

# Cardinal Reports Catalog HCM

VIRGINIA DEPARTMENT OF ACCOUNTS

Revised 10/25/2021



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### **Learning Materials and Resources**

The Human Capital Management (HCM) Reports Catalog covers the four functional areas of Benefits (BN), Human Resources (HR), Payroll (PY), and Time & Attendance (TA). Each functional area contains queries and reports specific to that area.

Reports and queries are located in the functional area of this reports catalog based on their navigation path. For example, the **Employee SSN Verification** report has the navigation path: Navigator > Payroll for North America > US Annual Processing > Year End/New Year Preparation Pay Period Reports > Employee SSN Verification, and would be found in the Payroll section.

**Note**: Since reports and queries may be used by more than one functional area, if you do not find the report or query in your functional area, please use the **Find** feature (ctrl F) to search the entire **HCM Reports Catalog**, as the report or query may be located in a different functional area.

After reviewing this **HCM Reports Catalog**, if any additional information or guidance is needed, please refer to the following:

- Cardinal SW NAV225 Cardinal Reporting (HCM): This Web Based Training (WBT) course
  provides training and interactive demonstrations that cover the fundamentals of how to run or
  access reports and queries. This course is available in Cardinal Learning and on the Cardinal
  Website. The course provides:
  - Key concepts in Cardinal HCM reporting
  - How to navigate to the Query Viewer, how to search for and run an HCM query and how to access query results online or by download
  - How to run HCM reports and how to navigate to the Report Manager and view reports

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### **Benefits Queries**

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### **Benefit Audit Queries**

V\_OHB\_AUDIT\_DEP\_ADR

V OHB AUDIT DEP MEDICARE

V OHB AUDIT DEP NAME

V OHB AUDIT EVENTS

V OHB AUDIT PAR MEDICARE

V\_OHB\_AUDIT\_QMCSO

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This audit query is used to investigate benefit changes and is identified by the user, date, and time of the change.

**Note**: This query is for Office of Health Benefits (OHB); however, due to query export size limitations, it is not for OHB Statewide use.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_DEP\_ADR

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_DEP\_MEDICARE

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_DEP\_NAME

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_EVENTS

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_PAR\_MEDICARE

Navigator > Reporting Tools > Query > Query Viewer > V\_OHB\_AUDIT\_QMCSO

### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Employee ID HTML From Date Excel

To Date

### ADDITIONAL INFORMATION:

Employee ID, From Date and To Date fields are required fields.

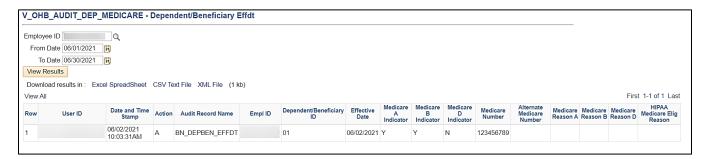
### Screenshot of the Dependent/Beneficiary Address Query

V_ОН	DHB_AUDIT_DEP_ADR - Dependent/Beneficiary Address																									
Employ	Employee ID Q																									
Fron	From Date 11/01/2019 [6]																									
To	o Date 12/31/20	120																								
View	Results																									
Down	townload results in: Excel SpreadSheet CSV Text File XML File (2 kb)																									
View A	All																							Firs	t 1-3	of 3 Last
Row	User ID	Date and Time Stamp	Action	Audit Record Name	Empl ID	Dependent/Beneficiary ID	Effective Date	Same Address as Employee	Country	Address Line 1	Address Line 2	Address Line 3	Address Line 4	City	Number 1	Number 2	House Type	Address Field 1	Address Field 2	Address Field 3	County	State	Postal Code	Tax Vendor Geographica Code	In City Limit	Address Type
1 '		06/26/2020 7:27:11PM	А	DEP_BEN_ADDR		03	01/01/1901	Υ	USA																	HOME
2 '		06/26/2020 7:55:16PM	А	DEP_BEN_ADDR		01	01/01/1901	Υ	USA																	HOME
3 '		06/26/2020 7:55:17PM	A	DEP_BEN_ADDR		02	01/01/1901	Υ	USA																	HOME

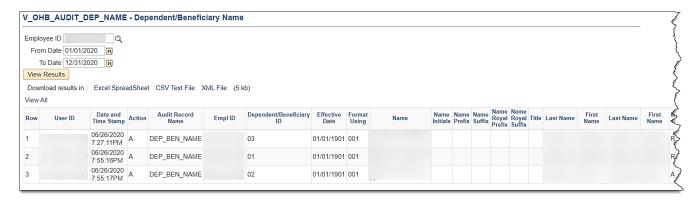
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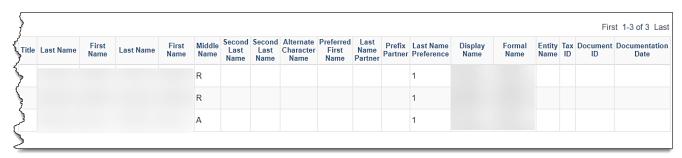
### Screenshot of the Dependent/Beneficiary Medicare Effective Date Query



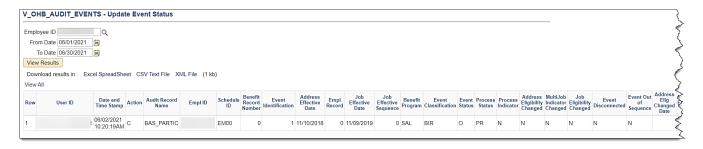
### Screenshot of the Dependent/Beneficiary Name Query



### Screenshot of the Dependent/Beneficiary Name Query (scrolled right)



### Screenshot of the Update Event Status Query



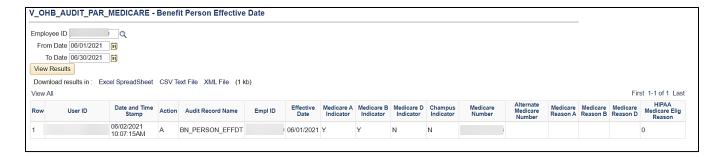
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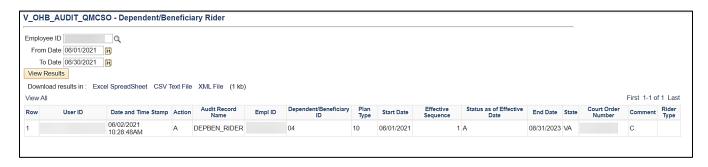
### Screenshot of the Update Event Status Query (scrolled right)



#### Screenshot of the Benefit Person Effective Date



### Screenshot of the Dependent/Beneficiary Rider



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# COVA Health Plan Participants Query V\_BN\_COVA\_HLTH\_PARTC

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists all employees enrolled in a health benefit plan as of a certain date. This report can be run for all carriers or for a specific carrier. The output can be used mailing labels for open enrollment.

Note: Due to guery export size limitations, this guery is not for OHB Statewide use.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_COVA\_HLTH\_PARTC

INPUT / SEARCH CRITERIA:

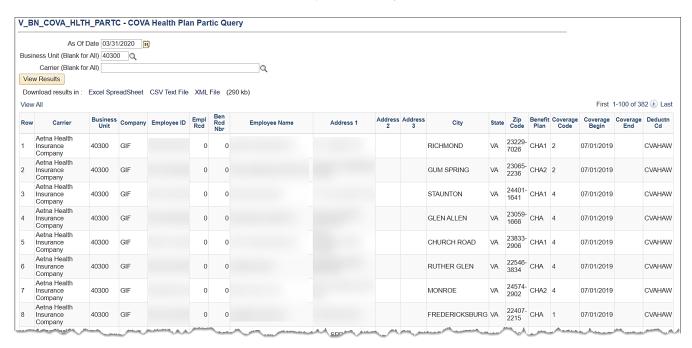
**OUTPUT FORMAT:** 

As Of Date Business Unit (Blank for All) Carrier (Blank for All) HTML Excel

### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

### Screenshot of the COVA Health Plan Participants Query



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### Data Sheet Status Query V BN EMPL DATA SHEET STATUS

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query is used by OHB to monitor the status of The Local Choice (TLC) jurisdictions who have or have not completed and certified their Employer Data Sheet.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_EMPL\_DATA\_SHEET\_STATUS

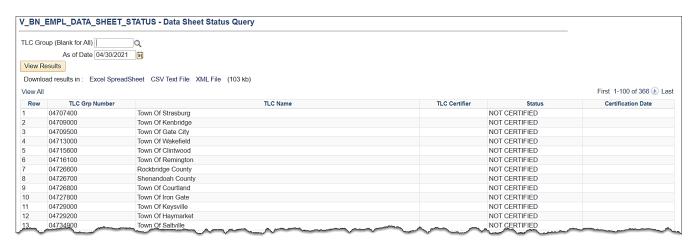
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

TLC Group (Blank for All) HTML As of Date Excel

### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

### Screenshot of the Data Sheet Status Query



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### Defaulted OE Elections Query V BN OE DEFLT EE

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists employees whose Open Enrollment (OE) health benefit plan defaults to a new plan if no action is taken because the old plan is no longer offered.

This query is used by agency Benefits Administrators.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_OE\_DEFLT\_EE

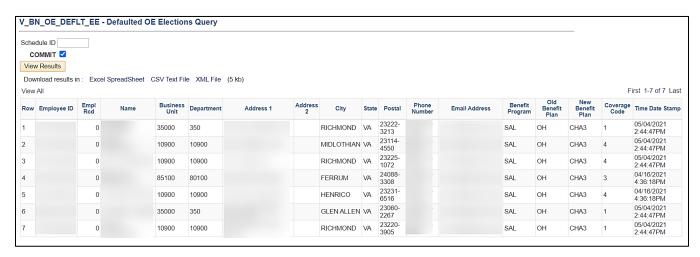
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID HTML COMMIT (checkbox) Excel

### **ADDITIONAL INFORMATION:**

During OE, run this query with the COMMIT checkbox unchecked. At the end of OE, run this query with the COMMIT checkbox checked.

### Screenshot of the Defaulted OE Elections Query



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# Employee Benefit Data Query V\_BN\_EMPL\_BEN\_DATA

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists employee benefit enrollments as of a certain date with parameters to filter data for a specified population.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_EMPL\_BEN\_DATA

**INPUT / SEARCH CRITERIA:** 

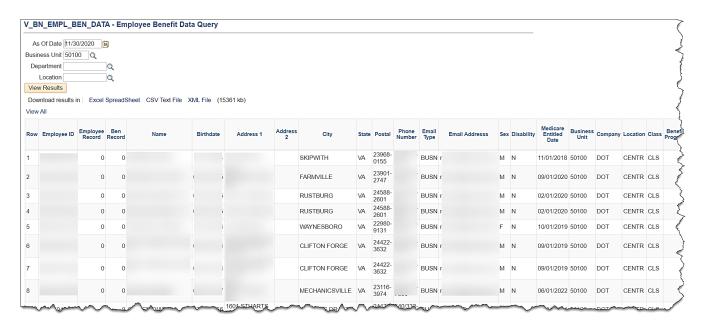
**OUTPUT FORMAT:** 

As Of Date Business Unit Department Location HTML Excel

### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

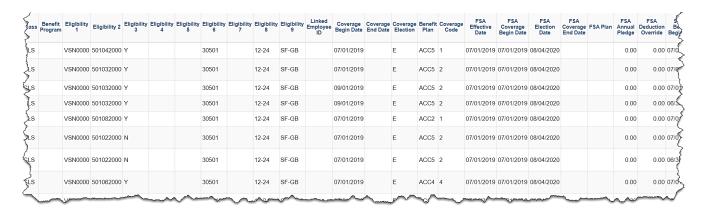
### Screenshot of the Employee Benefit Data Query



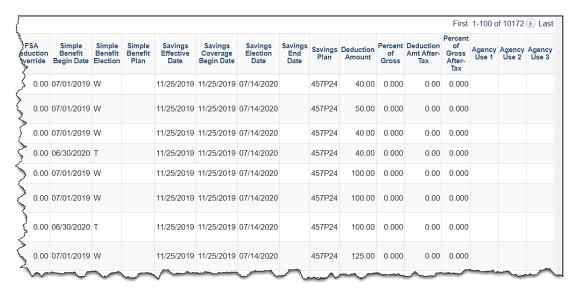
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### Screenshot of the Employee Benefit Data Query (scrolled right)



### Screenshot of the Employee Benefit Data Query (continued scrolled right)



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### **Employee Search - FSA Query** V FSA BENEFITS

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This guery lists Flexible Spending Account (FSA) enrollment data for a Company.

**NAVIGATION PATH:** 

Navigator > Reporting Tools > Query > Query Viewer > V\_FSA\_BENEFITS

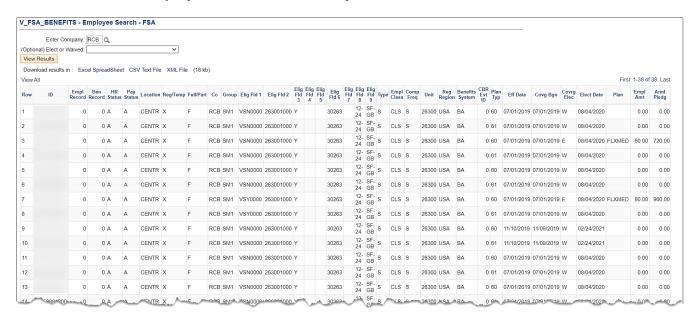
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Enter Company HTML (Optional) Elect or Waived Excel

**ADDITIONAL INFORMATION:** 

Company field is a required field.

### Screenshot of the Employee Search - FSA Query



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### Events Closing Date Query (RBN296) V BN EVNT NEAR CLSDT

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists events on the Benefits Administration System (BAS) Activity Table that are within 15 days of the closing date defined by event rules.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_EVNT\_NEAR\_CLSDT

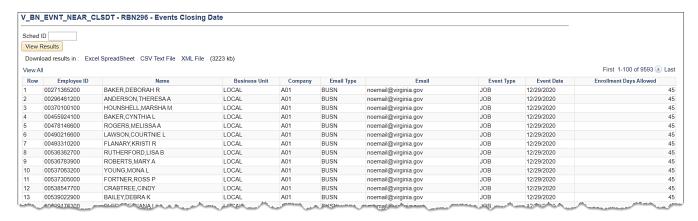
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID HTML Excel

### **ADDITIONAL INFORMATION:**

This query has no required fields.

### Screenshot of the Events Closing Date Query



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### FSA and Admin Fee Errors- Balance Audit Query V\_BN\_HMO\_PYMNT\_DETAIL

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This is one of two queries used to identify the employees that may have an error with their Flexible Spending Account (FSA) plan enrollment and/or their FSA Admin Fee.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_FSA\_ADMINFEE\_BAL\_AUDIT

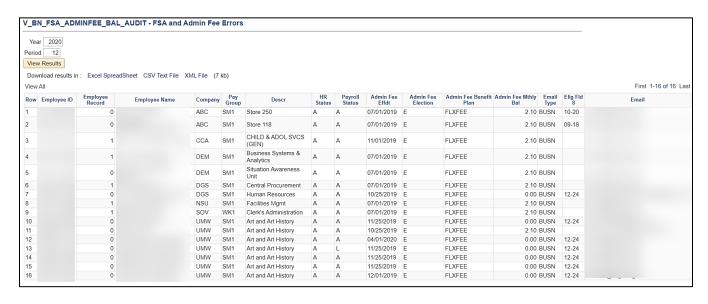
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Year HTML Period Excel

### **ADDITIONAL INFORMATION:**

Year and Period fields are required fields.

### Screenshot of the FSA Account and Admin Fee Errors - Balance Audit Query



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# FSA and Admin Fee Errors- Enroll Audit Query V\_BN\_FSA\_ADMINFEE\_ENROLL\_AUDIT

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This is one of two queries used to identify the employees that may have an error with their Flexible Spending Account (FSA) plan enrollment and/or their FSA Administrative Fee.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_FSA\_ADMINFEE\_ENROLL\_AUDIT

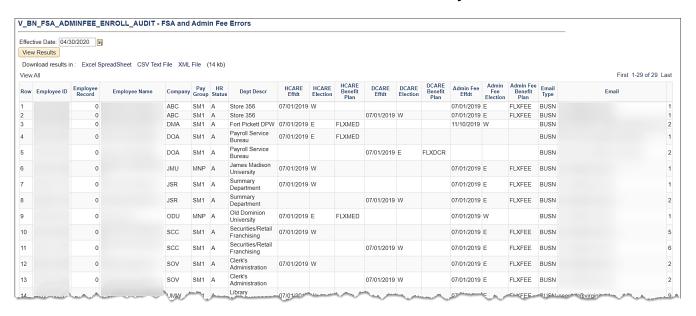
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Effective Date HTML Excel

### **ADDITIONAL INFORMATION:**

Effective Date field is a required field.

### Screenshot of the FSA and Admin Fee Errors -Enroll Audit Query



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### HMO Payment Query V BN HMO PYMNT DETAIL

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists all current month enrollments and premium amounts by Health Maintenance Organization (HMO) supplier and billing method. The query includes retroactive changes that affect previously paid amounts.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_HMO\_PYMNT\_DETAIL

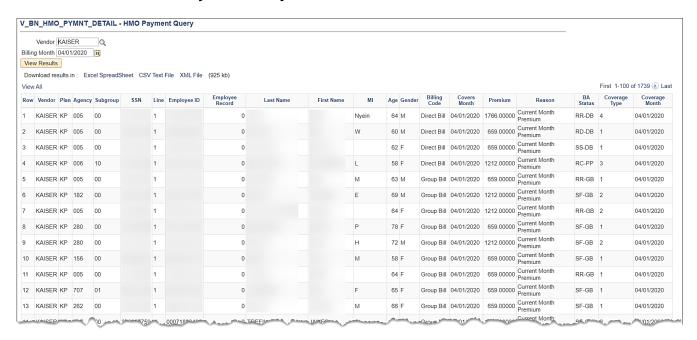
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Vendor HTML Billing Month Excel

### **ADDITIONAL INFORMATION:**

Vendor and Billing Month fields are required fields.

### Screenshot of the HMO Payment Query



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# Missing ACA Certification Query V\_BN\_MISSING\_ACA\_CERT

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists agencies who have not completed their Affordable Care Act (ACA) Certification in Cardinal. Report used by OHB during the ACA Certification period (December - January).

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_MISSING\_ACA\_CERT

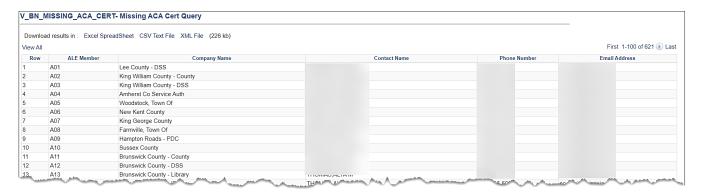
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(none) HTML Excel

### **ADDITIONAL INFORMATION:**

This query has no required fields and runs automatically after selecting the type of query.

### Screenshot of the Missing ACA Certification Query



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### QMCSO Participants Query V BN PARTIC QMCSO

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists any employee with an active Qualified Medical Child Support Order (QMSCO) court order/rider on the dependent record and reflects information used to confirm enrollment in court-ordered coverage.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_PARTIC\_QMCSO

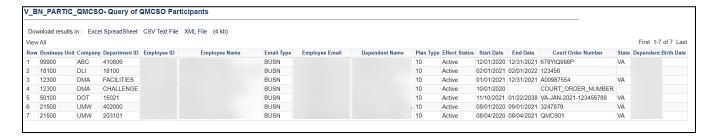
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(none) HTML Excel

### **ADDITIONAL INFORMATION:**

This guery has no required fields and runs automatically after selecting the type of guery.

### **Screenshot of the QMCSO Participants Query**



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TLC Data Queries
V\_BA\_CONTACT
V\_BA\_CNTCT\_ADDR
V\_TLC\_CONTACT
V\_TLC\_EE\_CLASS
V\_TLC\_GRP\_DEPT
V\_TLC\_GRP\_PLAN
V\_TLC\_GRP\_PROF
V\_TLC\_HC\_RATES

**REVISED:** 09/15/2021

### **DESCRIPTION:**

Eight queries provide the OHB a means to extract the data in Cardinal and load it to a tool to perform data mining, statistical reporting, and program planning.

These queries will be used by OHB only.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_BA\_CONTACT
Navigator > Reporting Tools > Query > Query Viewer > V\_BA\_CNTCT\_ADDR
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_CONTACT
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_EE\_CLASS
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_GRP\_DEPT
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_GRP\_PLANTLC
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_GRP\_PROF
Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_HC\_RATES

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date HTML To Date Excel

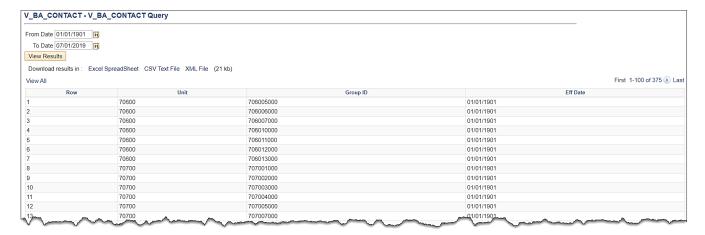
### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

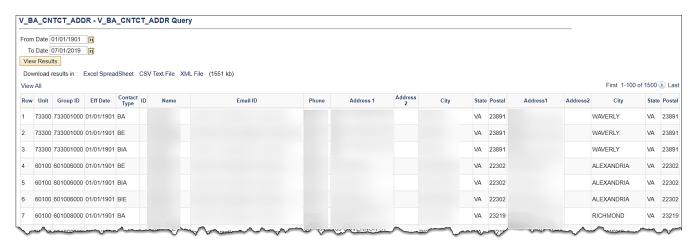
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### Screenshot of the V\_BA\_Contact Query



### Screenshot of the V\_BA\_Contact\_Address Query



### Screenshot of the V\_TLC\_Contact Query



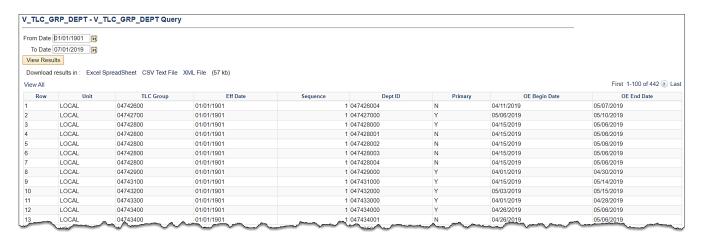
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### Screenshot of the V\_TLC\_EE\_Class Query (Employee)

To Date (		readSheet CSV Text File XML	File (303 kb)				First 1-100 of 2975 ▶ L
Row	Unit	TLC Group	Eff Date	Sequence	Dept ID	Empl Classif	Billing Method
1	LOCAL	04727400	01/01/1901	1	047274000	FT	GB
2	LOCAL	04727400	01/01/1901	1	047274000	MR	DB
3	LOCAL	04727400	01/01/1901	1	047274000	SCR	DB
4	LOCAL	04727400	01/01/1901	1	047274000	SCRM	DB
5	LOCAL	04727500	01/01/1901	1	047275000	CBD	DB
3	LOCAL	04727500	01/01/1901	1	047275000	CBR	DB
7	LOCAL	04727500	01/01/1901	1	047275000	ER	DB
3	LOCAL	04727500	01/01/1901	1	047275000	FT	GB
)	LOCAL	04727500	01/01/1901	1	047275000	FTEO	GB
0	LOCAL	04727500	01/01/1901	1	047275000	MR	DB
1	LOCAL	04727500	01/01/1901	1	047275000	RSM	DB
12	LOCAL	04727500	01/01/1901	1	047275000	RSNM	DB
13	LOCAL	04727500	01/01/1901	1	047275000	SCR	_ DB

### Screenshot of the V\_TLC\_Group\_Department Query



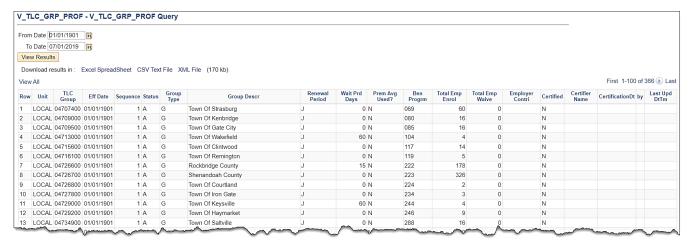
### Screenshot of the V\_TLC\_Group\_Plan Query



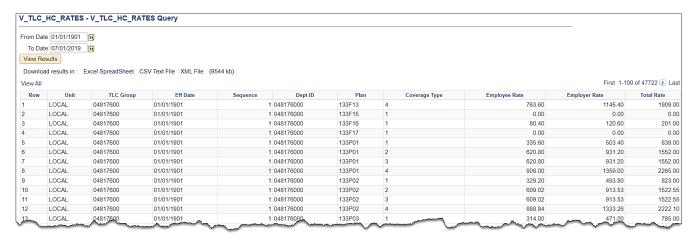
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### Screenshot of the V\_TLC\_Group\_Prof Query



### Screenshot of the V\_TLC\_HC\_Rates Query (Health Care)



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**TLC Employer Data Sheet Queries** 

V TLC BEN DEFN COST

V\_TLC\_BEN\_DEFN\_OPTN

V TLC BEN DEFN PGM

**V\_TLC\_BEN\_DEFN\_PLAN** 

V\_TLC\_BN\_RATE\_DATA

V\_BN\_ENROLL\_DAYS

**REVISED:** 09/15/2021

### **DESCRIPTION:**

Six queries used by OHB to collect the TLC-entered employer health benefit offerings in order to update benefit plans, rates, and other configuration tables.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_BEN\_DEFN\_COST Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_BEN\_DEFN\_OPTN Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_BEN\_DEFN\_PGM Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_BEN\_DEFN\_PLAN Navigator > Reporting Tools > Query > Query Viewer > V\_TLC\_BN\_RATE\_DATA Navigator > Reporting Tools > Query > Query Viewer > V\_BN\_ENROLL\_DAYS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date HTML Excel

#### **ADDITIONAL INFORMATION:**

**As of Date** fields is a required field.

### Screenshot of the TLC Query 4 – Ben Defn Cost

View Res		dSheet CSV Text File XIV	1L File (4293 kb)						ſ	First 1-100 of 42090 🕟
Row	Ben Progrm	Effdt	Plan Typ	Option ID	Cost ID	Cost Type	Earn Code	Rate Type	Rate ID	Calc TbllD
1	037	12/31/2019	10	3	1 P			7	037	PSX
2	037	12/31/2019	10	4	2 P			7	037	PSX
3	037	12/31/2019	10	5	3 P			7	037	PSX
4	037	12/31/2019	10	6	4 P			7	037	PSX
5	037	12/31/2019	10	7	5 P			7	037	PSX
6	037	12/31/2019	10	8	6 P			7	037	PSX
7	037	12/31/2019	10	9	7 P			7	037	PSX
8	037	12/31/2019	10	10	8 P			7	037	PSX
9	037	12/31/2019	10	11	9 P			7	037	PSX
10	037	12/31/2019	10	12	10 P			7	037	PSX
11	037	12/31/2019	10	13	11 P			7	037	PSX
12	037	12/31/2019	10	14	12 P			7	037	PSX
13	037	12/31/2019	10	15	13 P		\	7	037	PSX

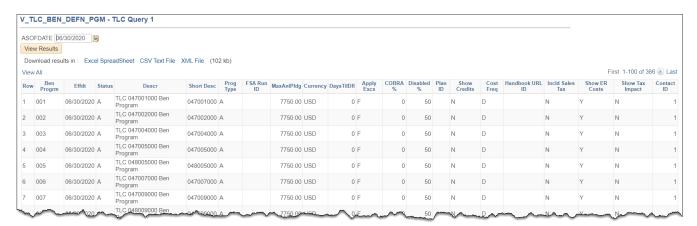
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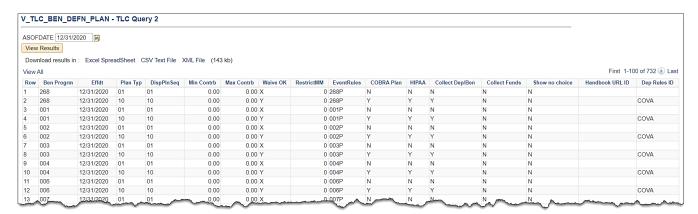
### Screenshot of the TLC Query 3 – Ben Defn Optn

View	PATE		Sheet CSVTe	ext File XML	File (15360 kb)											First 1-1	100 of 85333	€ Las
Row	Ben Progrm	Effdt	Plan Typ	Option ID	DispOptSeq	Opt Type	Plan	Covg Cd	OptionCd	Opt Level	Deductn Cd	Dflt Opt	ELIG_RULE_ID	Locn TbIID	XPType	XPlan	XLimPct	XDep
1	009	03/31/2020	10	93	92	0	009P08	4	91	1	TLCMED	N	009P				0.00	
2	009	03/31/2020	10	93	92	0	009P08	4	91	1	TLCMED	N	009P				0.00	
3	009	03/31/2020	10	93	92	0	009P08	4	91	1	TLCMED	N	009P				0.00	
4	009	03/31/2020	10	93	92	0	009P08	4	91	1	TLCMED	N	009P				0.00	
5	009	03/31/2020	10	94	93	0	009P09	1	92	1	TLCMED	N	009P				0.00	
6	009	03/31/2020	10	94	93	0	009P09	1	92	1	TLCMED	N	009P				0.00	
7	009	03/31/2020	10	94	93	0	009P09	1	92	1	TLCMED	N	009P				0.00	
8	009	03/31/2020	10	94	93	0	009P09	1	92	1	TLCMED	N	009P				0.00	
9	009	03/31/2020	10	95	94	0	009P09	2	93	1	TLCMED	N	009P				0.00	
10	009	03/31/2020	10	95	94	0	009P09	2	93	1	TLCMED	N	009P				0.00	
11	009	03/31/2020	10	95	94	0	009P09	2	93	1	TLCMED	N	009P				0.00	
12	009	03/31/2020	10	95	94		009P09	2	93	1	TLCMED	N	009P				0.00	
43	_009	03/31/2020	10,	96	95 <sub>-</sub>	ο	009P09	3	94~~~	1	TLCMED	Ν	009P			-	0.00	

### Screenshot of the TLC Query 1 - Ben Defn Pgm



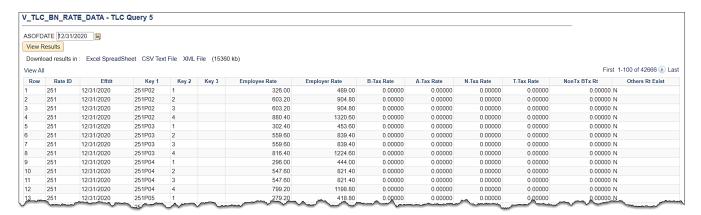
### Screenshot of the TLC Query 2 - Ben Defn Plan



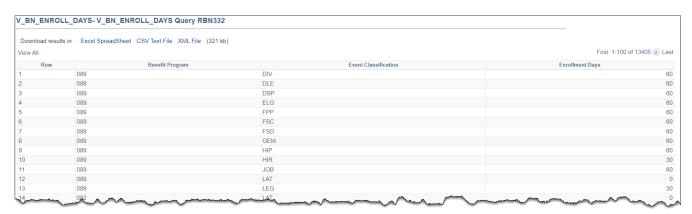
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### Screenshot of the TLC Query 5 - BN Rate Data



### Screenshot of the TLC Query RBN332 - BN ENROLL DAYS



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### VRS Billing Detail Query V VRS BILLING REPORT

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query provides the agency with both a summary of deductions taken and details on any discrepancies that exist on Virginia Retirement System (VRS) billing details.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_VRS\_BILLING\_REPORT

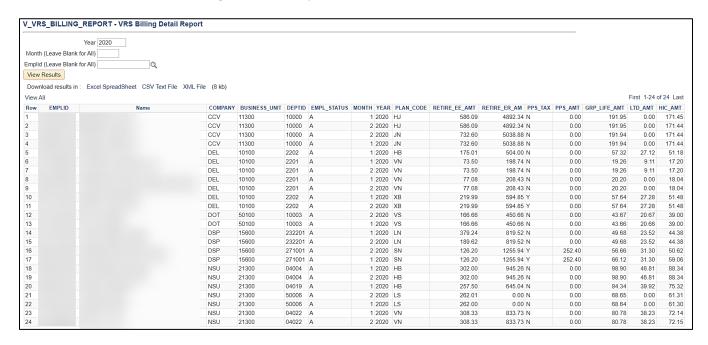
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Year HTML
Month (Leave Blank for All)
Emplid (Leave Blank for All)

### **ADDITIONAL INFORMATION:**

The **Year** field is a required field.

### Screenshot of the VRS Billing Detail Query



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### **Benefits Reports**

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### **ACA Reconciliation Report (RBN218)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report lists individual health benefit information for agencies to validate prior to Affordable Care Act (ACA) reporting, containing a line for each participant and dependent with coverage in the calendar year.

#### **NAVIGATION PATH:**

Navigator > Benefits > ACA Annual Processing > ACA Preparation > ACA Reconciliation Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company Excel

Department As of Date

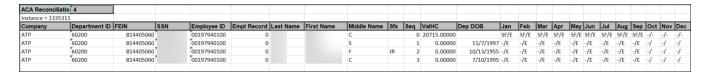
### Screenshot of the ACA Reconciliation Report Run Control Page

	ACA Reconciliation Report
ACA Reconciliation Report	
Run Control ID ACA_Reconciliation_Report	Report Manager Process Monitor Run
ACA Reconciliation Report	
*Company Q	
As Of Date	
Save Notify	Add Update/Display

### **ADDITIONAL INFORMATION:**

Company field is a required field.

### Screenshot of the ACA Reconciliation Report



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# **Base Benefit Consistency Audit Report (RBN304)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays data that has been entered into the benefit plan, employee data, dependent data, or enrollment data pages which does not appear to follow policy or regulations. The identified items could simply require corrections to some data elements or could require enrollment changes.

#### **NAVIGATION PATH:**

Navigator > Benefits > Reports > Audits > Base Benefits Consistency Audit

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

**PDF** 

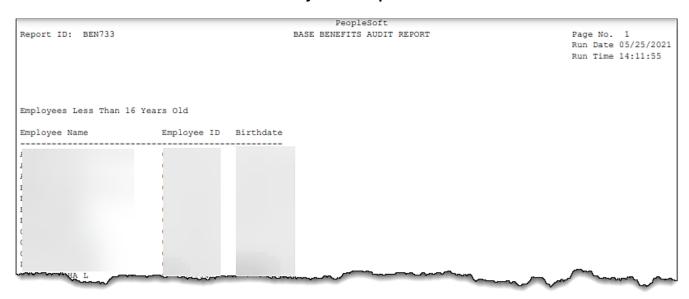
## Screenshot of the Base Benefit Consistency Audit Report Run Control Page



### **ADDITIONAL INFORMATION:**

There are no required fields for this query

### Screenshot of the BAS Benefit Consistency Audit Report



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# **BenAdmin Missing Elections Report (RBN045)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report provides information for participants who did not return enrollment statements or enroll in a plan. Report includes sections for participants' phone numbers.

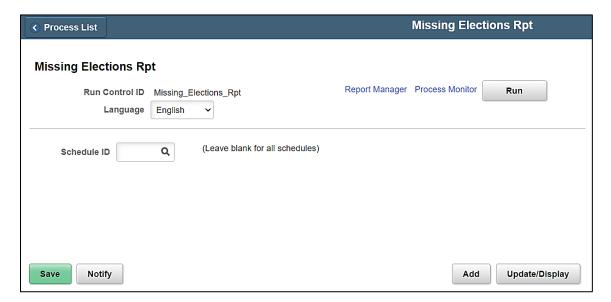
### **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Missing Elections Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID PDF

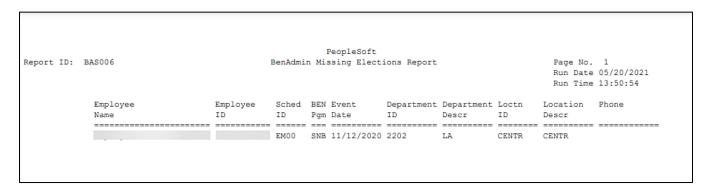
## Screenshot of the BenAdmin Missing Elections Report Run Control Page



#### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

## Screenshot of the BenAdmin Missing Elections Report



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# **BenAdmin Preparation and Election Errors Report (RBN041)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report shows invalid benefit elections, by schedule and event, participants, and their dependents. Report includes errors, such as coverage over the maximum or under the minimum, invalid choices, failure to meet eligibility requirements, etc.

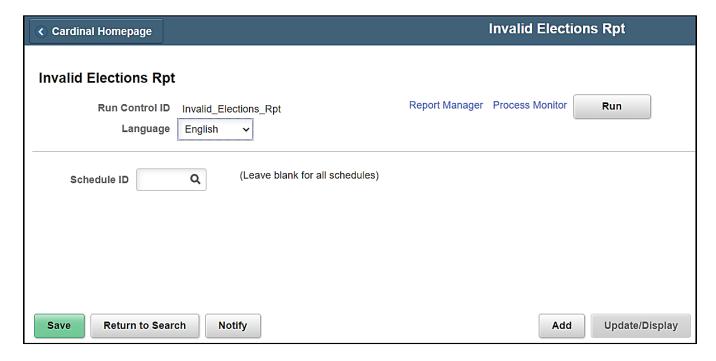
#### **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Invalid Elections Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID PDF

## Screenshot of the BenAdmin Preparation and Election Errors Report Run Control Page



## **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# Screenshot of the BenAdmin Preparation and Election Errors Report

						PeopleSoft	
port ID:	ID: BAS003					BenAdmin Preparation and Election Errors	Page No. 1 Run Date 05/20/2021 Run Time 13:28:20
hed Empl		Rcd#	ID		Msg-ID	Error Massage Description	Message-Data 1/2/3
			0	0	0 000327	Valid data from various tables (including Job and Pers_Data_Effdt) could not be found in effect as of the Event Date. There are many possible causes for this. Rows existing at the time of this event may have been subsequently deleted. The Event Date may pre-date all effective-dated rows in critical HR tables.  If Multiple Jobs is enabled, this can occur if the primary job for this Benefit Record has its Benefit System flag set to something other than (BA) "Benefits Administration", as of	1: 2019-10-26 2: 000 3: MJ
				D	0 000327	Valid data from various tables (including Job and Pers_Data_Effdt) could not be found in effect as of the Event Date. There are many possible causes for this. Rows existing at the time of this event may have been subsequently deleted. The Event Date may pre-date all effective-dated rows in critical HR tables.  If Multiple Jobs is enabled, this can occur if the primary job for this Benefit Record has its Benefit System flag set to something other than (BA) "Benefits Administration", as of	1: 2019-10-26 2: 000 3: MJ
		0	0	0	0 000326	A BAS_PARTIC record exists for the same manual event on the BAS_ACTIVITY record. The BAS_ACTIVITY was not processed and was not deleted. (MSGData1: Empl Rcd No, MSGData2: Event Dt, MSGData3: Event Class)	1: 000 2: 2020-12-14 3: MAR
		0	0	0	0 000326	A BAS_PARTIC record exists for the same manual event on the BAS_ACTIVITY record. The BAS_ACTIVITY was not processed and was not deleted. (MSGData1: Empl Rcd No, MSGData2: Event Dt, MSGData3: Event Class)	1: 000 2: 2020-04-30 3: MAR
		0	0	0	0 000326	A BAS_PARTIC record exists for the same manual event on the BAS_ACTIVITY record. The BAS_ACTIVITY was not processed and was not deleted. (MSGData1: Empl Rcd No, MSGData2: Event Dt, MSGData3: Event Class)	1: 000 2: 2020-07-21 3: BIR
		0	0	0	0 000326	A BAS_PARTIC record exists for the same manual event on the BAS_ACTIVITY record. The BAS_ACTIVITY was not processed and was not deleted. (MSGData1: Empl Rcd No, MSGData2: Event Dt, MSGData3: Event Class)	1: 000 2: 2020-08-04 3: MSA
		0	0	0	0 000325	A Primary Job for this Benefit Record does not exist as of the event date of the Bas_Activity trigger row. The Bas_Activity trigger has not been deleted - please ensure that there is a Primary Job in effect for this Benefit Record prior to scheduling events in Event Maintenance again. (MSGData1: BAS Action Source, MSGData2: Event Dt, MSGData3: Event Effseq)	1: TJ 2: 2020-07-01 3: 000
				0	0 000325	A Primary Job for this Benefit Record does not exist as of the event date of the Bas_Activity trigger row. The Bas_Activity trigger has not been deleted - please ensure that there is a Primary Job in effect for this Benefit Record prior to scheduling events in Event Maintenance again. (MSGData1: BAS Action Source, MSGData2: Event Dt, MSGData3:	1: TJ 2: 2020-07-01 3: 000

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# **Benefit Contribution Register Report (RBN055)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report summarizes benefit contributions made in payroll by employee and employer for Cardinal Payroll agencies.

### **NAVIGATION PATH:**

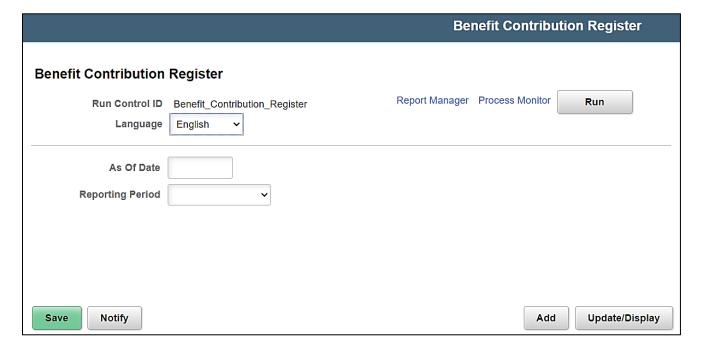
Navigator > Benefits > Reports > Contributions and Deductions > Benefit Contribution Register

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

Reporting Period

## Screenshot of the Benefit Contribution Register Report Run Control Page



#### ADDITIONAL INFORMATION:

As of Date field is a required field.

Reporting Period options are Month or Quarterly.

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# Screenshot of the Benefit Contribution Register Report (Quarterly)

					PeopleS	oft			
Report ID:	BEN003			QU.	ARTERLY BENEFIT CON	TRIBUTIONS REGIST	ER		Page No. 1
Company:	ABC Alcoholic Beverage Co	ntrol							Run Date 05/20/2021
As Of Date:	:12/31/2019								Run Time 16:42:41
Ben Program	m Salaried Employee Benefit	Pgm							
Plan Type	Medical								
Ben Plan	ACC0								
Employee		Ben Employee	Empl	Department	Department	Employe	ee Deductions	Company Co	ntributions
Name		Rcd ID	Status	ID	Name	This Period	YTD	This Period	YTD
		0	A	226073	Store 073	287.00	3,493.50	1,802.00	18,921.00
		0	A	226319	Store 319	92.00	966.00	687.00	7,213.50
		0	A	300501	Warehouse	211.00	2,215.50	1,229.00	12,904.50
		0	A	180779	EntArch	92.00	804.50	687.00	7,213.50
		0	A	150736	Purchasing	211.00	2,113.50	1,229.00	12,904.50
		0	A	170704	FMS	287.00	2,911.50	1,802.00	18,921.00
		0	A	420707	Tax Audit	211.00	527.50	1,229.00	3,072.50
		0	A	226137	Store 137	92.00	920.00	687.00	6,870.00
		0	A	226263	Store 263	92.00	966.00	687.00	7,213.50
		0	A	226392	Store 392	211.00	949.50	1,229.00	5,530.50
		0	A	226162	Store 162	92.00	966.00	687.00	7,213.50
		0	A	226068	Store 068	92.00	966.00	687.00	7,213.50
		0	A	226243	Store 243	92.00	138.00	687.00	1,030.50
		0	A	226075	Store 075	92.00	874.00	687.00	6,526.50
		0	A	226232	Store 232	92.00	966.00	687.00	7,213.50
		0	A	180779	EntArch	287.00	3,013.50	1,802.00	18,921.00
		0	A	210504	Ret Ops	92.00	594.50	687.00	5,799.50
		0	A	410806	Cent Offc	211.00	2,215.50	1,229.00	12,904.50
		0	A	410816	LRM	287.00	3,013.50	1,802.00	18,921.00

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# **Benefit Enrollment Changes Report (RBN287)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists all employees who enrolled in benefits or made changes to existing benefits within a specific date range.

### **NAVIGATION PATH:**

Navigator > Benefits > Reports > Benefit Enrollment Changes

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

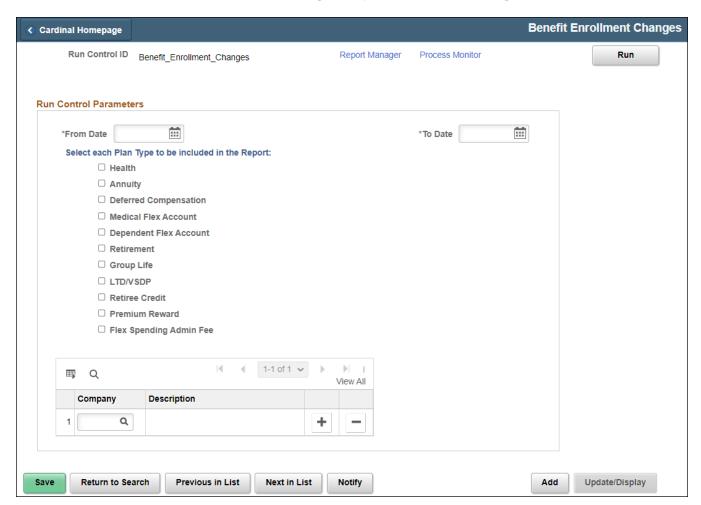
From Date PDF

To Date

Plan Type (s)

Company (s)

## Screenshot of the Benefit Enrollment Changes Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields. At least one Plan Type must be selected.

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# **Screenshot of the Benefit Enrollment Changes Report**

			Commo	nwealth of V	irginia			
Report ID: RBN287			BENEFIT E	NROLLMENT CH	Run Date: 05/24/2021 Run Time: 04:27 00			
PLAN TYPE(S)	: 10	Cing William County - County , 46, 49, 60, 61, 70, 4W, 7Z, 7W, 2021 - To Date: 04/30/2021	7Y, 7X, AY, AZ				Page No. 1 of 5:	3488
	BEN		PLAN	BENEFIT	DATE OF	FIELD	PRIOR	CURRENT
EMPLID	RCD	NAME	TYPE	PLAN	ACTION	CHANGED	VALUE	VALUE
	0		10	002KA500C	01/13/2021	Coverage Begin Date	09/01/2018	12/01/2020
	0		10	002KA500C	01/13/2021	Coverage Code	Family	EE+Spouse
	0		10	002KA500C	01/13/2021	Coverage Elect Date	08/04/2020	01/13/2021

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# **Benefit Event Statistical Report (RBN295)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report summarizes counts of benefit events by election source (e.g., Benefits Administrator, self-service, or none) within a specified period of time.

### **NAVIGATION PATH:**

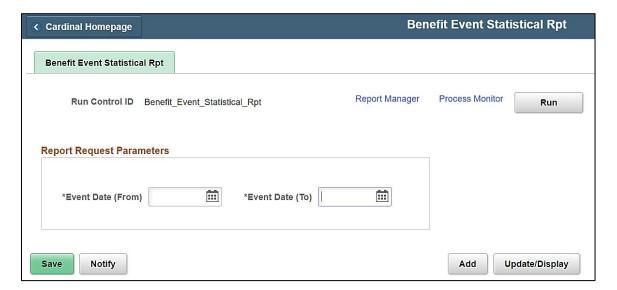
Navigator > Benefits > Manage Automated Enrollment > Review Processing Results > Benefit Event Statistical Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Event Date From PDF

**Event Date To** 

## Screenshot of the Benefit Event Statistical Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Event Date (From) and Event Date (To) field are required fields.

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# **Screenshot of the Benefit Event Statistical Report**

										1	Benefit Event	Statistical F	Report												
01/01/2020 - 05/26/2021 Covered Child Lost		Count 0	Percent	Count	Percent	Count	Percent		Percent	Count		Count	Percent	Count	July Percent	Count		Count	ptember Percent	Count	Percent	Nove Count 2	Percent	Count	ecember Percent
Eligibility	None Entered BA Entry Self Service	0	0.0%	0	0.0%	0 0 0	0.0%	0 0	0.0%	0 2 0	3.3%	0	0.0%	0 1 0	0.9%	0 2 0	2.3%	1 1 0	2.5%	1 1 0	2.8%	1 1 0	2.2%	0	0.0%
Address Change	None Entered BA Entry Self Service	0	0.0%	1 0 1 0	5.9%	1 0 1 0	8.3%	9 0 9	20.5%	2 1 1 0	3.3%	1 0 1 0	1.3%	8 2 6 0	7.5%	3 0 3 0	3.4%	0 0 0	0.0%	0	0.0%	1 0 1	1.1%	0000	0.0%
	None Entered	15	18.1%	2	11.8%	2	16.7%	1	2.3%	2	3.3%	1	1.3%	21 3	19.8%	5	5.7%	15	18.5%	3 2	4.2%	6	6.7%	5	8.5%
	BA Entry Self Service	0		0		0		0		0		0		18		0		0		0		0		0	
	None Entered BA Entry Self Service	4 0 2 2	4.8%	0	0.0%	0 1 0	8.3%	1 1 0	4.5%	5 3 2 0	8.3%	4 1 3 0	5.0%	6 2 4 0	5.7%	9 1 7 1	10.2%	12 5 5 2	14.8%	11 8 3 0	15.3%	20 2 17 1	22.2%	5 0	8.5%
	None Entered BA Entry Self Service	0	0.0%	0 0 0	0.0%	0	0.0%	1 0 0	2.3%	0 1 0	1.7%	0	0.0%	0 0	0.0%	3 0	3.4%	1 0 1	1.2%	0	0.0%	0	0.0%	0 0 0	0.0%
Dpndnt Gained Eligibility w ER		0	0.0%	0	0.0%	0	0.0%		0.0%	1	1.7%	0	0.0%	0	0.0%	3	3.4%	0	0.0%	٥	0.0%	0	0.0%	0	0.0%
	None Entered BA Entry Self Service	0		0		0		0		1 0		0		0		1 0		0		0		0		0	
Divorce	None Entered BA Entry Self Service	2 0 1	2.4%	1 0 1	5.9%	0 0	0.0%	1 0 1	2.3%	1 0 1 0	1.7%	5 1 4 0	6.3%	4 1 3 0	3.8%	1 1 0	2.3%	4 1 3 0	4.9%	11 7 4 0	15.3%	3 0 3	3.3%	3 0 3 0	5.1%
Dpndnt Lost Eligibility w ER		0	0.0%	0	0.0%	0	0.0%		0.0%	1	1.7%	0	0.0%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	None Entered BA Entry Self Service	0		0		0		0		1 0		0		0 1 0		0		0		0		0		000	
	None Entered BA Entry Self Service	1 0 1	1.2%	0	0.0%	0 0	0.0%	0 0	0.0%	0 1	1.7%	0	0.0%	2 0 2 0	1.9%	2 0 2	2.3%	1 0 1	1.2%	1 0 1	1.4%	3 0 3 0	3.3%	2 0 2	3.4%
	None Entered	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	BA Entry Self Service	0	522	0	01001	0	200.000	0	2010	0	100	0	3100	0	1912/07	0	10100	0	2202	0	17000	0	0200	0	0220
Elig Config Change	None Entered BA Entry Self Service	5 2 3 0	6.0%	0	0.0%	0 2 0	16.7%	1 0 0	2.3%	0	1.7%	1 1 0	2.5%	5 0	6.6%	1 1 0	2.3%	4 0	4.9%	0	0.0%	13 12 1 0	14.4%	14 9 5 0	23.7%
Failure to Pay Premium	None Entered	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	BA Entry Self Service	0		0		0		0		000		0		0		0		00		0		0		00	
Family Status Change	None Entered	2	2.4%	1	5.9%	0	0.0%	2	4.5%	3	5.0%	3	3.8%	4	3.8%	2	2.3%	1	1.2%	0	0.0%	2	2.2%	0	0.0%
	BA Entry Self Service	0		0		0		0		3		0		4		0		0		0		0		0	
Dependent Care Cost/Covrg Chg	None Entered	5	6.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.1%	0	1.2%	0	0.0%	0	0.0%	0	0.0%
	BA Entry Self Service	5	200	0	711	0		0		0		0	022	0	120227	0	7752	0	10000	0		0		0	
Gain Eligibility Medicare/caid	None Entered	0	0.0%	0	0.0%	0	0.0%	1	4.5%	1 2	5.0%	0	0.0%	0	0.9%	1	1.1%	0	0.0%	0	1.4%	0 2	2.2%	0	0.0%

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# **Benefit Event Status Report (RBN300)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists all participants in a particular process status or set of status levels.

### **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Benefit Event Status Report

### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

PDF

Schedule ID

From Date

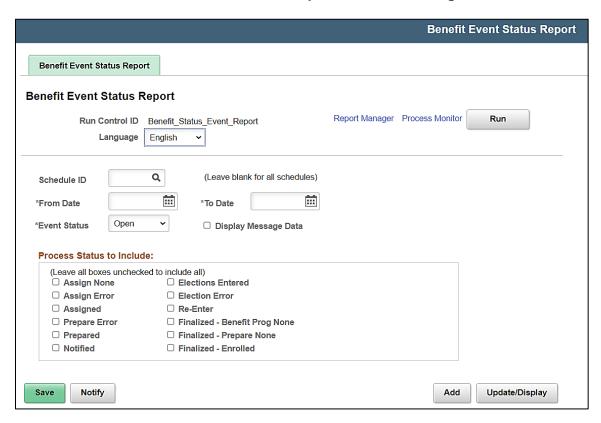
To Date

**Event Status** 

Display Message Date (checkbox)

Process Status to Include (checkboxes)

## Screenshot of the Benefit Event Status Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# **Screenshot of the Benefit Event Status Report**

Report :	ID: VBNR0300						Ве	enefit E	PeopleSoft Vent Status Report	Page No. 1 Run Date 05/25/2021 Run Time 13:43:33
Process Status	Employee ID	Schedule Eve		vent late	Event	Event Status	Process Indicator	Program	*******	
AE		EM00	1 0	7/01/2020	HIR	0	N		N	
AE		EM00	1 0	9/30/2020	RET	0	N		N	
AE		EM00	1 0	6/29/2020	HIR	0	N		N	
AE		EM00	1 0	7/01/2020	HIR	0	N		N	

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# **Combined Virginia Campaign Deductions Report (RPY454)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a report of extract audits for semi-monthly outbound vendor file to Combined Virginia Campaign (CVC) deductions. Report is grouped by Non-paid Adjustment Amounts, Negative Amounts, all other Remittance File Detail amounts, and a summary of amounts by company.

#### **NAVIGATION PATH:**

Navigator > Benefits > Reports > CVC Deduction Report

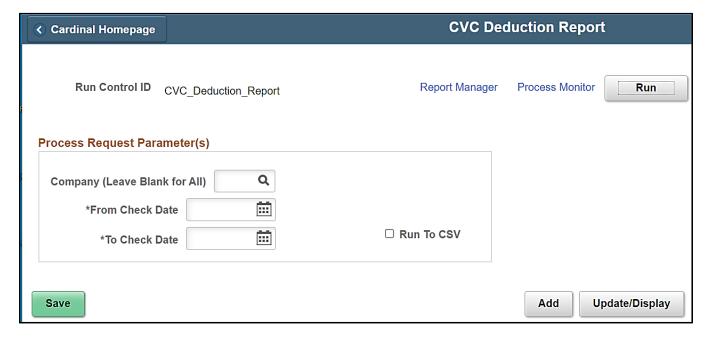
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF From Check Date CSV

To Check Date

Run to CSV (checkbox)

## Screenshot of the Combined Virginia Campaign Deductions Report Run Control Page



## **ADDITIONAL INFORMATION:**

From Check Date and To Check Date fields are required fields.

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# **Screenshot of the Combined Virginia Campaign Deductions Report**

Report ID: RE				Commonwealth of Virginia COMBINED VIRGINIA CAMPAIGN DEDUCTIONS FOR CHECKS DATED 10/01/2019 - 12/31/2019	Run Date: 08/23/2021 Run Time: 02:32 00
Company: ABC -	Alcoholic	Beverage Control			Page No. 1 of 23
CHECK DT	EMPLID	NAME	DEDCD	EE A/T	
16-DEC-2019			CVC	0.55	
16-DEC-2019			cvc	5.00	
16-DEC-2019			cvc	16.67	
Check Date Tot	al:			22.22	
31-DEC-2019			cvc	0.55	
31-DEC-2019			cvc	5.00	
31-DEC-2019			cvc	16.67	
Check Date Tot	al:			22.22	
Company Total:				44.44	

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# **Confirmation Statement (RBN037)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is a confirmation statement of the elections that the employee has selected for Health, FSA, and Premium Rewards. Report lists the selected plans, costs, and dependents covered.

### **NAVIGATION PATH:**

Benefits Administrator Tile > Review Employee Benefits > Review Employee Statements > Enter EMPLID > Click Right Arrow > Select Statement Type > Confirmation Statement

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Employee ID PDF

### **ADDITIONAL INFORMATION:**

Employee ID field is a required field.

### Screenshot of the Confirmation Statement Report



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# **COBRA Audit Report (RBN171)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report provides data about Consolidated Omnibus Budget Reconciliation Act (COBRA) participants. This report displays information on: Employees enrolled in Active and COBRA Health Coverage; Employee and Spouse (or other dependent) electing health benefits for the same Dependent ID:

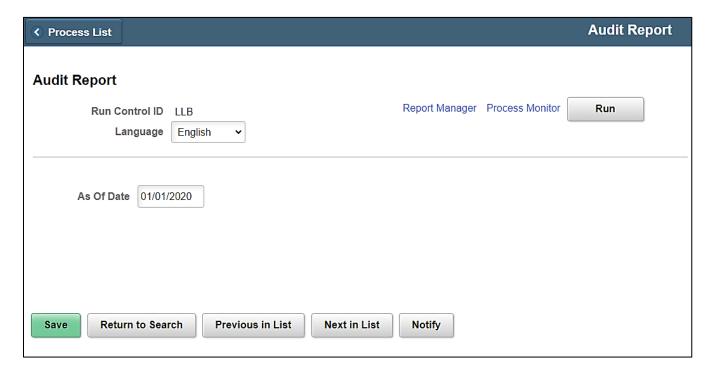
#### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Review Processing Results > Audit Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date PDF

## Screenshot of the COBRA Audit Report Run Control Page



#### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

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# Screenshot of the COBRA Audit Report

PeopleSoft
Report ID: CBR007

COBRA AUDIT REPORT

As Of Date: 06/07/2021

Employees Enrolled in Active and COBRA Health Coverage

Event Employee ID ID 1 1 1 1 1

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# **COBRA Enrollment Report (RBN168)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists all COBRA participants and their current elections, including coverage begin dates.

### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Review Processing Results > Enrollment Report

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date PDF

Thru Date Sort Report By

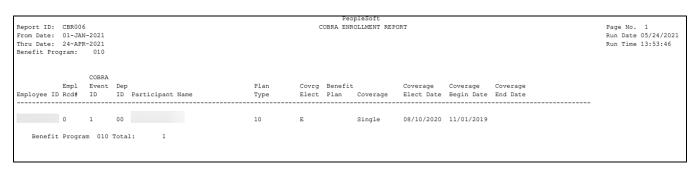
### Screenshot of the COBRA Enrollment Report Run Control Page

	Enrollment Report
Enrollment Report  Run Control ID Enrollment_Report	Report Manager Process Monitor Run
From Date Sort Report By Empl	ld v
Save Notify	Add Update/Display

#### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

### **Screenshot of the COBRA Enrollment Report**



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# **COBRA Event Summary Report (RBN168)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report provides data about COBRA beneficiaries at the Event Level. The report lists all employees to whom a COBRA event has occurred. The qualified status indicates whether the event is Qualified (QL), Not Qualified (NQ), Not qualified/duplicate (ND) or Qualify Error (QE).

#### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Review Processing Results > Event Summary Report

### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

From Date
Thru Date
Sort Report By

## Screenshot of the COBRA Event Summary Report Run Control Page

	Donat Ma	E	vent Summary	Report
Event Summary Report  Run Control ID Event_Summary_Report		Report Manager	Process Monitor	Run
	EmplId		•	
Save Notify			Add	Update/Display

### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# **Screenshot of the COBRA Event Summary Report**

Report ID: CBR005 For the period 01/01/2021 through 04/30/202	1	С	_	leSoft ENT REPORT				Page No. 1 Run Date 05/24/2021 Run Time 13:17:53
Employee Id Name	Ben Rcd#	Event	Event	COBRA Event Date	COBRA Process Status	COBRA Qualified Status		COBRA Event Conflict
	0	2	DIV	01/01/2021	Closed	Not Qual	N	N
	0	1	OVG	01/01/2021	Open	Qualified	N	N
	0	1	OVG	01/01/2021	Open	Qualified	N	N
	0	1	OVG	02/01/2021	Open	Qualified	N	N
	0	1	TER	01/13/2021	Open	Qualified	N	N
	0	1	DIV	02/01/2021	Open	Qualified	N	N
	0	1	TER	02/01/2021	Open	Qualified	N	N
	0	1	OVG	01/01/2021	Open	Qualified	N	N
	3	1	OVG	02/01/2021	Open	Qualified	N	N
	0	1	OVG	01/01/2021	Open	Qualified	N	N
	0	1	TER	01/05/2021	Closed	Not Qual	N	N
	0	1	OVG	02/01/2021	Open	Qualified	N	N
	0	1	TER	02/01/2021	Open	Qualified	N	N
	0	2	TER	02/01/2021	Open	Qualified	N	N
	0	1	OVG	02/01/2021	Open	Qualified	N	N
	0	1	OVG	01/01/2021		Qualified		N

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# **COBRA Initial Letter (RBN190)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This letter is generated by OHB and distributed to employees via email with a link to Report offering COBRA coverage as the result of an initial qualifying COBRA event.

#### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Manage Automated Participation > Create Initial Letter

**PDF** 

### INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

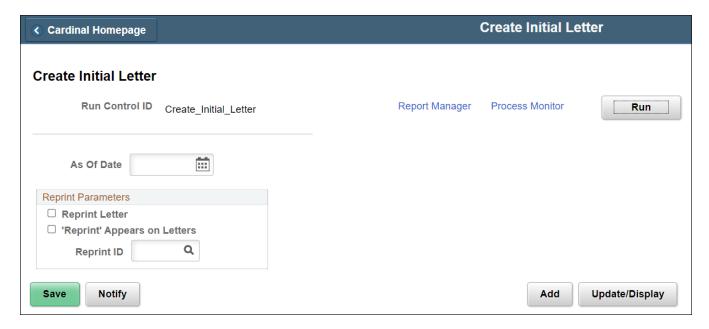
As of Date

Reprint Letter (checkbox)

'Reprint' Appears on Letters (checkbox)

Reprint ID

## Screenshot of the COBRA Initial Letter Run Control Page



### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

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## **Screenshot of the COBRA Initial Letter**

INITIAL LETTER		
	(E)	
EMILY S. ELLIOTT DESICTOR	COMMONWEALTH OF VIRGINIA Department Of Human Resource Management	James Morrow Building 2015. Nr. 54 <sup>th</sup> Street, 32 <sup>th</sup> Floor Balterman, Vappins 25279 Tel. (801) 225-2137 [TTI] 221
06/03/2021		part of the second
HENRICO, VA 23231	-7049	
Dear		
This notice has impor	tant information about your right to continue your health care c	overage in the
Medical Plan(s), as w coverage through the	ell as other health coverage options that may be available to you, Health Insurance Marketplace at www.HealthCare.gov or call 1- et coverage through the Health Insurance Marketplace that costs	including 800-318-2596.
	ation in this notice very carefully before you make your decision. If yetion coverage, you should use the election form provided later in this	
Why am I getting this	s notice?	
End of emp Reduction is Death of em Divorce from	ce because your coverage under the Plan will end on 12/31/2020 due loyment in hours of employment resulting in loss of coverage uployee or former employee in employee or former employee endent child status	to
Federal law requires the opportunity to continu	at most group health plans (including this Plan) give employees and e their health care coverage through COBRA continuation coverage would result in a loss of coverage under an employer's plan.	
What is COBRA cont	inuation coverage?	
who aren't getting cont	coverage is the same coverage that the Plan gives to other participants inuation coverage. Each "qualified beneficiary" (described below) w will have the same rights under the Plan as other participants or bene-	ho elects COBRA
What is loss of cover	age?	
such as coverage durin Some leaves of absenc coverage. This is an E conditions of coverage place will run concurre coverage with the emp	des a change in the terms and conditions of coverage, so some other in gleave without pay or at retirement, may run concurrently with Exter without pay allow for continuation of the employer contribution to extended Coverage/COBRA qualifying event since it results in a chant. The period after the end of the month in which the reduction-of-housently with the Extended Coverage/COBRA eligibility period. If you of the full 18-month eligibility period for the reduction-of-hours even to the full 18-month eligibility period for the reduction-of-hours even	nded Coverage/COBRA. ward the cost of ge in the terms and as event takes elect to continue iod, and that

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# **COBRA Secondary Letter (RBN191)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This letter is generated by OHB and distributed to employees via email with a link to Report offering COBRA coverage as the result of a secondary qualifying COBRA event.

### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Manage Automated Participation > Create Secondary Letter

### INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

As Of Date

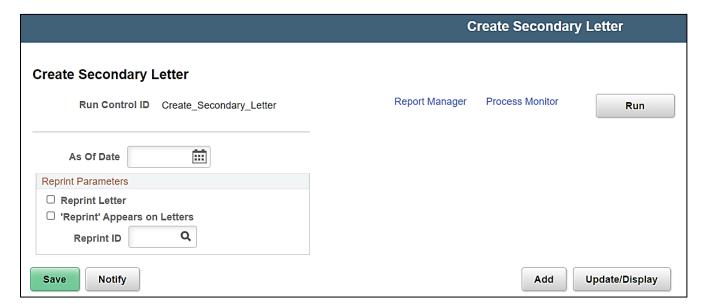
**PDF** 

Reprint Letter (checkbox)

'Reprint' Appears on Letters (checkbox)

Reprint ID

## Screenshot of the COBRA Secondary Letter Run Control Page



### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

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### Screenshot of the COBRA Secondary Letter

#### SECONDARY LETTER

EMILY S. ELLIOTT DIRECTOR

## COMMONWEALTH OF VIRGINIA

Department Of Human Resource Management

James Monroe Building 101 N. 14th Street, 12th Floor Richmond, Virginia 23219 Tel: (804) 225-2131 (TTY) 711

EmplID: C0000000006

Benefit Red#: 0 Event ID: 2

Related EmplID: 02

10/29/2020

Dear .

On 10/01/2020, you experienced a secondary qualifying event, Medicare Entitlement. Your COBRA benefits have been extended to the maximum COBRA continuation coverage period and will now continue until:

Plan Type	Benefit Plan	Coverage Code	Coverage End Date
* Medical	ACC4	Single	03/31/2022

<sup>\*</sup> Automatic Enrollment as of event date - COBRA enrollment during initial event occurred as dependent of another COBRA participant

Your benefits will continue to the date(s) listed above unless any one of the following events occur:

- you become a covered individual under any group health plan
- you fail to pay the monthly charge for the elected coverage
- our Employee health plan(s) is no longer in force for all active employees

Should you have any questions, you may contact me at the address below.

Sincerely,

Office of Health Benefits - DHRM COBRA Administrator

101 N. 14th Street, 12th Fl Richmond, VA 23219 804/225-2131

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# **COBRA Termination Letter (RBN192)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This letter is generated by Cardinal and mailed to employees whose COBRA coverage has been involuntarily terminated.

### **NAVIGATION PATH:**

Navigator > Benefits > Administer COBRA Benefits > Terminate COBRA Coverage > Create **Termination Letter** 

### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

**PDF** 

Start Date

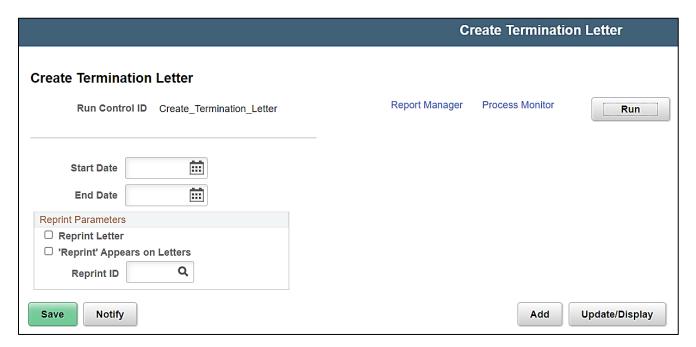
**End Date** 

Reprint Letter (checkbox)

'Reprint' Appears on Letters (checkbox)

Reprint ID

## Screenshot of the COBRA Termination Letter Run Control Page



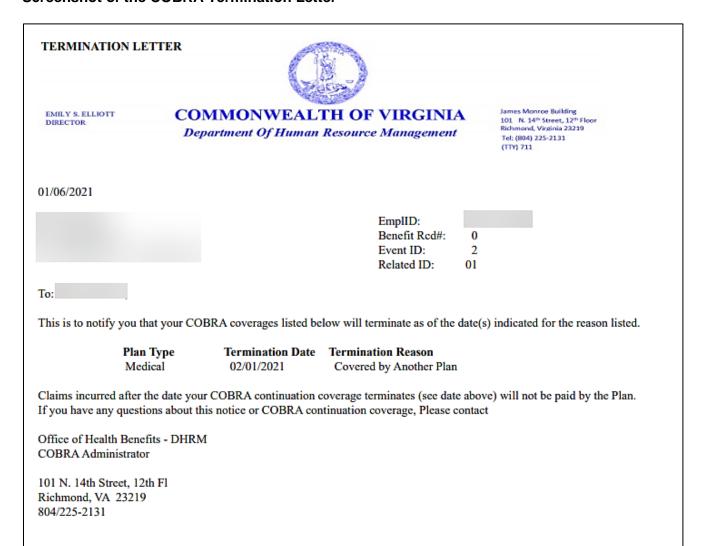
### ADDITIONAL INFORMATION:

No Input/Search fields are required fields.

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### Screenshot of the COBRA Termination Letter



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# **Dependent Approval Report (RBN301)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employees and associated dependents approaching an age-related milestone that requires health care enrollment changes to remain compliant with policy. Report also identifies outstanding approvals for new dependents and disabled dependents that may need to be re-certified as disabled.

#### **NAVIGATION PATH:**

Navigator > Benefits > Reports > Audits > Dependent Approval Report

#### **INPUT / SEARCH CRITERIA:**

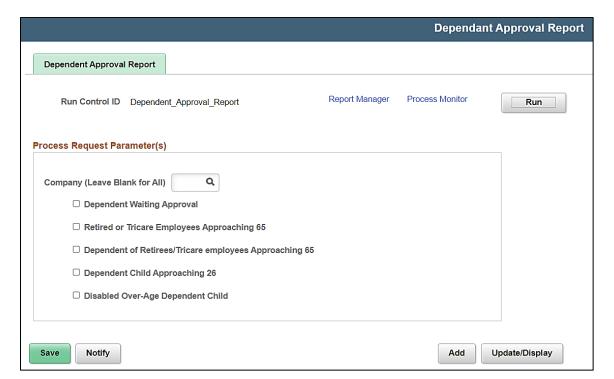
**OUTPUT FORMAT:** 

Company (Leave Blank for All)

**PDF** 

Report Type Parameter (checkboxes)

## Screenshot of the Dependent Approval Report Run Control Page



#### **ADDITIONAL INFORMATION:**

A Report Type **Parameter** field is a required field.

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# **Screenshot of the Dependent Approval Report**

Company	Employee ID	Ben Record	Last Name	First Name	Middle Name	Depend/B enef	Dep Last	Dep First	Dep Middle	DEP DOB	Relati on	Disabl ed	Disabled of Date
ABC		0			L	01			R		SS	N	
D69		0			A	01				-	x	N	
DEM	_	0			К	01			С	-	x	N	
DEM		0				01			Wifred	-	SP	N	
DLS	_	0			HELEN	02			+	-	SP	N	
DLS	_	0			L	02				-	С	N	
DMV	_	0			L	01		<del>-</del>	L	-	С	N	
DMV	_	0			L	03			N	-	С	N	
DMV		0			L	04			L	-	SP	N	
DOC		0				01		:		-	SP	N	
DOC		0				02				-	С	N	
DOC		0				03		,	+	-	С	N	

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# Dependent/Beneficiary Audit Report (RBN056, BEN734)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employees not compliant with court-ordered dependent benefit coverage or minimum spousal coverage.

### **NAVIGATION PATH:**

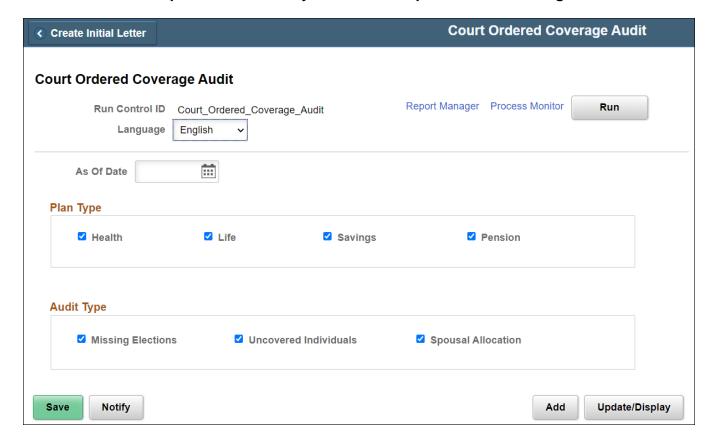
Navigator > Benefits > Reports > Audits > Court Ordered Coverage Audit

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

Plan Type (checkboxes) Audit Type (checkboxes)

## Screenshot of the Dependent/Beneficiary Rider Audit Report Run Control Page



### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# Screenshot of the Dependent/Beneficiary Rider Audit Report

					Pec	pleSoft					
Report ID: BE	N734			DEPENDENT	T/BENE	FICIARY RIDER AUDIT		Page No. 1			
								Run Date 05/24/2021			
As Of Date: 0	4/30/2021							Run Time 11:03:03			
Selected Plan	Selected Plan Types: Health: '1%', Life and AD/D: '2%', Savings: '4%', Pension: '8%'										
	es who have not enrolled in										
				•							
Emplid	Name	Plan	ID	Dependent / Beneficiary	Cour	t Order Information					
							========				
		10	01		VA	9876543	11/11/2020				
		10	01		VA	123456	11/19/2020				
L											

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# **Dependent/Beneficiary Election Report (RBN048)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists all dependents, along with benefit elections made by the participant for the dependent. Report includes sections for the plan type and amount.

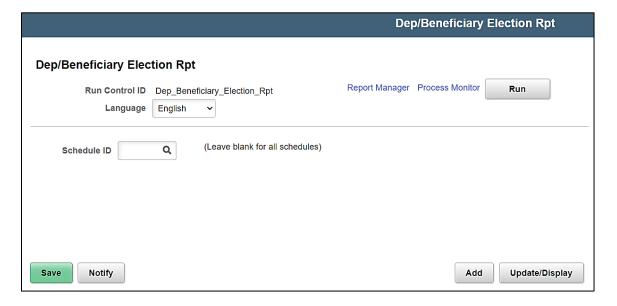
### **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Participant Enrollment > Dep/Beneficiary Election Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID PDF

## Screenshot of the Dependent/Beneficiary Election Report Run Control Page



## **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# Screenshot of the Dependent/Beneficiary Election Report

			PeopleSoft						
Report ID:			Dependent/Beneficiary E.	lections Rep	port			Page No.	
	:0721 (OE July 2021)					05/20/2021			
Benefit Pro	gram:SAL (Salaried Employee	e Ber	nefit Pgm)					Run Time	14:09:10
Employee	Employee	Dep		Event		Ben	Flat		
ID	Name		Dependent/Beneficiary Name	Date	Plan Type	Pct	Amt	Excess	Contingent
		===							3 200 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		01	1	07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
		02	I	07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
		200			2000 000 000				
		01		07/01/2021	10-Medical				
		01		07/01/0001	10 14 11 1				
		01	*	07/01/2021	10-Medical				
		03		07/01/2021	10-Medical				
		03		07/01/2021	10-medical				
		05		07/01/2021	10-Medical				
			*	0.,,01,1011	10				
		06		07/01/2021	10-Medical				
		02	ŧ.	07/01/2021	10-Medical				
		01	<u>f</u>	07/01/2021	10-Medical				
		01	(	07/01/2021	10-Medical				
		1000			1000 NW 1001				
		03	1	07/01/2021	10-Medical				
		0.1		07/01/0001	10 11 11 1				
		01		07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
		01	4	07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
		03		07/01/2021	10-Medical				
		01		07/01/2021	10-Medical				
							3	10	

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# **Eligible Participants Report (RBN039)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report shows eligible participants by schedule and benefit program, employees who are eligible to participate in company benefit programs with details on plan and option eligibility.

### **NAVIGATION PATH:**

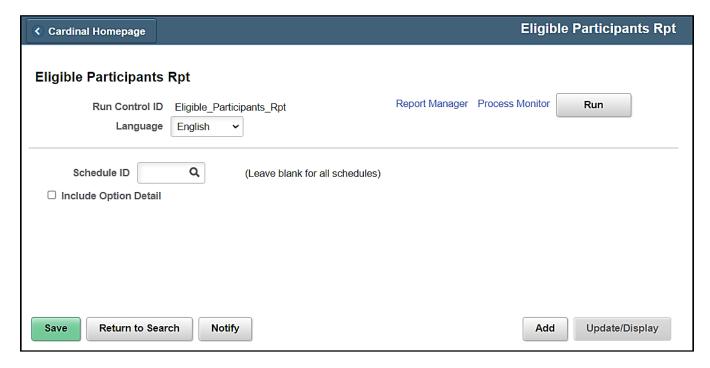
Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Eligible Participants Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID PDF

Include Option Detail (checkbox)

## Screenshot of the Eligible Participants Report Run Control Page



## **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# **Screenshot of the Eligible Participants Report**

			PeopleSoft	
Report ID: BAS001		Eli	gible Participants Report	Page No. 1
Schedule Id:0721 (OE July 2021)				Run Date 05/20/2021
Senefit Program:SAL (Salaried Empl	oyee Benefit Po	gm)		Run Time 10:21:03
	Effective	Dlan	Plan	
Employee ID Name	Date		Description	
	07/01/0001	10	W. Alica A	
	07/01/2021		Medical	
			FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021			
			FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021			
			FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021			
			FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021			
		60	FSA Med	
		61	FSA Dcare	
		AZ	FSA Fee	
	07/01/2021	10	Medical	
		60	FSA Med	
		61	FSA Dcare	
		AZ	FSA Fee	
	07/01/2021	10	Medical	
			FSA Med	
		61	FSA Dcare	
			FSA Fee	
	07/01/2021			
	0.,02,202		FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021			
	07/01/2021		FSA Med	
			FSA Dcare	
			FSA Fee	
	07/01/2021		Medical	
	07/01/2021	60		
			FSA Med	
A CONTRACTOR OF THE PARTY AND	Action in which the	61	FSA Dcare	and the same of th

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# **Employer Cash Match Error Report (RPY373)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employees for whom the Employer Cash Match Enrollment program corrected the 457 deferred compensation plan enrollment, hybrid voluntary plan or 403(b) annuity plan enrollment to comply with employer cash match rules. Report also lists minimum contribution errors, which may require agency action to correct.

**PDF** 

### **NAVIGATION PATH:**

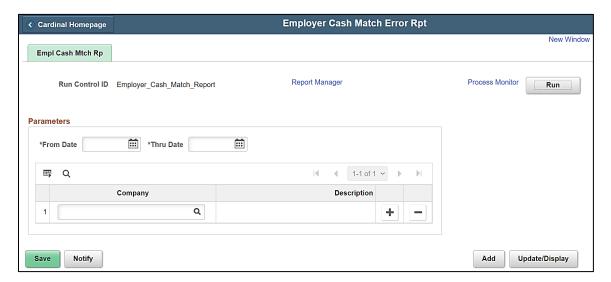
Navigator > Benefits > Reports > Employer Cash Match Error Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date Thru Date

Company

## Screenshot of the Employer Cash Match Error Report Run Control Page



## **ADDITIONAL INFORMATION:**

From Date and Thru Date fields are required fields.

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# Screenshot of the Employer Cash Match Error Report

CARDINAL Run Date: 09/14/2021 Run Time: 11:46 00 EMPLOYER CASH MATCH ERROR REPORT Report ID: RPY373

Page No. 1 of 91

Company : ABC - Alcoholic Beverage Control From Date: 01/01/2019 TO Date : 09/01/2021

Plan enrollment errors listed have been identified and corrected by Employer Cash Match Enrollment program. Review for accuracy. Contribution amount errors are identified for line agency action. No changes were made by Employer Cash Match Enrollment program.

		Emp1	Empl	Ben	Months	Hybrid	Plan	Original	Corrected	Error
Empl ID	Name	Rcd	Type	Prog	& Pays	Vol Plan	Type	Ben Plan	Ben Plan	Message
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	s	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	No benefit plan found for employee Months and Pay Periods value. Plan election set for 24 pay periods. Verify and correct employee Months and Pay Periods value. Update 457 plan election if necessary.
		0	S	SAL	12-24		49	457PNM		Salaried employee should have 457 cash match.
		0	s	SAL	12-24		49	457PNM		Salaried employee should have 457 cash match.
		0	S	SAL	12-24		49	457PNM	457P24	No benefit plan found for employee Months and Pay Periods value. Plan election set for 24 pay periods. Verify and correct employee Months and Pay Periods value. Update 457 plan election if necessary.
		0	S	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.
		0	5	SAL	12-24		49	457PNM	457P24	Salaried employee should have 457 cash match.

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## **FBMC Upload Error Report (RHR147)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employees on the semi-monthly Fringe Benefits Management Company (FBMC) Enrollment Data Upload file whose annuity or miscellaneous insurance changes were not loaded to Cardinal. Report includes the applicable error/warning message and enrollment information necessary to allow manual entry into Cardinal.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > FBMC Upload Error Report

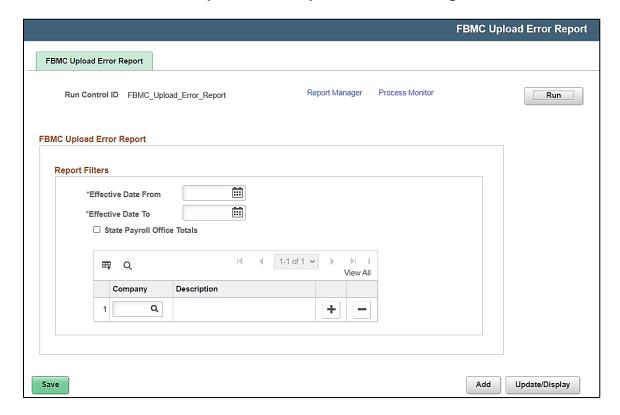
#### INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

**PDF** 

Effective Date From
Effective Date To
State Payroll Office Totals (checkbox)
Company

## Screenshot of the FBMC Upload Error Report Run Control Page



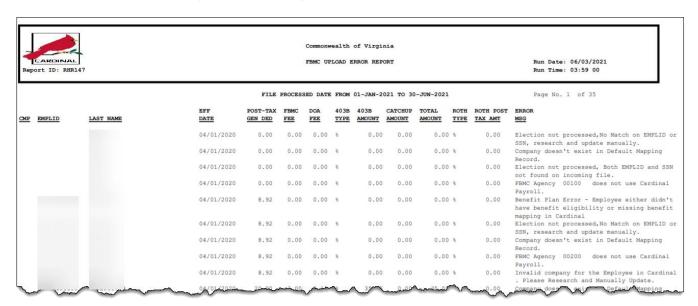
## **ADDITIONAL INFORMATION:**

Effective Date from and Effective Date To fields are required fields.

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## Screenshot of the FBMC Upload Error Report



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## Flagged Participants Report (RBN050)

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists benefit events that have had job or address eligibility information changes, events that have been processed out of sequence, and events that have been disconnected during processing. Report includes sections for each type of flag and displays the benefit event details as well as employee information.

#### **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Report On Flagged Items

**PDF** 

## **INPUT / SEARCH CRITERIA:**

## **OUTPUT FORMAT:**

Schedule ID From Date Thru Date Include Summary (checkbox) Flagged Reason(s) (checkboxes)

## Screenshot of the Flagged Participants Report Run Control Page

				R	eport On Flag	gged Items
Report On Flagg Run Con Lan			n_Flagged_Items	Report Manager	Process Monitor	Run
Schedule ID		Q	(Leave blank for al	ll schedules)		_
From Date		<b>=</b>		☐ Include Summary		
Report Participan	ts Flag					
☐ Address Eligil	bility Ch	anged		☐ Event Disconnected		
☐ MultiJob India	ator Ch	anged		<ul> <li>Event Out of Sequence</li> </ul>		
☐ Job Eligibility	Change	ed				
Save Notify					Add	Update/Display

## **ADDITIONAL INFORMATION:**

**From Date** and **Thru Date** fields are required fields. **Thru Date** defaults to current day, but can be updated.

At least one of the **Report Participants Flagged for** reason checkboxes is a required field.

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# **Screenshot of the Flagged Participants Report**

							PeopleS	oft	
Report ID:	BAS008				FLAGGED	PARTICIPA	NTS - ADDRE	SS ELIGIBILITY DATA CHANGED	Page No. 1
									Run Date 05/20/2021
For the pe	riod 01/01/2	021 through 05/20/2021							Run Time 14:59:13
Sched	Employee	Employee	Ben	Event	Event	Event	Process	Address Eligibility Data	
Nbr ID	ID	Name	Rcd#	ID	Date	Status	Status	Flagged Dt EffDt	
								=======================================	
1 2107			0	0	07/01/2021	C	FE	05/05/2021 04/21/2021	
2 2107			0	0	07/01/2021	C	FE	05/05/2021 04/21/2021	
3 2107			1	0	07/01/2021	V	PR	05/06/2021 04/21/2021	
4 EM00			0	1	06/01/2020	0	PR	03/03/2021 12/16/1982	
5 EM00			0	1	12/01/2020	С	FE	03/01/2021 12/01/2020	
6 SNAP			0	0	11/09/2019	C	PR	03/01/2021 08/28/2019	

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# **FSA Contribution Election Audit Report (RBN238)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employees who make a midyear enrollment or midyear change to their Flexible Spending Account (FSA) annual election that could result in a suspension of their deduction, due to an Internal Revenue Service (IRS) calendar year limit.

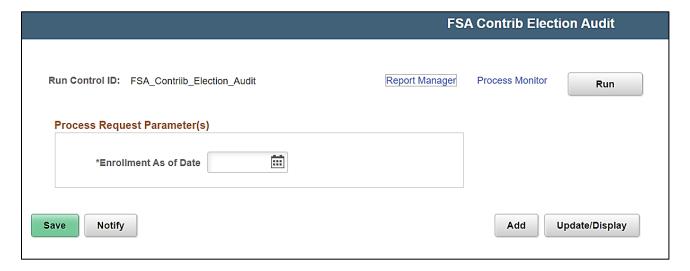
#### **NAVIGATION PATH:**

Navigator > Benefits > Reports > Audits > FSA Contrib Election Audit

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Enrollment As of Date Excel

Screenshot of the FSA Contribution Election Audit Report Run Control Page



#### **ADDITIONAL INFORMATION:**

**Enrollment As of Date** field is a required field.

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## **Screenshot of the FSA Contribution Election Audit Report**

LID	Emp Rcd	Benefit	Name	Phone	Email	Company	Department	Location	EFF Date	Plan	Plan Year	Annual PY	PY YTD	PY Remaining	CY Remaining	Period	Current CY	Reported
		Record									Max	Pledge	Balance	Balances	Pays	Deduction	Balance	Overages
	0	0				DOT	Right of Way -	Dept of	2019-07-01	FLXME	2750	2160	0	2160	45	65.45	0	195.25
					•		Hampton Roads	Transportation		D								
	0	0				SOV	Fund 1 LA	Senate of Virginia	2019-07-01	FLXME D	2750	1800	0	1800	21	200	0	1450
	0	0				VSB	Administration	Virginia State Bar	2019-07-01	FLXME D	2750	2544	0	2544	26	181.71	0	1974.46
	0	0		1		VSB	Administration	Virginia State Bar	2019-07-01	FLXME D	2750	1992	0	1992	26	142.29	0	949.54
	0	0		Ī	Ţ	VSB	Administration	Virginia State Bar	2019-07-01	FLXME	2750	1800	0	1800	26	128.57	0	592.82
	0	0		1		VSB	Administration	Virginia State Bar	2019-07-01	FLXME	2750	2688	0	2688	26	192	0	2242
	0	0		1	Ī.	VSB	Bar Services	Virginia State Bar	2019-07-01	FLXME	2750	2688	0	2688	26	192	0	2242
	0	0		Ī		VSB	Clerk of the Disc System	Virginia State Bar	2019-07-01	FLXME	2750	2040	0	2040	26	145.71	0	1038.46
	0	0		Ī		VSB	Clerk of the Disc System	Virginia State Bar	2019-07-01	FLXME D	2750	2592	0	2592	26	185.14	0	2063.64
	0	0				VSB		Virginia State Bar	2019-07-01	FLXME D	2750	2688	0	2688	26	192	0	2242
	0	0		1		VSB	Discipline	Virginia State Bar	2019-07-01	FLXME	2750	1920	0	1920	26	137.14	0	815.64

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# **Health Benefit Recon Exception Report (RHR070)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists all employees for whom a variance was identified between the expected health premium amounts, based on employee elections in Benefits, with the actual health premiums collected through Payroll. Report also lists employees whose Health Premium Reward processed through Payroll does not match the Health Premium Reward enrollment in Benefits.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > Health Benefit Recon Exception

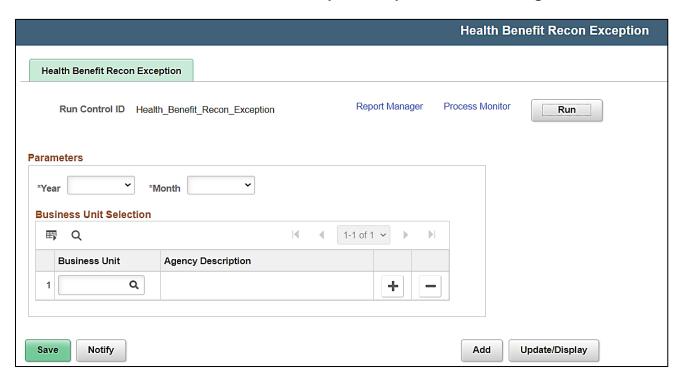
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Year PDF

Month

**Business Unit** 

## Screenshot of the Health Benefit Recon Exceptions Report Run Control Page



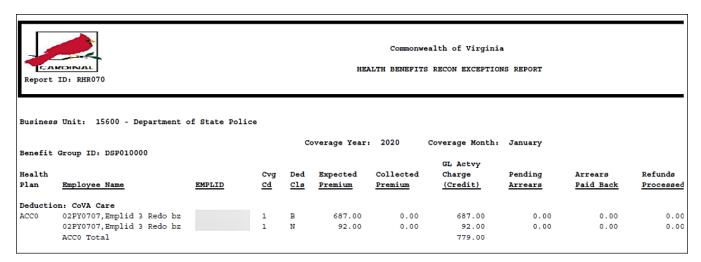
## **ADDITIONAL INFORMATION:**

Year and Month fields are required fields.

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## Screenshot of the Health Benefit Recon Exceptions Report



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# **Health Plan Participants Report (RBN054)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists active health plan participants as of a specified date. Report also displays Coverage Begin Date, Coverage End Date, and COBRA Event ID.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > Participation > Health Plan Participants

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

Screenshot of the Health Plan Participants Report Run Control Page



## **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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## **Screenshot of the Health Plan Participants Report**

					PeopleSoft									
Report ID:	BEN001			Health	Plan Partici	pants							Page No. 1	
Company:		ounty - DSS											Run Date 05/2	
Setid	STATE											I	Run Time 16:0	3:51
Provider		ie Cross Bli	ie Sheild											
AsOfDate:	05/20/202	1												
	Benefit	Department	Department	Employee	Employee	Empl	Empl	Reg/	Full/	Pay		Coverage	Coverage	COBRA
Plan Type	Plan	ID	Name	Name	ID	Status	Type	Temp	Part	Group	Coverage	Begin	End	Evt ID
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	07/01/2017		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	10/01/2017		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	03/01/2014		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	06/01/2019		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Family	06/01/2018		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Family	05/01/2014		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Family	01/01/2017		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	02/01/2015		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	07/01/2013		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Emp+Child	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	10/01/2019		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	01/01/2019		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Emp+Child	11/01/2015		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	07/01/2013		0
	001KAExpC	047001000	047001000			A	S	R	F	MNP	Single	07/01/2013		0
Medical	001KAExpC	047001000	047001000			A	S	R	F	MNP	EE+Spouse	07/01/2013		0
Medical	001KAExpC	047001000	047001000	the second second second	1///	A	S	R	F	MNP	Family EE+	01/01/2017	400 4 200	-0-

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## **HMO Risk Equalization Report (RBN290)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report details the payment due to the suppliers, as well as the current enrollment by gender and age tier, for the current billing month. This report is attached to the payment and sent to the supplier and this report identifies enrollment counts and total dollars owed for the current billing month.

#### **NAVIGATION PATH:**

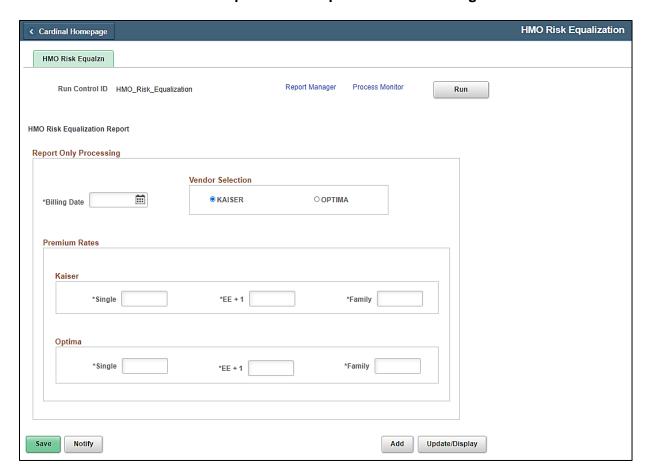
Navigator > Benefits > Reports > Participation > HMO Risk Equalization

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Billing Date PDF

Vendor Selection (checkbox) Premium Rates

## Screenshot of the HMO Risk Equalization Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Billing Date, Kaiser and Optima fields are required fields.

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# Screenshot of the HMO Risk Equalization Report

Cardir	nal		ommonwealth o HMO RISK Equa		<b>Run</b> <b>Date</b> 06/03/2021
					Run Time 4:23:45 PM
Report ID: E	3N290				No 1 of 1
		Calculation Of P	remium		
		OPTIMA			
		Premium Rat			1-Aug-20
		786			
•		1454			
,		2106			
			e Contracts		
Male	EE Age Range	Single	EE+1	Family	Total
	LESS THAN 30	0	0	0	0
	30-39	1	1	o	2
	40-44	o	0	o	0
	45-49	0	0	4	4
	50-54	0	o	0	ó
	55-59	2	0	o	2
	60-64	0	1	o	1
	65+	0	1	0	1
		•	•		·
emale	EE Age Range	Single	EE+1	Family	Total
	LESS THAN 30	2	Ó	0	2
	30-39	0	1	0	1
	40-44	0	o	o	ó
	45-49	o	o	o	O
	50-54	2	1	o	3
	55-59	1	0	o	1
	60-64	1	2	o	3
	65+	o	o	0	0
		<u> </u>			

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## **ICMA-RC Upload Error Report (RHR148)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employees on the monthly International City/County Management Association (ICMA-RC) Upload file whose deferred compensation changes were not loaded to Cardinal. Report includes the applicable error/warning message and enrollment information necessary to allow manual entry into Cardinal.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > ICMA Upload Error Report

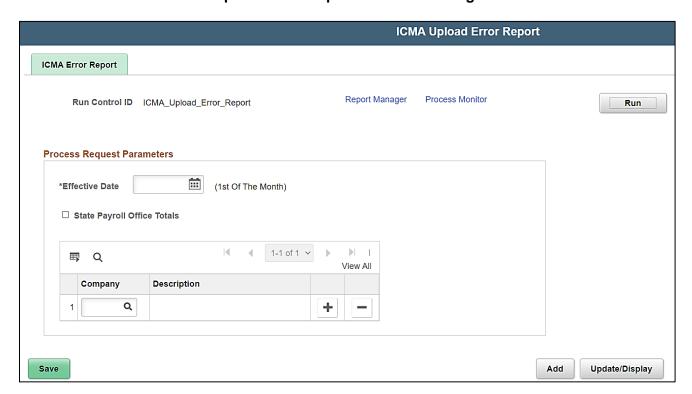
## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

**PDF** 

Effective Date (1st Of The Month)
State Payroll Office Totals (checkbox)
Company

## Screenshot of the ICMA-RC Upload Error Report Run Control Page



## **ADDITIONAL INFORMATION:**

**Effective Date** field is a required field.

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# **Screenshot of the ICMA-RC Upload Error Report**

	ARDINAL t ID: RHR14	8						h of Virgini				Run Date: 05/26/2021 Run Time: 04:45 00
						E	FFECTIVE DA	TE - 11/01/2	020			Page No. 1 of 3
MP E	MPLID	NAME		BEN PLAN	COVG	PRE-TAX AMOUNT	POST-TAX AMOUNT	EFF DATE	PLN	MNTH-PAYS	ERR TYP	ERROR MSG
				457P24	E	90.00	10.00	11/01/2020	49		E	ERROR: Election Not Processed No EMPLID or SSN Found in Cardinal
				457P24	E	90.00	10.00	11/01/2020	49		E	ERROR: ICMA-RC Agency does not use Cardinal Payroll.
				457P24	E	90.00	10.00	11/01/2020	49		E	ICMA-RC Agency has no matching Company in Cardinal.
				457P24	E	90.00	10.00	11/01/2020	49		Е	Warning - No benefit plan found for employee Months and Pay Periods value on Job. Election loaded using default of value, 12-24. Verify and correct Months and Pay Periods. Update 457 plan election if necessary.
				457P24	E	90.00	10.00	11/01/2020	49		E	Invalid Employee ID
				457P24	E	90.00	10.00	11/01/2020	49		E	Employee ID does not exist in BEN_PROG_PARTIC record.
c			17	457P24	E	35.00	0.00	11/01/2020	49		E	The Company associated with the Employee in the file is different from PS JOB
sc			17	457P24	E	35.00	0.00	11/01/2020	49		E	Months and Pay Periods value on Job. Election loaded using default of value, 12-24. Verify and correct Months and Pay Periods. Update 457 plan election if necessary.
BC BC			17	457P24	E	35.00	0.00	11/01/2020	49		E	Loaded Using EMPLID. SSN not on file at ICMA
C			13	457P24	E	110.00		11/01/2020	49	12-24	M	The Date of Birth in Cardinal is showing the employee as younger than 50 years of age.
вс			13	457P24	E	110.00	0.00	11/01/2020	49	12-24	W	50PLUS indicator is populated. Please refer to t Benefit Management Table
CV			12	457P24	E	0.00	100.00	11/01/2020	49	12-24	E	Election Not Processed - SSN Does Not Match EMPLID. Research and Manually Add if Necessary.
cv			12	457P24	E	0.00	100.00	11/01/2020	49	12-24	E	ERROR: Election Not Processed No EMPLID or SSN

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## **Ineligible Participant Report (RBN051)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists all participants who are ineligible for any benefit program and their eligibility parameters, such as birth date and status. Report includes sections for job eligibility data.

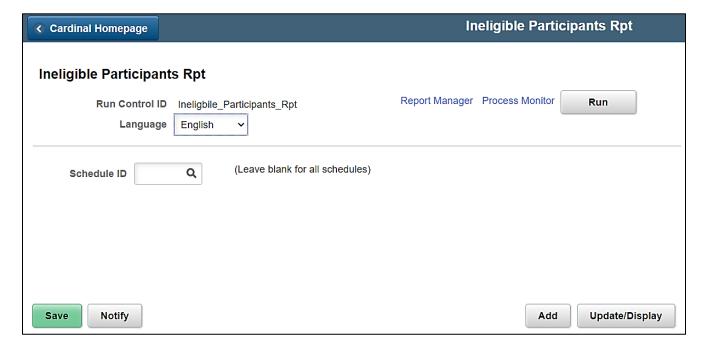
## **NAVIGATION PATH:**

Navigator > Benefits > Manage Automated Enrollment > Investigate Exceptions > Ineligible Participants Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Schedule ID PDF

## Screenshot of the Ineligible Participant Report Run Control Page



#### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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# **Screenshot of the Ineligible Participant Report**

										Pec	pleSoft									
leport	ID: BAS010									Ineligible F	articipan	Report							Page No. Run Date Run Time	05/20/
	Employee ID	Emplo Name			Event ID	Rcd#	5	status	Bi	Countr rthdate State										
			Service Date		Benefits Status					er Union Std Code Hrs	FTE		Pay Grp Loctn				Business Unit		Grade	
										EligCnfig2 Eli										
721						0		gm Nor		USA/VA										
		0	11/16/1978	CLS	Terminated	i s	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	N	USA	22900	SW	3	
		1	06/01/2019	RET	Active	S	F	R	N	40.0 005001000 N	0 1.00000	) VRA	MNP VRA	USA/VA	N	USA	VRSRT 12-12	UG RR-	GB	
721					0	0		gm Nor		USA/VA										
		0	09/16/1984	APF	Terminated	i S	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	P	USA	22900 12-24	FA		
		1	05/01/2019	RET	Active	S	F	R	N	40.0 005001000 N	0 1.00000	) VRA	MNP VRA	USA/VA	N	USA	VRSRT	UG RR-	GB	
721					0	0	I	gm Nor	ie	USA/VA										
		0	11/10/2000	APF	Terminated	i s	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	P	USA	22900 12-24	FA		
		1	06/01/2019	RET	Terminated	i s	F	R	N	40.0 N	0 1.00000	) VRA	MNP VRA	USA/VA	N	USA	VRSRT	UG		
721					0	0	I	gm Nor	1e	USA/VA										
		0	03/01/1985	CLS	Terminated	i s	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	N	USA	22900 12-24	SW	4	
		1	03/01/2019	RET	Active	S	F	R	N	40.0 005001000 N	0 1.00000	) VRA	MNP VRA	USA/VA	N	USA	VRSRT	UG RR-	GB	
721					0	0		gm Nor		USA/VA										
		0	08/25/2000	APF	Terminated	S	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	P	USA	22900 12-24	FA		
721					_	0		gm Nor		USA/VA										
		0	09/10/2017	TNR	Terminated	S	P	х	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	P	USA	22900 12-24	FA		
721					The second second	0		gm Nor		USA/VA										
		0	01/25/2018	CLS	Terminated	S	F	R	N	16.0 N	0 0.40000	) AES	MNP CENTR	USA/VA	N	USA	22900 12-24	SW	4	
		1	03/01/2019	LOC	Active	S	F	R	N	40.0 048206000 N	0 1.00000	E55	MNP OHB	USA/VA	N	USA	LOCAL	UG TF-		

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# **IRS 401a Maximum Compensation Report (RPY358)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists highly compensated employees (HCE) whose retirement contributions must stop when their annual creditable compensation reaches the IRS 401(a) limit in effect.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > Audits > IRS 401a Max Comp Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(none) PDF

Screenshot of the IRS 401a Maximum Compensation Report Run Control Page

	IRS 401a Max Comp Report
IRS 401a Max Comp Report	
Run Control ID IRS_401a_Max_Comp_Report	Report Manager Process Monitor Run
Save Notify	Add Update/Display

#### **ADDITIONAL INFORMATION:**

No Input/Search fields are required fields.

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## Screenshot of the IRS 401a Maximum Compensation Report

	Commonw	ealth of Virginia				Run Date: 05/ Run Time: 11:	24/2021 56:14
Report ID:RPY358	IRS 401a Maxim	num Compensation Re	aport			Page: 1 of 1	30.14
Company : ABC - Alcoholic Beverage Control Limit Effdt : 7/1/2019 IRB 401a Limit : 280000							
Emplid Rcd Name	VRS Code	Grndfthrd Limit Ext	Total Max Comp Allwd 280000	Contrib YTD Amount 27777.8	Base (CBS) Amt to Limit 252222.2	ORP Base YTD Amount 48891666.68	(ORP) Amt to Lin -48611666
0		0	280000	0	280000	999.99	279000.01
Limit Effdt : 7/1/2020 IRS 401a Limit : 285000							
Emplid Rcd Name	VRS Code	Grndfthrd Limit Ext	Total Max Comp Allwd	Contrib	Base (CBS) Amt to Limit	ORP Base	(ORP)
1		0	285000	5555.56	279444.44	5204166.67	-4919166.
Company : CNU - Christopher Newport University Limit Effdt : 7/1/2019 IRS 401a Limit : 280000							
Empl Emplid Rcd Name	VRS Code	Grndfthrd Limit Ext	Total Max Comp Allwd	Contrib	Base (CBS) Amt to Limit	ORP Base	(ORP)
,		0	280000	25690	254310	28901.25	251098.75
Company : DEM - Dept of Emergency Management Limit Effdt : 7/1/2019 IRS 401a Limit : 280000							
Empl Emplid Rod Name	VRS Code	Grndfthrd Limit Ext	Total Max Comp Allwd	YTD Amount	Base (CBS) Amt to Limit	ORP Base	Amt to Lin
0	HBN0000	0	280000	700000	-420000	750909.09	-470909.0
Company : DMA - Department of Military Affairs Limit Effdt : 7/1/2019 IRS 401a Limit : 280000							
Emplid Red Name	VRS Code	Grndfthrd Limit Ext	Total Max Comp Allwd 280000	Contrib	Base (CBS) Amt to Limit 280000	ORP Base YTD Amount 12399999.96	(ORP) Amt to Lim -12119999
0		0	280000 280000	0	280000 280000	12399999.96 2333333.38	-12119999 -2053333.

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# **Premium Rewards Audit Report (RBN063)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employees whose health premium reward enrollment or additional pay amount require updating to align with their current health benefit enrollment.

## **NAVIGATION PATH:**

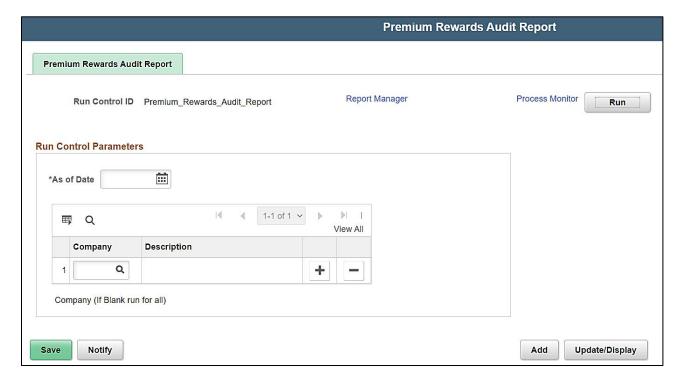
Navigator > Benefits > Reports > Audits > Premium Rewards Audit Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

Company

## Screenshot of the Premium Rewards Audit Report Run Control Page



#### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

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## **Screenshot of the Premium Rewards Audit Report**

( Ca	ardinal			Prer		onwealth Rewards		<sub>jinia</sub> t Report						
Report ID: RB	BN063											Ri	un Date: 05/24/2 un Time: 11:37:5 e 1 of 1893	
s of Date: 4/	/30/2021													
ABC: Alcoh	holic Beverage Control													
mployee	Employee Name	EMPL	BEN	Hith	Hith	Hith	Hith	Smpl	Smpl	Smpl	Addl	AddlPay	AddlEnd	Audi
		RCD	RCD	Effdt	Elec	Plan	CvCd	Effdt	Elec	Plan	Effdt	Amount	Effdt	Cod
		0	0	7/1/2019 2/10/2020	E	ACC4	1	6/30/2020	T		7/1/2019 7/1/2019	17 17	6/30/2020	6
		0	0	8/1/2019	E	ACC2	1	6/30/2020	Ť		8/1/2019	17	6/30/2020	6
		ő	0	7/1/2019	E	ACC4	1	6/30/2020	Ť		7/1/2019	17	6/30/2020	6
		Ö	0	7/1/2019	Ē	CHA1	1	6/30/2020	T		7/1/2019	17	6/30/2020	6
ES: Coop	Sevension & Agr Evnerime													
	o Extension & Agr Experimni Employee Name	t EMPL RCD	BEN RCD	Hith Effdt	Hith Elec	Hith Plan	Hith CvCd	Smpl Effdt	Smpl Elec	Smpl Plan	Addl Effdt	AddiPay Amount	AddlEnd Effdt	
		EMPL RCD 0	RCD 0	Effdt 7/1/2019	Elec	Plan ACC5	CvCd	Effdt 6/30/2020	Elec		Effdt 7/1/2019	Amount 17	Effdt 6/30/2020	Cod 6
		EMPL RCD 0 0	RCD 0 0	Effdt 7/1/2019 7/1/2019	Elec E E	Plan ACC5 ACC5	CvCd	Effdt 6/30/2020 6/30/2020	Elec T T		Effdt 7/1/2019 7/1/2019	Amount 17 17	Effdt 6/30/2020 6/30/2020	6 6
		EMPL RCD 0 0	0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019	Elec E E	Plan ACC5 ACC5 ACC0	CvCd 1 1	Effdt 6/30/2020 6/30/2020 6/30/2020	Elec T T T		Effdt 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020	6 6 6
		EMPL RCD 0 0 0	0 0 0 0	Fffdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E	Plan ACC5 ACC5 ACC0 ACC2	CvCd	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T		Fffdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020	6 6 6 6
		EMPL RCD 0 0	0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2	CvCd 1 1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	6 6 6 6
		EMPL RCD 0 0 0 0	0 0 0 0	Fffdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4	CvCd 1 1	6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019	Amount 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	6 6 6 6
		EMPL RCD 0 0 0 0 0 0	RCD 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC2	CvCd 1 1 1 1 1 1 1 1	6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 8/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4	CvCd  1  1  1  1  1  1  1  1  3	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 8/1/2019	Elec E E E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4	CvCd  1  1  1  1  1  1  1  1  3	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 8/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC5	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 8/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC5 ACC4	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Codd 6 6 6 6 6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC5 ACC4 ACC5 ACC4 ACC5	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC5 ACC0 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC5 ACC4 ACC0 ACC5 ACC4	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	T T T T T T T T T T T T T T T T T T T		Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 8/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effdt 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
		EMPL RCD 0 0 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC0 ACC0 ACC2 ACC2 ACC2 ACC2 ACC2 ACC2	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effet 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T T T		Effot 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effct 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
AES: Coop		EMPL RCD 0 0 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC0 ACC2 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC2 ACC4 ACC4	CvCd  1  1  1  1  1  1  3  1  1  1  1  1  1	Effet 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T T T		Erfot 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effct 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Cod 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
	Employee Name	EMPL RCD 0 0 0 0 0 0 0 0 0 0	RCD 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Effdt 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Elec E E E E E E E E E E E E E E E E E E E	Plan ACC5 ACC0 ACC0 ACC2 ACC2 ACC2 ACC2 ACC2 ACC2	CvCd  1  1  1  1  1  1  1  1  1  1  1  1  1	Effet 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	Elec T T T T T T T T T T T		Effot 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019 7/1/2019	Amount 17 17 17 17 17 17 17 17 17 17 17 17 17	Effct 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020 6/30/2020	C 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6

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# Section 415 Compliance Report (RBN144)

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employee amounts either over or under the Section 415 limit. Fields include Company, Employee ID, Effective Date, Special Accumulator, Benefit Program, Percent of Salary, Maximum Benefit Base, and Gross Amount Year-to-Date (YTD).

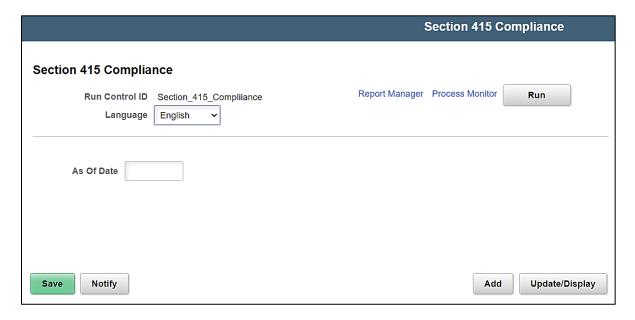
## **NAVIGATION PATH:**

Navigator > Benefits > Reports > Regulatory and Compliance > Section 415 Compliance

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

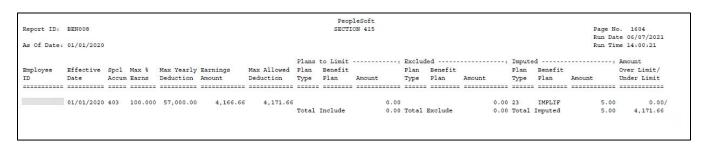
## Screenshot of the Section 415 Compliance Report Run Control Page



#### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

## **Screenshot of the Section 415 Compliance Report**



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# **Section 415 Noncompliance Report (RBN145)**

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This report lists employees who have exceeded the Section 415 limits.

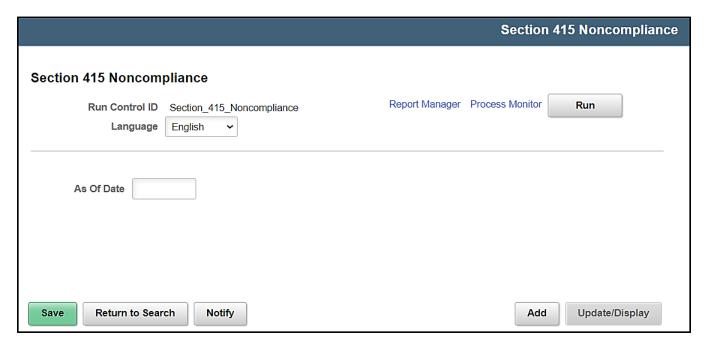
**NAVIGATION PATH:** 

Navigator > Benefits > Reports > Regulatory and Compliance > Section 415 Noncompliance

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date PDF

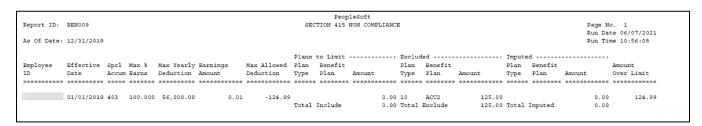
Screenshot of the Section 415 Noncompliance Report Run Control Page



## **ADDITIONAL INFORMATION:**

**As of Date** field is a required field.

## Screenshot of the Section 415 Noncompliance Report



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# **VNAV Elections Upload Error Report (RHR149)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists employees on the semi-monthly VNAV (myVRSNavigator) Upload file whose retirement enrollment changes were not loaded to Cardinal. Report includes the applicable error/warning message and enrollment information necessary to allow manual entry into Cardinal.

#### **NAVIGATION PATH:**

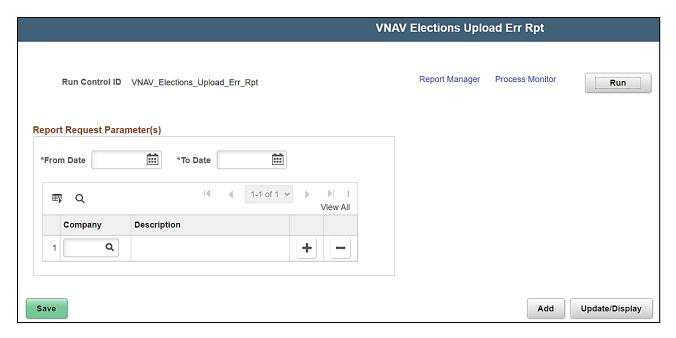
Navigator > Benefits > Reports > VNAV Elections Upload Err Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date PDF

To Date Company

## Screenshot of the VNAV Elections Upload Error Report Run Control Page



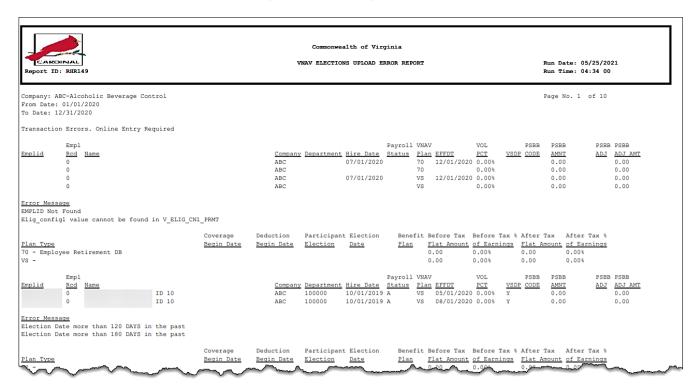
## **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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## Screenshot of the VNAV Elections Upload Error Report



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## **VRS Billing Exceptions Report (RHR078)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report displays employee-level detail of the variances between Virginia Retirement System (VRS) billed amounts and those amounts collected through payroll. Agency benefits administrators and payroll processors use this report to validate the General Ledger (GL) adjustments automatically created and to correct employee retirement enrollment or premiums, as needed.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > VRS Billing Exceptions

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

**PDF** 

Employee

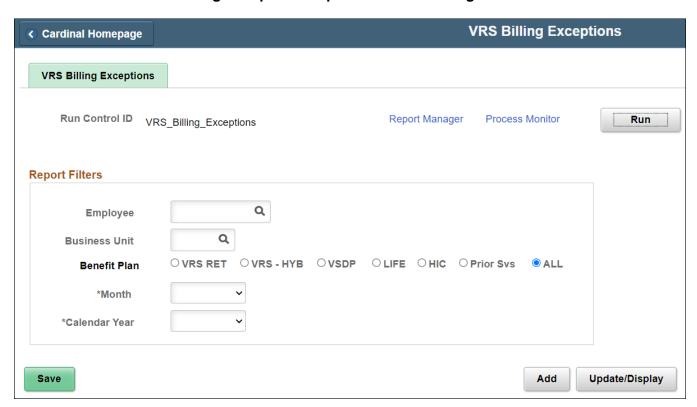
Business Unit

Benefit Plan (checkboxes)

Month

Calendar Year

## Screenshot of the VRS Billing Exceptions Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Month and Calendar Year fields are required fields.

Employee Search criteria is Empl ID.

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# Screenshot of the VRS Billing Exceptions Report

Report ID:	RHR078			VI		lth of Virgini				te: 05/25/202 me: 03:09 00
ısiness Un	it: 50100 - VA Dept of Transpo	rtation	Curr	ent Year: 202		OSTED Cu	rrent Month: JAN		Page N	o. 1 of 3
EMPLID	<u>Name</u>	Pay <u>Status</u>	Dedcd 1	Benefit Plan	EE VRS Bill	EE Payroll Deduction	EE Recon GL <u>Adjustment</u>	ER VRS Bill	ER Payroll Deduction	ER Recon GL Adjustment
VRS ORG COD	E: 30501									
Benefit Sec	tion: Employee Retirement DB									
		A	VRSRET		0.00	141.13	141.13	0.00	381.60	381.60
		A	VRSRET '		0.00	114.59	114.59	0.00	309.86	309.86
		A	VRSRET '		0.00	1,164.46	1,164.46	0.00	3,148.71	3,148.71
		A	VRSRET '		0.00	285.74	285.74	0.00	772.64	772.64
		A	VRSRET '		0.00	666.67	666.67	0.00	1,802.67	1,802.67
		A	VRSRET '		0.00	811.74	811.74	0.00	2,194.95	2,194.95
		P	VRSRET '		0.00	531.90	531.90	0.00	1,438.27	1,438.27
		P	VRSRET '		0.00	544.78	544.78	0.00	1,473.09	1,473.09
		A P	VRSRET '		0.00	106.18 633.88	106.18 633.88	0.00	287.10 1,714.02	287.10 1,714.02
		P	VRSRET '		0.00	704.36	704.36	0.00	1,904.58	1,904.58
		A	VRSRET '		0.00	145.48	145.48	0.00	393.38	393.38
		A	VRSRET '		0.00	970.26	970.26	0.00	2,623.56	2,623.56
		A	VRSRET '		0.00	880.26	880.26	0.00	2,380.24	2,380.24
		P	VRSRET '		0.00	492.15	492.15	0.00	1,330.77	1,330.77
		P	VRSRET '		0.00	446.28	446.28	0.00	1,206.75	1,206.75
		P	VRSRET '		0.00	546.78	546.78	0.00	1,478.49	1,478.49
		P	VRSRET '		0.00	433.68	433.68	0.00	1,172.66	1,172.66
		A	VRSRET '		0.00	130.11	130.11	0.00	351.81	351.81
		A	VRSRET '	VRSMDB	0.00	103.04	103.04	0.00	278.62	278.62
		A	VRSRET '	VRSMDB	0.00	99.56	99.56	0.00	269.21	269.21
		A	VRSRET '	VRSMDB	166.66	0.00	-166.66	450.66	0.00	-450.66
		A	VRSRET '	VRSMDB	0.00	155.57	155.57	0.00	420.66	420.66
ection Tot	al tion: Hybrid Retirement				166.66	10,108.60	9,941.94	450.66	27,333.64	26,882.98
endit Sec	cion. mybrid ketirement	A	HBDBER I	HBDBER	0.00	104.65	104.65	0.00	327.55	327.55
Section Tot					0.00	104.65	104.65	0.00	327.55	327.55
senefit Sec	tion: Group Term Life	A	GRPLFR (	CTI P	0.00	0.00	0.00	0.00	36.97	36.97
		Α.	OKELER (	GILR	0.00	0.00	0.00	0.00	36.97	30.97
		A	GRPLFR (	CTT B	0.00	0.00	0.00	0.00	30.02	30.02

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## **VRS Billing Summary Report (RHR079)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report compares the totals for the employee/employer contributions for Retirement, Virginia Sickness and Disability Program (VSDP), Group Life, Retiree Health Credit and Purchase Prior Service plans to the VRS billing file. It is used to ensure the reconciliation of all contributions on a monthly basis.

## **NAVIGATION PATH:**

Navigator > Benefits > Reports > VRS Billing Summary

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit PDF

Month Year

## Screenshot of the VRS Billing Summary Report Run Control Page

	VR	S Billing Su	mmary
VRS Billing Summary Report			
Run Control ID VRS_Billing_Summary	Report Manager	Process Monitor	Run
Process Request Parameters  Business Unit  *Month  *Year			
<b>□</b> Save		🔒 Add 🗾 Ul	pdate/Display

## **ADDITIONAL INFORMATION:**

**Month** and **Year** fields are required fields.

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# **Screenshot of the VRS Billing Summary Report**

	ID: RHR079	Commonwealth of Virginia VRS BILLING SUBBOARY REPORT									Run Date: 05/25/2021 Run Time: 03:27 00			
							POSTED				Page No. 1 c	f 12		
		Billing Month : January 2020												
ви	VRS Org Code	Benefit Plan Type	GL Acct EE	VRS Bill Amt EE	Payroll Amt EE	GL Adjstmnt EE	Rounding Non Billed EE	GL Acct ER	VRS Bill Amt ER	Payroll Amt ER	GL Adjstmnt ER	Rounding Non Billed ER		
10000	30100	Employee Retirement DB Employee Retirement DB Group Term Life Hybrid Retirement Retiree Health Credit VSDP LTD	22051424 22051448 22051448	0.00 0.00 0.00 0.00 0.00	16,625.70 0.00 0.00 5,890.26 0.00	-16,625.70 0.00 0.00 -5,890.26 0.00 0.00	0.00 0.00 0.00 0.00 0.00	5011110 5011110 5011140 5011110 5011160 5011170	0.00 0.00 0.00 0.00 0.00	52,734.42 0.00 6,835.28 18,436.46 6,104.70 1,453.96	-52,734.42 0.00 -6,835.28 -18,436.46 -6,104.70 -1,453.96	0.00 0.00 0.00 0.00 0.00		
0	rg Code Tota	al		0.00	22,515.96	-22,515.96	0.00		0.00	85,564.82	-85,564.82	0.00		
0	XB100 rg Code Tota	Employee Retirement DB Group Term Life Retiree Health Credit VSDP LTD	22051424	0.00 0.00 0.00 0.00 0.00	103.20 0.00 0.00 0.00 103.20	-103.20 0.00 0.00 0.00 -103.20	0.00 0.00 0.00 0.00	5011110 5011140 5011160 5011170	0.00 0.00 0.00 0.00	279.05 27.04 24.15 12.80 343.04	-279.05 -27.04 -24.15 -12.80 -343.04	0.00 0.00 0.00 0.00		
	lan Type Tot	Employee Retirement DB Hybrid Retirement VSDP LTD Group Term Life Retiree Health Credit		0.00 0.00 0.00 0.00	16,728.90 5,890.26 0.00 0.00	-16,728.90 -5,890.26 0.00 0.00	0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00	53,013.47 18,436.46 1,466.76 6,862.32 6,128.85	-53,013.47 -18,436.46 -1,466.76 -6,862.32 -6,128.85	0.00 0.00 0.00 0.00 0.00		
В	U Total			0.00	22,619.16	-22,619.16	0.00		0.00	85,907.86	-85,907.86	0.00		
10100	101	Employee Retirement DB Group Term Life Hybrid Retirement Retiree Health Credit VSDP LTD	22051448 22051448	0.00 0.00 0.00 0.00	0.00 0.00 39.20 0.00 0.00	0.00 0.00 -39.20 0.00 0.00	0.00 0.00 0.00 0.00	5011110 5011140 5011110 5011160 5011170	0.00 0.00 0.00 0.00	0.00 12.84 122.70 11.47 6.08	0.00 -12.84 -122.70 -11.47 -6.08	0.00 0.00 0.00 0.00		
0	rg Code Tota	1		0.00	39.20	-39.20	0.00		0.00	153.09	-153.09	0.00		
	30101	Employee Retirement DB Employee Retirement DB General Deduction Group Term Life Hybrid Retirement Retiree Health Credit VSDP LTD	22051424 22051448 22051411 22051448	370.57 0.00 0.00 0.00 175.01 0.00 0.00	23,827.46 0.00 0.00 0.00 14,337.32 0.00 0.00	-23,456.89 0.00 0.00 0.00 -14,162.31 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	5011110 5011110 5011110 5011110 5011160 5011170	1,002.02 0.00 0.00 154.42 504.00 137.90 63.51	78,329.93 0.00 0.00 11,902.74 44,828.67 10,630.45 3,009.33	-77,327.91 0.00 0.00 -11,748.32 -44,324.67 -10,492.55 -2,945.82	0.00 0.00 0.00 0.00 0.00 0.00		

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# **Human Resources Queries**

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# Active Written Agreement Query V\_HR\_ACTIVE\_WRITTEN\_AGREEMENTS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query identifies employees with a written agreement for leave awards, bonuses, and other types recorded on the Rewards and Recognition page.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_ACTIVE\_WRITTEN\_AGREEMENTS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Bus Unit (Leave Blank for All) HTML From Date Excel

To Date

#### ADDITIONAL INFORMATION:

From Date and To Date fields are required fields.

## **Screenshot of the Active Written Agreement Query**



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# Cardinal HRPY Reconciliation Query V HR REW PAY RECON

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query is used to reconcile monetary rewards and recognitions (bonuses) awarded to the employee versus what is paid through Single Use Payroll Online Transactions (SPOT) and Addl Pay tools in Payroll. The report compares the sum of the rewards and recognition paid in Payroll (paid check) to the recorded sum on the rewards and recognition page in a given date range. If the sums match, results do not display. If the sums do not match, results display all transactional history for that employee.

End users are Agency HR, Agency PY, and Department of Human Resource Management (DHRM).

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_REW\_PAY\_RECON

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

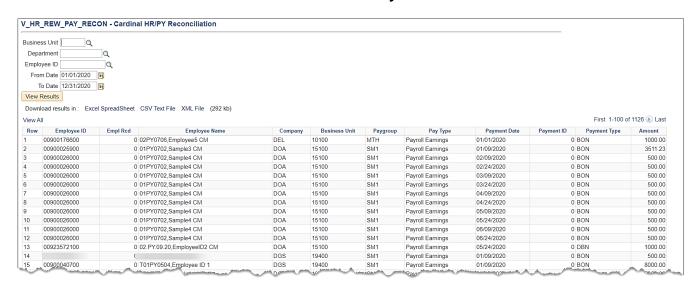
Business Unit HTML
Department Excel
Employee ID

From Date To Date

ADDITIONAL INFORMATION:

From Date and To Date fields are required fields.

## **Screenshot of the Cardinal HRPY Reconciliation Query**



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# Compensation Frequency Compare Query V\_HR\_COMP\_FREQ\_COMPARE

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query of job data is used to make sure compensation frequency values are correct. It is used to identify active employees where Employee Type indicates Salary and the Compensation Frequency is not equal to semi-monthly.

Agency HR Administrators and DHRM have access to this query.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_COMP\_FREQ\_COMPARE

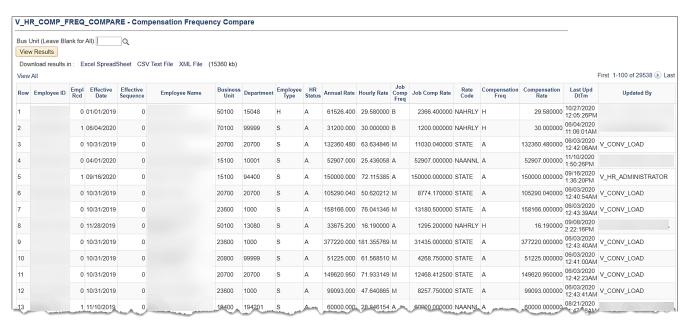
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Bus Unit (Leave Blank for All) HTML Excel

#### ADDITIONAL INFORMATION:

There are no required fields.

## **Screenshot of the Compensation Frequency Compare Query**



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# Disciplinary Actions Audit Query V\_HR\_DISC\_ACTIONS\_AUDIT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This guery details changes made on the Disciplinary Actions pages including deleted rows.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_DISC\_ACTIONS\_AUDIT

#### **INPUT / SEARCH CRITERIA:**

Business Unit (Blank for All) Department (Blank for All) Employee ID (Blank for All) From Date To Date

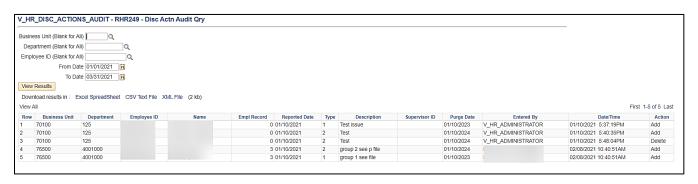
#### **OUTPUT FORMAT:**

HTML Excel

#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

## Screenshot of the Disciplinary Actions Audit Query



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# Disciplinary Actions (Detailed) Query V\_HR\_DISC\_ACTIONS\_DETAIL

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists disciplinary actions along with relevant employee demographic data.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_DISC\_ACTIONS\_DETAIL

#### **INPUT / SEARCH CRITERIA:**

Business Unit (Blank for all)
Department ID (Blank for all)
Employee ID (Blank for all)

From Date To Date

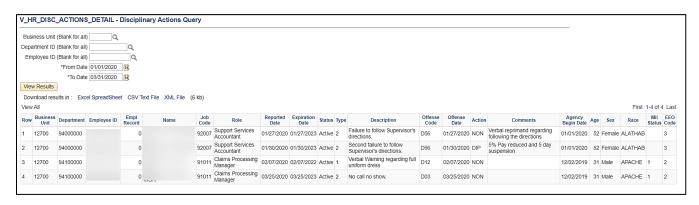
## **OUTPUT FORMAT:**

HTML Excel

## **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

## Screenshot of the Disciplinary Actions (Detailed) Query



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# Disciplinary Actions History Query V\_HR\_DISC\_ACTIONS\_HISTORY

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query provides disciplinary action history by employee. Written notices are shown as active or inactive based on whether the expiration date has passed.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_DISC\_ACTIONS\_HISTORY

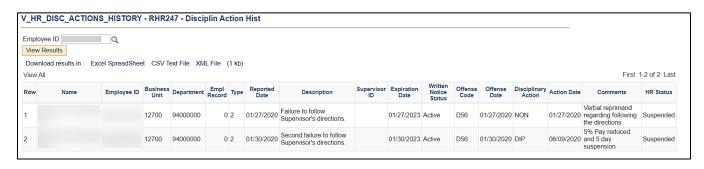
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Employee ID HTML Excel

## **ADDITIONAL INFORMATION:**

The **Employee ID** field is a required field.

## **Screenshot of the Disciplinary Actions History Query**



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# EEO4 State and Local Government Listing Query V\_HR\_EEO4\_STATE\_AGENCY\_LIST

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query provides an agency listing for the federally-required EEO-4 report (State and Local Government Report) due in September in odd-numbered years. Report contains a list of the Virginia state agencies that were counted to build matrix file EEO4-FEDTOTS.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_EEO4\_STATE\_AGENCY\_LIST

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(none) HTML Excel

#### **ADDITIONAL INFORMATION:**

No input fields are required to generate this query.

## Screenshot of the EEO4 State and Local Government Listing Query

Download results	s in : Excel SpreadSheet CSV Text File XML File	(15 kb)	
View All	First 1-100 of 213 🕟 La		
Row	Agency Code	Agency Description	
1	30100	Agriculture & Consumer Svcs	
2	99900	Alcoholic Beverage Control	
3	14100	Attorney General & Dept of Law	
4	13300	Auditor of Public Accounts	
5	75400	Augusta Correctional Center	
6	76100	Baskerville Correctional Cntr	
7	71800	Bland Correctional Center	
8	29100	Blue Ridge Community College	
9	22600	Board of Accountancy	
10	23300	Board of Bar Examiners	
11	74900	Buckingham Correctional Center	
12	82000	Capitol Square Preservation Cn	
13	72400	Catawba Hospital	
14	70800	Center Children & Adolescents	
15	70300	Central State Hospital	
16	29200	Central VA Community College	
17	70700	Central VA Training Center	
18	84200	Chesapeake Bay Commission	
19	20000	Children's Services	
20	24200	Christopher Newport University	
21	11300	Circuit Courts	
22	77300	Coffeewood Correctional Center	
23	20400	College of William and Mary	
24	11600	Combined District Courts	
25	95700	Comm Attys' Services Council	
26	41300	Comm on VA Alcohol Safety Pgm	
27	15700	Compensation Board	
28	87600	Conflict Int & Ethics Adv Cncl	
29	22900	Coop Extension & Agr Experimnt	

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## Employees with Temporary SSNs Query V\_HR\_TEMP\_SSN

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This custom query is used to monitor employees with temporary social security numbers (SSN). In Cardinal, temporary SSNs begin with a 907 and were assigned by Virginia Retirement System (VRS) for salaried employees or by DHRM for hourly employees. The user can monitor and take action on SSNs that need updating.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_TEMP\_SSN

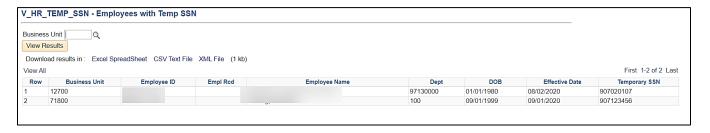
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Excel

### **ADDITIONAL INFORMATION:**

There are no required fields for this query.

### Screenshot of the Employees with Temporary SSNs Query



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# EPR Certification Query V\_HR\_EPR\_CERT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query identifies which agencies have not certified the Employee Position Reports (EPR) process for the month.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_EPR\_CERT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date (blank for all)

HTML

Excel

#### **ADDITIONAL INFORMATION:**

No input fields are required to generate this query.

#### **Screenshot of the EPR Certification Query**

As Of Date(blank for	all)		
View Results			
Download results in	: Excel SpreadSheet CSV Text File XML File (56 kl		
	. Exceropreductives Cov text file AMETINE (50 Ki	5)	First 1-100 of 1490 🕟
View All			
Row	Effective Date	Business Unit	Certification Status
1	08/01/2020	10000	N
	12/16/2020	10000	N N
8	12/15/2020	10000	N
	11/01/2020	10000	N
5	01/08/2021	10000	N .
	02/01/2021	10000	N
	12/14/2020	10000	N
	12/15/2020	10100	N
	11/01/2020	10100	N
0	08/01/2020	10100	N
1	12/14/2020	10100	N
2	01/08/2021	10100	N
3	07/01/2020	10100	N
4	12/16/2020	10100	N
5	12/15/2020	10300	N
6	12/16/2020	10300	N
7	08/01/2020	10300	N
8	02/01/2021	10300	N
9	01/08/2021	10300	N
0	11/01/2020	10300	N
1	12/14/2020	10300	N
22	12/15/2020	10700	N.

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# Job Code Table Query V\_HR\_JOBCODE\_SALARY

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query lists active job codes and related information including the date on which they are effective, and the associated salary Minimum and Maximum range.

HR Administrators and DHRM Operations use this query as a reference tool of the Job Code Data Table.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_JOBCODE\_SALARY

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Set ID HTML Excel

XML

#### **ADDITIONAL INFORMATION:**

The **Set ID** field should always be 'STATE', not the agency Set ID. This field is a required field and cannot be left blank.

### **Screenshot of the Job Code Table Query**

/_HI	R_JOE	COD	E_SALAR	Y - Job o	ode Table Query								_	
Viev	D STAT v Result /nload re	s	n: ExcelSp	preadSheet	CSV Text File XML Fil	e (110	4 kb)					Fi	rst 1-100 of 3	3657 <b>៤</b> Las
Row	Set ID	Job Code	Effective Date	Effective Status	Description	Short Desc	Job Function	Sal Plan	Grade	Step	Job Family	Sal Range Min Rate	Sal Range Mid Rate	Sal Range Max Rate
1	STATE	00119	01/01/1901	Α	Lieutenant Governor	00119	UGR	АН	119	0	11000	0.000000	0.000000	0.00000
2	STATE	00121	01/01/1901	Α	Governor	00121	UGR	AH	121	0	11000	0.000000	0.000000	0.00000
3	STATE	00122	01/01/1901	А	Director of Planning & Budget	00122	UGR	АН	122	0	11000	0.000000	0.000000	0.00000
4	STATE	00123	01/01/1901	Α	Adjutant General	00123	UGR	AH	123	0	11000	0.000000	0.000000	0.00000
5	STATE	00127	01/01/1901	А	St Coor of Emergency Mgmt	00127	UGR	АН	127	0	11000	0.000000	0.000000	0.00000
6	STATE	00129	01/01/1901	А	Dir of Human Resource Mgmt	00129	UGR	АН	129	0	11000	0.000000	0.000000	0.00000
7	STATE	00132	01/01/1901	А	Commissioner Dept of Elections	00132	UGR	АН	132	0	11000	0.000000	0.000000	0.00000
8	STATE	00136	01/01/1901	Α	Chief Information Officer	00136	UGR	AH	136	0	11000	0.000000	0.000000	0.00000
9	STATE	00140	01/01/1901	А	Dir Dept of Crim Justice Servc	00140	UGR	АН	140	0	11000	0.000000	0.000000	0.00000
10	STATE	00141	01/01/1901	Α	Attorney General	00141	UGR	AH	141	0	11000	0.000000	0.000000	0.000000

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## Job Data Query / Query to Report Job Info V\_HR\_JOB\_QUERY

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides job and employee demographic details by action and action reason over a period of time.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_JOB\_QUERY

#### **INPUT / SEARCH CRITERIA:**

As of date
Bus Unit (Leave Blank for All)
Dept ID (Leave Blank for All)
Action (Leave Blank for All)
Reason (Leave Blank for All)
Virginia Personnel Act (VPA)
Only (Leave Blank for All)
Empl\_Type (Leave Blank for All)
Job Code (Leave Blank for All)

#### **OUTPUT FORMAT:**

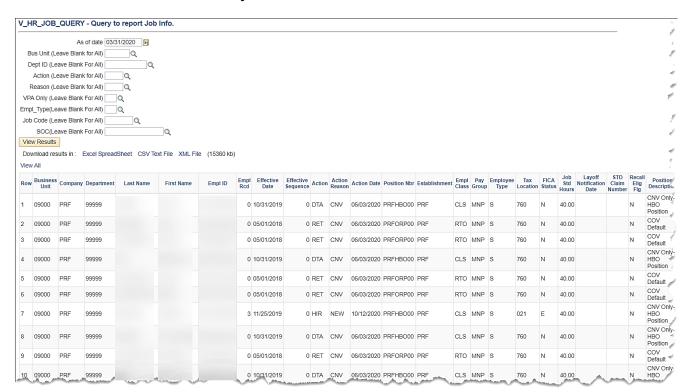
HTML Excel

#### ADDITIONAL INFORMATION:

SOC (Leave Blank for All)

As of date field is a required field.

#### Screenshot of the Job Data Query



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## Screenshot of the Job Data Query (scrolled right)

STD Taim imber	Recall Elig Flg	Position Description	HR Status	Ben Status	Payroll Status	VPA Only	Job Code	Supervisor ID	Standard Occup Classification	Salary Plan	Grade	Step	Reg/Temp	Full- Part Time	Elig Config8	Pos Std Hrs	Reports To	Location	FTE	Probation Date	Service Date	Company Seniority Date	Employee State Begin Date	Use	Agency Use Field 2	Use
,	N	CNV Only- HBO Position	Α	Α	А	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		01/01/1989		01/01/1989			
1	N	COV Default	I	R	R	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		01/01/2012		01/01/2012			
٢	N	COV Default	I	R	R	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		09/01/2006		09/01/2006			
,	N	CNV Only- HBO Position	А	A	A	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		08/01/2001		08/01/2001			
-	N	COV Default	I	R	R	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		11/30/2008		11/30/2008			
	N	COV Default	I	R	R	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		07/01/2013		07/01/2013			
1	N	CNV Only- HBO Position	А	А	А	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		11/25/2019	09/25/2018	06/10/2015			
	N	CNV Only- HBO Position	А	А	А	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		01/01/2012		01/01/2012			
)-	N	COV Default	ı	R	R	N	COVA99			UG		0	R	F		40.00		CENTR	1.000000		06/30/2013		06/30/2013			
-	N.	CNV Only- HBO		A	Α	N	COVA99		a distance	UG		. 0	R	E		40.00		CENTR	1.000000		08/01/2013		08/01/2013		<u> </u>	

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## Job Mass Update Query / Job Data Query (In Template Format) V\_HR\_JOB\_MASS\_DATA\_CHANGE

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query extracts necessary data from Cardinal to populate the Excel template for a mass upload of job data updates.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_JOB\_MASS\_DATA\_CHANGE

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

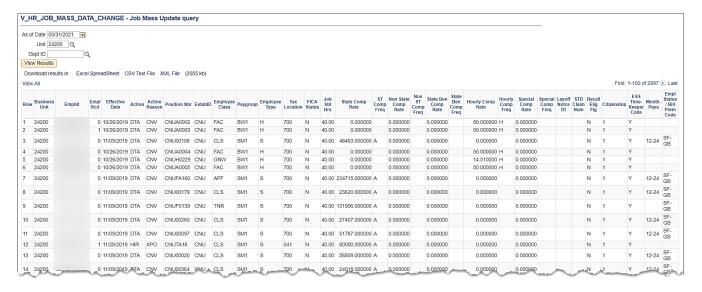
As of Date HTML Unit Excel

Dept ID

#### ADDITIONAL INFORMATION:

As of Date field is a required field.

#### Screenshot of the Job Mass Update Query



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# Multiple Active Jobs Query V\_HR\_MULT\_JOBS\_QRY

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query lists employees that have multiple active job records either in the same agency or different agencies (including employees on leave, layoff, or other active statuses).

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_MULT\_JOBS\_QRY

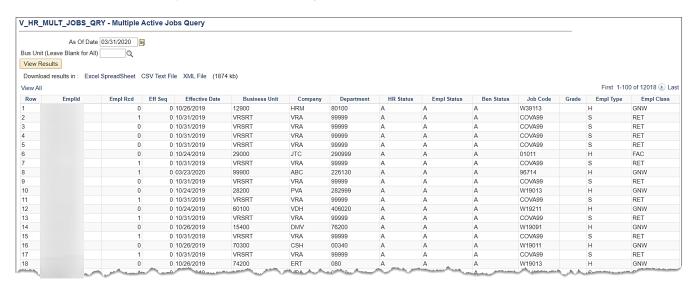
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date HTML
Bus Unit (Leave Blank for All) Excel

#### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

#### Screenshot of the Multiple Active Job Query



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## Performance Rating Query (In Template Format) V\_HR\_PERFORMANCE\_RATING

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query extracts necessary data from Cardinal to populate the Excel template for a mass upload of performance ratings.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_PERFORMANCE\_RATING

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

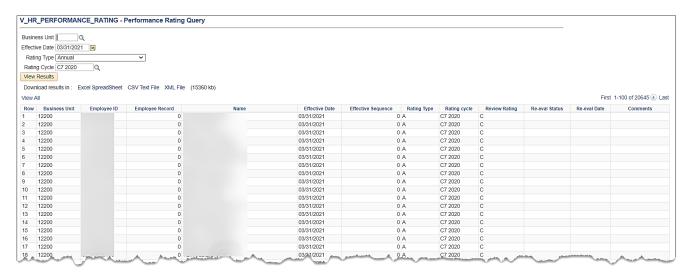
Business Unit HTML Effective Date Excel

Rating Type Rating Cycle

#### **ADDITIONAL INFORMATION:**

Effective Date, Rating Type and Rating Cycle fields are required fields.

#### Screenshot of the Performance Rating Query



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## Performance Ratings Audit Query V\_PERFORMANCE\_RATINGS\_AUDIT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query details changes made on the Performance Ratings page including deleted rows. Results include performance ratings fields, user ID/user name of person who made the change, and the date the change was made.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PERFORMANCE\_RATINGS\_AUDIT

#### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit
Department ID
Employee ID
From Date
To Date

Excel CSV

#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

#### Screenshot of the Performance Ratings Audit Query

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		(Blank for Al																		
	,	•	e 01/01/2021																	
View	Results	-																		
			el SpreadShe	et CSV Tex	t File XML File	(3 kb)														
/iew		rano III . Enc	or oproudono	00.100	71110	(0 100)													First 1-6 of	f6 Li
		Department	Employee ID	Employee Record	Name	Position	Rating Effective Date	Effective Sequence	Rating Type	Rating Cycle	Rating	Description	Supervisor ID	Reviewer ID	Reevaluation Status	Reevaluation Date	Comments	Modified By	Date/Time	Actio
1	21500	203101	)	0		UMWHR008	01/05/2021	0		2021	С				IP	01/30/2021		V_HR_ADMINISTRATOR	01/11/2021 11:36:56AM	
2	23600	1000	)	0		VCUR5514	01/01/2021	0		2020	В		00359030600	00098030400					01/14/2021 2:33:44PM	
3	50100	10024	)	1		DOTHR678	02/25/2020	0	С	PY 2020A	С							V_HR_ADMINISTRATOR	01/11/2021 11:39:11AM	Α
4	70100	059	,	0		DOCHR028	01/04/2021	0	A	PY 2021	В				IP	05/24/2021	PIP underway with weekly updates	V_HR_ADMINISTRATOR	01/11/2021 11:27:29AM	А
5	70100	059		0		DOCHR028	01/04/2021	0	А	PY 2021	С				IP	05/24/2021	his re- evaluation was lost,	V_HR_ADMINISTRATOR	01/11/2021 11:30:50AM	А
	70100	99999		0		DOCHR030	04/04/0004	0		PY 2021	С				IP			V HR ADMINISTRATOR	01/11/2021 11:35:49AM	

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## Personal Data Query V HR PERSONAL DATA

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This query displays personal data as of a specific date.

**NAVIGATION PATH:** 

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_PERSONAL\_DATA

**INPUT / SEARCH CRITERIA:** 

As of Date
Bus Unit (Leave Blank for All)
Dept ID (Leave Blank for All)
Emp Status ((Leave Blank for All)
Empl Type (Leave Blank for All)
VPA Only (Leave Blank for All)

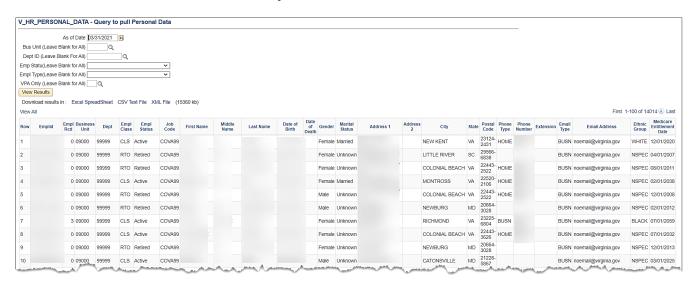
**OUTPUT FORMAT:** 

HTML Excel

#### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

#### Screenshot of the Personal Data Query



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## Position Data Information Query V\_HR\_POSITION\_DATA

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This guery provides an extract of position data for Agency HR Administrators and DHRM Operations.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_POSITION\_DATA

#### **INPUT / SEARCH CRITERIA:**

As of Date

Bus Unit (Leave Blank for All)

Deptid (Leave Blank for All)

Posn# (Leave Blank for All)

Title (Leave Blank for All)

Full/Part (Leave Blank for All)

Pos Status (Leave Blank for All)

Status (Leave Blank for All)

Job Code (Leave Blank for All)

Grade (Leave Blank for All)

SOC (Leave Blank for All)

#### **ADDITIONAL INFORMATION:**

**As of Date** field is a required field.

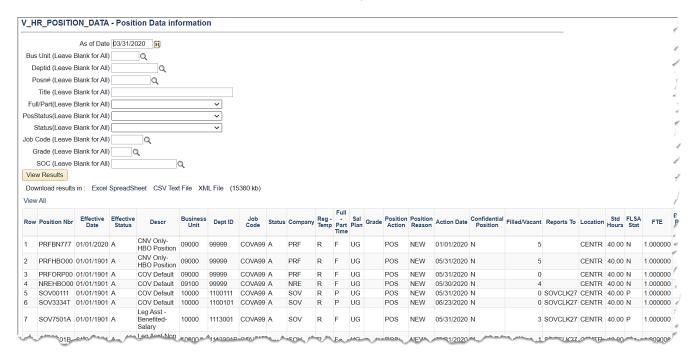
#### **OUTPUT FORMAT:**

HTML Excel

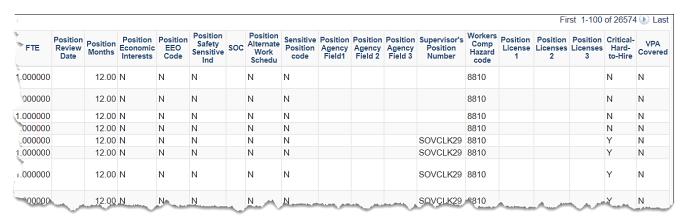
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#### **Screenshot of the Position Data Information Query**



#### Screenshot of the Position Data Information Query (scrolled right)



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## Position Data Query (In Template Format) V\_HR\_POSITION\_MASS\_DATA\_CHANGE

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query extracts necessary data from Cardinal to populate the Excel template for a mass upload of position updates.

#### **NAVIGATION PATH:**

Main Menu > Reporting Tools > Query > Query Viewer > V\_HR\_POSITION\_MASS\_DATA\_CHANGE

**INPUT / SEARCH CRITERIA:** 

**OUTPUT FORMAT:** 

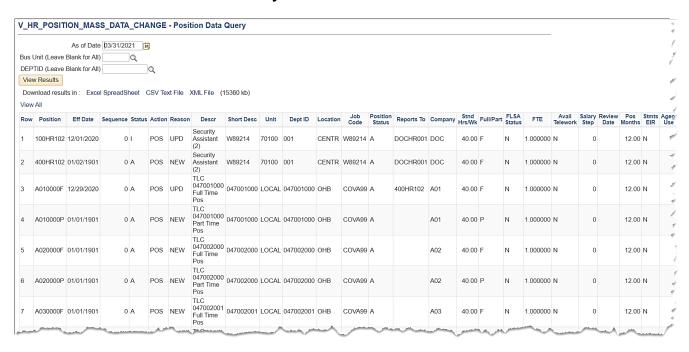
As of Date
Bus Unit (Leave Blank for All)
DEPTID (Leave Blank for All)

HTML Excel

#### ADDITIONAL INFORMATION:

As of Date field is a required field.

#### Screenshot of the Position Data Query



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## Screenshot of the Position Data Query (scrolled right)

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tmts EIR	Agency Use 1	Agency Use 2	Agency Use 3	EEO- 4 Cat	Safety Sensitve	Fingerprinting	soc	Alternate Work	Supervisor Pos	Wrkrs Comp	License 1	Licenses 2	Licenses 3	Critical/Hard	VPA Covered
1				2	N	N		Υ	DOCHR001					N	N
, ,				2	N	N		Υ	DOCHR001					N	N
t de				N	N	N		N		8810				N	N
1				N	N	N		N		8810				N	N
}				N	N	N		N		8810				N	N
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# Position Default Funding Query V\_HR\_POSN\_DFLT\_EMPL\_DATA

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query pulls Position Default Funding (or Department if Position is not present) for incumbents, and includes the employee's pay rate (compensation).

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_POSN\_DFLT\_EMPL\_DATA

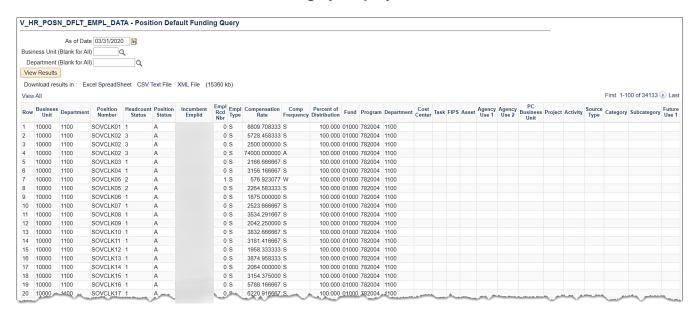
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date HTML
Business Unit (Blank for All) Excel
Department (Blank for All)

#### ADDITIONAL INFORMATION:

As of Date field is a required field.

#### Screenshot of the Position Default Funding by Employee



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## Position Funding Query (In Template Format) V\_HR\_POS\_FUNDING\_MASS\_LOAD

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query extracts necessary data from Cardinal to populate the Excel template for a mass upload of position funding changes.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_POS\_FUNDING\_MASS\_LOAD

INPUT / SEARCH CRITERIA:

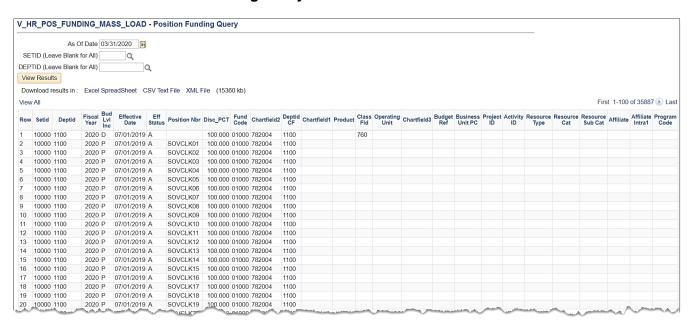
OUTPUT FORMAT:

As Of Date SETID (Leave Blank for All) DEPTID (Leave Blank for All) HTML Excel

#### ADDITIONAL INFORMATION:

The **As Of Date** field is a required field.

#### **Screenshot of the Position Funding Query**



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## Privatization Query V\_HR PRIVATIZED

**REVISED: 0/15/2021** 

#### **DESCRIPTION:**

This query identifies positions with the Privatization Flag checked within a given time period. This query is for DHRM to monitor positions that have been privatized.

#### **NAVIGATION PATH:**

Navigator> Reporting Tools > Query Viewer - Search V\_HR\_PRIVATIZED

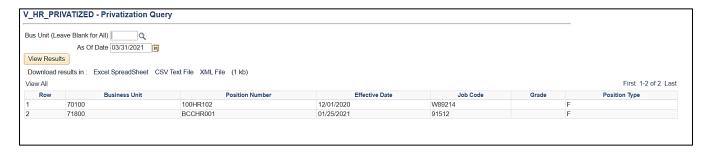
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Bus Unit (Leave Blank for All) HTML
As Of Date Excel

#### **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

#### Screenshot of the Privatization Query



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## Reward and Recognition Query (In Template Format) V\_HR\_REWARD\_RECOGN\_MASS\_DATA

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query extracts necessary data from Cardinal to populate the Excel template for a mass upload of rewards and recognition.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_REWARD\_RECOGN\_MASS\_DATA

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date HTML
Business Unit (Blank for All) Excel
Department (Blank for All)

#### **ADDITIONAL INFORMATION:**

Reward Type (Blank for all)

The **As of Date** field is a required field.

### Screenshot of the Reward and Recognition Query (In Template Format)

Business Unit (Bla Department (Bla	ank for All)	) 🛐								
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	, F	Q								
Reward Type (Bla	ank for all)									
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	iii. Lxcei opieauoi	leet Cov lext lile A	dwillile (10003 kb)							
iew All									First 1-100	of 14985 🕟 La
Row Employee I	D Empl Record Re	ward ID Effective Date	Expire Dt Reward Type	Written Agreement Flag	Reward Hours	Reward Amount	Agency Notes	Award Date	Reward Hours	Reward Amoun
	0	1 05/10/2019	ERL	N	4.00	0.00	VPSW	05/10/2019	4.00	0.0
	0	1 05/05/2019	ERL	N	8.00	0.00	VPSW	05/05/2019	8.00	0.0
	0	1 05/24/2019	ERL	N	4.00	0.00	VPSW	05/24/2019	4.00	0.0
	0	1 11/10/2018	ERB	N	0.00	1108.66		11/10/2018	0.00	1108.6
	0	1 01/10/2019	ERB	N	0.00	200.00		01/10/2019	0.00	200.0
	0	1 09/06/2018	ERN	N	0.00	50.00	Super Service Award	09/06/2018	0.00	50.0
		0 40/04/0040	ERN	N	0.00	200.00	ANNUAL EMPLOYEE RECO	12/01/2018	0.00	200.0
	0	2 12/01/2018							4.00	0.0
	0	1 06/01/2019	ERL	N	4.00	0.00	VPSW	06/01/2019	4.00	0.0
				N N	4.00 4.00		VPSW VPSW	06/01/2019 05/10/2019	4.00	
	0	1 06/01/2019	ERL			0.00				0.0
0	0	1 06/01/2019 1 05/10/2019	ERL ERL	N	4.00	0.00	VPSW	05/10/2019	4.00	0.0
0 1 2	0 0 0	1 06/01/2019 1 05/10/2019 1 05/10/2019	ERL ERL ERL ERL ERL	N N	4.00 4.00 4.00 4.00	0.00 0.00 0.00 0.00	VPSW VPSW VPSW	05/10/2019 05/10/2019	4.00 4.00	0.0 0.0 0.0
7 3 3 9 10 11 12	0 0 0	1 06/01/2019 1 05/10/2019 1 05/10/2019 1 05/10/2019	ERL ERL ERL ERL	N N	4.00 4.00 4.00	0.00 0.00 0.00 0.00	VPSW VPSW VPSW	05/10/2019 05/10/2019 10/01/2018	4.00 4.00 2.00	0.0 0.0 0.0 0.0
66 7 8 9 9 10 111 112 12 13	0 0 0 0	1 06/01/2019 1 05/10/2019 1 05/10/2019 1 05/10/2019 2 10/30/2019	ERL ERL ERL ERL ERL	N N N	4.00 4.00 4.00 4.00	0.00 0.00 0.00 0.00 0.00	VPSW VPSW VPSW	05/10/2019 05/10/2019 10/01/2018 10/30/2019	4.00 4.00 2.00 4.00	0.0 0.0 0.0

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## Salary Grade Query V HR SAL GRADE

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides existing Salary Plan structures associated with the Agency Head Salary Plan as well as the Job Code min/max structures attached to the Faculty (FA) and Ungraded (UG) salary plans and alternate grades assigned at the agency level.

### **NAVIGATION PATH:**

Navigator> Reporting Tools > Query Viewer > V\_HR\_SAL\_GRADE

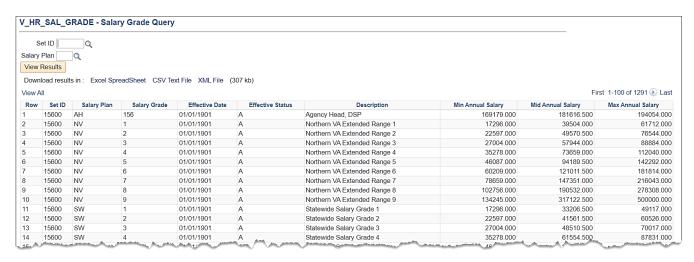
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Set ID HTML Salary Plan Excel

#### **ADDITIONAL INFORMATION:**

There are no required fields for this query.

#### **Screenshot of the Salary Grade Query**



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## Salary Grade/Step Query V HR SALARY GRADE STEP QUERY

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides existing step structures within the agency. If access to multiple agencies, the table configuration values displays for all applicable Business units.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_SALARY\_GRADE\_STEP\_QUERY

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Set ID (blank for all) HTML Salary Plan (blank for all) Excel

#### **ADDITIONAL INFORMATION:**

There are no required fields for this query.

#### **Screenshot of the Salary Grade/Step Query**

Salary	et ID(blank Plan(blank Results		Q L							
	load results	in: Excel Sprea	adSheet CSV Text F	ile XML Fil	e (26 kb)					F: 1.404 504 1
View A	Set ID	Salary Plan	Effective Date	Grade	Step	Max Hourly Rate	Max Daily Rate	Max Monthly Rate	Max Annual Rate	First 1-94 of 94 L Step Description
1	19400	SW	01/01/1901	3	1	0.000000	0.000	0.000	0.000	SW 3.1 = 36750-57,386
2	19400	SW	01/01/1901	4	1	0.000000	0.000	0.000	0.000	SW 4.1 = 46200-78,348
	19400	SW	01/01/1901	5	1	0.000000	0.000	0.000	0.000	SW 5.1 = 71951-111,102
	20300	NV	01/01/1901	4	1	0.000000	0.000	0.000	0.000	NV 1.1 = 51,938-112,040
i	20300	SW	01/01/1901	1	1	0.000000	0.000	0.000	0.000	SW 1.1 = 20,490-49,117
5	20300	SW	01/01/1901	3	1	0.000000	0.000	0.000	0.000	SW 3.1 = 29148-70,017
7	20300	SW	01/01/1901	3	2	0.000000	0.000	0.000	0.000	SW 3.2 = 30,239-70,017
3	20300	SW	01/01/1901	3	3	0.000000	0.000	0.000	0.000	SW 3.3 = 31,613-70,017
)	20300	SW	01/01/1901	4	1	0.000000	0.000	0.000	0.000	SW 4.1 = 37,506-70,017
10	20300	SW	01/01/1901	4	2	0.000000	0.000	0.000	0.000	SW 4.2 = 37,506-87,831
11	20300	SW	01/01/1901	4	3	0.000000	0.000	0.000	0.000	SW 4.3 = 38,922-87,831
12	20300	SW	01/01/1901	4	4	0.000000	0.000	0.000	0.000	SW 3.3 = 35,315-87,831
13	20800	SW	01/01/1901	3	1	0.000000	0.000	0.000	0.000	SW 3.1 = 26,217-61,053
14	21400	SW	01/01/1901	3	1	0.000000	0.000	0.000	0.000	SW 3.1 = 29,253-57,386
15	21400	SW	01/01/1901	3	2	0.000000	0.000	0.000	0.000	SW 3.2 = 38.267-70-017

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# Seniority Date Review Query V\_HR\_CMPNY\_SENIORITY\_DT\_REVIEW)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query displays all users (User ID) that have a specific role. Query identifies changes made to the seniority date or if the seniority date is missing.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_CMPNY\_SENIORITY\_DT\_REVIEW

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Department ID Excel

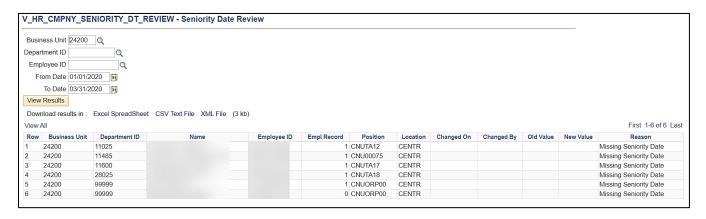
Employee ID From Date

To Date

#### ADDITIONAL INFORMATION:

Business Unit, From Date and To Date fields are required fields.

#### Screenshot of the Seniority Date Review Query



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## Terminated Employee Query for DGS V\_HR\_DGS\_TERM\_EMPLOYEES

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides Department of General Services (DGS) the ability to identify terminated employees to support the building security process.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_HR\_DGS\_TERM\_EMPLOYEES

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

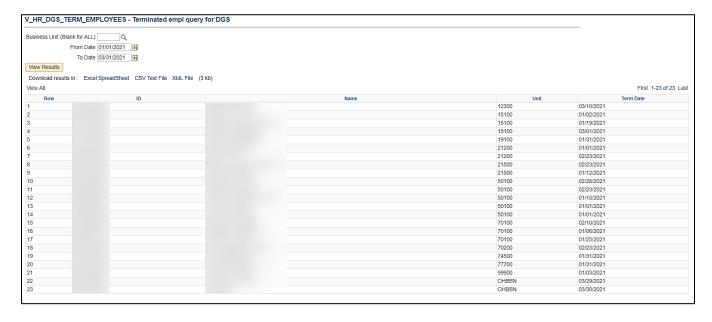
Business (Blank for All) HTML From Date Excel

To Date

#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

#### Screenshot of the Terminated Employee Query for DGS



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## **Human Resources Reports**

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## **Action Reason Validation Report (RHR489)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report shows Job Data changes that are inconsistent with the definition of the action/action reason for classified employees only. The report only shows rows where the defined field level criteria were not met.

This Business Intelligence (BI) Publisher Report is used by Agency and Department of Human Resource Management (DHRM) HR staff to ensure actions comply with the Compensation Policy for Classified Employees.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Action Reason Validation Rpt

#### **INPUT / SEARCH CRITERIA:**

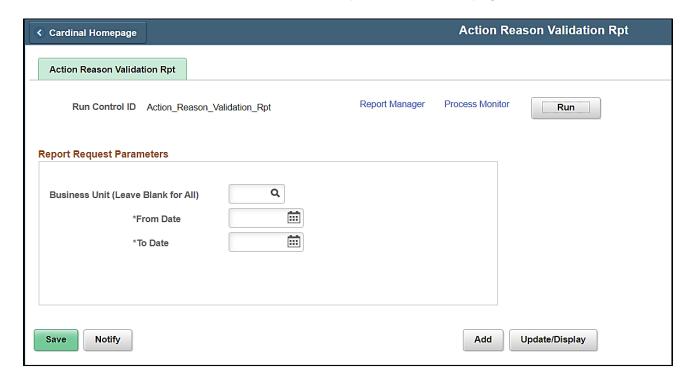
**OUTPUT FORMAT:** 

Business Unit (Leave Blank for All)

**PDF** 

From Date To Date

### Screenshot of the Action Reason Validation Report Run Control page



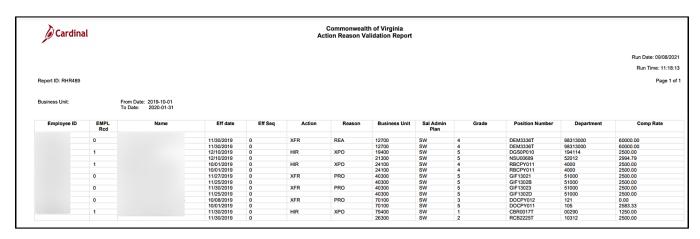
#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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### **Screenshot of the Action Reason Validation Report**



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## **Compensation Eligibility Report (RHR361)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report monitors eligibility for compensation changes. The report displays three years of performance data and displays gross earnings and bonus balances for year to date.

Agency and DHRM HR Subject Matter Experts (SMEs) and Managers use this report to validate eligibility for legislatively mandated and other compensation changes.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Compensation Eligibility Rpt

#### **INPUT / SEARCH CRITERIA:**

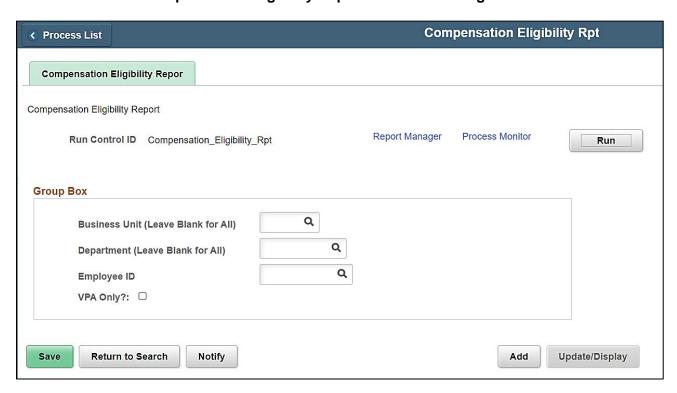
#### **OUTPUT FORMAT:**

Excel

Business Unit (Leave Blank for All) Department ID (Leave Blank for All) **Employee ID** 

Virginia Personnel Act (VPA) Only? (checkbox)

### Screenshot of the Compensation Eligibility Report Run Control Page



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### **Screenshot of the Compensation Eligibility Report**

Bus Unit		ee ID	Red	Name	n	ny		Salary Plan	Grade	Step	Std Hours	State Salary	Non- State Salary	Special Pay		State Service Date	Months of Service	Date	Perf ance Rat Date
10000	T1113005 B		0		SOV750 5B	SOV	COVA99	UG		0	40	14749	0	0	N	2017-01- 08	0	2019-11- 15	1
10000	1113005 B		0		SOV750 5B	SOV	COVA99	UG		0	40	38500	0	0	N	2018-12- 01	0	2019-11- 15	1
10000	1113005 B		0		SOV750 5B	SOV	COVA99	UG		0	40	38500	0	0	N	2018-12- 01	0	2019-11- 15	<i>j</i>
10000	1113005 B		Ó		SOV750 5B	SOV	COVA99	UG		0	40	5300	0	0	N	2018-05- 06	0	2019-11- 15	1
10000	1113005 B		0		SOV750 5B	SOV	COVA99	UG		Ó	40	5300	0	0	N	2018-05- 06	0	2019-11- 15	1
10000	1113005 B		Ó		SOV750 5B	SOV	COVA99	UG		Ó	40	5300	0	0	N	2019-08- 01	0	2019-11- 15	1
10000	1113005 B		0		SOV750 5B	SOV	COVA99	UG		0	40	5300	0	0	N	2019-08- 01	0	2019-11- 15	~/

## Screenshot of the Compensation Eligibility Report (scrolled right)

) a	ance Rating	mance Rating	ance	Perform ance Rating	e Date		Reaso n	nsation Rate	nsation Freque ncy		Change Percent			Reward Dt	Reward Amt
,					2019-11- 15	DTA	CNV	614.541 667	S	0	0	0			0
					2018-12- 01	HIR	CNV	1604.16 6667	S	0	0	Ó			0
					2019-11- 15	DTA	CNV	1604.16 6667	S	0	0	0			0
·					2018-05- 06	HIR	CNV	220.833 333	S	0	0	0			0
					2019-11- 15	DTA	CNV	220.833 333	S	0	0	0			0
,					2019-08- 01	HIR	CNV	220.833 333	S	0	0	0			0
					2019-11- 15	DTA	CNV	220.833 333	S	0	0	0	,	1	0

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### Compensation Levels by Job Code and SOC Report (RHR427)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is used to analyze compensation levels detailed by Job Code, Standard Occupational Classification (SOC) Code, or both. Once the compensation data is detailed by the desired code, the report displays the information by average, min, mid, median, max, and quartiles.

The end users are Agency HR and DHRM HR Staff.

#### **NAVIGATION PATH:**

Navigator> Workforce Administration > Job Information > Reports > Comp Levels by Job Code & SOC

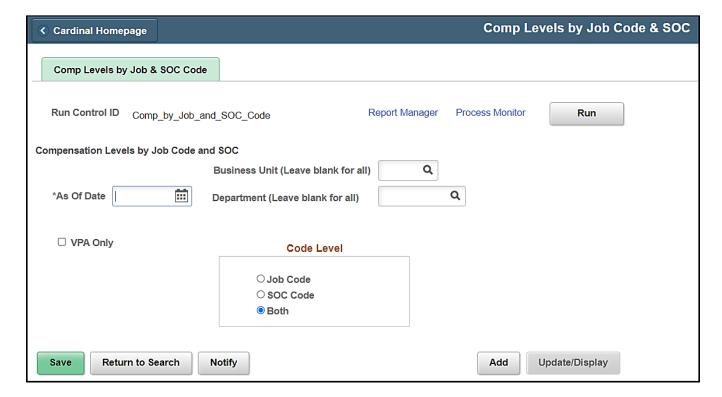
Excel

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Business Unit (Leave blank for all)
As of Date
Department (Leave blank for all)
VPA Only (checkbox)
Radio button for Code Level (Job Code, SOC Code, or Both)

Screenshot of the Compensation Levels by Job Code and SOC Report Run Control Page



#### **ADDITIONAL INFORMATION:**

As of Date field is a required field.

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## **Screenshot of the Compensation Levels by Job Code and SOC Report**

Card				Compensation Level	alth of Virginia is by Job Code and SC a and SOC Code	oc			Run Date: 04/26/	2021
As Of Date: 20	21-03-31							1		
/PA Only: N										
Business Unit:	11000									
Department: 1	11000									
Code Level: Bo	oth									
tole Code	Role Tittle	SOC Code	SOC Tittle	Number of Employees	Average Salaries	Lowest Salaries	First Quartile	Median Salary	Third Quartile	Highest Salaries
4112	Assistant Fiscal Officer	43-0000	Office and Administrative Support Occupations	1	43500.000	43500.000	43500.000	43500.000	43500.000	43500.000
OVA99	COV Default	13-2011	Accountants and Auditors	1	99360.000	99360.000	167275.000	99360.000	87000.000	99360.000
OVA99	COV Default	27-3041	Editors	1	87000.000	87000.000	167275.000	87000.000	87000.000	87000.000
As Of Date: 20	121-03-31									
/PA Only: N	21 03 31									
Business Unit:	12700			-				1		
epartment: 9										
ode Level: Bo				1						

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### **Compensation Transaction Summary Report (RHR292)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays compensation action frequency within a given time period. The report captures pay compensation actions and displays the number of actions, Average Amount Awarded, and Average Percentage by Pay Reason. Results are for PAY-only compensation actions (e.g., Temp Pay, Special Pay).

DHRM and Agency HR SMEs and Managers use this report to analyze compensation actions and averages by Job Code, Reason, etc. within a specified timeframe.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Compensation Transaction Rpt

**PDF** 

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

From Date

To Date

Business Unit (Leave Blank for All)

Job Code (Leave Blank for All)

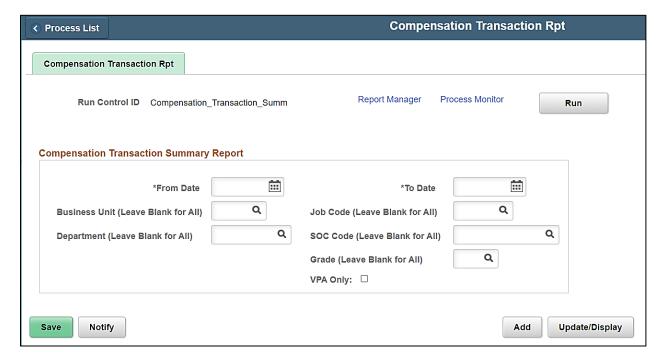
Department (Leave Blank for All)

SOC Code (Leave Blank for All)

Grade (Leave Blank for All)

VPA Only: (checkbox)

### Screenshot of the Compensation Transaction Summary Report Run Control Page



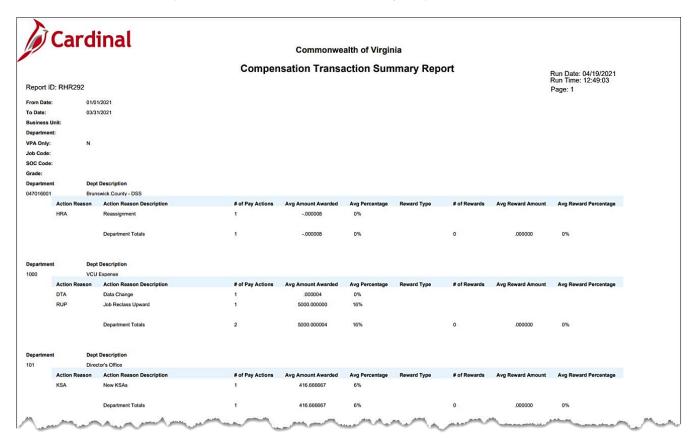
#### **ADDITIONAL INFORMATION:**

**From Date** defaults to current day, but may be updated.

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### **Screenshot of the Compensation Transaction Summary Report**



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## **COVA Personnel Actions History Report (RHR086)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a custom report listing all employees within a Business Unit affected by job actions that were entered by a user between the From and To date requested in the report parameters.

#### **NAVIGATION PATH:**

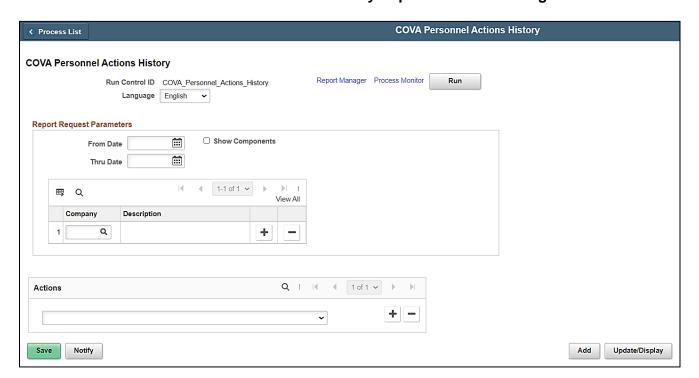
Navigator > Workforce Administration > Job Information > Reports > COVA Personnel Actions History

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date CSV
Thru Date HTM
Show Components PDF

Company Actions

#### Screenshot of the COVA Personnel Actions History Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Select **Actions** to display on the report.

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## Screenshot of the COVA Personnel Actions History Report

CARCINAL Report ID: RHR086		Commonwe	alth of	Virgi	nia				Run Date: 04/27/ Run Time: 05:19	
ersonnel Action: Data Change or the period 01/01/1900 through 04/27/2021									Page No. 1 of 1	8
ffective Action ate Reason Employee Name	Employee II	Hire Date	Emp Re		l/ Job t Code	Job Title	Sala	•	Comp Rate	Supervisor
ETID - 70200 epartment 20110 EXECUTIVE OFFICES										
1/09/2019 CNV		12/25/2014 4.8	s x	F	19221	19221	SW	/4	2111.875000 S	
L/09/2019 CNV		06/10/2019 0.3		F		19032	SW		3962.791667 S	
1/09/2019 CNV		07/01/2008 11.3		F	00702			/702	5068.708333 S	
1/09/2019 CNV 1/09/2019 CNV		11/01/1985 34.0		F		19224 19013	SW		4699.250000 S 1678.375000 S	
1/09/2019 CNV 1/09/2019 CNV		07/15/2011 8.3		F		19013	SW		4479.833333 S	
0/26/2019 CNV		12/26/1972 46.8		F		W19032	WG		39.000000 H	
0/26/2019 CNV		04/16/1984 35.5		F		W19012	WG		15.000000 H	
0/26/2019 CNV		05/10/2008 11.4	н т	F	W19012	W19012	WG	/	11.120000 H	
0/26/2019 CNV		04/01/1992 27.5		F		W79036	WG		49.550000 H	
0/26/2019 CNV		04/22/1985 34.5	н т	F	W39074	W39074	WG	/	31.850000 H	
ETID - 70200 Department 20141 HEADQUARTERS, MAINTENANCE										
1/09/2019 CNV		08/18/2008 11.2 04/01/2010 9.6		F	79033 79035	79033 79035	SW		1568.250000 S	
L/09/2019 CNV L/09/2019 CNV		10/01/2010 9.6		F		79035 79071	SW		3333.125000 S 1242.208333 S	
/09/2019 CNV /09/2019 CNV		09/25/2014 5.1		F		79071	SW		1242.208333 S 1200.250000 S	
0/26/2019 CNV		09/29/2014 5.0		F		W79031	WG		10.800000 H	
0/26/2019 CNV		12/20/2013 5.8		F		W79071	WG		10.980000 H	
0/26/2019 CNV		01/01/2009 10.8		F		W79071	WG		11.720000 H	
0/26/2019 CNV		08/13/2012 7.2	н т	F	W79071	W79071	WG	/	10.900000 H	
0/26/2019 CNV		04/06/2015 4.5	н т	F	W79031	W79031	WG	/	10.800000 H	

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### **Demotions with Salary Increase Report (RHR491)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This audit report shows intra-agency and inter-agency demotions (reductions in grade) with salary increases for classified employees only. The report displays relevant field level change information.

This BI Publisher report is used by Agency and DHRM HR staff to ensure Compensation Pay actions comply with the Compensation Policy for Classified Employees.

#### **NAVIGATION PATH:**

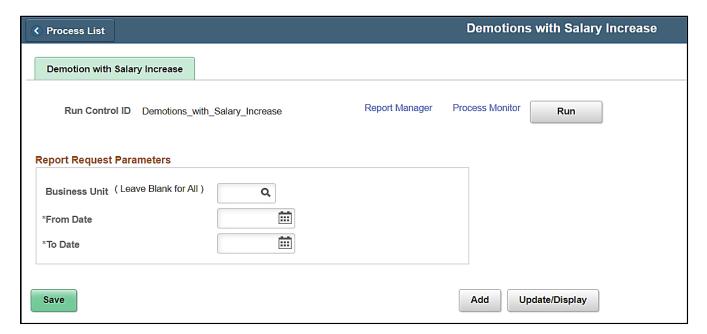
Navigator > Workforce Administration > Job Information > Reports > Demotions with Salary Increase

#### **INPUT / SEARCH CRITERIA**

#### **OUTPUT FORMAT:**

Business Unit (Leave Blank for All) From Date To Date **PDF** 

#### Screenshot of the Demotions with Salary Increase Report Run Control Page



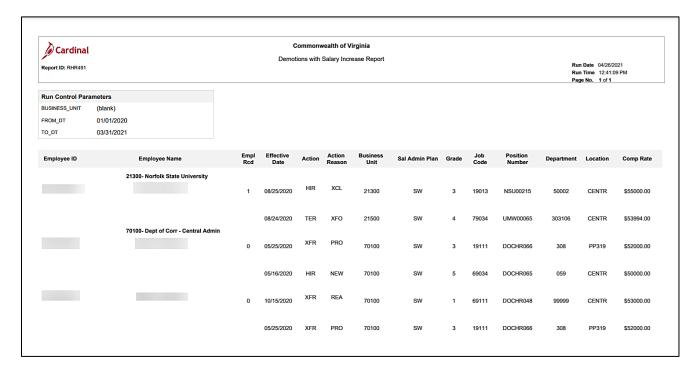
#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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### Screenshot of the Demotions with Salary Increase Report



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### **Disciplinary Actions Summary Report (RHR248)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report summarizes counts of disciplinary actions by Business Unit and by Department. Report includes percent of employees with disciplinary actions by type and by Department, and also rolls up by agency and statewide for DHRM use.

This report includes sensitive information, and therefore, access to generate this report is limited to specific user roles.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Labor Administration > Reports > Disciplinary Actions Summary

#### **INPUT / SEARCH CRITERIA:**

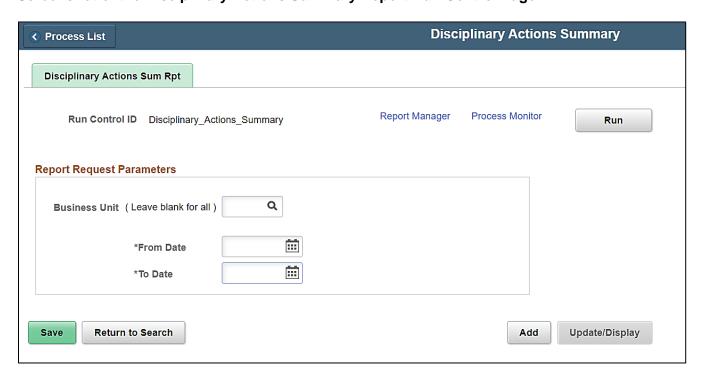
**OUTPUT FORMAT:** 

Business Unit (Leave blank for all)

PDF\*

From Date To Date

### Screenshot of the Disciplinary Actions Summary Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

\*Select XLS format on the Process Scheduler Request and the Report Output display in PDF.

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# **Screenshot of the Disciplinary Actions Summary Report**

Cardinal Report ID: RHR248			wealth of Virginia ctions Summary Report	Run Date Run Time Page No	04/21/2021 12:31:55 PM 1 of 29
Run Control Parame	eters			. ogc no	10125
Business Unit					
From Date	01/01/2021				
To Date	03/31/2021				
Business Unit	10000	Senate			
Number of VDA ontal	miage	10			
Number of VPA empl Number of employees	oyees s with disciplinary actio		0.00%		
Number of employees	s with disciplinary actio	is U	0.00%		
Business Unit	10100	House o	of Delegates		
Number of VPA empl	oyees	8			
Number of employees	s with disciplinary actio	ns O	0.00%		
Business Unit	11300	Circuit (	Courts		
Number of VPA empl	ovees	13			
	s with disciplinary action		0.00%		
Business Unit	12200	Dept of	Planning and Budget		
Number of VPA empl	ovees	44			
	s with disciplinary action	-	0.00%		
Business Unit	12300	Departn	nent of Military Affairs		
Number of VPA empl		445			
Number of employees	s with disciplinary action	ns 0	0.00%		

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# **EEO Data Reports (RHR198)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Equal Employment Opportunity (EEO) report displays counts and percentages of the employee population based on selected data prompts.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > EEO Data Reports

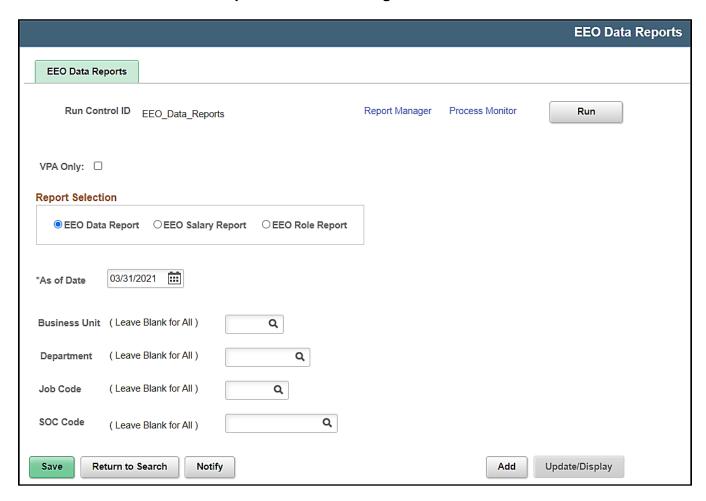
#### **INPUT / SEARCH CRITERIA:**

VPA Only (checkbox)
Report Selection (checkbox)
As of Date
Business Unit
Job Code
SOC Code

## **OUTPUT FORMAT:**

HTML Excel CSV

### Screenshot of the EEO Data Reports Run Control Page

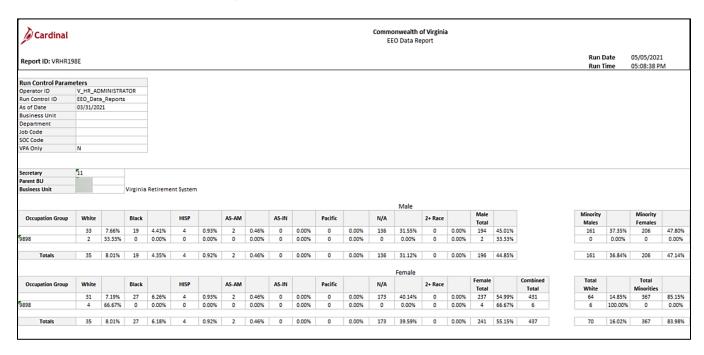


### **ADDITIONAL INFORMATION:**

As of Date field is a required field.



# Screenshot of the EEO Data Report



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# **Employee Data Change Audit Report (RHR002)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report displays relevant Person and Job Data fields that were changed within a date range to review and ensure there are no HR transactional or pay discrepancies. The report includes the employee's name, ID, and the details of the change to the fields.

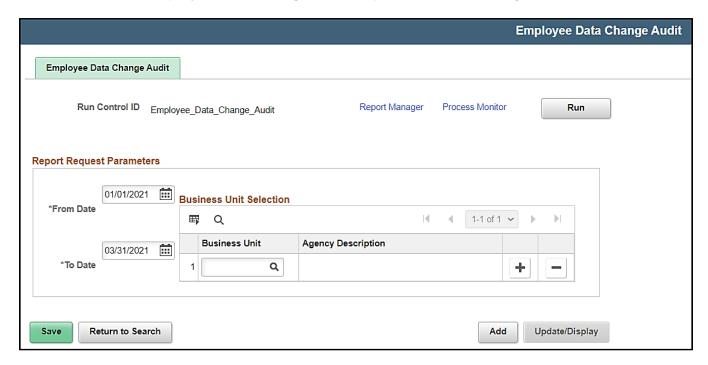
#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Employee Data Change Audit

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date CSV End Date HTM Business Unit PDF

## Screenshot of the Employee Data Change Audit Report Run Control Page



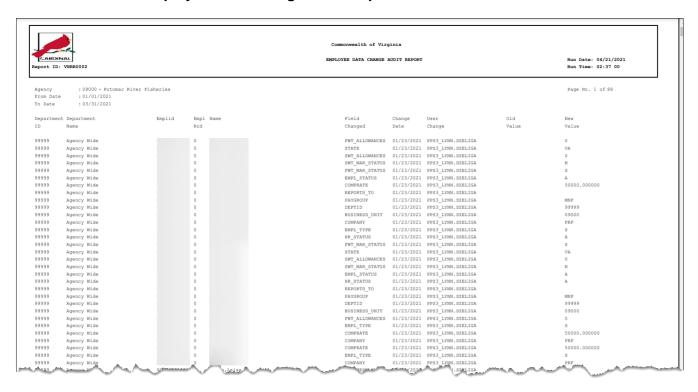
#### **ADDITIONAL INFORMATION:**

**From Date** and **To Date** fields are required fields. If the Business Unit field is left blank, the report displays all business units the user has access to.

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## Screenshot of the Employee Data Change Audit Report



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# **Employee Data Upload Error Report (RHR005)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This custom error report provides details regarding errors for agencies who are interfacing employee demographic (HR003) information. This report should be reviewed and errors addressed quickly in order to minimize corrections requests, which require Cardinal Post Production Support (PPS) tickets through the VITA Customer Care Center (VCCC).

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Employee Data Upload Error Rpt

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

**PDF** 

From Date

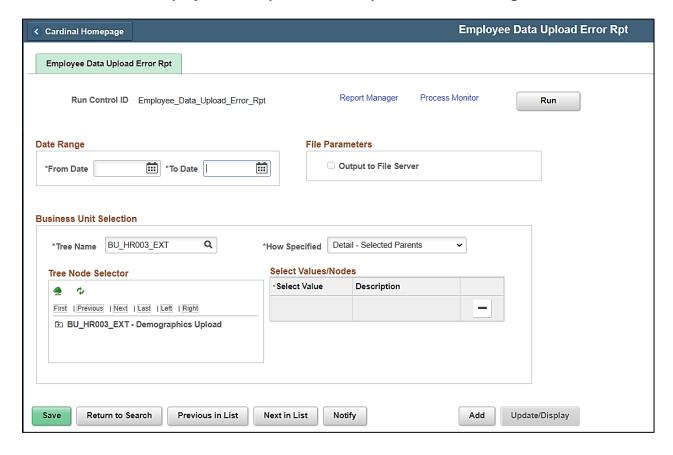
To Date

Output to File Server (checkbox))

Tree Name BU HR003 EXT

How Specified Detail - Selected Parents

## Screenshot of the Employee Data Upload Error Report Run Control Page



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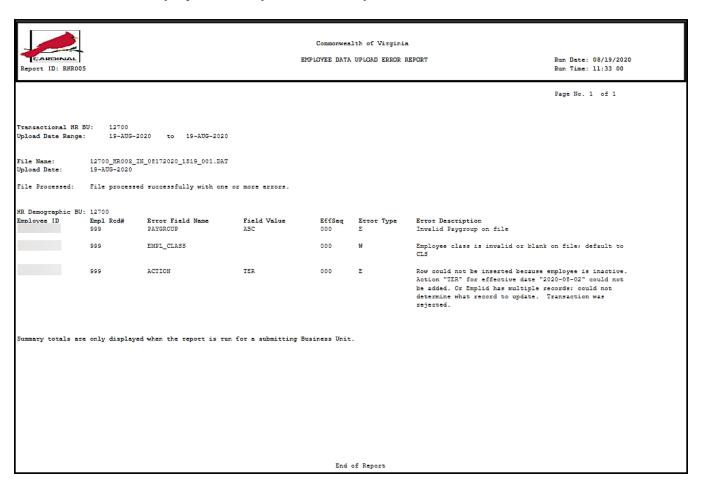
### **ADDITIONAL INFORMATION:**

Output to File Server checkbox to only be used by Batch user.

From Date and To Date fields are required fields.

**Tree Name** and **How Specified** fields are also required fields. The **Tree Node Selector** section populates after the required fields are entered and the **Tree** icon is selected. Expanding the Tree and selecting the desired business unit (BU) populates the **Select Value/Nodes** section. Tree nodes are built with all of the agencies and their respective departments. They are applied in different forms to include or exclude data.

## Screenshot of the Employee Data Upload Error Report



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# **Employee Disability and Veteran Status Report (RHR294)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report captures the employee Disability Status, Veteran Status, Employee Type, Handicap Codes, counts by category, and percentage of population in summary format.

DHRM and Agency HR Managers/SMEs use this report to examine agency veteran and disability statistics and details. This report includes sensitive information, and therefore, access to generate this report is limited to specific user roles.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Disability and Veteran Status

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

**PDF** 

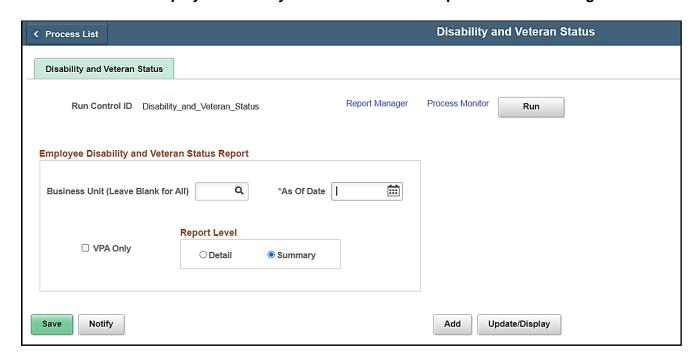
Business Unit (Leave Blank for All)

As of Date

VPA only (checkbox)

Report Level (Detail or Summary)

## Screenshot of the Employee Disability and Veteran Status Report Run Control Page



## **ADDITIONAL INFORMATION:**

**As of Date** field is a required field.

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# Screenshot of the Employee Disability and Veteran Status Report

					Commo Employee Disabi	onwealth of Vi lity and Vete Summary	irginia ran Status Report				Run Date: 04 Run Time: 15 Page 1 of 1		
						DISABILIT	V STATUS				VETERAN S	TATUS	
usiness Unit	Total Employees	Hourly	Salary	Yes	Percentage	No	Percentage	Unknown	Percentage	Yes	Percentage	No	Percentage
000	5	0	5	0	0%	1	20%	4	80%	5	100%	0	0%
00	4	0	4	0	0%	0	0%	4	100%	4	100%	0	0%
000	173	0	173	0	0%	5	3%	168	97%	173	100%	0	0%
100	547	181	366	0	0%	13	2%	534	98%	547	100%	0	0%
300	387	0	387	0	0%	4	1%	383	99%	387	100%	0	0%
00	54	4	50	0	0%	8	15%	46	85%	54	100%	0	0%
00	18	0	18	0	0%	0	0%	18	100%	18	100%	0	0%
00	31	0	31	0	0%	2	6%	29	94%	31	100%	0	0%
100	283	15	268	0	0%	10	4%	273	96%	283	100%	0	0%
200	3	0	3	0	0%	1	33%	2	67%	3	100%	0	0%
800	258	101	157	0	0%	1	0%	257	100%	258	100%	0	0%
100	1458	487	971	0	0%	15	1%	1443	99%	1458	100%	0	0%
00	1146	499	647	0	0%	12	1%	1134	99%	1146	100%	0	0%
00	598	436	162	0	0%	5	1%	593	99%	598	100%	0	0%
00	89	0	89	0	0%	1	1%	88	99%	89	100%	0	0%
00	4	0	4	0	0%	4	100%	0	0%	4	100%	0	0%
00	47	0	47	0	0%	37	79%	10	21%	47	100%	0	0%
00	3	1	2	0	0%	2	67%	1	33%	3	100%	0	0%
00	118	117	1	0	0%	17	14%	101	86%	118	100%	0	0%
00	75	6	69	0	0%	3	4%	72	96%	75	100%	0	0%
00	155	151	4	0	0%	6	4%	149	96%	155	100%	0	0%
800	72	72	0	0	0%	18	25%	54	75%	72	100%	0	0%
100	22	19	3	1	5%	0	0%	21	95%	22	100%	0	0%
00	8	5	3	0	0%	2	25%	6	75%	8	100%	0	0%
00	114	0	114	0	0%	3	3%	111	97%	114	100%	0	0%
300	1	0	1	0	0%	0	0%	1	100%	1	100%	0	0%
000	16 395	13	3	0	0% - 0%	6	38%	10	63%	16	100%	0	0%

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# **Employee Position Summary Report (RHR019)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report is designed to meet the legislative requirement of providing manpower levels to the Governor, General Assembly (GA), and Department of Planning and Budgets (DPB) in accordance with the Legislation and Virginia Personnel Act (VPA). This report options are company summary or employee detailed levels. The report provides Full-Time Equivalent (FTE) count and type of funding source, based on available hours in a calendar month. Both Finance and HR staff use this report.

### **NAVIGATION PATH:**

Grade

Navigator > Organizational Development > Position Management> Position Reports > Position Summary Report

### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

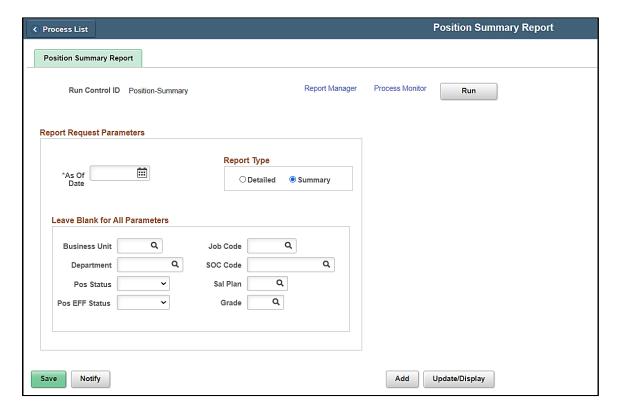
PDF

As of Date Report Type (Detailed or Summary) Business Unit Job Code Department SOC Code Pos Status Sal Plan Pos EFF Status

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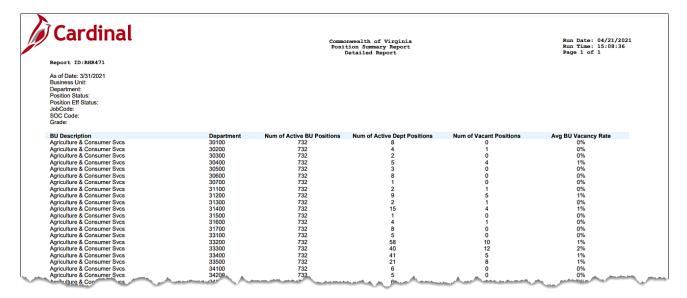
## Screenshot of Employee Position Summary Report Run Control Page.



## **ADDITIONAL INFORMATION:**

As of Date field is a required field.

## Screenshot of the Employee Position Summary Report



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# **Employee Turnover Analysis (RHR422)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays employee turnover data, at detailed or summary level, by counts and percentages, during a specified date range. End users are Agency HR and DHRM.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > Employee Turnover Analysis

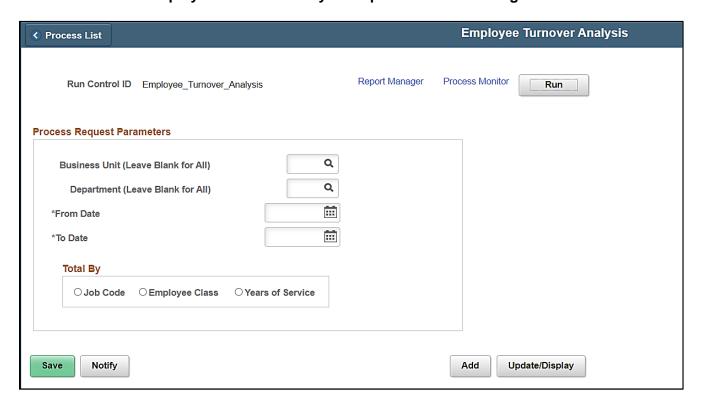
### **INPUT / SEARCH CRITERIA:**

OUTPUT FORMAT: Excel

Business Unit (Leave Blank for All) Department (Leave Blank for All) From Date To Date

Totals By (checkbox)

## Screenshot of the Employee Turnover Analysis Report Run Control Page.



## **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields. Selection of an option to Total By Job Code, Employee Class or Years of Service is also required.

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# **Screenshot of the Employee Turnover Analysis Report**

	DINAL					EMPLO	EE TURNO	VER ANALYS	sis				Run Date: 04/27/2021
Report I	D: RHR422											:	Run Time: 09:14 00
	: 01/01/2 : 03/31/2												Page No. 1 of 709
usiness				Begir	Hires/	Transfer	Retire	Term	Transfer			Total	Turnover
nit	Dept ID	Job Title	Job Code		Rehires		ments	inations		Deaths	End Count		
		•											
0000	1000	Computer Operations		0	1	0	0	0	0	0	1	1	0.00%
0000	1100	Office Assistant	94121	21	-	-	•	•	-	-	20	1	4.76%
0000	1100 1100100	COV Default	COVA99	176 176	2	0	0	0	0	0	178 178	0	0.00%
0000	1100100	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1100106	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1100100	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1100110	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1101	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	o o	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113003	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113004	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113004B	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113005	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113005B	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113006	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113006B	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113007	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113007B	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113008	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000	1113008B	COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
0000		COV Default	COVA99	176	2	0	0	0	0	0	178	0	0.00%
000	-1-1120mm	COV 1t	COURSE -	76_	2	0	0	.0	0 -	0	L179.	0	0.0

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# **EPR Full Time Equivalent Totals by Agency Report (RHR398)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is an Employee Position Report (EPR) headcount report that displays a table of headcounts by agency and sums these values in totals by categories. This report displays totals for all business units based on Salary/Wage, Non-Faculty/Faculty, General Funded/Non-General Funded, and Restricted/Non-Restricted. End Users are DHRM and Agency HR.

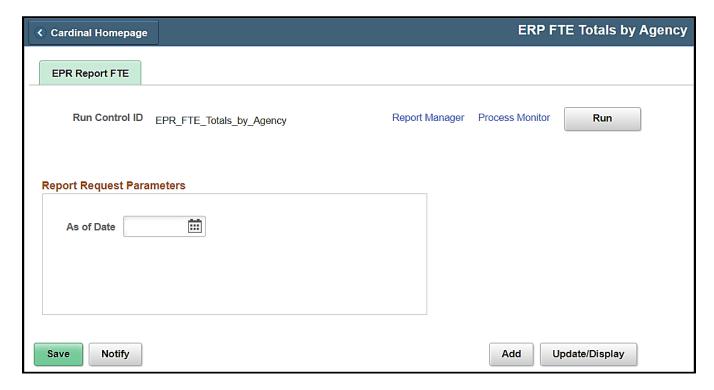
#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > EPR FTE Totals by Agency

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date Excel

## Screenshot of the EPR Full Time Equivalent Totals by Agency Report Run Control Page



#### **ADDITIONAL INFORMATION:**

As of Date field defaults to current day but can be updated.

In order to review results, user must click on **Report Manager** after running the report and refreshing to success.

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# Screenshot of the EPR Full Time Equivalent Totals by Agency Report

Date	Business	Business Unit	Salaried Non-Faculty	Salaried Non-Faculty	Salaried Non-Faculty	Salaried Non-Faculty	Wage Non-Faculty
	Unit	Name	General Funded	General Funded	Non-General Funded	Non-General Funded	General
			Restricted	Non-Restricted	& Restricted	& Non-Restricted	Funded 🚽
12/14/2020	70100	Dept of Corr - Central Admin	150.00	80.25	1.00	11.00	8.
				20.05			
	Total		150	80.25	1	11	-

# Screenshot of the EPR Full Time Equivalent Totals by Agency Report (scrolled right)

-Facult	ty \	Wage Non-Faculty	Wage Non-Faculty	Salaried Faculty	Salaried Faculty	Salaried Faculty	Salaried Faculty	Wage Adjunct	Wage Adjunct	Total	Total	Totals	MEL
•								Faculty	Faculty				
Funde	ed (	General	Non-General	General Funded	General Funded	Non-General	Non-General Funded	General	Non-General	Salaried	Wage	Salaried	
						Funded							
cted	F	Funded	Funded	& Restricted	& Non-Restricted	& Restricted	&	Funded	Funded			& Wage	
-							Non-Restricted						
	11.00	85.00	6.00	0.00	15.50	0.00	0.00	0.00	0.00	489.20	91.00	580.20	1234.00
	11	85	6	0	15.5	0	0	0	0	489.2	91	580.2	1234
	•	Funded ted	Funded General  cted Funded  11.00 85.00	Funded General Non-General  cted Funded Funded  11.00 85.00 6.00	Funded General Non-General General Funded  teted Funded Funded & Restricted  11.00 85.00 6.00 0.00	Funded   General   Non-General   General Funded   General Funded	Funded   General	Funded   General   Non-General   General Funded   General Funded   Non-General Funded   Non	Funded   General   Non-General   General Funded   General Funded   Non-General Funded   Seneral Funded   S	Funded   General   Non-General   General Funded   General Funded   Ron-General Funded   General Funded   G	Funded   General   Non-General   General Funded   General Funded   Non-General Funded   General Funded   G	Funded   General   Non-General   General Funded   General Funded   Restricted   R	Funded   General   Non-General   Funded   General Funded   General Funded   Non-General   Funded   General Funded   Sestricted   Sest

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# **EPR Full Time Equivalent Trend by Agency Report (RHR397)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Employee Position Report (EPR) provides a Full Time Equivalent (FTE) Historical Trend by Agency table over a historical time period. This headcount report displays the total FTE by agency and month excluding wage employees (salary employees only) in tabular format.

Report used by DHRM, and Agency HR SMEs and Managers.

## **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > EPR FTE Trend by Agency

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date Excel

To Date

## Screenshot of the EPR FTE Trend by Agency Report Run Control Page



### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# Screenshot of the EPR Report - Full Time Equivalent Trend by Agency

Commonwe	alth of Virginia													
Full-Time Eq	uivalent (F.T.E	.)									\$			
Employment	t by Agency an	d Month									<u> </u>			
Total Exclud	Total Excluding Wage Employees													
Date	10000 (Senate)	10100 (House	10300	10700 (Div of	10900 (Div	11000 (Joint	11100	11200 (Jud	11300 (Circuit	11400 (General	11500 (Jui			
		of Delegates)	(Magistrate	Legislative	Legislative	Legis Audit &	(Supreme	Inquiry and	Courts)	District Courts)	Domes			
07/01/2020	0.00	386.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Ò			
08/01/2020	181.05	386.00	386.00	52.80	18.00	30.76	265.00	3.00	188.00	956.90	638			
11/01/2020	190.05	385.00	387.00	53.80	18.00	30.76	265.00	3.00	1213.00	1070.90	638			
12/14/2020	190.05	385.00	387.00	53.80	18.00	30.76	265.00	3.00	1213.00	1070.90	637			
12/15/2020	181.05	385.00	385.00	53.80	18.00	30.76	265.00	3.00	190.00	956.90	6(			
12/16/2020	181.05	385.00	385.00	53.80	18.00	30.76	265.00	3.00	190.00	956.90	63			
01/08/2021	184.05	385.00	385.00	53.80	18.00	30.76	265.00	3.00	191.00	956.90	638 <sup>2</sup>			
02/01/2021	185.05	0.00	385.00	52.80	18.00	30.76	265.00	3.00	191.00	956.90	63			

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# **EPR Monthly Employment Data Report (RHR305)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This EPR report displays headcount of FTE data for a specific month. Two Excel tables are generated. Table 1 displays Executive Department Salaried Employees FTE employment data listed by Cabinet Secretariat. Table 2 displays FTE employment data based on branch of government (Executive, Legislative, Judicial, and Independent) for Salaried and Temporary (wage) employees.

Report is used by DHRM, Agency HR Managers and Agency HR SMEs.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > EPR Monthly Employment Data

#### **INPUT / SEARCH CRITERIA:**

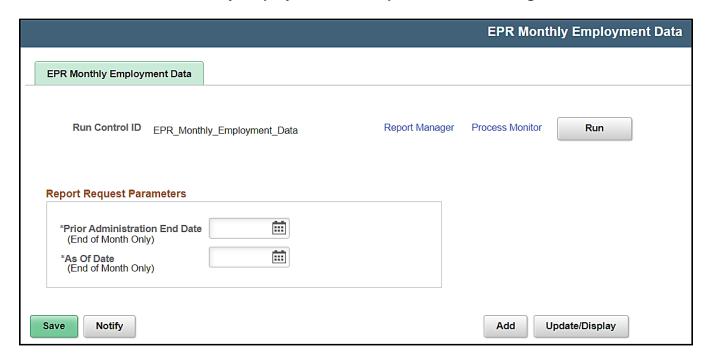
**OUTPUT FORMAT:** 

Prior Administration End Date (End of Month Only)

Excel

As Of Date (End of Month Only)

### Screenshot of the EPR Monthly Employment Data Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Prior Administration End Date and As of Date fields are required fields.

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# **Screenshot of the EPR Monthly Employment Data Report Table One**

			Executive Departments Manpower Control F	realth of Virginia ent Salaried Employment Program Exceptions: Employees in ed programs, and teaching hospitals)	)	
	(1)	(2)	(3)	(4)	(5)	(6)
Secretariat	(1) Act	(2) ual F.T.E. Employment		(4) Difference	(5) Difference	(6) Appropriated Max.
Secretariat	(1) Act	(2) ual F.T.E. Employment		\ /		

# Screenshot of the EPR Monthly Employment Data Report Table Two

	Table Two Commonwealth of Virginia Full-Time Equivalent Employment												
	(1)	(2)	(3)		4)	(!	5)	(6)					
Branch		ctual F.T.E. Employmer			rence	Diffe	Appropriated Max						
				Cols (	3) & (2)	Cols (3	3) & (1)						
Salaried Employees													
Total Salaried	0.00	0.00	0.00	0.00	0.00%	0.00	0.00%	0.00					
Temporary Employees													
	0.00	0.00	0.00	0.00	0.00%	0.00	0.00%	N/A					
Total Temporary				0.00	0.00%	0.00	0.00%	N/A					

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# **Exceptional Transfer Report (RHR349)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report monitors transfers from non-covered positions to covered positions under the Virginia Personnel Act. This is a DHRM only report.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Exceptional Transfer Report

### **INPUT / SEARCH CRITERIA:**

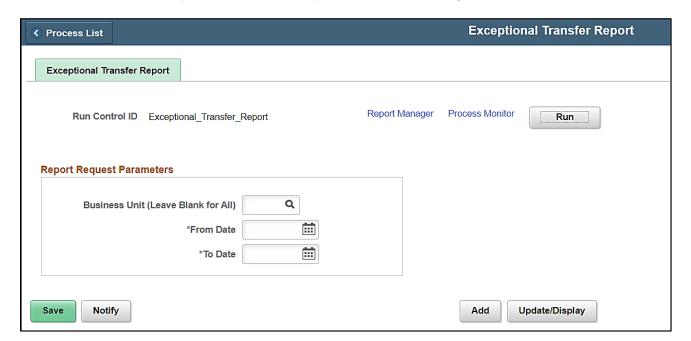
**OUTPUT FORMAT:** 

Business Unit (Leave Blank for all)

**PDF** 

From Date To Date

## Screenshot of the Exceptional Transfer Report Run Control Page



### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# **Screenshot of the Exceptional Transfer Report**

Report ID:RHR		nal	Commonweal Exceptional Tra		ort				: 09/08/2021 :: 11:44:44 f 1
12300									
Employee ID	Empl Rcd	Name	Efft Date	Action	Action Reason	Employee Class	Business Unit	Position	VPA Indicator
	1 3		2/23/2021 5/10/2019	Hire Terminatn	Reassign TER CNV	Student Student	12300 21500	DMA00037 UMWST65 6	Y N
	2		2/4/2019	Terminatn	TER CNV	Student	21500	UMWST15	N
	0		1/2/2019	Terminatn	TER CNV	Student	21500	UMWSE18 0	N
	1		1/7/2021 10/27/2019	Hire Data Chg	Reassign CNV	Classified Wage	12300 70100	DMA00024 DOCW0116	Y N
19400									
Employee ID	Empl Rcd	Name	Efft Date	Action	Action Reason	Employee Class	Business Unit	Position	VPA Indicator
	0		1/19/2021 1/18/2021	Posn Chg Pay Rt Chg	Intr-Reorg KSA	Agency Hd Agency Hd	19400 19400	DGSHR007 DGSHR004	Y N
71800									
Employee ID	Empl	Name	Efft Date	Action	Action	Employee	Business	Position	VPA

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# HR Activity Report (RHR223)

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report generates a one page change document for either Personal or Job transactions. This report is printable to be filed in the employee personnel file upon completion of Job or Personal Data transactions made. Report validates changes to employee personal and job data (e.g., Job change, Salary Change, Marital Status change, Address change, employee Standard Hours change).

Only HR Administrators who key transactions need access. This report should be generated and used when a reviewer signs off on validation of completed transactions prior to filing in personnel file with supporting documentation. This report includes sensitive information, and therefore, access to generate this report is limited to specific user roles.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Employee Activity Report

### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

**PDF** 

Employee ID

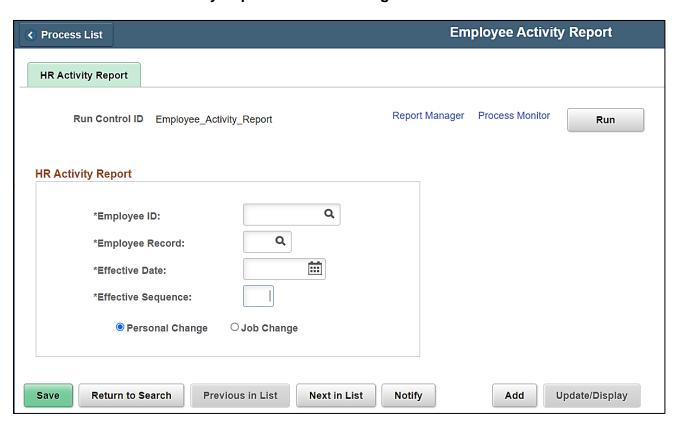
**Employee Record Number** 

**Effective Date** 

Effective Sequence

'Personal' or 'Job Change' (radio button)

# Screenshot of the HR Activity Report Run Control Page



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## **ADDITIONAL INFORMATION:**

Employee Record field and Effective Sequence field default to "0", but can be updated. Employee ID, Employee Record, Effective Date and Effective Sequence fields are all required fields. Personal Change or Job Change radio button must be selected.

## **Screenshot of the HR Activity Report**

Cardinal

Report ID: RHR223

Commonwealth of Virginia

HR Activity Report

Page No: 1 of 1

Employee ID:	
Employee Record:	0
Employee Name:	
Effective Date:	01/01/2021
Effective Sequence:	0

Field Name	Current Value	Previous Value
Continuous State Service	03-JUN-2020	
Leave Service	03-JUN-2020	
Prior Service Months	0	

END OF REPORT

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# **Incumbent History Report (RHR461I)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

Incumbent History Report contains compensation components and displays incumbent and compensation data.

### **NAVIGATION PATH:**

Navigator > Organizational Development > Position Management > Position Reports > Incumbent History

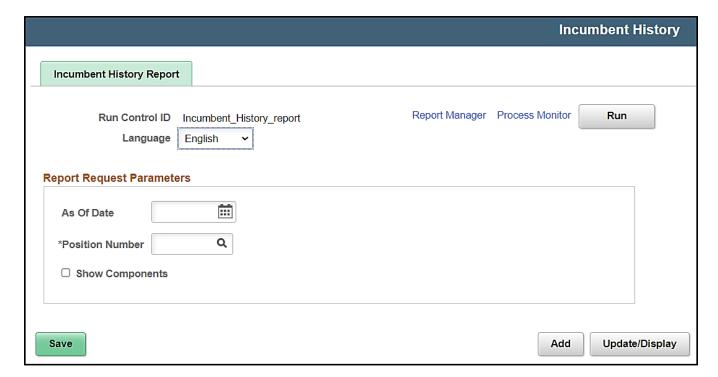
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As of Date Excel

**Position Number** 

Show Components (checkbox)

## Screenshot of the Incumbent History Report Run Control Page



### **ADDITIONAL INFORMATION:**

**Position Number** field is a required field.

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# **Screenshot of the Incumbent History Report**

Commonwealth of Virginia														
INCUMBENT POSITION HISTORY REPORT														
Run Date: 09/17/2021														
	Run Time: 01:32 00													
Page No. 1	of	1												
1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
Run Control Parameters														
As of Date :	3/31/2021													
Position Number :	DOA00125													
Show Components :	Υ													
POSITION														
	15100												-	
	Department of Accounts												-	
	DOA													
	Department of Accounts													
	95400													
	General Accounting Operations													
	19032													
	DOA00125												-	
	Accounting Analyst													
	A													
	SW													
Sal Grd	5													
Sal Step														-
POSITION INCUMBENT														
Entry DT	Exit Date	Incumben	Emplid	Cur Cd	Entry Sala	Comp Fre	Entry Pln/	Cur Cd	Exit Salar	Comp Fre	Exit Pln/G	Exit Reas	US SOC CI	VPA Elig
1/10/2007				USD	3284.92	S	SW/5/00				//			
		Compensa	STATE	USD	78838	Α								

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# **Job Group Diversity Analysis (RHR293)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report provides an analysis of the makeup of your workforce by job groups or job functions within each establishment. These totals are further detailed by ethnicity and gender, and furthermore by ethnicity within each gender.

DHRM, Agency HR Managers and Agency HR SMEs use this report to examine job groupings in relation to company structure. This report includes sensitive information, and therefore, access to generate this report is limited to specific user roles.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > Job Group Diversity Analysis

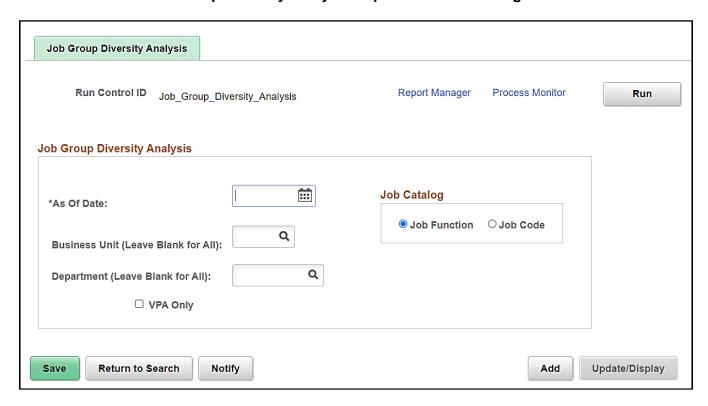
#### **INPUT / SEARCH CRITERIA:**

## **OUTPUT FORMAT:**

Excel

As of Date
Job Category (Job Function or Job Code)
Business Unit (Leave Blank for All)
Department (Leave Blank for All)
VPA only (checkbox)

## Screenshot of the Job Group Diversity Analysis Report Run Control Page



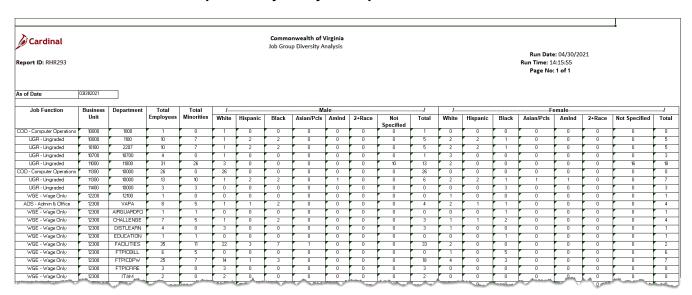
#### ADDITIONAL INFORMATION:

As of Date field defaults to current day but may be updated.

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## **Screenshot of the Job Group Diversity Analysis Report**



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# **Job Group Diversity Analysis- New Hires (RHR503)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a custom report of new hires by Secretariat and the occupational group/job function to examine job groupings in relation to company structure. Report provides totals by ethnicity, by gender, and by ethnicity within gender.

This report is used by Agency and DHRM HR Analysts, SMEs, and Managers. Parameters include VPA and Run by Secretariat. VPA governs promotions and appointment based on merit and fitness, and Secretariat is the office responsible for the administrative affairs of a legislative body executive council.

#### **NAVIGATION PATH:**

Navigator> Workforce Administration > Workforce Reports > Job Group Diversity - New Hire

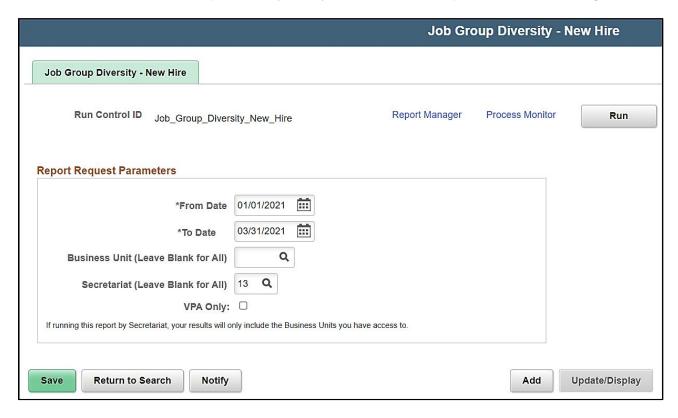
### INPUT / SEARCH CRITERIA:

PDF

**OUTPUT FORMAT:** 

From Date To Date Business Unit (Leave Blank for All) Secretariat (Leave Blank for All) VPA Only (checkbox)

## Screenshot of the Job Group Diversity Analysis- New Hires Report Run Control Page



### **ADDITIONAL INFORMATION:**

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# **Screenshot of the Job Group Diversity Analysis -New Hires Report**

Cardinal Report ID:RHR503 Business Unit: rom Date: 1/1/2021			Commonwealth of Virginia Job Group Diversity Analysis - New Hires									Run Date: 04/21/2021 Run Time: 16:42:43 Page 1 of 1					
To Date: 3/31/2021	Total	Total				MALE							FEMAIL				
Secretariat 3:Education	New Hire	Minorities	White	Hispanic	Black	Ans/Pcls	Amind	2+Race	Total	White	Hispanic	Black	Ans/Pcls	Amind	2+Race	Total	
BU:21300 Prof - Assistant Professor	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
Secretariat 6:Public Safety & Homeland Se	cty																
Corr Ent Systems Analyst	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	
Secretariat 7:Legislative BU:10000 COV Default	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Secretariat 13:Finance																	
Financial Services Spec I Secretariat 16:Commerce and Trade	1	0	1	0	0	0	O	0	1	0	0	0	0	0	0	0	
BU:85100 Financial Services Speclist II	2	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	

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# **Leave of Absence Report (RHR205)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a custom report run at the summary or detail level and used to monitor employees on paid and unpaid leave. Report summary displays counts of employees on leave of absence by Action/Action Reason, percentage of population, and average leave duration. Report includes percentages of employees by leave type and by Department that roll up to Detail report list of employees on leave.

Report is used by payroll and HR who are responsible for managing leave data.

### **NAVIGATION PATH:**

Navigator > Workforce Administration> Job Information > Reports > Leave of Absence Report

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Excel

From Date

To Date

VPA Only (checkbox)

**Business Unit** 

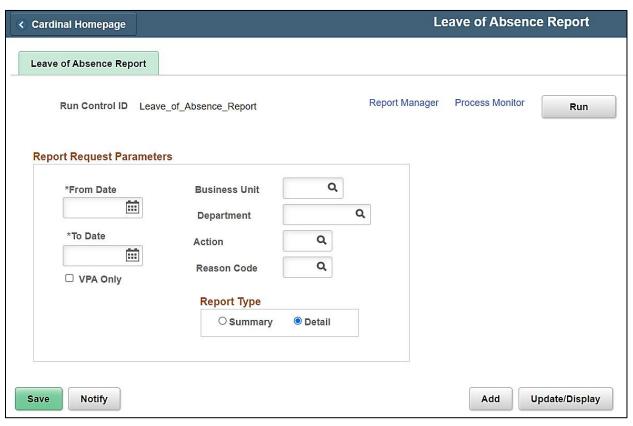
Department

Action

Reason Code

Report Type (Summary or Detail)

# Screenshot of Leave of Absence Report Run Control Page



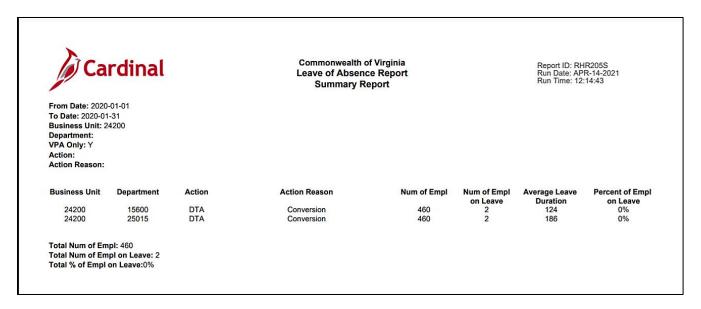
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## **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

## Screenshot of the Leave of Absence Report - Summary Report



## Screenshot of the Leave of Absence Report - Detail Report

				Commonwealth of Virginia Leave of Absence Report Detail Report					Report ID: RHR205 Run Date: APR-27-2021 Run Time: 15:51:45	
				•						
From Date:	2021-01-01									
To Date:	2021-03-31									
Business Unit:										
Department:										
VPA Only:	N									
Action:										
Action Reason:										
Business Unit	Department	Employee ID		Name	Pay Group	Action	Action Reason	Claim Num	Expected Return Date	Probationary Expiration Date
10300	10000		0		SM1	DTA	Conversion			
10300	10000		0		SM1	DTA	Conversion			
10300	10000		0		SM1	DTA	Conversion			
11100	10000		0		SM1	DTA	Conversion			
11100	10000		0		SM1	DTA	Conversion			
11100	10000		0	1	SM1	DTA	Conversion			
11100	10000		0		SM1	DTA	Conversion			
11400	10000		0		SM1	DTA	Conversion			
11400	10000		0		SM1	DTA	Conversion			
11400	10000		0		SM1	DTA	Conversion			
11400	10000		0		SM1	DTA	Conversion			
11400	10000		0		SM1	DTA	Conversion			
11400	10000	,	0		SM1	DTA	Conversion			
11400	10000	_	0		SM1	DTA	Conversion			
11400	10000				. SM1	DTA	Conversion			

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# Performance Ratings Detail & Summary Reports (RHR265)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays performance ratings available at summary or detail level. Summary provides counts and percentages of employee ratings. Detailed report provides employee names, ID, EEO codes, rating, effective date, re-evaluation date and status.

This report is used by agencies and DHRM to determine outstanding ratings and re-evaluation statuses, as well as EEO analysis. This report includes sensitive information, and therefore, access to generate this report is limited to specific user roles.

#### **NAVIGATION PATH:**

Navigator > Workforce Development > Performance Management > Reports > Performance Rating Report

### **INPUT / SEARCH CRITERIA:**

OUTPUT FORMAT: PDF

Effective Date

Report Type (Detail or Summary)

**Business Unit** 

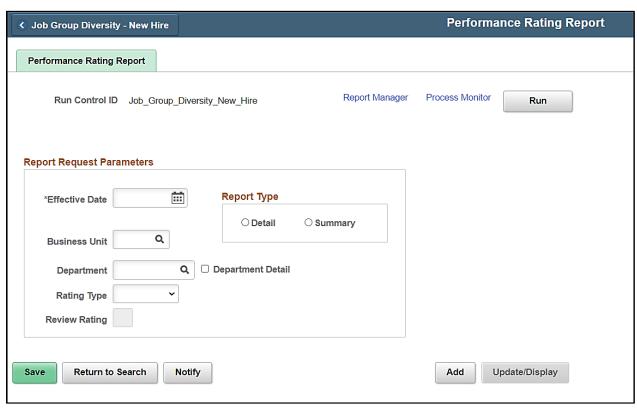
Department

Department Detail

Department Detail (checkbox)

Rating Type

# Screenshot of the Performance Ratings Detail & Summary Reports Run Control Page



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## **ADDITIONAL INFORMATION:**

**Effective Date** field is a required field. **Business Unit** and **Departmen**t fields are optional fields; leave Blank for all results.

# **Screenshot of the Performance Ratings Detail Report**

Ē	Business Unit 10000		artment	Empl ID	Empl Rcd 0	Name	Position SOVPY01	Eff Dt	Eff Seq	Rating Type	Rating Cycle	Review Rating	Re-Eval Status	Re-Eval <u>Date</u>	Age	<u>Sex</u> M	<u>C</u>	EO ode 6
	10000	1	1100	•	<b>r</b> 1		SOVPY01									М	,	6
	10000	r 1	1100	•	0		SOVPY01									F	,	6
	10000	1	1100	•	0		SOVPY01 5									М	,	6
-	10000	1	1100	•	• 0		SOVPY01									F	,	6
	10000	<b>r</b> 1	1100	•	0		SOVPY01									М	•	6
ĺ,			سسمى				_	سسعى	-		استستشريم	-	,,,,,,,,,,	~~	مريد		سگ	

# **Screenshot of the Performance Ratings Summary Report**

CARDINAL D. D. D. D.	Commonwealth of Virginia Performance Ratings Details & Summary Report										
Report ID: RHR26	5	Summary Report									
Effective Date	2021-03-31										
Business Unit											
Department											
Rating Type											
Review Rating											
Report Type	S										
Department Detail	N										
Business Unit	Business Unit Total Employees	Department	Department Total Employees	Review Rating	Employee Count	Percent					
10000	11	Business Unit	<u> </u>	Not Rated	11	100%					
10100	10	Totals Business Unit Totals		Not Rated	10	100%					
11300	13	Business Unit Totals		Not Rated	13	100%					
12200	46	Business Unit Totals		Not Rated	46	100%					
12300	504	Business Unit Totals		Not Rated	504	100%					
12700	193	Business Unit Totals		Not Rated	193	100%					
12800	337	Business Unit Totals		Not Rated	337	100%					
12900	126	Business Unit Totals		Not Rated	126	100%					
13200	52	Business Unit		Not Rated	52	100%					
13300	10	Totals Business Unit		Not Rated	10	100%					

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# Person Data Changes Report (RHR501)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a custom report to capture all personal data changes within a range of dates. The report displays the field that was changed, the date the change was made, who made the change, the old value, and the new value.

This BI Publisher report is used by Payroll, Benefit (BN), and HR Administrators to audit and validate personal data changes that impact downstream processes.

### **NAVIGATION PATH:**

Navigator > Workforce Administration > Workforce Reports > Person Data Changes Report

#### **INPUT / SEARCH CRITERIA:**

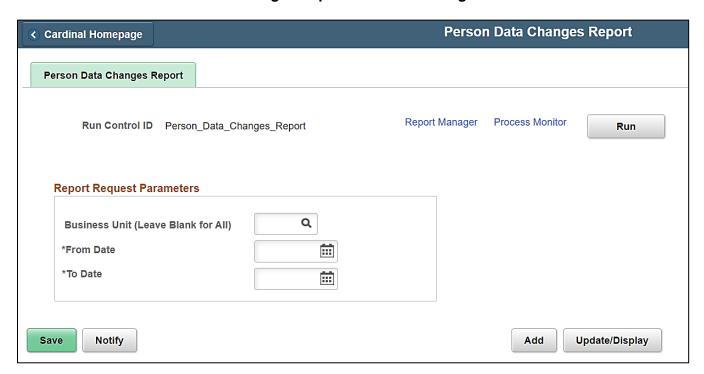
**OUTPUT FORMAT:** 

Business Unit (Leave Blank for All) From Date

**PDF** 

To Date

### Screenshot of the Person Data Changes Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# **Screenshot of the Person Data Changes Report**

	Cardi	nal			wealth of Virginia Data Changes		Report ID: RHR501 Run Date: APR-27-2021 Run Time: 16:51:30				
Business Unit: Begin		in Date: 2021-0	1-01 <b>End</b>	Date: 2021-03-31							
Bus Unit	Emplid	Empl Rcd	Name	Field Changed	Change Date	Changed By	Old Value	New Value			
VRSRT		0		DT_OF_DEATH	2021-03-10		2019-08-03	2019-08-28			
VRSRT		0		POSTAL	2021-01-06			23220			
VRSRT		0		NAME_DISPLAY_S RCH	2021-01-06			HREEHR			
VRSRT		0		NAME FORMAL	2021-01-06			HREE3 02HR0122			
VRSRT		0		FT STUDENT	2021-01-06			N			
VRSRT		0		HIGHEST_EDUC_L VL	2021-01-06			Α			
VRSRT		0		SEX	2021-01-06			U			
VRSRT		0		MAR STATUS DT	2021-01-06			2019-11-10			
VRSRT		0		MAR STATUS	2021-01-06			U			
VRSRT		0		NAME DISPLAY	2021-01-06			HREE3 02HR0122			
VRSRT		Ō		EMAIL_ADDR	2021-01-06			HREE3. 02HR0122@perso nal.com			
VRSRT		0		EMAIL_ADDR	2021-01-06			HREE3. 02HR0122@VRA. virginia.gov			
VRSRT		0		LAST_NAME_PRE F_NLD	2021-01-06			1			
VRSRT		0		FIRST_NAME	2021-01-06			HREE3			
VRSRT		0		LAST_NAME	2021-01-06			02HR0122			
VRSRT		0		FIRST_NAME_SR CH	2021-01-06			HREE			
VRSRT		0		LAST_NAME_SRC H	2021-01-06			HR			
VRSRT		0		NAME	2021-01-06			02HR0122,HREE3			
VRSRT		0		COUNTRY_NM_F ORMAT	2021-01-06			001			
VRSRT		0		EFF STATUS	2021-01-06			Α			
VRSRT		0		NAME_TYPE	2021-01-06			PRI			
VRSRT		ŏ		COUNTRY	2021-01-06			USA			
VRSRT		o o		EFF STATUS	2021-01-06			A			
VRSRT		Ö		ADDRESS TYPE	2021-01-06			HOME			
VRSRT		0		COUNTY	2021-01-06			Richmond City			
VRSRT		0		STATE	2021-01-06			VA			

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# **Position Data Upload Error Report (RHR041)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a report to be used by interfacing agencies only. This custom report displays errors for agencies who are interfacing position data (HR006). This error report should be reviewed by interfacing agencies regularly to address and correct errors online timely.

#### **NAVIGATION PATH:**

Navigator > Workforce Administration > Job Information > Reports > Position Data Upload Error

INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

PDF

From Date

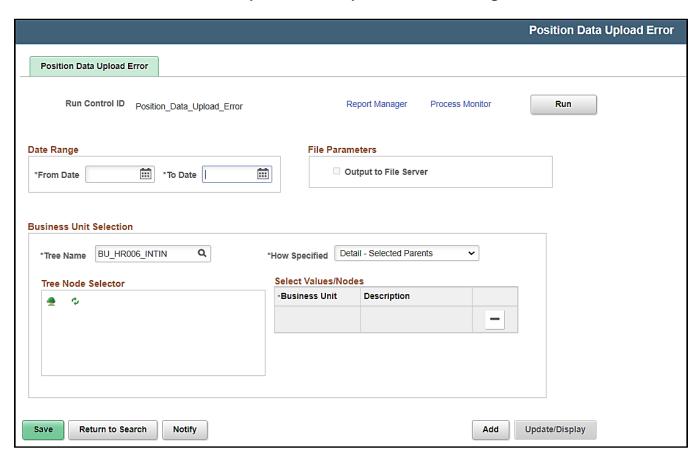
To Date

Output to File Server (checkbox)

Tree Name BU\_HR006\_INTIN

How Specified Detail Selected Parents

## Screenshot of the Position Data Upload Error Report Run Control Page



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## **ADDITIONAL INFORMATION:**

Output to File Server checkbox to only be used by Batch user.

From Date and To Date fields are required fields.

**Tree Name** and **How Specified** fields are also required fields. The **Tree Node Selector** section populates after the required fields are entered and the **Tree** icon is selected. Expanding the Tree and selecting the desired BU populates the **Select Value/Nodes** section. Tree nodes are built with all of the agencies and their respective departments. They are applied in different forms to include or exclude data.

## **Screenshot of the Position Data Upload Error Report**

CARCHAL Report ID: RHR041				Commonwealth of Virginia	Run Date: 08/23/2020 Run Time: 05:10 00
					Page No. 1 of 6
Transactional HR E Upload Date Range:		to 23-AUG-2020			
File Name: Upload Date:	15600_HR006_IN_0822 23-AUG-2020	22020_1843_001.DAT			
HR Position BU: Position ()#HR045	15600 Error Field Name COMPANY	Field Value	Error Type	Error Description Invalid Company Code used with Position number in file; Default company code was used	
DSPHR001	ACTION_REASON	INA	Е	Position ACTION REASON = INA & STATUS = A in input file and rejected this transaction.	
DSPHR010	V_LICENSE_CODE2		W	License Code was left blank because field value was invalid/Blank.	
DSPHR010	V_LICENSE_CODE1		W	License Code was left blank because field value was invalid/Blank.	
DSPHR010	WORKERS_COMP_CD		W	Workers Comp Code was set to default '8810' because field value was Invalid/blank.	
DSPHR010	US_SOC_CD		W	SOC Code was set to default Blank because field value was Invalid/blank.	
DSPHR010	STEP	0	W	Step Field value set to default '0' because the field value was Invalid.	
DSPHR010	SUPV_LVL_ID		W	Supervisor Level ID was set to default 'E' because field value was blank or invalid.	
DSPHR010	V_LICENSE_CODE3		W	License Code was left blank because field value was invalid/Blank.	

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# **Position History Report (RHR461H)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report shows position history details for active and inactive positions. This report displays all relevant position fields and position sibling information requested by the run control parameters.

This report is used by DHRM and Agency HR.

## **NAVIGATION PATH:**

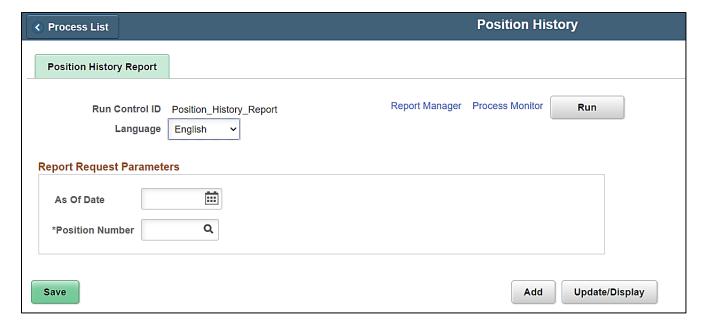
Navigator > Organizational Development > Position Management > Position Reports > Position History

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date CSV

**Position Number** 

## Screenshot of the Position History Report Run Control Page



#### ADDITIONAL INFORMATION:

Position Number field is a required field. Report output only available in CSV format.

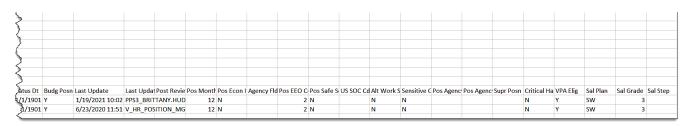
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# **Screenshot of the Position History Report**

Commonw	ealth of Vi	rginia																		
POSITION	Run Date:	01/19/2021																		
Report ID:	Run Time:	10:04 00																		
Page No. 1	of	1																		{
Run Contro	ol Paramete	ers																		
As of Date	1-Jan-21																			
Position N	DOCHR076	5																		
Position N	Eff DT	Action Date	Act RSN	Position Ti	Bus Unit	Dept	Job Code	Reports T	Company	Location	Max Head	Reg/Temp	Full/Part	Std Hrs	Work Peri	Job Shr	Status	Status Dt	<b>Budg Posn</b>	Last Update
DOCHR076	1/1/2021	1/19/2021	UPD	Security O	70100	125	69113	DOCHR00	DOC	CRO	1	R	F	40	Weekly	N	Approved	1/1/1901	Υ	1/19/2021 10
DOCHR076	1/1/1901	1/1/1901	NEW	Security O	70100	125	69113	DOCHR00	:DOC	CRO	1	R	F	40	Weekly	N	Approved	1/1/1901	Υ	6/23/2020 11

# **Screenshot of the Position History Report (scrolled right)**



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# **Position Summary Report (RHR471)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays specific position details and summarize position data including position counts and percentage of population's filled positions by Business Unit and Department and average vacancy rate.

This report is used by Agency HR and DHRM Analysts and Managers.

#### **NAVIGATION PATH:**

Navigator> Organizational Development > Position Management > Position Reports > Position Summary Report

#### **INPUT / SEARCH CRITERIA:**

### **OUTPUT FORMAT:**

**PDF** 

As of Date

Report Type (Detailed or Summary)

Business Unit (Leave Blank for All)

Job Code (Leave Blank for All)

Department (Leave Blank for All)

SOC Code (Leave Blank for All)

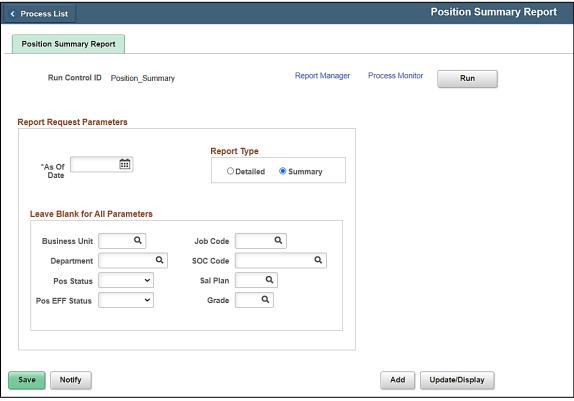
Pos Status (Leave Blank for All)

Sal Plan (Leave Blank for All)

Pos EFF Status (Leave Blank for All)

Grade (Leave Blank for All)

# Screenshot of the Position Summary Report Run Control Page



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## **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

# **Screenshot of the Position Summary Report**

Department: Position Status: Position Eff Status: JobCode: SOC Code: Grade: BU Description Agriculture & Consumer Svos Agriculture & Consumer Svos Agriculture & Sonsumer Svos 30 Agriculture & Consumer Svos 31 Agriculture & Consumer Svos 32 Agriculture & Consumer Svos 33 Agriculture & Consumer Svos 36 Agriculture & Consumer Svos 37 Agriculture & Consumer Svos 38 Agriculture & Consumer Svos 39 Agriculture & Consumer Svos 31 Agriculture & Consumer Svos 31 Agriculture & Consumer Svos 31	Department Num of . 30100 30200 30300 303400 30500 30500 30700 311100	Active BU Positions 732 732 732 732 732 732 732 732 732 732	Num of Active Dept Positions  8 4 2 5 5 3 8	Num of Vacant Positions 0 1 0 4 0	Avg BU Vacancy Rate 0% 0% 0% 1% 0%
Business Unit Department: Position Status: Position Status: JobCode: SOC Code: Grade:  BU Description Agriculture & Consumer Svcs	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 5 3 8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         37           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 3 8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
Position Status: Position Status: JobCode: SOC Code: Grade:  BU Description Agriculture & Consumer Svcs Agriculture & Consumer Svcs 30 Agriculture & Sonsumer Svcs 30 Agriculture & Consumer Svcs 31 Agriculture & Consumer Svcs 30 Agriculture & Consumer Svcs 31	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 3 8	Num of Vacant Positions 0 1 4 0 0	0% 0% 0% 1% 0%
Position Eff Status:           JobCode:           SOC Code:           Grade:           BU Description           Agriculture & Consumer Svos           31           Agriculture & Consumer Svos           32           Agriculture & Consumer Svos           33           Agriculture & Consumer Svos           34	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 3 8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
JobCode:	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 3 8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
SOC Code:   Grade:	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions  8  4  2  5  3  8	Num of Vacant Positions 0 1 0 4 0 0	0% 0% 0% 1% 0%
Grade:           BU Description         D           Agriculture & Consumer Svcs         3           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions 8 4 2 5 3 8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30100 30200 30300 30400 30500 30600 30700	732 732 732 732 732 732 732	Num of Active Dept Positions  8  4  2  5  3  8	Num of Vacant Positions 0 1 0 4 0	0% 0% 0% 1% 0%
Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         37           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30200 30300 30400 30500 30600 30700	732 732 732 732 732 732	8 4 2 5 3 8	0 1 0 4 0	0% 0% 1% 0%
Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         33           Agriculture & Consumer Svcs         33           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30300 30400 30500 30600 30700	732 732 732 732	4 2 5 3 8	1 0 4 0	0% 1% 0%
Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         36           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30400 30500 30600 30700	732 732 732	2 5 3 8	0 4 0	1% 0%
Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         31	30500 30600 30700	732 732	3 8	0	0%
Agriculture & Consumer Svcs         30           Agriculture & Consumer Svcs         35           Agriculture & Consumer Svcs         31           Agriculture & Consumer Svcs         31	30600 30700	732	8	0	
Agriculture & Consumer Svcs 30 Agriculture & Consumer Svcs 31 Agriculture & Consumer Svcs 31	30700				0%
Agriculture & Consumer Svcs 31 Agriculture & Consumer Svcs 31			1	Ö	0%
		732	2	1	0%
	31200	732	9	5	1%
	31300	732	2	1	0%
	31400	732	15	4	1%
	31500	732	1	0	0%
	31600 31700	732 732	4	1	0% 0%
	33100	732	5	0	0%
	33200	732	58	10	1%
	33300	732	40	12	2%
Agriculture & Consumer Svcs 33	33400	732	41	5	1%
	33500	732	21	8	1%
	34100	732	6	0	0%
	34200 34300	732 732	5	0	0% 0%

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# **Reward and Recognition Compliance Report (RHR490)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report audits the Rewards and Recognition page entries by applying edits (e.g., lifetime max, fiscal year limits, occurrence limit, and referral bonus limit) for classified employees only. This report displays transactions logged on the Rewards and Recognition page that are outside of policy defined compliance criteria with supporting field level detail (e.g., effective date, agency, employee, reason code, amount, and written agreement expiration).

This BI Publisher report is used by Agency and DHRM HR staff to ensure Bonus and Leave Actions comply with DHRM Policy for all classified employees.

#### **NAVIGATION PATH:**

Navigator > Workforce Development > Rwd and Recogn Compliance Rpt

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Excel

Business Unit (Leave Blank for All) Reward Type (Leave or Monetary)

Fiscal/Leave Year

Screenshot of the Reward and Recognition Compliance Report Run Control Page

	Rwd and Recogn Compliance Rpt
R and R Compliance Report	
Run Control ID R_and_R_Compliance_Report	Report Manager Process Monitor Run
Report Request Parameters  Reward and Recognition Compliance Report	
Business Unit (Leave Blank for All)	
Reward Type:   Leave   Monetary	
*Fiscal/Leave Year	
Save Notify	Add Update/Display

## **ADDITIONAL INFORMATION:**

Fiscal/Leave year field is a required field.

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# **Screenshot of the Reward and Recognition Compliance Report (Monetary Reward)**

(Car	dinal		Con	nmonwealth	of Virginia	1			Page No:	1
Cui	diriat		Reward and Re	ecognition	Compli	ance Re	port		Run Date:	04/29/2021
Report ID: RHR49	0								Run Time:	03:03:40 PM
Business Unit	%									
Start Date	07/01/2019									
End Date	06/30/2020									
Reward Type	Monetary: An	nual								
Business Unit	Empl ID	Empl Rcd	Employee	Effective Date	Reward Type	Reward Hours	Reward Amount	Written Agreement Expiration		Comments
1500		0		12/16/2019	ERB	0.00	7000.00			
1500	,	0		12/23/2019	RNB	0.00	17000.00			
1500		5		12/26/2019	RNB	0.00	33000.00			
Reward Type	Monetary: On	e Time Limit								
Business Unit	Empl ID	Empl Rcd	Employee	Effective Date	Reward Type	Reward Hours	Reward Amount	Written Agreement Expiration		Comments
70500	1	0		08/10/2019	RLP	0.00	5000.00		007741807705	
2800	i	0		07/10/2019	RNB	0.00	25000.00			

# Screenshot of the Reward and Recognition Compliance Report (Leave Reward)

Car	dinal			Co	mmonwealth	of Virginia	1			Page No:	1
			R	Reward and F	Recognition	Compli	ance Re	port		Run Date:	05/05/2021
Report ID: RHR49	10									Run Time:	02:24:20 PM
Business Unit	%										
Leave Year	2019										
Reward Type	Leave: Absen	ce Managen	nent								
Business Unit	Empl ID	Empl Rcd		Employee	Effective Date	Reward Type	Reward Hours	Reward Amount	Written Agreement Expiration		Comments
0200	F	0			11/09/2019	ALI	336.00	0.00	Expiration		
0200	,	0			11/09/2019	ALI	268.80	0.00			
0200	,	0			11/09/2019	ALI	283.50	0.00			
0200	,	0			11/09/2019	ALI	249.00	0.00			
0200	'	6			11/09/2019	ALI	336.00	0.00			
0200	,	0			11/09/2019	ALI	344.00	0.00			
0200	'	0			11/09/2019	ALI	260.00	0.00			
0200	1	0			11/09/2019	ALI	259.00	0.00			
0200	,	0			11/09/2019	ALI	336.00	0.00			
0200	•	0			11/09/2019	ALI	250.70	0.00			
0200	•	0			11/09/2019	ALI	250.50	0.00			
7700	,	0			11/09/2019	ERL	42.50	0.00			

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# **Reward and Recognition Leave Report (RHR280)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays leave award options of summary or detail from Reward and Recognition pages as well as from Cardinal Absence Management. Summary also displays leave award totals, percentage of population, and average amounts granted.

Report is used by DHRM, Agency HR Analysts, Agency HR Managers and by Payroll to validate and audit exceptional and recognition leave and bonus award payments, and audit SPOT payments.

#### **NAVIGATION PATH:**

Navigator > Workforce Development > Rwd and Recogn Leave Rpt

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

From Date Excel

To Date

Business Unit (Leave Blank for All)

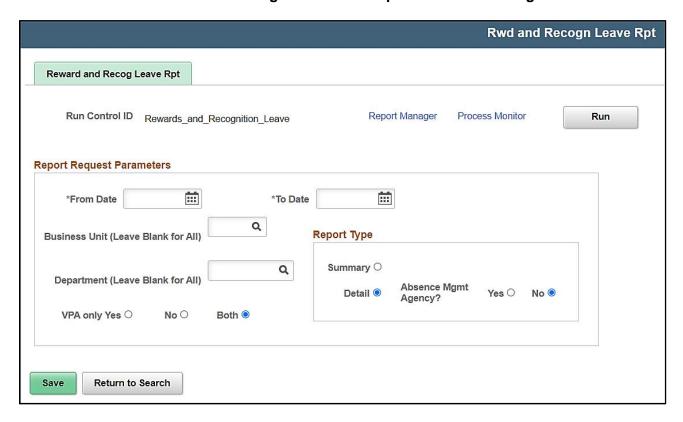
Department (Leave Blank for All)

Report Type (Summary or Detail)

Absence Mgmt Agency? (Yes or No)

VPA Only (Yes or No or Both)

## Screenshot of the Reward and Recognition Leave Report Run Control Page



#### ADDITIONAL INFORMATION:

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# From Date and To Date fields are required fields. Screenshot of the Rewards and Recognition Leave Report (Detail Report)

Cardi	nal					Co	mmonwe	alth of Virgin	iia					Run Dat	e 04/28/	2021			
						Reward	and Reco	gnition Lea	ve Report					Run Tin	n: 1:36:12	2PM			
Report ID: RHR280						Reward	and Reco	ognition De	tail Data					Page No	: 1 of 1				
From Date:	01/01/2021																		
To Date:	03/31/2021		_																
Business Unit																			
Department:																			
VPA Only:	В																		
Business Unit	Department	EmplID	Empl Red	Award Effdt	Last Nam	First Name	Positio n Nbr	Jobcode Descriptio	Critical/Har	Rewar d ID	Reward Type	¥ritten Agreemen	Authorized	Authorize d Amt	YTD Hours	YTD Amt	Issue d	Reward HRS	Rewar Amt
21500	101000		ncu 10	12/02/2020	ream			Pres Univ of Mary	N	5	RLP	N	10 10	3000	70	3000		nns 10	0
21500	101000	i	70	12/30/2020		-		Pres Univ of Mary	N	6	IBB	Y	0	100	70	100		70	0
21500	200500		0	12/02/2020		_	UMW0028		N	2	ERL	N	-8	70	0	0		0	0
21500	203115		0	07/29/2020			UMWHR0 25	Professor	N	3	PBB	N	0	500	0	1000		0	0
21500	302516		0	12/02/2020			UMW0040 4	Financial Services Spec I	N	3	ERB	N	ō.	35	М	35		0	0
21500	303200		0	12/02/2020			UMW00191	Technician III	N	2	ERB	N	0	35	0	35	#####	0	35
21500	303200		0	12/02/2020			UMW0027 7	Technician III	N	3		N	Ō	35	Ō	35		Ō	0
21500	303404		n .	12/02/2020				Hsekeep &/or Apparel Mgr		2	ERB	N	0	500	Ō	500		0	0
21500	303600		0	12/02/2020			UMW0031 9	Apparel Work		5	PBB	Y	0	2000	TO .	0		n .	0
	303600		n	12/02/2020			UMW0034 7	Manageri	N	2	SOB	N	Ō	5000	TO .	5000		ð	0
			70	12/02/2020			UMW0040 0	Human Resource Analyst I	N	2	ERL	N	5	70	70	0		70	ro
	304000												n .						
21500 21500 21600 70100	216		0	12/16/2020		_	JMU0000 9 DOCHR01	Library Specialist III	N	<u></u>	RNB	Y	["	500 1000	70 70	1500		0 0	0

## **Screenshot of the Rewards and Recognition Leave Report (Summary Report)**

Cardin		Reward and	nonwealth of Virginia d Recognition Leave Report Summary Report	Run Date: Run Time: Page No:	04/23/2021 12:47:47 PM 1 of 1
From Date: To Date: Business Unit: Department: VPA Only:	01/01/2021 03/31/2021 B				
	Business Unit: 21500 Department: 303200				_
	Department: 303200	Number of Leave Awards	PCT of Population	Avg Amount of Leave Awards Granted	7
	Department: 303200  Reward Type  ERB	Number of Leave Awards 1 1	PCT of Population 7% 7%	Avg Amount of Leave Awards Granted 35.00 35.00	]
	Department: 303200	1	7%	35.00	]
	Department: 303200  Reward Type  ERB	1	7%	35.00	
	Reward Type	1 1	7% 7% 0%	35.00 35.00 35.00	
	Department: 303200  Reward Type ERB  Department Total: 303200	1	7% 7%	35.00 35.00	] ] ]

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# Salary Above and Below Pay Grade Report (RHR177)

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This is a custom report listing employees with a salary above or below the pay grade maximum or minimum.

This report is used by Agency Compensation Managers, HR Managers and DHRM to audit VPA employee Salary Grades.

## **NAVIGATION PATH:**

Navigator > Compensation > Base Compensation > Salary Plan Reports > Salary Pay Grade Report

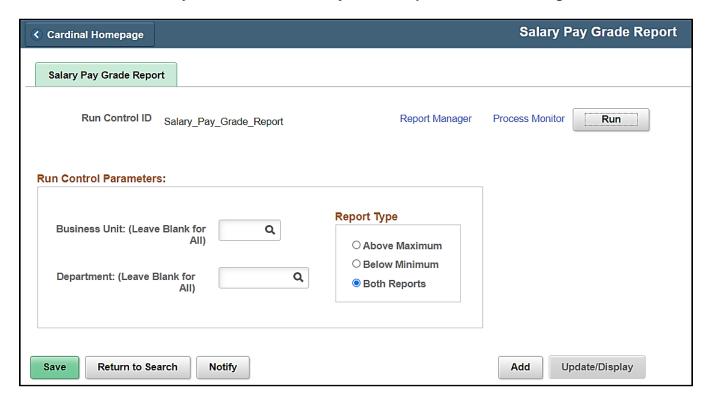
### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Business Unit (Leave Blank for All) Department ID (Leave Blank for All) CSV PDF

Report Type (checkbox)

Screenshot of the Salary Above and Below Pay Grade Report Run Control Page.



## **ADDITIONAL INFORMATION:**

If the **Business Unit** and/or **Department ID** fields are left blank, the report displays all business units and departments the user has access to. Run Control includes radio buttons to select Report Type (Above Maximum, Below Minimum, and Both Reports).

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# **Screenshot of the Salary Above and Below Pay Grade Report.**

CAMDINAL Report ID: VHRR0177				of Virginia	REPORT		Date: 04/21/2021 Fime: 03:24 00
Business Unit: Department ID: Report Type: Both Reports Business Unit: 12300 - Department of Military Affairs Empli Red Name Report Section: Abowa Maximum	<u>Jobcode</u>	<u>Deptid</u>	Position <u>Number</u>	Salary <u>Plan/Grade</u>	Maximum Salary	Page  Annual Rate	No. 1 of 91  Above Amount
Empl Emplid Rod Name Report Section: Below Minimum	<u>Jobcode</u>	Deptid	Position Number	Salary Plan/Grade	Minimum Salary	Annual Rate	Amount Below
Salary Plan: SW - Statewide 00923567500 0 T08BN1915,Employee2agy2	19216	CHALLENGE	DMA00149	SW/6	\$ 60,209.00	\$ 54,000.00	\$ 6,209.00

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# Salary Grade/Step Components Table (PER706B)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays Salary Plan/Grade/Step by SETID based on components applicable configuration tables at the time the report is run.

## **NAVIGATION PATH:**

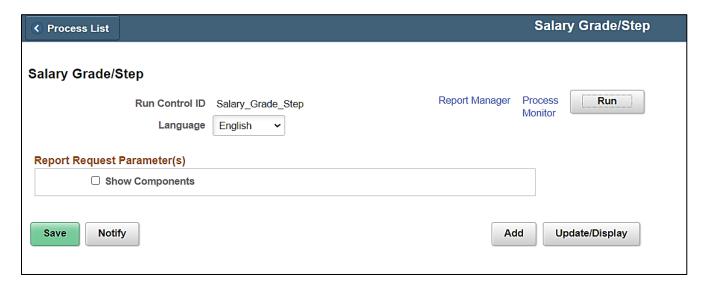
Navigator > Compensation > Base Compensation > Salary Plan Reports > Salary Grade/Step

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Show Components (checkbox)

CSV HTM PDF

## Screenshot of the Salary Grade/Step Components Table Run Control Page



#### **ADDITIONAL INFORMATION:**

This report may be run with or without the **Show Components** checkbox checked. .

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# **Screenshot of the Salary Grade/Step Components Table**

Report ID: PER706B				s		ppleSoft e/Step/Components Table			Page No. 1 Run Date 04/		
For the period 01/01/1	900 through	04/14/2021							Run Time 14:	46:01	
Salary SETID Plan/Grade/Step	Descr	Effective Date	Components	Cur Freq	Hourly Rate	Daily Rate	Monthly Rate	Annual Rate	Rate Code	Percent	Points
									Group		
19400 SW/3/ 1	SW Grade 3	01/01/1901									
19400 SW/4/ 1	SW Grade 4	01/01/1901									
19400 SW/5/ 1	SW Grade 5	01/01/1901									
20300 NV/4/ 1	NV Ext 4	01/01/1901									
20300 SW/1/ 1	SW Grade 1	01/01/1901									
20300 SW/3/ 1	SW Grade 3	01/01/1901									
20300 SW/3/ 2	SW Grade 3	01/01/1901									
20300 SW/3/ 3	SW Grade 3	01/01/1901									
20300 SW/4/ 1	SW Grade 4	01/01/1901									
20300 SW/4/ 2	SW Grade 4	01/01/1901									
20300 SW/4/ 3	SW Grade 4	01/01/1901									
20300 SW/4/ 4	SW Grade 4	01/01/1901									
20800 SW/3/ 1	SW Grade 3	01/01/1901									
21400 SW/3/ 1	SW Grade 3	01/01/1901									
and a second				_				حرير بسريم	المعيريت	-	لبحر

# **Screenshot of the Salary Grade/Step Components Table (Show Components)**

Report ID: PER706B  For the period 01/01/:	1900 through	04/28/2021				Sa	PeopleSof slary Plan/Grade/Step/			Run	e No. 1 Date 04/ Time 14:		
Salary SETID Plan/Grade/Step	Descr	Effective Date	Compone	nts	Cur l	Freq	Hourly Rate	Daily Rate	Monthly Rate	Annual Rate	Rate Code	Percent	Points
19400 SW/3/ 1	SW Grade 3	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	Group	0.000	0
19400 SW/4/ 1	SW Grade 4	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
19400 SW/5/ 1	SW Grade 5	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20300 NV/4/ 1	NV Ext 4	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20300 SW/1/ 1	SW Grade 1	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20300 SW/3/ 1	SW Grade 3	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20300 SW/3/ 2	SW Grade 3	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20300 SW/3/ 3	SW Grade 3	01/01/1901	STATE	0	USD	A	0.000000	0.000	0.000	0.00	0	0.000	0
20200 5	Grade 4	-01/01/201	_000.000	10	USD	A	000000	0.000	0.000		M.A.	ينصفن	

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# Salary Grade Table Report (PER706A)

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This BI Publisher report displays Salary Plan and Grade table data.

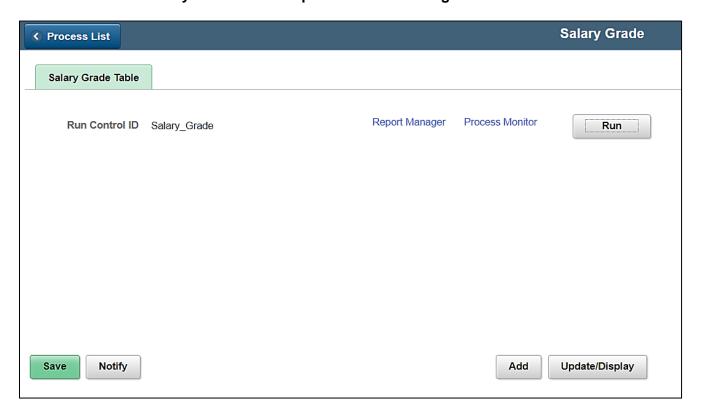
**NAVIGATION PATH:** 

Navigator > Compensation > Base Compensation > Salary Plan Reports > Salary Grade

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(No input required) PDF

Screenshot of the Salary Grade Table Report Run Control Page



## **ADDITIONAL INFORMATION:**

In order to review results, user must click on **Report Manager** after running the report and refreshing to success.

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# **Screenshot of the Salary Grade Table Report**

Report ID: P	ER706A		PeopleSoft SALARY PLAN / GRADE TAE	BLE	Run	No: 1 of 126 Date: 04/28/2021 Time: 14:21:42		
Setid	Salary Plan/Grade	Description	Effective Date	Curr Cd	<hourly min=""> <hourly mid=""> <hourly max=""></hourly></hourly></hourly>	<daily min=""> <daily mid=""> <daily max=""></daily></daily></daily>	< Monthly Min> < Monthly Mid> < Monthly Max>	< Annual Min < Annual Mid < Annual Max
STATE	AH/119	Agency Head, LTG	01/01/1901	USD	0.000	0.00	0.00	0
					8.731	69.85	1,513.38	18,160
OT ATE			01/01/1001	LICE	17.462	139.70	3,026.75	36,321
STATE	AH/121	Agency Head, GOV	01/01/1901	USD	0.000	0.00	0.00	0
					42.067	336.54	7,291.67	87,500
STATE	ATT/122	A H A DDD	01/01/1001	USD	84.135	673.08	14,583.33 14,098.25	175,000
STATE	AH/122	Agency Head, DPB	01/01/1901	USD	81.336	650.69	14,609.17	169,179
					84.284	674.27		175,310
STATE			01/01/1001	USD	87.231	697.85 457.75	15,120.08 9,917.83	181,441
STATE	AH/123	Agency Head, DMA	01/01/1901	USD	57.218 63.869	510.96	11,070.63	119,014 132,848
					70.520	564.16	12,223.42	146,681
STATE	AH/127	Agency Head, DEM	01/01/1901	USD	57.218	457.75	9,917.83	119,014
SIAIE	AH/12/	Agency Head, DEM	01/01/1901	USD	66.204	529.64	11,475,38	137,704
					75.190	601.52	13,032.92	156,395
STATE	AH/129	Agency Head, HRM	01/01/1901	USD	56.478	451.82	9,789.50	117,474
SIAIE	A11/129	Agency fread, fixivi	01/01/1901	USD	69.231	553.85	11,999.96	144,000
					81.983	655.87	14,210.42	170,525
STATE	AH/132	Agency Head, SBE	01/01/1901	USD	45.731	365.85	7,926.67	95,120
DITTE.	7417172	rigency fread, BBE	01/01/1501	CDD	50.899	407.19	8,822.46	105,870
					56.067	448.53	9,718.25	116,619
STATE	AH/136	Agency Head, ITA	01/01/1901	USD	81.336	650.69	14,098.25	169,179
		,,	01.01.1301		88.467	707.74	15,334.29	184,012
					95.598	764.78	16,570.33	198,844
STATE	AH/140	Agency Head, CJS	01/01/1901	USD	57.218	457.75	9,917.83	119,014
		J,			60.183	481.47	10,431.79	125,182
					63.149	505.19	10,945.75	131,349
STATE	AH/141	Agency Head, OAG	01/01/1901	USD	0.000	0.00	0.00	0
		-			36.058	288.46	6,250.00	75,000
					72.115	576.92	12,500.00	150,000
STATE	AH/146	Agency Head, SMV	01/01/1901	USD	57.218	457.75	9,917.83	119,014

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# **Salary Structure Report (CMP001)**

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This report displays Salary Grade Structures by SET ID.

**NAVIGATION PATH:** 

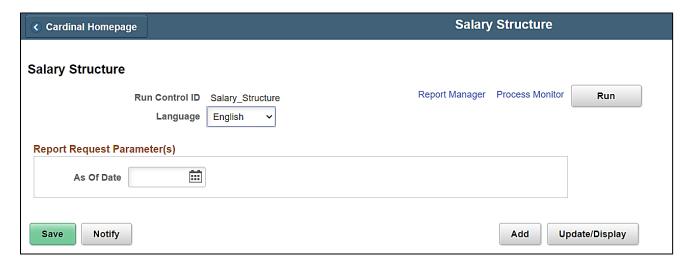
Navigator > Compensation > Base Compensation > Salary Plan Reports > Salary Structure

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date CSV

HTM PDF

## Screenshot of the Salary Structure Report Run Control Page



## **ADDITIONAL INFORMATION:**

Defaults to current day if **As Of Date** field is left blank.

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# **Screenshot of the Salary Structure Report**

Report	ID: CMP001			leSoft JCTURE REPORT		Page No. 1
As Of	Date: 04/28/2021					Run Date 04/28/2021 Run Time 14:46:58
SETID	Salary				Midpoint	Range
	Grade	Minimum	Midpoint	Maximum	Differential	Spread
STATE	AH/999	117,474	153,293	189,111		60.98%
STATE	AH/960	24,162	62,725	101,288	144.39%	319.20%
	AH/957	95,120	104,168	113,215	-39.78%	19.02%
	AB/948	0	68,791	137,582	51.43%	100.00%
	AH/942	119,014	121,746	124,477	-43.50%	4.59%
	AH/938	0	74,166	148,332	64.15%	100.00%
	AH/937	0	68,983	137,966	7.51%	100.00%
	AH/912 AH/841	117,474	136,002 136,570	154,529	-49.28%	31.54%
	AH/778	119,014	146,761	154,125 176,048	-0.42% -6.94%	29.50%
	AH/777	117,474	141,292	165,110	3.87%	40.55%
	AH/766	119,014	128,486	137,957	9.97%	15.92%
	AB/765	169,179	191,964	214,748	-33.074	26.94%
	AII/751	24,162	63,064	103,566	200.504	320.63%
	AH/720	169,179	205,321	241,463	-68.90%	42.73%
	AH/702	95,120	109,753	124,386	87.08%	30.77%
	AH/701	169,179	181,273	193,367	-39.45%	14.30%
STATE	AH/602	169,179	190,879	212,578	-5.03%	25.65%
60100	AH/601	169,179	202,785	236,390	-5.87%	39.73%
	AH/506	117,474	118,796	120,117	70.70%	2.25%
	AH/505	117,474	138,761	160,048	-14.39%	36.24%
	AH/501	169,179	193,844	218,509	-28.42%	29.16%
	AH/501	169,179	193,844	218,509	0.00%	29.16%
	AH/454	0	90,353	180,706	114.54%	100.00%
	AH/440	169,179	184,497	199,815	-51,034	18.11%
	AH/425	119,014	133,517	148,019	38,18%	24.37%
	AH/423	119,014	124,507	130,000	7.24%	9.23%
	AH/417	95,120	95,120	95,120	30.89%	0.00%
	AH/411	119,014	135,623	152,232	-29.86%	27.91%
	AH/409	117,474	135,839	154,204	-0.16%	31.27%
	AH/407	117,474	132,964	148,454	2.16%	26.37%
	AH/405	119,014	124,976	130,938	6,39%	10.02%
	AH/403	117,474	132,930	148,385	-5.98%	26.31%
	AH/402	117,474	131,690	145,905	0.94%	24.20%
	AH/350	117,474	132,000	146,525	-0.23%	24.73%
	AH/330	95,120	97,908	100,695	34.825	5.86%
	AH/301	117,474	143,506	169,538	-31.77%	44.32%
	AH/299 AH/298	0	250,000	500,000	-42.60%	100.00%
	AH/297	0	250,000	500,000	0.00%	100.00%
	AH/296	0	250,000	500,000	0.00%	100.00%
	AH/295	0	250,000	500,000	0.00%	100.00%
	AH/294	0	250,000	500,000	0.00%	100.00%
	AH/293	0	250,000	500,000	0.00%	100.00%
	AH/292	0	250,000	500,000	0.00%	100.00%
	AH/291	0	250,000	500,000	0.00%	100.00%
	AH/290	0	250,000	500,000	0.00%	100.00%
STATE	AH/288	0	250,000	500,000	0.00%	100.00%
BTATE	AH/287	0	250,000	500,000	0.00%	100.00%
	AH/286	0	250,000	500,000	0.00%	100.00%
STATE	AH/285	0	250,000	500,000	0.00%	100.00%
STATE	AH/284	0	250,000	500,000	0.00%	100.00%
	AH/283	0	250,000	500,000	0.00%	100.00%
	AH/282	0	250,000	500,000	0.00%	100.00%
	AH/280	0	250,000	500,000	0.00%	100.00%
	AH/279	0	250,000	500,000	0.00%	100.00%
	AH/278	0	250,000	500,000	0.00%	100.00%
	AR/277	0	250,000	500,000	0.00%	100.00%
	AH/276	0	250,000	500,000	0.00%	100.00%
	AH/275	0	250,000	500,000	0.00%	100.00%
	AH/262	117,474	140,630	163,786	77.77%	39.42%
	AR/261	0	92,977	185,953	51.25%	100.00%
	AH/247	0	80,856	161,712	14.99%	100.00%
	AH/246	0	65,358	130,716	23,714	100.00%
	AH/245	0	102,483	204,965	-36.235	100.00%
	AR/242	0	73,264	146,528	39.88%	100.00%
	AH/241	0 120	71,303	142,606	2.75%	100.00%
	AH/239 AH/238	95,120 119,014	103,123	111,125	-30.86%	16.83% 27.40%
23600	AH/236	0	135,317	151,620	-23.79% 45.20%	100.00%
*****	MILL WOLD		93,192	186,383	43.204	400,000

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# Separation Report (including Layoff Details) (RHR423)

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This report displays separation details for a specified period of time.

End users for this report are Agency HR and DHRM.

**NAVIGATION PATH:** 

Navigator> Workforce Administration > Workforce Reports > Separation Detail Report

**INPUT / SEARCH CRITERIA:** 

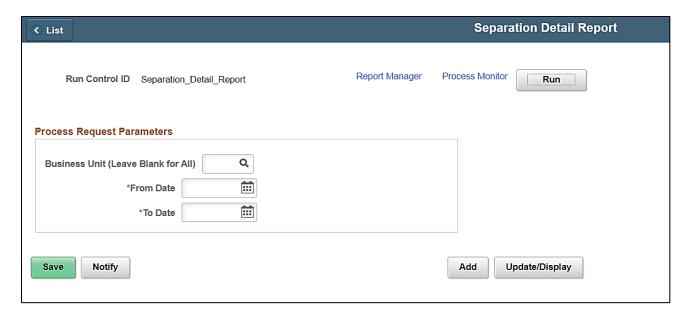
**OUTPUT FORMAT:** 

Business Unit (Leave Blank for All)

PDF

From Date To Date

## Screenshot of the Separation Report (Details) Run Control Page



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# **Screenshot of the Separation Report**

Cardina				Co	mmonwea	Ith of Virg	inia							
Carunia					Separation [	Detail Ren	ort							
eport ID: RHR42				_	opuruson i	Joidii Hop							Run Date 04/28/	2021
opon ib. min-	•												Run Time 3:05:3	4 PM
													Page No. 1 of 2	
lesults for Effecti	ve Date R	ange: From Date: 1/1/2021	To Date: 3/31/2021											
usiness Unit:	123	00 Department of Military Affairs												
	EMDI		Effective	Job	Service			HR	PY	Benefit	Layoff		Action	Action
Employee ID	RCD	Employee Name	Date	Code	Years	Gender	Race	Status	Status	Status	Notification	Grade	Code	Reason
								Status		Status	Date			
	0		3/11/2021	29112	2	M	WHITE	I	T	T		4	TER	RES
lusiness Unit:	151	00 Department of Accounts												
	FMDI		Effective	Job	Service	I		HR	PY	Benefit	Layoff		Action	Action
Employee ID	RCD	Employee Name	Date	Code	Years	Gender	Race	Status	Status	Status	Notification	Grade	Code	Reason
								Status		otatus	Date			
_	0		3/2/2021	19032	4	F	HISPA	!	Ţ	Ţ		5	TER	TER
_	0		1/20/2021	39112	2	M	BLACK		T	T		5	TER	TER
	0		1/3/2021	19031	46	F	WHITE		11	T		4	TER	RES
Employee ID	RCD	Employee Name	Effective Date	Job Code	Service Years	Gender	Race	HR Status	PY Status	Benefit Status	Layoff Notification Date	Grade	Action Code	Action Reason
	0		2/1/2021	COVA99	10	M	NSPEC	1	T	Α			TER	XFO
usiness Unit:	201	00 Dept of Ed Central Operations												
	EMPL		Effective	Job	Service	0		HR	PY	Benefit	Layoff	01-	Action	Action
Employee ID	RCD	Employee Name	Date	Code	Years	Gender	Race	Status	Status	Status	Notification	Grade	Code	Reason
_						-		Status		otatus	Date			
	0		1/1/2021	19032	17	F	HISPA		D	Т		5	TER	DWD
usiness Unit:	212	00 Virginia State University												
Employee ID	EMPL		Effective	Job	Service	Gender	Race	HR	PY	Benefit	Layoff	Grade	Action	Action
Employee ID	RCD	Employee Name	Date	Code	Years	Gender	Race	Status	Status	Status	Notification	Grade	Code	Reason
_						_		Ctatas			Date			
	0	, , , , , , , , , , , , , , , , , , , ,	1/2/2021	29052	33	F	BLACK		T	T		4	TER	RES
usiness Unit:	215	00 University of Mary Washington												
			Effective	Job	0	I	_				Layoff			
	EMPL RCD	Employee Name	Date	Code	Service Years	Gender	Race	HR Status	PY Status	Benefit Status	Notification Date	Grade	Action Code	Action Reason
Employee ID			1/4/2021	01013	2	M		!	Ţ	A			TER	XFO
Employee ID	0									T		3		
Employee ID	0		1/13/2021 2/24/2021	79033 01013	25	M	WHITE	- !	T	+		3	TER	RES TER

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# Statewide Report for Veteran's Services (RHR394)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays veterans that were hired or rehired into an agency for use by Veterans Services.

The end users are DHRM, Agency HR SMEs, HR Managers, and Department of Veterans Services (DVS).

#### **NAVIGATION PATH:**

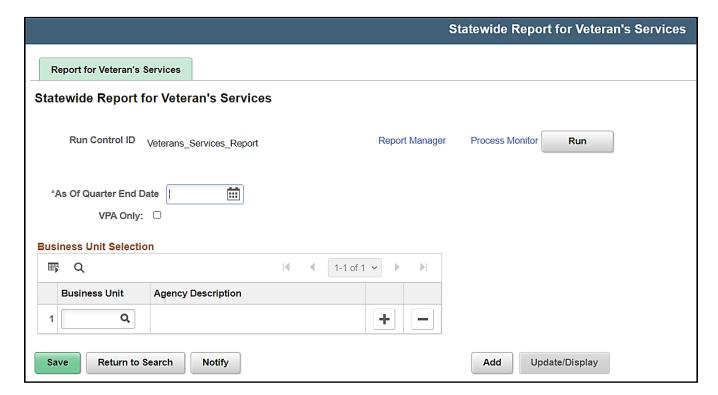
Navigator > Workforce Administration > Workforce Reports > Reports > Veteran's Services Report

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

As of Quarter End Date VPA Only (checkbox) Business Unit **PDF** 

## Screenshot of the Statewide Report for Veteran's Services Run Control Page



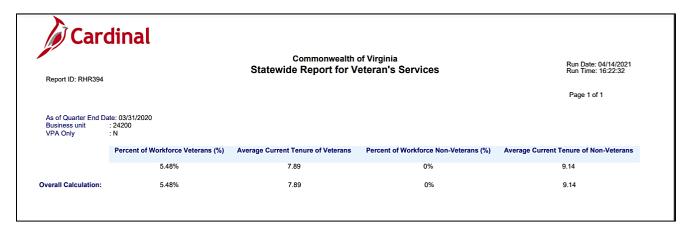
#### **ADDITIONAL INFORMATION:**

As Of Quarter End Date field is a required field.

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# **Screenshot of the Statewide Report for Veterans Services**



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# **Transfer Report (RHR447)**

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This report is used to monitor intra-agency and inter-agency transfers.

The end users are Agency HR and DHRM.

**NAVIGATION PATH:** 

Navigator> Workforce Administration > Job Information > Reports > Transfer Report

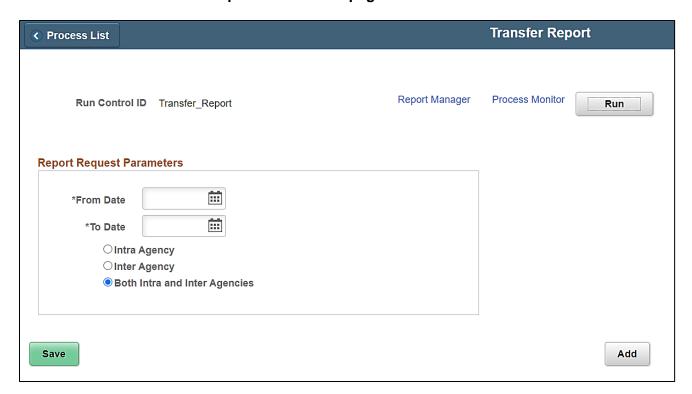
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date Excel

To Date

Intra Agency, Inter Agency or Both

Screenshot of the Transfer Report Run Control page.



#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# **Screenshot of the Transfer Report**

					Cur	rrent Trans	action Record	i					
Empl ID	Empl Name	Empl Rcd	Effective Date	Action	Action Reason	Job Code	Salary	Grade	Lv Svc Date	Business Unit	Business Unit Name	Dept ID	Dept ID Name
		1	2021-02-01	HIR	XCL	19221	2916.666667	4	2011-02-10	21500	University of Mary	203201	Music
		1	2021-02-01	HIR	XNC	95012	1958.333333			85100	Tobacco Rgn Revitalizatn	80100	Tobacco Region Rev
1		2	2021-01-04	HIR	XPO	19031	3125	4		70100	Dept of Corr - Central Admin	126	PAYROLL
•	1	1	2021-01-07	TER	XFO	91566	0		2019-11-10	70100	Dept of Corr - Central Admin	125	PROCUREME NT & RISK
		1	2021-01-27	HIR	XNC	91512	70000	6	2020-05-15	71800	Bland Correctional	100	BLAND CORRECTIO
		Ó	2021-01-26	XFR	VDX	COVA99	0			LOCAL	The Local Choice	04700100 0	Lee County - DSS

# Screenshot of the Transfer Report (scrolled right)

					Prev	rious Transa	ction Record						
Empl ID	Empl Name	Empl Red	Effective Date	Action	Action Reason	Job Code	Salary	Grade	Lv Svc Date	Business Unit	Business Unit Name	Dept ID	Dept ID Name
		0	2021-02-01	TER	XFO	COVA99	5118.75		2011-02-10	19100	VA Workers' Compensation	12050	Information Systems
		0	2021-01-16	TER	XFO	79152	1455.625	2		50100	VA Dept of Transportation	14067	Sturgeonville Area Hdqtrs
		1	2021-01-04	TER	XFO	69034	2083.333333	5		99900	Alcoholic Beverage	100000	Administratio n
		0	2021-01-26	TER	XFO	69034	2083.333333	5	2020-05-15	70100	Dept of Corr - Central Admin	059	GENERAL SERVICES
1		0	2021-01-25	HIR	NEW	COVA99	0			LOCAL	The Local Choice	047001000	Lee County - DSS

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# **Years of Service Report (RHR475)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists workers and their approaching years of service milestones as of the date specified and can serve as a reminder of workers who are eligible for vested benefit plans or service recognition awards.

Excel

#### **NAVIGATION PATH:**

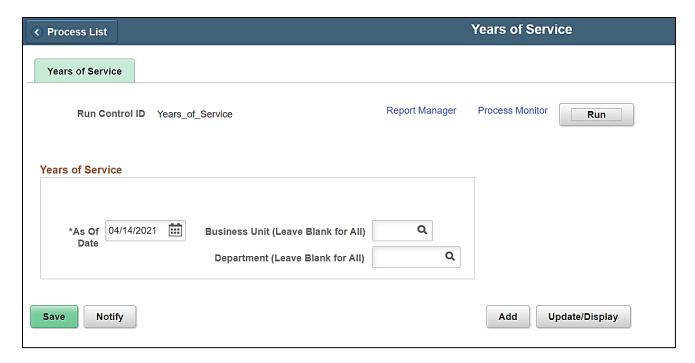
Navigator > Workforce Administration > Job Information > Reports > Years of Service

**INPUT / SEARCH CRITERIA: OUTPUT FORMAT:** 

As Of Date Business Unit (Leave Blank for All)

Department (Leave Blank for All)

## Screenshot of the Years of Service Report Run Control Page



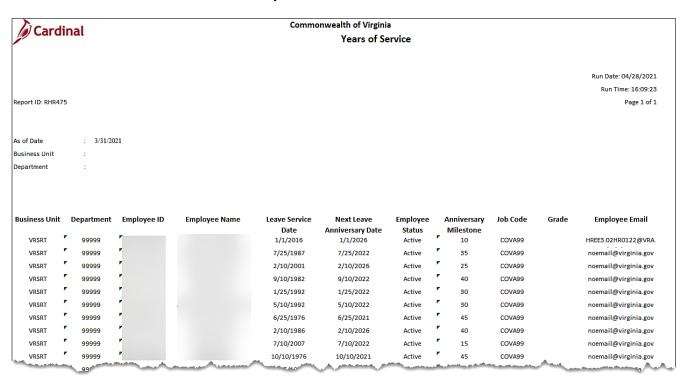
#### **ADDITIONAL INFORMATION:**

As of Date field is a required field and defaults to current day but can be updated.

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## Screenshot of the Years of Service Report



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# **Payroll Queries**

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# Audit Report for Pay Deduction Query V\_PY\_PAYSHEET\_AUDIT\_DED\_BEN

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query will be used by State Payroll Operations (SPO) and authorized agency staff to audit manually keyed online change to Paysheets for Pay Deductions.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V PY PAYSHEET AUDIT DED BEN

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

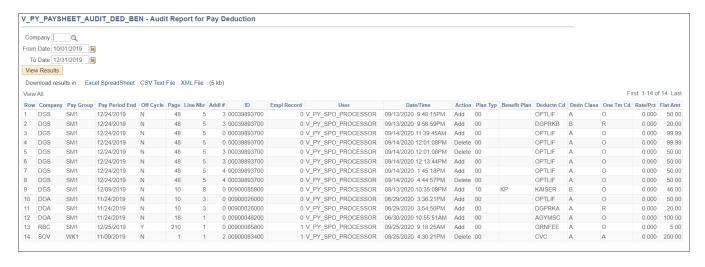
Company HTML From Date Excel

To Date

#### ADDITIONAL INFORMATION:

From Date and To Date fields are required fields.

## Screenshot of the Audit Report for Pay Deduction Query



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# Audit Report for Pay Earnings Query V PY PAYSHEET AUDIT PAYEARN

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query will be used by SPO and authorized agency staff to audit manually keyed online change to Paysheets from Pay Earnings.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_PAYSHEET\_AUDIT\_PAYEARN

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

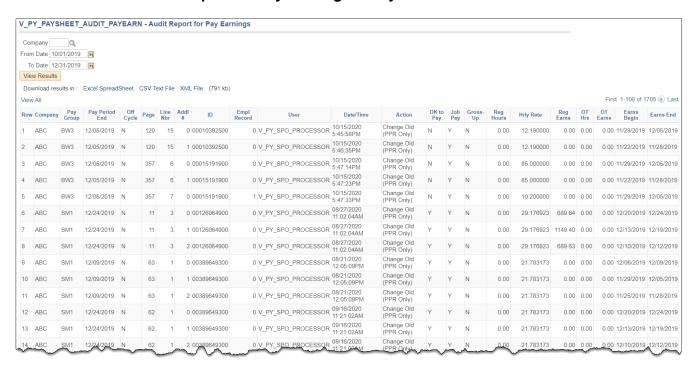
Company HTML From Date Excel

To Date

#### ADDITIONAL INFORMATION:

From Date and To Date fields are required fields.

## Screenshot of the Audit Report for Pay Earnings Query



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# Audit Report for Pay Garnishment Query V\_PY\_PAYSHEET\_AUDIT\_PAYGARN

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query will be used by SPO and authorized agency staff to audit manually keyed online change to Paysheets from Pay Garnishments.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_ PAYSHEET\_AUDIT\_PAYGARN

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

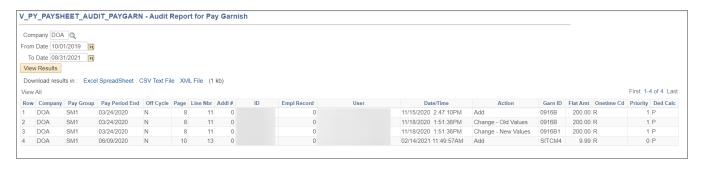
Company HTML From Date Excel

To Date

### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

## Screenshot of the Audit Report of Pay Garnishment Query



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# Audit Report for Pay Other Earnings Query V\_PY\_PAYSHEET\_AUDIT\_PAYOTHR

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query will be used by SPO and authorized agency staff to audit manually keyed online change to Paysheets from Pay Other Earnings.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_PAYSHEET\_AUDIT\_PAYOTHR

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

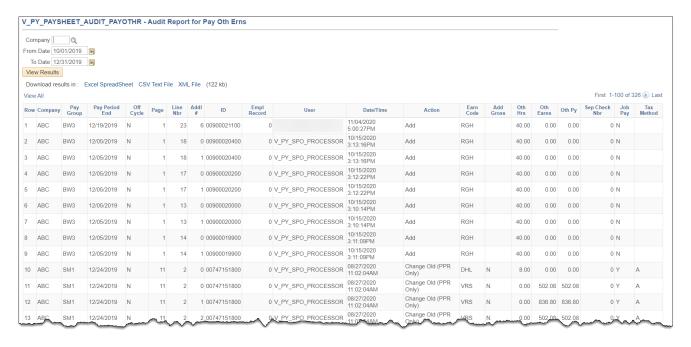
Company HTML From Date Excel

To Date

#### ADDITIONAL INFORMATION:

From Date and To Date fields are required fields.

## Screenshot of the Audit Report for Pay Other Earnings Query



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# Audit Report for Pay Tax Query V\_PY\_PAYSHEET\_AUDIT\_PAYTAX

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query will be used by SPO and authorized agency staff to audit manually keyed online change to Paysheets from Pay Tax.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_ PAYSHEET\_AUDIT\_PAYTAX

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML From Date Excel

To Date

#### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

## Screenshot of the Audit Report for Pay Tax Query



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# Child Support Garnishment without Administrative Fee V\_PY\_CHILD SUPT\_NO ADMIN\_FEES

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists all employees having active Child Support deductions with no Administrative Fee established on Garnishment Specification page.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_CHILD SUPT\_NO ADMIN\_FEES

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Excel

#### **ADDITIONAL INFORMATION:**

This query has no required fields.

## Screenshot of the Child Support Garnishment without Administrative Fee Query



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# Direct Deposit to Goal Query V PY DIR DEP GOAL

**REVISED:** 09/15/2021

## **DESCRIPTION:**

A query by agency of Virginia Credit Union (VACU) direct deposits from Pay Distribution against the goal balance for that employee (using account/routing number).

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V \_PY\_DIR\_DEP\_GOAL

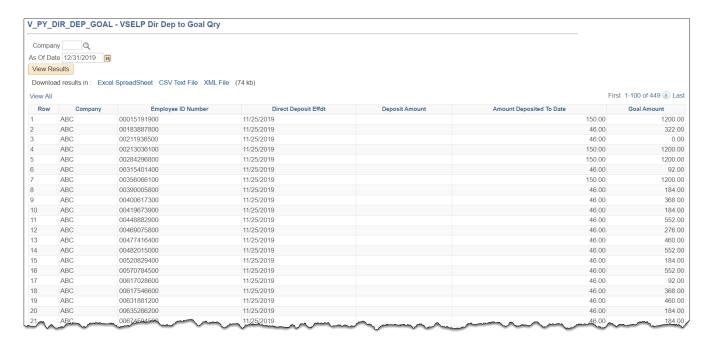
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML As Of Date Excel

## **ADDITIONAL INFORMATION:**

As Of Date field is a required field.

## Screenshot of the Direct Deposit to Goal Query



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# Employees Not FUT Exempt Query V\_PY\_UNEMPLOYMENT\_TAX

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query identifies employees that are not exempt from Federal Unemployment Tax (FUT) and are exempt from State Unemployment Tax (SUT). If employees do show up on this report, then a payroll administrator must correct the employee's tax data.

## Employees for Whom:

"Exempt from FUT" is not checked on the Federal Tax Data page.

"Exempt from SUT" is checked on the State Tax Data page.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_UNEMPLOYMENT\_TAX

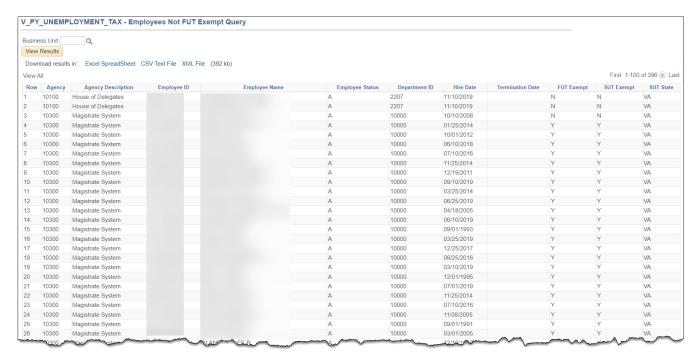
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Excel

## **ADDITIONAL INFORMATION:**

This query has no required fields.

## Screenshot of the Employees Not FUT Exempt Query



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# Employees with FICA Exempt Query (PY232) V\_PY\_EE\_FICA\_TAX\_EXEMPT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query identifies all the employees by Company with a Federal Insurance Contributions Act (FICA) status that is set to "Exempt".

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_EE\_FICA\_TAX\_EXEMPT

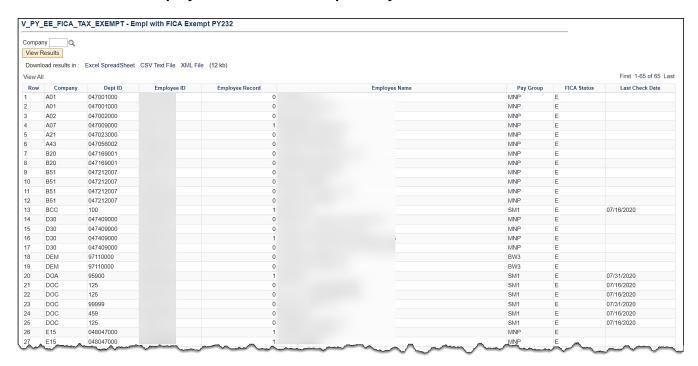
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Excel

#### **ADDITIONAL INFORMATION:**

This query has no required fields.

## Screenshot of the Employees with FICA Exempt Query



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# Employees with Multiple Open Payrolls Query V\_PY\_UNCHECK\_OK\_TO\_PAY

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query shows employees with multiple jobs in concurrent pay runs where the 'OK to Pay' has been unchecked on one pay run to prevent errors while confirming the second pay run.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_UNCHECK\_OK\_TO\_PAY

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

HTML Excel

## **ADDITIONAL INFORMATION:**

There are no required fields.

Screenshot of the Employees with multiple Open Payrolls Query

		Payrolls						
were found.								
k Date	Pay Period End Date	Company	Pay Group	Empl ID	Employee Name	Employee Record	Employee Gross Earnings	Employee Hours

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# Employees with Negative Balances Query (PY499) V\_PY\_NEGATIVE\_BAL

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query can be run ad-hoc by authorized agency and SPO users that will display employees that have negative Calendar year (CY) balances for earnings or deductions.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_NEGATIVE\_BAL

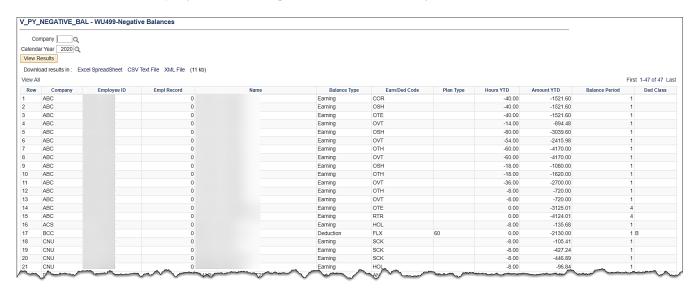
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Calendar Year Excel

#### **ADDITIONAL INFORMATION:**

Calendar Year field is a required field.

#### Screenshot of the Employees with Negative Balances Query



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# Employees with No Net Balance DD Query V\_PY\_EMPL\_NO\_NET\_DD

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query identifies employees that have a fixed direct deposit (DD) amount and the balance is set to a check.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_EMPL\_NO\_NET\_DD

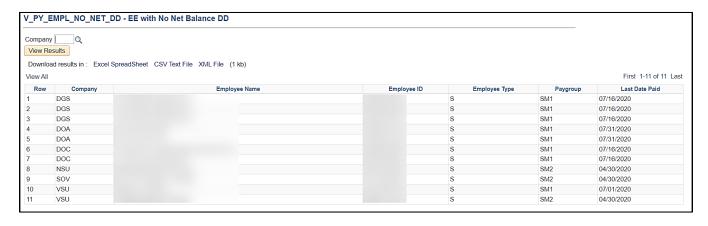
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Excel

#### **ADDITIONAL INFORMATION:**

This query has no required fields.

## Screenshot of the Employees with No Net Balance DD Query



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# Employees with State and Federal Tax Status Query V\_EE\_INCOME\_TAX\_EXEMPT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query identifies employees for whom State Income Tax (SIT) and Federal Income Tax (FIT) status are set to "do not calculate wages and do not take taxes".

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_EE\_INCOME\_TAX\_EXEMPT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Excel

#### **ADDITIONAL INFORMATION:**

**Company** field is a required field.

## Screenshot of the Employees with State and Federal Tax Status Query

COMP	ANY AB Results load resi	c q	XEMPT - Emp with SpreadSheet CSVTe							First 1-76 of 76 Las
Row	State	Company	Department ID	Employee ID	Employee Record	Employee Name	Paygroup	SIT Status	FIT Status	Pay Check Issue Date
1	VA	ABC	226190		0 .		BW3	G	N	
2	VA	ABC	226242		1.		BW3	N	G	
3	VA	ABC	226146		0 .		BW3	G	N	
4	VA	ABC	226323		0 .		BW3	N	G	
5	VA	ABC	226310		0		BW3	G	N	
6	VA	ABC	410811		0		BW3	G	G	
	VA	ABC	226307		0		BW3	G	N	
7										

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# Fiscal Year-to-Date Cost Report for Optional Retirement Plans Query V\_PY\_YTD\_COST\_ORPS

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query reports company Fiscal Year total employee contributions and Fiscal Year total employer contributions to Optional Retirement Plans and the VRS Hybrid Plan during the fiscal year.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_YTD\_COST\_ORPS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Plan Year HTML Excel

#### **ADDITIONAL INFORMATION:**

**Plan Year** field is a required field. The CSV output can be opened in Excel.

# Screenshot of the Fiscal Year-to-Date Cost Report for Optional Retirement Plans Query

Plan Year 2020 View Results	ST_ORPS - Fiscal YTD Cost Report ORP in : Excel SpreadSheet CSV Text File XML File			First 1-9 of 9 Last
Row	COMPANY	EE PEN COST	ER PEN COST	TOTAL WAGES
1	ABC	615.44	1046.22	78092350.50
2	CNU	54050.23	193569.44	2587763.56
3	DGS	1025.15	1742.75	18442353.11
4	MFA	1152.53	4082.22	6408716.25
5	MME	454.55	772.72	553421.95
6	NSU	138638.66	507008.44	20244709.28
7	RBC	22361.22	86572.92	3332131.28
8	UMW	131241.87	559014.31	16968637.77
9	VSU	39926.36	223582.88	15574453.47

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# Payroll Calendar Status Query V\_PY\_CALENDAR

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query prompts for a Pay Run ID and then displays the status of the payroll run. The query shows all the agencies (company) and what processes have run along with the number of checks. This query helps confirm that processes completed successfully for all agencies.

SPO will use this query to confirm successful completion of each step prior to running the next step in the process. Before moving on to the next step all companies should have confirmed = 'Y'.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_CALENDAR

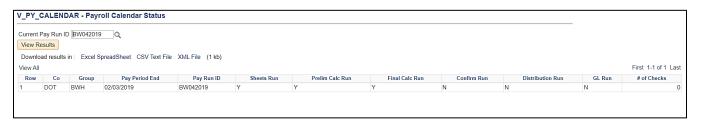
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Excel

#### ADDITIONAL INFORMATION:

Pay Run ID field is a required field.

## Screenshot of the Payroll Calendar Status Query



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# Payroll Error Messages Query V PY MESSAGES

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query provides a list of the system error messages generated during the Payroll process. Use this query to analyze and resolve payroll problems before the Pay Confirmation process.

Payroll Error Messages - All is used by SPO only.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_MESSAGES

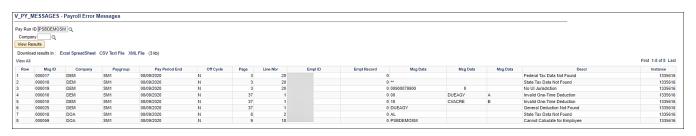
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Excel

#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

## Screenshot of the Payroll Error Messages Query



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# Paysheets to add for SPOT Query

# V\_PY\_PAYSHEETS\_TO\_ADD\_SPOT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query will identify Single Use Payroll Online Transactions (SPOT) transactions for employees terminated or transferred with SPOT transactions that still need to load to payroll. This query shows all the paysheet transactions not loaded to payroll within 45 days of the pay period end date for employees in those company/paygroups who do not have a paysheet.

SPO and agencies use this query to see what SPOT transaction have not currently been loaded to payroll.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_PAYSHEETS\_TO\_ADD\_SPOT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Excel

#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

## Screenshot of the Paysheets to add for SPOT Query

Day Dr	up ID BW/10	010420											
		710420											
√iew l	Results												
Down	nload results	in: Excel S	preadSheet CSV Text	t File XML File (1 kb)									
		in: Excel S	preadSheet CSV Tex	t File XML File (1 kb)								Firet 1	2 of 2 Lor
Down View A		in: Excel S	preadSheet CSV Tex	t File XML File (1 kb)								First 1-	-2 of 2 Las
	All			t File XML File (1 kb)	Pay Status	ID	Empl Record	Name	Earn Code	Oth Hrs	Deductn Cd	First 1-	
View A	All			, ,	Pay Status	ID 00900164500	Empl Record	Name	Earn Code BON	Oth Hrs	Deductn Cd		-2 of 2 Las Amount 10.0

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# Paysheets to add for TL Query V\_PY\_PAYSHEETS\_TO\_ADD\_TL

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query shows all the time rejected by payroll within 30 days of the pay period end date for employees in those companies who do not have a paysheet with pending Time and Labor (TL) transactions.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_PAYSHEETS\_TO\_ADD\_TL

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Excel

#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

Screenshot of the Paysheets to add for TL Query



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# Paysheets without Paychecks Query V\_PY\_MISSING\_PAYCHECKS

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query shows all paysheets that do not have associated paychecks. Shows if no time or earnings were loaded to the paysheet or if there was a payroll error.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_ MISSING\_PAYCHECKS

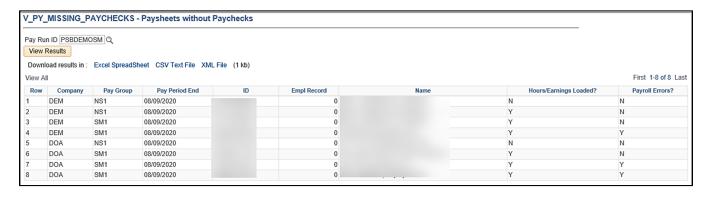
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Excel

#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

## Screenshot of the Paysheets without Paychecks Query



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# Reset VA-4 Exempt Employees Query V\_PY\_RESET\_VA4\_EXEMPT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory query Identifies employees claiming a full exemption from Virginia Income tax withholding which has expired or which is about to expire at the end of the current year.

This query will enable agency payroll processors to notify affected employees of the expiration and the need to submit a new form. This query does not reset the tax records as that is done manually by the Payroll office.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_Reset\_VA4\_Exempt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Expiration Date HTML Company Excel

#### **ADDITIONAL INFORMATION:**

**Expiration Date** field is a required field.

## Screenshot of the Reset VA-4 Exempt Employees Query



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# SPOT Online Query V PY SPOT TRANS RPT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query identifies Single Use Payroll Online Transactions (SPOT) transactions for a pay period by status. Query shows Transaction Status and Batch status.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_SPOT\_TRANS\_RPT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

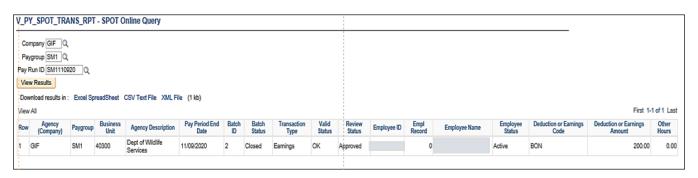
Company HTML Paygroup Excel

Pay Run ID

#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

## Screenshot of the SPOT Online Query



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# Tax Details by Paygroup Query V\_PY\_TAX\_DETAILS\_BY\_PYGRP

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

A query of Virginia Department of Transportation (VDOT) Tax totals by paygroup from pay check data for reconciliation of tax reports by paygroup (district).

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_TAX\_DETAILS\_BY\_PYGRP

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company HTML Check From Date Excel

Check To Date

#### **ADDITIONAL INFORMATION:**

Company, Check From Date and Check To Date fields are required fields.

## Screenshot of the Tax Details by Paygroup Query



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# W2 Summary Report (RPY462) V\_PY\_W2\_SUMMARY\_RPT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides company total number of W-2s (headcount) and total amounts for each W-2 box sent to Treasury for printing.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_W2\_SUMMARY\_RPT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Calendar Year HTML Excel

#### **ADDITIONAL INFORMATION:**

Calendar Year field is a required field.

### Screenshot of the Summary Report of W-2 Print File to Treasury Query



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# Workers' Compensation Report Query (RPY256) V\_PY\_WORKERS\_COMPENSATION

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This guery contains employees' actual earnings on a calendar year basis for DHRM.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_PY\_WORKERS\_COMPENSATION

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Balance ID (CY / BY)

Balance year (YYYY)

HTML

Excel

#### **ADDITIONAL INFORMATION:**

Balance ID and Balance Year fields are required fields.

Correct Balance ID is CY/PY with CY = Calendar Year and PY = Benefit Year

# Screenshot of the Workers' Compensation Report Query

			10N - Workers' Comper	isation Report			
Balance	ID (CY / B)	Y) CY					
Balance	Year (YYY	Y) 2020					
View R	esults						
Downlo	ad reculte in	n : Event Oproad@he	eet CSV Text File XML File	(6966 kh)			
	au results ii	III. Excel opreadone	SEL CONTEXTUE XINETUE	(3000 KB)			
View All							First 1-100 of 27158 🕑 L
Row	Co	Dept ID	ID	Name	Workers Comp Cd	Actual Annual Gross Earnings	Position
	DOC	125				711	8.04 DOCHR002
)	DOC	99999				763	8.90 DOCHR040
3	DOC	99999				433	3.33 DOCHR035
1	DOT	14057			9410	967	4.86 DOT09489
5	DOT	13080				10	7.94 DOTTA100
6	DOT	10003			9410	708	3.34 DOTH0111
7	DOT	10003			9410	708	3.34 DOTH0111
В	DOT	10003				708	3.34 DOTTA200
9	DGS	194201			8810	3500	0.00 DGSCL078
10	DGS	194410			9015	2634	9.82 DGSEC003
	SCC	6000394			8810		4.79 SCC94021

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# **Payroll Reports**

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# **ChartField Validation Error Report (RPY410)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employees whose payroll expenditures were written to the HR Accounting Line using the Company Default Expenditure ChartField String.

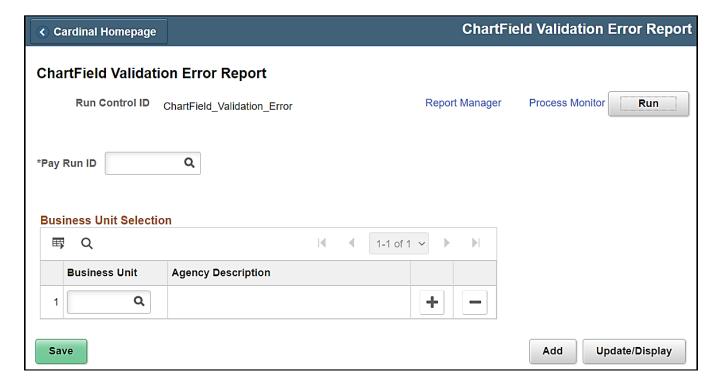
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Distribution > GL\_Interface Reports > ChartField Validation Error

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

Screenshot of the ChartField Validation Error Report Run Control Page



## **ADDITIONAL INFORMATION:**

Pay Run ID and Business Unit fields are required fields.

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# Screenshot of the ChartField Validation Error Report

Commonwealth of Virginia

CHARTFIELD VALIDATION ERROR REPORT

Run Date: 08/17/2021
Run Time: 12:14 00

Business Unit : 50100-VA Dept of Transportation
Run ID: BW1120719

\*\*\*\* NO CHARTFIELD VALIDATION ERRORS FOUND \*\*\*

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# **COVA Annual Reporting Error Listing (RPY261, TAX900)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report is used to monitor and correct potential W-2 errors throughout the year to flag errors that will impact forms at year end. This report lists employees who have negative tax balances or reportable wage amounts that would cause overflow in fields when the system writes W-2 data to magnetic media. It also checks for other error conditions.

Payroll Administrators should reconcile the Annual Reporting Error Listing Report on a quarterly basis, as it is a tool used for research of errors on the Quarterly Tax Balances Audit Report. This report will be used by SPO and agencies.

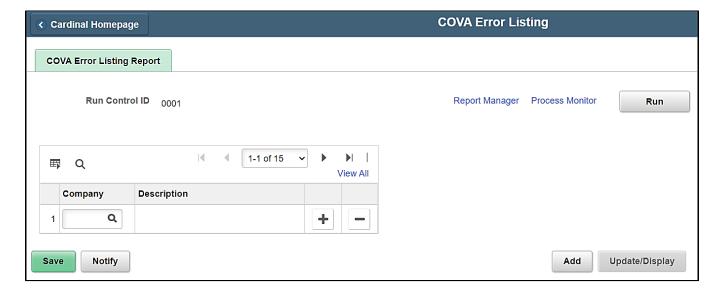
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Audit and Error Reports > COVA Error Listing

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

## Screenshot of the COVA Annual Reporting Error Listing Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields.

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# Screenshot of the COVA Annual Reporting Error Listing Report



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# **COVA Balance Adjustment Report (RPY452)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employees for whom adjustments to Month-to-Date (MTD), Quarter-to-Date (QTD), and year-to-Date (YTD) balances were made directly to the balance table.

#### **NAVIGATION PATH:**

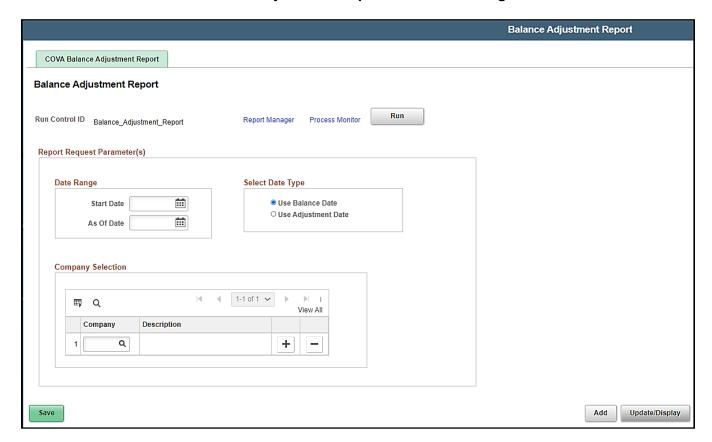
Navigator > Payroll for North America > Periodic Payroll Events USA > Balance Adjustments > COVA Balance Adjustment Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Start Date PDF

As of Date

## Screenshot of the COVA Balance Adjustment Report Run Control Page



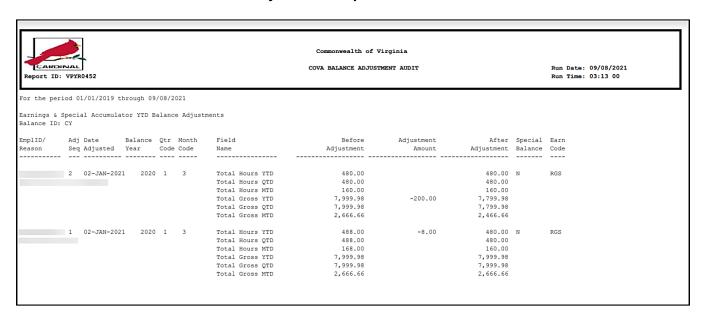
#### **ADDITIONAL INFORMATION:**

**As of Date** field is a required field.

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## Screenshot of the COVA Balance Adjustment Report



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# **COVA Check Reconciliation Report (RPY175)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Check Reconciliation Report for the Treasury Check reconciliation process includes separate Void Check group for payments having Check Status = "Reversal". Also includes separate Automated Clearing House (ACH) Tape Recap containing transaction count and total by agency grouped by Check Date.

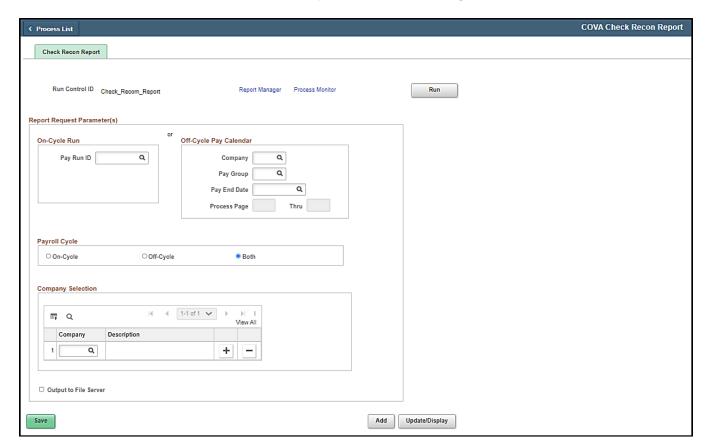
#### **NAVIGATION PATH:**

Navigator > Payroll for North American > Payroll Processing USA > Pay Period Reports > COVA Check Recon Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

## Screenshot of the Check Reconciliation Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# **Screenshot of the Check Reconciliation Report**

CARDIN. Report ID: R			Commonwealth of Virginia CHECK RECONCILIATION REPORT	Run Date: 09/10/2021 Run Time: 10:38 00
			On/Off Cycle CONFIRMED	Page No. 1 of 3
Pay Run ID :	STSM10409			
Check Number	FROM TO 70032182 70032222			
	Sequence From Chk# To Chk# 1 70032182 70033070	Check Date 04/16/2020		
Total Number	of Checks:	41		
Total Amount	of Checks:	70768.95		
Total Number	of Advices to be Printed:	1		
Total Amount	of All Direct Deposit Advices:	1625825.17		
Total Amount	of Federal Automated Deposit:	586657.79		
Total Amount	of State Automated Deposit:	2015.99		

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# **COVA Check Register Report (RPY145)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is a listing of all checks, in check number order, written in the pay period for each company in the organization.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Produce Checks > COVA Check Register

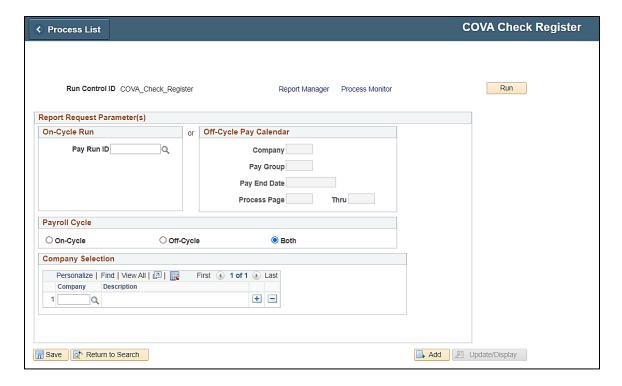
#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

**PDF** 

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection

Screenshot of the COVA Check Register Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# Screenshot of the COVA Check Register Report

EANOINAL Report ID: RPY145	Commonwealth of Virginia  COVA CHECK REGISTER	Run Date: 09/13/2021 Run Time: 03:03 00
	On/Off Cycle CONFIRMED	Page No. 1 of 47
Company: ABC Alcoholic Beverage Control Form ID:		
Sep   Check No.   Source   Check Date   Check Amount Chk   Employee Name	Employee ID Department Dept. ID FMS 170704	Business Location Pay Address Unit Location Code Group Option 99900 CENTR CENTR SM1 Home Addr

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# **COVA Condensed Payroll Register (RPY087)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report condenses employee gross to net calculation from Payroll Register (PAY002) into one line.

This report will provide Agency Payroll Administrators and State Payroll Operations (SPO) visibility to see an employee's gross earnings, regular earnings, specific taxes, and deductions for a specific pay period.

#### **NAVIGATION PATH:**

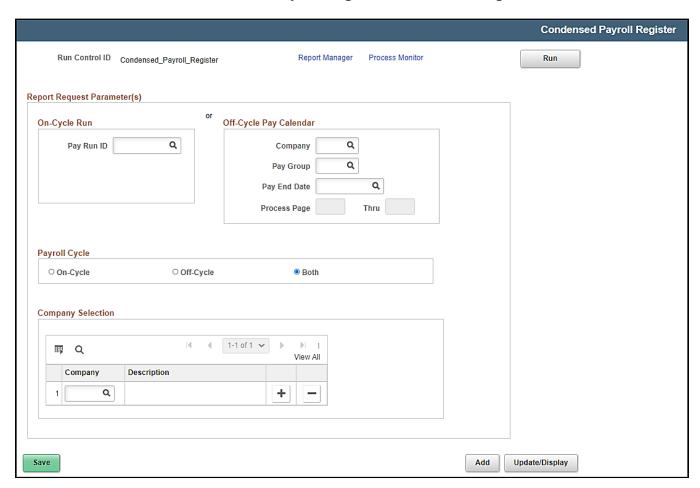
Navigator > Payroll for North American > Payroll Processing USA > Pay Period Reports > Condensed Payroll Register

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Condensed Payroll Register Run Control Page



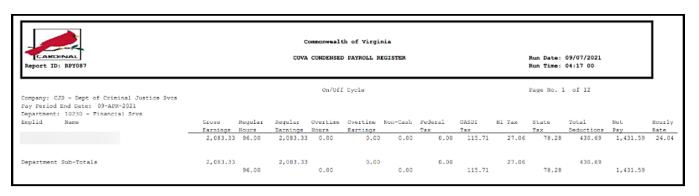
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## **ADDITIONAL INFORMATION:**

Pay Run ID or a pay calendar specification is a required field(s).

## Screenshot of the COVA Condensed Payroll Register



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# **COVA Deduction Register Report (RPY146)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Deduction Register Report lists employees who have any deductions and nontaxable amounts subtracted from their pay. If the current deduction contains adjustments or refunds, amounts paid in arrears or amounts excluded, the report lists them in separate columns and provides column totals. This register lists the amount of money deducted from each employee's paycheck for general deductions, garnishments, and benefits, including taxes, as of the end of a pay period. It can be run by Company.

#### **NAVIGATION PATH:**

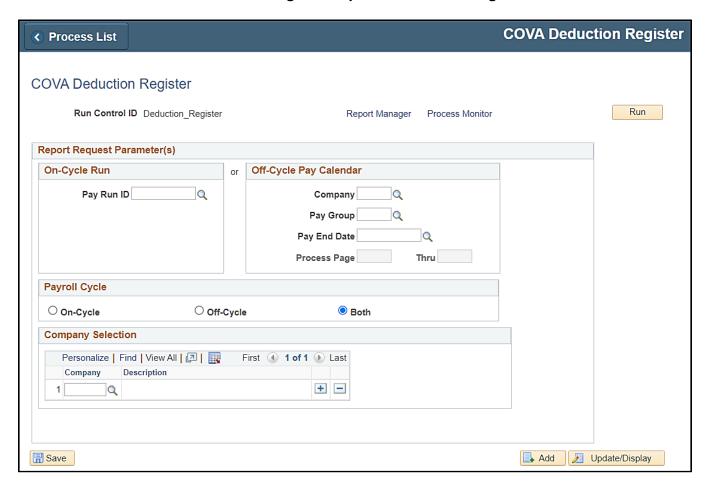
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Deduction Register

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Deduction Register Report Run Control Page



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## **ADDITIONAL INFORMATION:**

Pay Run ID field or a pay calendar specification is a required field(s).

# **Screenshot of the COVA Deduction Register Report**

CARDA Report ID:					Commonwealth of Virginia  COVA DEDUCTION REGISTER Run Date: 08/24/2021 Run Time: 01:13 00						
Pay Group	ABC Alcoholic Beverage End 04/24/2020 SL2 Semimonthly Law14 ASSOC2 Association 2 General Deduction				On/Off	Cycle CONFI	RMED		Page No. 1	of 16	
Employee ID	Name	Ben Rod	Current Amount	Refund Amount	Amt. From Arrears	Amount Not Taken	Reason Not Taken	Month To-Date	Quarter To-Date	Year To-Date	Goal Amount
		999 999 999 999 999 999 999 999 999	11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75 11.75					23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50 23.50	35.25 35.25 35.25 35.25 35.25 35.25 35.25 35.25 35.25 35.25 35.25 35.25	105.75 105.75 105.75 105.75 105.75 105.75 105.75 105.75 105.75 105.75 105.75	
	Deduction Total		152.75	0.00	0.00	0,00		305.50	458.25	1,374.75	

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# **COVA Deductions not Taken Report (RPY140)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is a listing of employees who had benefits deductions omitted for a pay period. This report displays a list of deductions and details such as amounts not taken, reason not taken, added to arrears (Y/N), arrears balance, and the check number that the deduction not taken affected. The deductions are totaled at the bottom of the page by Pay Period, by Company, and a Grand total for all companies.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Deductions Not Taken

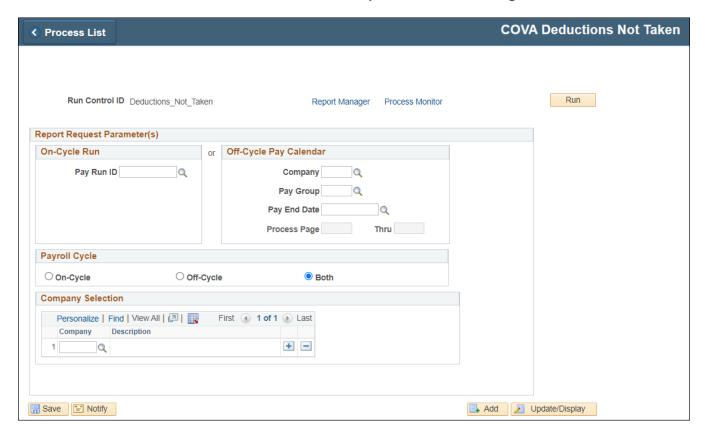
## **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection

**PDF** 

## Screenshot of the COVA Deductions not Taken Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID or a pay calendar specification is a required field(s).

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# **Screenshot of the COVA Deductions not Taken Report**

CARDINAL Report ID: RPY140	Commonwealth of Virginia  COVA DEDUCTIONS NOT TAKEN REPORT	Run Date: 02/18/2021 Run Time: 11:03 00
Company: DOA Department of Accounts Pay Period End: 05/24/2020	On/Off Cycle CONFIRMED	Page No. 15 of 31
Employee ID Name	Pay Ded. Ben Amount Reason Group Code Deduction Rcd Not Taken Not Taken SM1 AGYMSC Agy Misc 999 100.00 N Net SM1 FLXDCR DpCr FSA 0 1,666.67 N Net	
	Pay Period Total 1,766.67  Company Total 1,766.67	0.00

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# **COVA Detail Payroll Expenditures Report (RPY287)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a report lists employee-level payroll expenditure detail by company from a pay period. The default output will be by ChartField string.

#### **NAVIGATION PATH:**

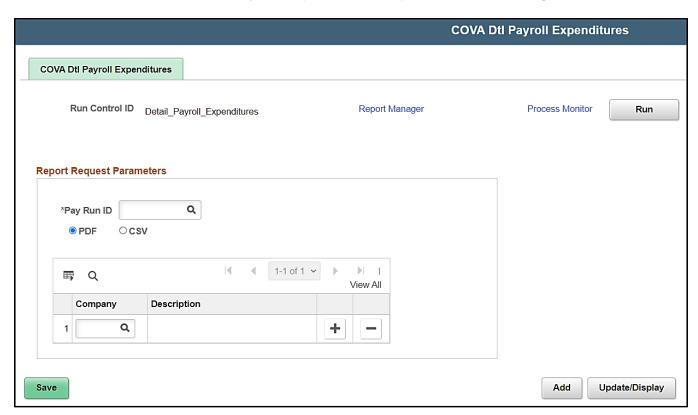
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Dtl Payroll Expenditures

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF PDF or CSV (checkbox) CSV

Company

## Screenshot of the COVA Detail Payroll Expenditures Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required fields.

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# Screenshot of the COVA Detail Payroll Expenditures Report

				Commo	nwealth of Vi	rginia							
CARCHNAL aport ID: RPY287				DEPARTMENT	OF ACCOUNTS	DETAIL PAYR	OLL EXPENDI	TURES				e: 09/13/2021 e: 02:32 00	
Pay Run ID: STSM10109 Pay End Dt: 01/09/2020 Company : ABC											Page No	. 1 of 1310	
Employee ID Employee Name	EARN	EARNINGS	RET CRDT	HYBRID	LT DISAB	DC/ANN		BUSINESS	FUND	PROGRAM	EARNINGS ACCOUNT	PROJECT	TASE
			RETIREMENT	SOC SEC	GRPINS	HEALTH		COST CNTR	AGENCY USE1	DEPARTMENT	AGENCY USE	2 FIPS	ASSE
Paygroup: SL2 Semimonthly Lawl4 (FRITHU14) Dept ID: 110701 Administration													
00225755500 BROWN, DONNIE W	RGS	4156.25	48.63	0.00	0.00	20.00		99900	05001	801001	5011270		
0292124800 KIRBY,THOMAS W		0.00	898.17 65.81	327.01	54.45	343.50 20.00	1691.76	99900	05001	110701 801001	22051426		
	RGS	5625.00	1215.56 0.00 0.00	410.37 0.00 0.00	73.69 0.00 0.00	901.00 0.00 0.00	2686.43	99900	05001	110701 801001 110701	5011270		
DEPARTMENT 110701	TOTALS:	9781.25	114.44 2113.73	0.00 737.38	0.00 128.14	40.00 1244.50	4378.19						
Paygroup: SL2 Semimonthly Law14 (FRITHU14) Dept ID: 410806 Central Office													
0122434700 GOODLOE,MARY E		0.00	23.42 270.65	0.00 150.52	0.00	15.00 343.50	829.31	99900	05001	304003 410806	22051426		
	RGS	2001.88	0.00	0.00	0.00	0.00	0.00	99900	05001	304003 410806	5011230		
0194097100 HUFF,DAVID J	RGS	2997.63	35.07 647.79	0.00	0.00	12.50 901.00	1858.71	99900	05001	304003 410806	5011270		
0194111200 CARMEN, JUDITH A		0.00	40.10 740.57	0.00	0.00	20.00	1998.69	99900	05001	304003 410806	22051426		
	RGS	3426.96	0.00	0.00	0.00	0.00	0.00	99900	05001	304003 410806	5011270		
0235104300 KELLY, KATIE E	RGS	3281.04	0.00	0.00	0.00	0.00	252.90	99900	05001	304003 410806	5011270		
0243755700 OCONNELL,ROY J	RGS	2696.58	31.55	0.00	0.00	20.00		99900	05001	304003	5011270		
00246068300 WILLIAMS, CARL H	RGS	2584.58	582.73 30.24	202.91	35.33	343.50 20.00	1216.02	99900	05001	410806 304003	5011270		

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# **COVA Direct Deposit Register Report (RPY199)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a report listing all direct deposits for employees in each company in the organization.

#### **NAVIGATION PATH:**

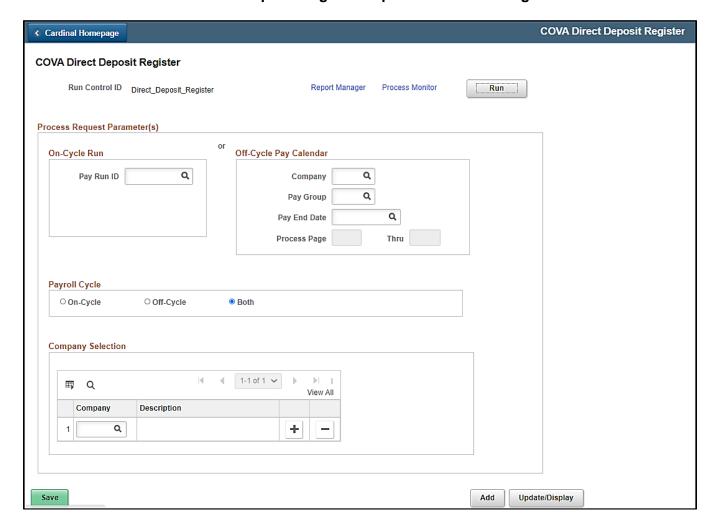
Navigator > Payroll for North America > Payroll Processing USA > Create Direct Deposits > COVA Direct Deposit Register

## **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Direct Deposit Register Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID or Pay Check Data From/To fields are required fields.

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# Screenshot of the COVA Direct Deposit Register Report

	Сопи	monwealth of	Virginia			
Report ID: RPY199	COVA	DIRECT DEPOSI	T REGISTER	Run Date: 08/23 Run Time: 03:24		
Company: DOT VA Dept of Transp Pay Period End:02/09/2020 Pay Group N10 S/M Class No Sal				Page No. 1 of	2	
Employee Name Dept. I Employee Id Check Date Advice Business Unit		Check Amount		Deposit Detail Account Number		
02/14/2020 000000006 50100	2,096.92	0.00	Checking 251082615	0004786308	N	2,096.92
Department Total						2,096.92
02/14/2020 00000006 50100	8.02	0.00	Checking 051000017	96314373	И	8.02
Department Total						8.02
15010 02/14/2020 00000006 50100		0.00	Savings 251082615	000005334200	И	2,372.43
Department Total						2,372.43

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# **COVA Local Tax Summary Report (RPY446, TAX002LC)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This summary report lists employee Quarter-to-Date (QTD) taxable gross and taxes for Local Tax withholding. This report lists employees by SSN and name.

This quarterly report is used by SPO and agencies.

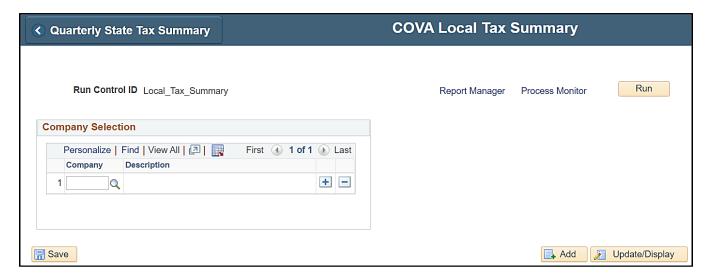
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Quarterly Processing > Quarterly Reports > COVA Local Tax Summary

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

Screenshot of the Local Tax Deposit Summary Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields.

Rev 09/15/2021 Page **252** of **400** 



# **Screenshot of the Local Tax Deposit Summary Report**

	DINAL : VPYR0446	Commonwealth of Virginia COVA LOCAL TAX SUMMARY REPORT	Run Date: 08/10/2021 Run Time: 11:41 00	
Maryland	FREDERICK	12/31/2019 Page 1	Page No. 1 of 97	_
	Alcoholic Beverage Control 2901 Hermitage Road Richmond, VA 23220 999000021			
SSN	Name	Work PSD Residence PSD	QTD Wages QTD Tax Withh	eld
			4,294.10 118	.79

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# **COVA Local W-2 Tax Totals Summary Report (RPY262, TAX916LC)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report lists local W-2 data that is used to reconcile the W-2s. Produces a listing of local W-2 data used to reconcile the W-2s, and a listing of local W-2 data that is required by some local jurisdictions in lieu of receiving actual copies of individual W-2 forms.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > W-2 Reporting > COVA Local W-2 Tax Totals Rpt

#### **INPUT / SEARCH CRITERIA:**

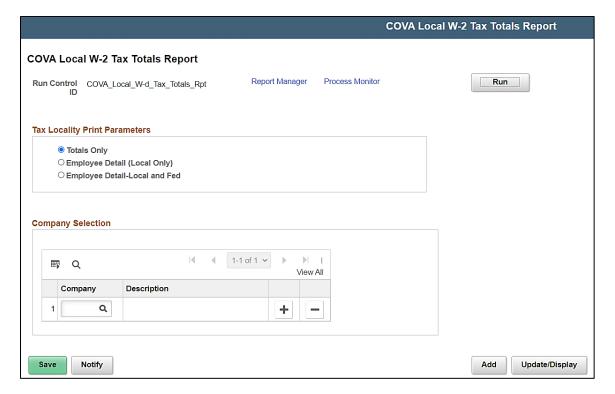
**OUTPUT FORMAT:** 

Tax Locality Print Parameters

**PDF** 

Company

## Screenshot of the COVA Local W-2 Tax Totals Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields.

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# Screenshot of the COVA Local W-2 Tax Totals Summary Report

Commonwealth of Virginia

COVA LOCAL W-2 TAX TOTALS SUMMARY REPORT Run Date: 06/01/2021 Report ID: VPYR0262

Run Time: 12:52 00

Page No. 1 of 1

W2 Rpt Company VSU Virginia State University Federal EIN 54-6001811 Tax Year 2019

State:

Total Local Wages Total Local Income Tax

Grand Totals:

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# **COVA Other Earnings Register (RPY088)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report is a listing of employees and amounts within earnings codes (not including Regular or Overtime) being processed on the current payroll.

The report lists all employees receiving a specific earnings code, includes each employee's hours and amounts, and provides the separate check ID, if the earnings were issued to an employee separately.

#### **NAVIGATION PATH:**

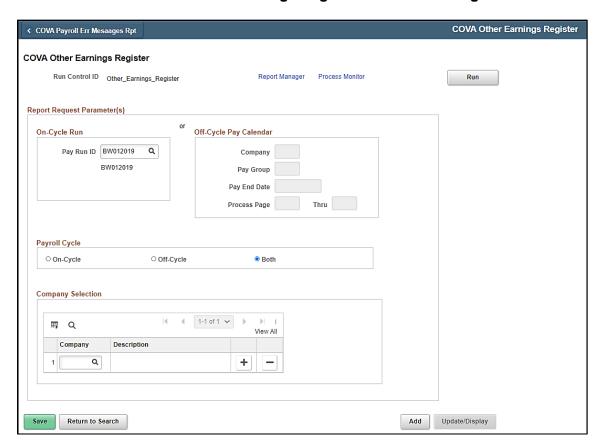
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Other Earnings Register

#### **INPUT / SEARCH CRITERIA:**

## **OUTPUT FORMAT:**

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Other Earnings Register Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID or a pay calendar specification is a required field(s).

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# **Screenshot of the COVA Other Earnings Register**

CARDINAL					h of Virginia			Run Date: 02/18/20	21
Report ID: RPY088								Run Time: 11:02 00	
ompany DGS Department of Gen ay Period End 05/24/2020 ay Group SM1 Semimonthly Class arnings WCS Workers Comp S	(SATFRIO7)						1	Page No. 42 of 93	
	Separate	Curre	nt Period	Month-	to-Date	Quarter	-to-Date	Year	-to-Date
mployee ID Name	Check ID	Hours	Amount	Hours	Anount	Hours	Amount	Hours	Amount
			350.00		350.00		350.00		350.00
Other Earnings To	tal	0.00	350.00	0.00	350.00	0.00	350.00	0.00	350.00
Pay Group Total		9.00	3,042.12	9.00	3,418.12	9.00	7,179.49	9.00	14,702.23
Pay Period Total		9.00	3,042.12	9.00	3,418.12	9.00	7,179.49	9.00	14,702.23
Company Total		9.00	3,042.12	9.00	3,418.12	9.00	7,179.49	9.00	14,702.23

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# **COVA PA Local EIT W-2 Tax Totals Report (RPY263, TAX010PA)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report is a listing of Pennsylvania (PA) Local Earned Income Tax W-2 data for use in reporting to Tax Collection District tax collecting agencies. Report is grouped by Work Political Subdivision (PSD) within company and includes SSN, Employee Name, Home Address, YTD Taxable Wages, YTD Earned Income Tax (EIT) withheld and Resident PSD.

## **NAVIGATION PATH:**

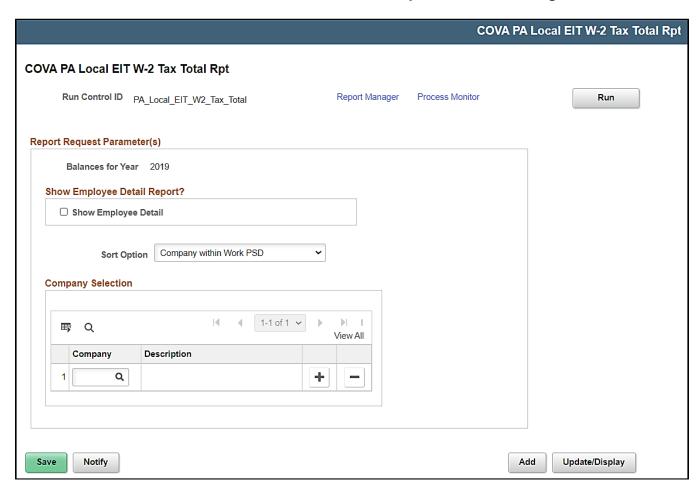
Navigator > Payroll for North America > U.S. Annual Processing > W-2 Reporting > COVA PA Local EIT W-2 Tax Total

## **INPUT / SEARCH CRITERIA:**

## **OUTPUT FORMAT:**

Show Employee Detail (checkbox) Sort Option Company PDF

## Screenshot of the COVA PA Local EIT W-2 Tax Totals Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields.

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CARDINAL

Report ID: VPYR0263

# Screenshot of the COVA PA Local EIT W-2 Tax Totals Report

Commonwealth of Virginia

COVA PA LOCAL EIT W-2 TAX TOTALS REPORT Run Date: 08/17/2021

Run Time: 10:13 00

By Company within Work PSD 2019 Page No. 1 of 1

No data selected

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# **COVA Payroll Advice Register Report (RPY200)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report provides payroll amounts paid directly into the employee's bank account as direct deposits.

## **NAVIGATION PATH:**

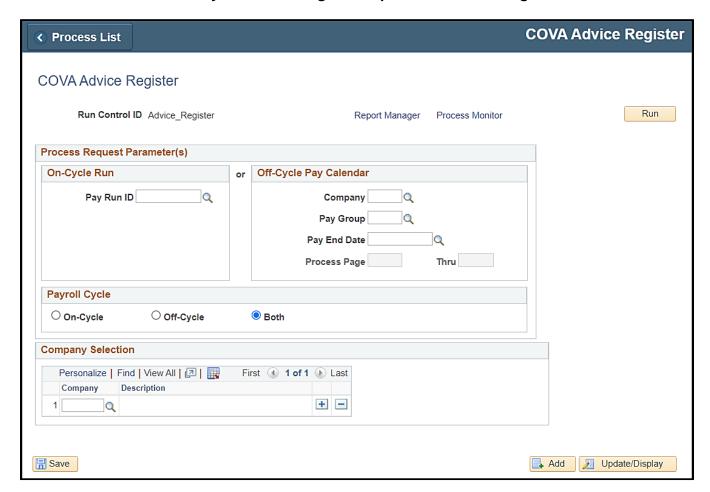
Navigator > Payroll for North America > Payroll Processing USA > Create Direct Deposits> COVA Advice Register

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Payroll Advice Register Report Run Control Page



## **ADDITIONAL INFORMATION:**

**Pay Run ID** field or a pay calendar specification is a required field(s).

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# Screenshot of the COVA Payroll Advice Register Report

CARDINAL				COVA PAYROLL ADVICE	_				Run Dat		
Report ID: RPY200									Run Tim	e: 10:	50 00
									Page No	. 1	f 321
	ic Beverage	Control									
Form ID: COVADV				On/Off Cycle COM	IFIRMED						
		s	ep.				Business		Locn	Pay	Address
Advice No. Source	Check Date	Deposit Amt C		Employee ID	Department	Dept. ID	Unit	Location	Code	Group	Option
000000060123455	04/16/2020	2,667.25			Admin Exp	110701	99900	CENTR	CENTR	SL2	Home Addr
000000060123456	04/16/2020	3,683.88			Admin Exp	110701	99900	CENTR	CENTR	SL2	Home Addr
000000060123457	04/16/2020	1,732.68			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123458	04/16/2020	1,339.32			Cent Offc	410806	99900	CENTR		SL2	Home Addr
000000060123459	04/16/2020	1,296.16			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123460	04/16/2020	1,736.70			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123461	04/16/2020	1,327.53			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123462	04/16/2020	1,962.25			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123463	04/16/2020	1,707.33			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123464	04/16/2020	1,428.93			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123465	04/16/2020	1,386.18			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123466	04/16/2020	2,185.10			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123467	04/16/2020	1,304.57			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123468	04/16/2020	1,584.33			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123469	04/16/2020	2,082.53			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123470	04/16/2020	2,391.06			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123471	04/16/2020	1,440.18			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123472	04/16/2020	2,672.33			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123473	04/16/2020	2,298.47			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123474	04/16/2020	1,680.86			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123475	04/16/2020	1,580.99			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123476	04/16/2020	2,242.02			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123477	04/16/2020	1,304.35			Cent Offc	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123478	04/16/2020	1,817.91			Cent Offc	410806	99900	CENTR		SL2	Home Addr
000000060123479	04/16/2020	1,911.29			Cent Offc	410806	99900	CENTR	CENTR	SL2 SL2	Home Addr Home Addr
000000060123480 000000060123481	04/16/2020	1,342.03 1,719.65			Cent Offc Cent Offc	410806 410806	99900 99900	CENTR	CENTR	SL2 SL2	Home Addr Home Addr
000000060123481	04/16/2020	1,719.65			Reg 1	410806	99900	CENTR	CENTR	SL2	Home Addr
000000060123482	04/16/2020	2,328.57			Reg 1	410808	99900	CENTR	CENTR	SL2	Home Addr
000000060123483	04/16/2020	1,368.80			Reg 1	410808	99900	CENTR	CENTR	SL2	Home Addr
000000060123484	04/16/2020	1,595.99			Reg 1	410808	99900	CENTR	CENTR	SL2	Home Addr
000000000123486	04/16/2020	2,185.58			Reg 1	410808	99900	CENTR	CENTR	SL2	Home Addr
000000060123486	04/16/2020	1,511.26			Reg 1	410808	99900	CENTR	CENTR	SL2	Home Addr
000000000123488	04/16/2020	1,486.85			Reg 2	410809	99900	CENTR	CENTR	SL2	Home Addr
000000060123489	04/16/2020	1,525.47			Reg 2	410809	99900	CENTR	CENTR	SL2	Home Addr
000000060123490	04/16/2020	1,438.37			Reg 2	410809	99900	CENTR	CENTR	SL2	Home Addr
000000060123491	04/16/2020	1,334.82			Reg 3	410810	99900	CENTR	CENTR	SL2	Home Addr
000000060123492	04/16/2020	1,651.44			Reg 3	410810	99900	CENTR	CENTR	SL2	Home Addr
000000060123493	04/16/2020	1,638.97			Reg 3	410810	99900	CENTR	CENTR	SL2	Home Addr
Source: On-line = On-l	ine Advice	Final = Batch F	inal O Final = On-line	e Final	-						

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# **COVA Payroll Error Messages Report (RPY142)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report provides a list of the system error messages generated during the Payroll process. Use this report to analyze and resolve payroll problems before the Pay Confirmation process.

## **NAVIGATION PATH:**

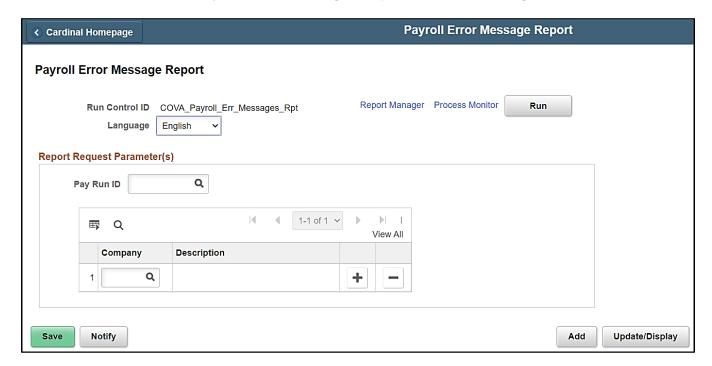
Navigator > Payroll for North America > Payroll Processing USA > Review Processing Messages > COVA Payroll Err Messages Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

Company

## Screenshot of the COVA Payroll Error Messages Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field or a pay calendar specification is a required field(s).

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# Screenshot of the COVA Payroll Error Messages Report

CARCINAL Report ID: RPY142 Company: DEM Depl Pay period End: ( Pay Group: SM1 Se	t of Emergency 08/09/2020	_						lth of Virgin	
Employee Name	ID 2	Employee ID	Dept ID 97110000	Business Unit 12700		ine		Message ID 000017	Message Federal Tax Data Not Found The federal tax data record was not found for the employee.
	ID 2		97110000	12700	3	20	0	000019	No UI Jurisdiction This check has no UI Jurisdiction assigned. Please check the employee state tax tables and assign UI Jurisdiction to a state. 00900079900; 0;
	ID 2		97110000	12700	3	20	0	000018	State Tax Data Not Found The state tax data record, for the state displayed below, was not found for the employee. $\overset{\bullet}{\bullet}$ :
	ID 5		94000000	12700	37	1	0	000010	Invalid One-Time Deduction The one-time deduction (displayed below) was not found to be valid for the employee. This can result from it being a duplicate of another entry and also an override to a general deduction marked for garnishment processing.  O0; DUEAGY;A
	ID 5		94000000	12700	37	1	0	000025	General Deduction Not Found The general deduction displayed below was not found in the general deduction table. DURAGY;
	ID 5		94000000	12700	37	1	0	000010	Invalid One-Time Deduction The one-time deduction (displayed below) was not found to be valid for the employee. This can result from it being a duplicate of another entry and also an override to a general deduction marked for garnishment processing. 10; CVACRE; B
		Pay Group To	otal - Numbe		jes:		6 6		

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# **COVA Payroll Register (RPY137)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report displays the Payroll Register, by agency, showing employee gross to net including hours and amounts for the pay period. It lists employees by their pay groups and provides totals, sorted by department ID. The details in the report include totals at the company, pay period, and pay group levels on the last page and a grand total for all paychecks.

## **NAVIGATION PATH:**

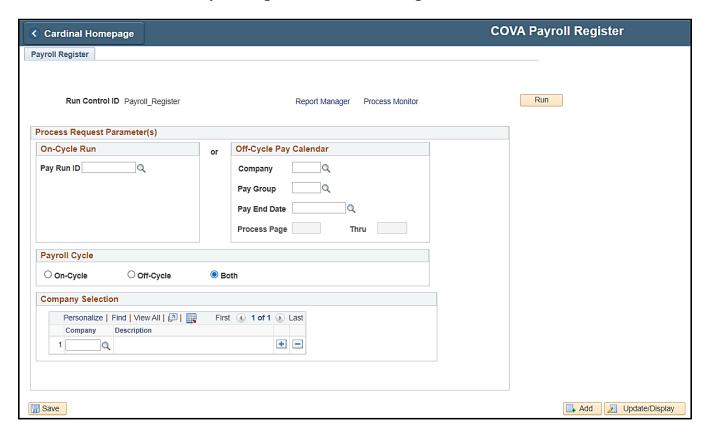
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Payroll Register

#### **INPUT / SEARCH CRITERIA:**

## **OUTPUT FORMAT:**

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

## Screenshot of the COVA Payroll Register Run Control Page



## **ADDITIONAL INFORMATION:**

Pay Run ID field or a pay calendar specification is a required field(s).

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# Screenshot of the COVA Payroll Register

							i				
Report ID							of Virginia			Run Date: 07/28/2021 Run Time: 12:52 00	
ompany: ny Period ny Group	CJS Dept of Criminal . End:04/09/2021 TR2 Semimonthly Class					on/off	Cycle			Fage No. 1 of 7	
eployee Nept. ID neck Date	ame/ID Form ID Business Unit Check No.	Mours	SULAR> Earnings		RTIME> Earnings	Type Hours	ER Sarnings	Gross Pay	такез туре	Deductions Code	Net Pay
0230 4/16/2021	14000	40.00 40.00 16.00	868.06 868.05 347.22		,	VAS VAS	1,027.16 N 1,027.15 N 410.86 N	2,083.33	115.71 OASDE 27.06 MEDE 78.28 VAENT	24.50 00-DEPAKS 0.15 00-DONTE 9.79 00-DETLIF 72.89 00-DETTAX 86.00 10-CVANAN 112.00 60-FLANED 98.61 70-HVENDE 24.65 72-HYENDE 2.10 AZ-FLAFEE	1,431.59 U
	Department Total	96.00	2,083.33	0.00	0.00	0.00	2,465.17	2,083.33	221.05	430.69	1,431.59 0.00 1,431.59 U
0320 4/16/2021	14000	40.00 40.00 16.00	868.06 868.05 347.22			HNT VRS HNT VRS BON HNT VRS	9.38 1,687.99 N 9.38 2,687.99 N 250.00 3.74 675.19 N	2,355.83	133.69 OAEDI 31.27 MEDI 106.48 FWT 82.83 VAENT	24.50 00-DGFRKB 122.00 10-CVACRE 40.00 49-DEFCMP 50.00 60-FLXMED 202.56 70-VMSRET 2.10 AZ-FLXFEE	1,560.40 U
	Department Total	96.00	2,083.33	0.00	0.00	0.00	4,323.67	2,355.83	354.27	441.16	1,560.40 0.00 1,560.40 U
ource Leg	end: K - Batch Final :	L = On-line	e Final O -	On-line	N - Not add	ed to Gross P	·y				

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# **COVA Payroll Summary Report (RPY138)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This payroll summary shows paycheck details including amounts, earnings, employee deductions, employer contributions, and employee/employer taxes by Pay Run ID by Company.

## **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Payroll Summary

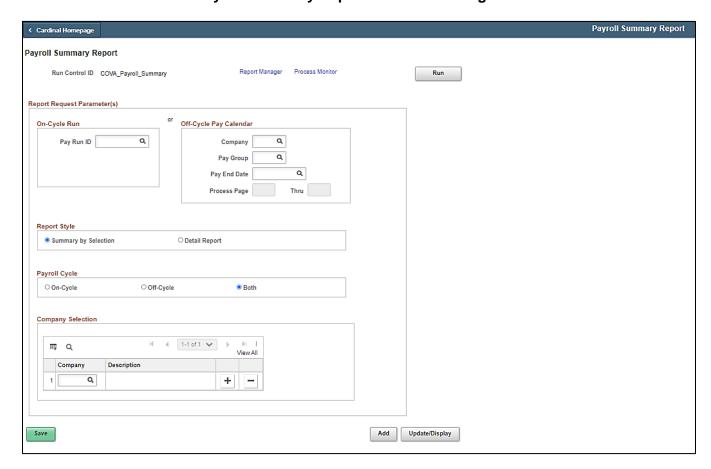
**PDF** 

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID or Off-Cycle Pay Calendar Report Style Payroll Cycle (checkboxes) Company Selection

## Screenshot of the COVA Payroll Summary Report Run Control Page



## **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# Screenshot of the COVA Payroll Summary Report

CARDIT Report ID:	_						ommonwealth S PAYROLL S		-		Run Date: 07/29/2021 Run Time: 10:21 00
Company: Pay Period E Run ID:							On/Off	Cycle			Page No. 1 of 7
Pay Check Su All Checks (		ing On	-line)								
	Count						Deductions				
	15						3532.08				
On-line Chec	ks										
							Deductions				
			0.00				0.00				
Batch Final	Checks										
							Deductions				
			0.00				0.00		0.0		
On-line Fina	1 Chec	cs									
	Count	Total	Gross	Total	Taxes	Total	Deductions	Net	Pay		
			0.00				0.00		0.0		
Pay Earnings	Summa	y									
	Count	Regul Earni	ar ngs	Regul Earn:	s For Lar Re	gular urs	Hours		Overt Hours	ime	Earnings For Overtime Hours
							00				

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# **COVA Paysheet Records Audit Prior to Confirm Report (RPY123)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report is generated during the payroll process to provide a detailed listing of information that might cause problems during the Pay Confirmation process. This Preconfirm audit checks for potential duplicate keys, no active job record found, and outstanding off-cycle checks. The detailed information includes listing by company, calendar year, pay group, month code, pay end date and employee ID.

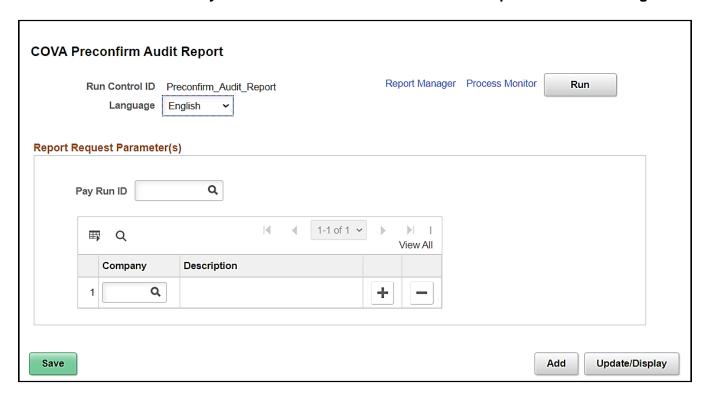
## **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Produce Payroll > COVA Preconfirm Audit Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF Company

Screenshot of the COVA Paysheet Records Audit Prior to Confirm Report Run Control Page



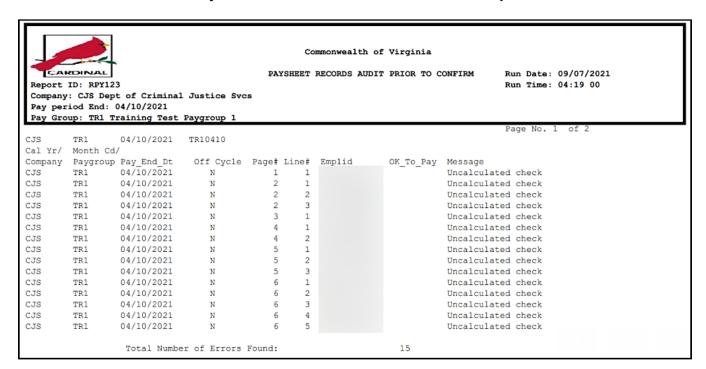
## **ADDITIONAL INFORMATION:**

There are no required fields.

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## Screenshot of the COVA Paysheet Records Audit Prior to Confirm Report



Rev 09/15/2021 Page **269** of **400** 



# **COVA Presheet Audit Report (RPY114)h**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report verifies the integrity of the payroll and benefits setup and employee data. Before creating Paysheets, run this optional report. This report scans all the tables required by the Paysheet process and identifies orphan records and codes.

#### **NAVIGATION PATH:**

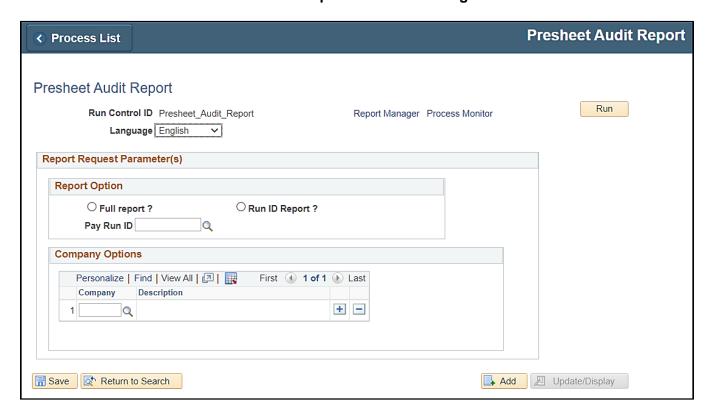
Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > COVA Presheet Audit Report

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Report Option (checkboxes) Pay Run ID Company **PDF** 

## Screenshot of the COVA Presheet Audit Report Run Control Page



#### **ADDITIONAL INFORMATION:**

There are no required fields.

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# **Screenshot of the COVA Presheet Audit Report**

0 Dec 0 Dec 0 Dec 0 Ear 0 Ear 0 Ear 0 Ear 0 Ear 0 Ear 0 Adv 0 Che 0 Che 0 Ear	Juction Not on General Deduction Table Juction Code Reg Hours not valid on Earnings Table Juction Code Reg Earns not valid on Earnings Table Juction Code Reg Earns not valid on Earnings Table Juction Code OT Hours not valid on Earnings Table Juction Code OT Hours not valid on Earnings Table Juctice Form ID is invalid or missing Juctice Form ID is invalid or missing Juction Code OT Hours not valid or missing Juctice Form ID is invalid or missing Juctice Form ID is invalid or missing	Run Time	DUEAGY PREPAY PREPAY REG REG REG OVT OVT
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0 Adv 0 Che 0 Che 0 Ear	ice Form ID is invalid or missing ck Form ID is invalid or missing	SMS	
0 Che 0 Che 0 Ear	ck Form ID is invalid or missing		
0 Che 0 Ear		BWH	
0 Ear			
0 Ear 0 Ear 0 Ear 0 Ear 0 Ear 0 Ear	ck Form ID is invalid or missing	SMS	
0 Ear 0 Ear 0 Ear 0 Ear 0 Ear	nings Code is not valid	DOT	ADM
0 Ear 0 Ear 0 Ear 0 Ear 0 Ear	nings Code is not valid	DOT	ALI
0 Ear 0 Ear 0 Ear 0 Ear	nings Code is not valid	DOT	BMO
0 Ear 0 Ear 0 Ear	nings Code is not valid	DOT	CLO
0 Ear 0 Ear	nings Code is not valid	DOT	CPT
0 Ear	nings Code is not valid	DOT	CSL
	nings Code is not valid	DOT	DLR
0 Ear	nings Code is not valid	DOT	DSK
	nings Code is not valid	DOT	DSR
0 Ear	nings Code is not valid	DOT	ELP
0 Ear	nings Code is not valid	DOT	EMS
0 Ear	nings Code is not valid	DOT	ERL
0 Ear	nings Code is not valid	DOT	ESP
	nings Code is not valid	DOT	HFL
0 Ear	nings Code is not valid	DOT	LTD
0 Ear	nings Code is not valid	DOT	MBL
0 Ear	nings Code is not valid	DOT	MIP
0 Ear	nings Code is not valid	DOT	MLD
0 Ear		DOT	OTT

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# COVA Quarterly Federal Tax Report (RPY242, TAX007)

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report lists report by employee, quarter-to-date (QTD), federal withholding, Federal Insurance Contributions Act (FICA), and unemployment taxes, and includes state-specific Federal Unemployment Tax Act (FUTA) Credit Reduction gross and tax amounts. It lists employees by social security number (SSN) and name, and it provides page and company totals.

This quarterly report is used by agencies for 941 reporting.

## **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Quarterly Processing > Quarterly Reports > COVA Federal Tax Summary

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

Screenshot of the COVA Quarterly Federal Tax Report Run Control Page



## **ADDITIONAL INFORMATION:**

This report has no required fields.

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# Screenshot of the COVA Quarterly Federal Tax Report

CARD			QUART	Commonwealth o	•	DETAIL		Date: 05/28/2021 Time: 01:24 00	
Federal		12/31/	2019	4th Quarter 2	1019		Pag	e No. 1 of 7696	
	Alcoholic Beverage Control								
	Employer ID 546001702								
		Withh	olding	Unemplo	wment	FICA -	OASDI	FICA - 1	Medicare
SSN	Name	TxGrs QTD	Tax QTD	TxGrs QTD	Tax QTD	TxGrs QTD	Tax QTD	TxGrs QTD	Tax QTD
		9,126.17	826.89	0.00	0.00	9,621.62	596.54	9,621.62	139.51
		421.32	0.00	0.00	0.00	421.32	26.12	421.32	6.11
		2,190.98	187.91	0.00	0.00	2,190.98	135.84	2,190.98	31.77
		514.30	0.00	0.00	0.00	514.30	31.89	514.30	7.46
		7,923,92	788.00	0.00	0.00	8,119.50	503.41	8,119.50	117.74
		1,587.50	119.45	0.00	0.00	1,587.50	98.43	1,587.50	23.02
		20,705.30	2,986.30	0.00	0.00	21,885.00	1,356.87	21,885.00	317.33
		17,253.92	2,396.72	0.00	0.00	17,982.02	1,114.89	17,982.02	260.74
		890.02	0.00	0.00	0.00	890.02	55.18	890.02	12.91
		1,991.66	164.00	0.00	0.00	1,991.66	123.48	1,991.66	28.88
		15,752.20	2,174.08	0.00	0.00	18,817.80	1,166.71	18,817.80	272.86
		993.32	55.48	0.00	0.00	993.32	61.59	993.32	14.40
					EMPLOYER:	993.32	61.59	993.32	14.41
		10,331.11	729.69	0.00	0.00	10,901.56	675.89	10,901.56	158.08
P	age Total	89,681.72	10,428.52	0.00	0.00	95,916.60	5,946.84	95,916.60	1,390.81
		,	,		ADDL MED EE:	,	-,	0.00	0.00
					EMPLOYER:	95,916.60	5,946.84	95,916.60	1,390.82
			FUT CR:	0.00	0.00	,	-,	,	-,

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# **COVA Quarterly State Tax Summary Report (RPY243, TAX008)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report is a summary of employee Quarter-to-Date (QTD) taxable gross and taxes for State withholding, State Unemployment Insurance (SUI) and State Disability Insurance (SDI).

This quarterly report is used by agencies.

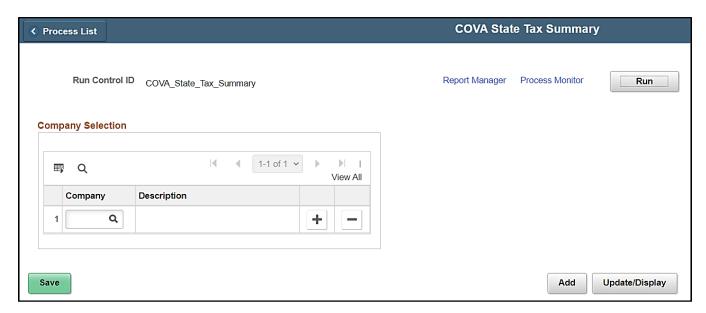
## **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Quarterly Processing > Quarterly Reports > COVA State Tax Summary

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

Screenshot of the Quarterly State Tax Summary Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields.

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# Screenshot of the COVA Quarterly State Tax Summary Report – Employee Detail

CARD Report ID:	NINAL : VPYR0243				Commonwealth of Virgin				: 05/28/2021 : 03:12 00	
Company	ABC Alcoholic Beverage Con	trol						Page No.	1 of 11999	
District o	of Columbia	:	12/31/2019	1						
	Alcoholic Beverage Control	SUT	Rate							
					- Unemployment					
SSN	Name ,	TxGrs QTD 6,238.43	354.66	TxGrs Q	NL Gross QTD	TAX QTD	TxGrs QTD	Tax QTD	TXGrs QTD	Tax QTD
	Page Total State Total	6,238.43	354.66 354.66	1 0.0		0.00 ER 0.00 ER	0.00 0.00 0.00 0.00	0.00 0.00 ER 0.00 0.00 ER		

# Screenshot of the COVA Quarterly State Tax Summary Report - Negative Wage Listing

	<u> </u>									
Report ID	NINAL : VPYR0243				monwealth of Virg	inia ATIVE WAGE LISTING	ı		te: 05/28/2021 me: 03:12 00	
								Page No	o. 1 of 15	
Virginia			12/31/2019	1						
	Dept for Blind/Vision Impa 8004 Franklin Farms Drive Richmond, VA 23229-5019									
	Employer ID	11,166.90	Rate 489.16	2,944.57-	5,541.54	0.00 ER				
		Withholdin	ıg	Unemp	loyment		Disability	y	VPDI/FLI/MLI/	EIC
SSN	Name	TxGrs QTD	Tax QTD	TxGrs QTD	NL Gross QTD	Tax QTD	TxGrs QTD	Tax QTD	TxGrs QTD	Tax QTD
	Page Total	11,166.90	489.16	2,944.57-	5,541.54	0.00 ER	0.00	0.00		
	State Total	11,166.90	489.16	2,944.57-	5,541.54	0.00 ER	0.00 0.00 0.00	0.00 ER 0.00 0.00 ER		

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# **COVA Quarterly Tax Balances Audit Report (RPY227)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report compares the employee QTD tax balance with the sum of Tax Detail records from each payroll run for each tax class and tax jurisdiction, making it possible to verify that system computations are correct for these balances.

This quarterly report will be used by SPO and agencies to identify problems with the Quarterly Tax balances.

## **NAVIGATION PATH:**

Balances for Year

Navigator > Payroll for North America > U.S. Quarterly Processing > Quarterly Reports > COVA Tax Balance Audit

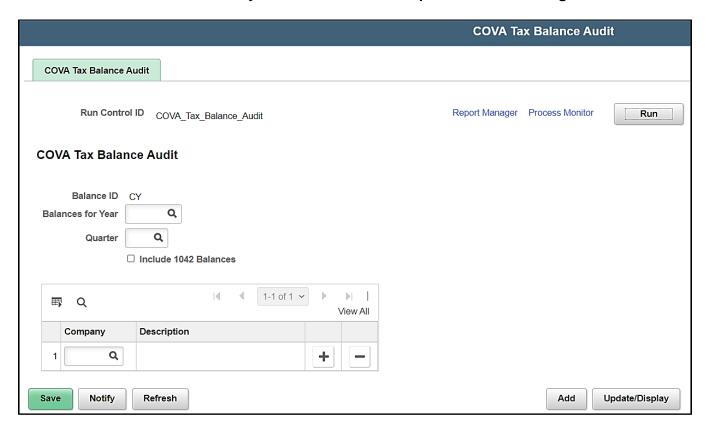
INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

**PDF** 

Quarter Company

Screenshot of the COVA Quarterly Tax Balances Audit Report Run Control Page



## **ADDITIONAL INFORMATION:**

Balances for Year and Quarter fields are required fields.

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# **Screenshot of the COVA Quarterly Tax Balances Audit Report**

			Commo	nwealth of Vi	irginia			
CARDINAL Report ID: VPYR0227			QUARTER T	Run Run				
ompany ABC						Page	No. 1 of 6207	
alance for Year: 2019								
narter: 4	Dept. ID	St Locality	PSD Work Res	Tax Class	Balance Type	Payline Detail Sum	Balance Record Otd	Difference
proyee ID Name	150736	\$U	WOLK Kes	OASDI/EE	No-Limit Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.51
	130736	\$U \$U		OASDI/EE	Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.51
		\$U \$U		OASDI/EE	Taxable Gross	\$439.30	\$14,267.96	\$7,182.51
		\$U \$U		OASDI/EE OASDI/ER	No-Limit Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.51
		\$U		OASDI/ER	Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.51
		\$U		OASDI/ER	Tax	\$439.30	\$884.62	\$445.3
		\$U		MED/EE	No-Limit Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.5
		\$U		MED/EE	Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.5
		\$U		MED/EE	Tax	\$102.74	\$206.89	\$104.1
		\$U		Withholdng	No-Limit Taxable Gross	\$0.00	\$6,705.87	\$6,705.8
		\$U		Withholdng	Taxable Gross	\$6,767.69	\$13,473.56	\$6,705.8
		\$U		Withholdng	Tax	\$873.12	\$1,731.06	\$857.9
		\$U		Med/ER	No-Limit Taxable Gross	\$7,085.45	\$1,731.06	\$7,182.5
		\$U		Med/ER	Taxable Gross	\$7,085.45	\$14,267.96	\$7,182.5
		\$U		Med/ER	Taxable Gross	\$1,085.45	\$206.89	\$104.1
		VA		Withholdng	No-Limit Taxable Gross	\$102.74	\$6,705.87	\$6,705.8
		VA VA		Withholdng	Taxable Gross	\$6,767.69	\$13,473.56	\$6,705.8
		VA VA		Withholdng	Taxable Gross	\$330.10	\$13,473.56	\$328.0
	150735	\$U		OASDI/EE	No-Limit Taxable Gross	\$7,246.53	\$14,612.04	\$7,365.5
	150735	\$U		OASDI/EE	No-Limit Taxable Gross Taxable Gross	\$7,246.53	\$14,612.04	\$7,365.5
		\$0		OASDI/EE	Tax	\$449.29	\$905.95	\$456.6
		\$U		OASDI/ER	No-Limit Taxable Gross	\$7.246.53		\$7,365.5
		\$U \$U		OASDI/ER	Taxable Gross	,	\$14,612.04	
		\$U \$U		OASDI/ER OASDI/ER	Taxable Gross	\$7,246.53 \$449.29	\$14,612.04 \$905.95	\$7,365.53 \$456.66
		\$U \$U		OASDI/ER MED/EE	Tax No-Limit Taxable Gross	\$449.29 \$7,246.53	\$905.95	\$456.60
		\$U		MED/EE MED/EE	Taxable Gross	\$7,246.53	\$14,612.04	\$7,365.5
		\$U		MED/EE MED/EE	Taxable Gross	\$1,246.53	\$14,612.04	\$106.8
		\$U		Withholdng	No-Limit Taxable Gross	\$105.08	\$6,878.13	\$6,878.1
		\$U		Withholdng	Taxable Gross	\$6,921.61	\$13,799.74	\$6,878.1
		\$U		Withholdng Med/ER	Tax Imit Taxable Gross	\$890.70 \$7,246.53	\$1,761.96	\$871.2 \$7,365.5

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# **COVA State W-2 Tax Totals Summary Report (RPY264, TAX916ST)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report lists state W-2 data that is used to reconcile the W-2s. Produces a listing of state W-2 data used to reconcile the W-2s, and a listing of local W-2 data that is required by some local jurisdictions in lieu of receiving actual copies of individual W-2 forms.

## **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > W-2 Reporting > COVA State W-2 Tax Totals Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

Screenshot of the COVA State W-2 Tax Totals Summary Report Run Control Page



## **ADDITIONAL INFORMATION:**

This report has no required fields.

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# Screenshot of the COVA State W-2 Tax Totals Summary Report

Commonwealth of Virginia

CARDINAL COVA STATE W-2 TAX TOTALS SUMMARY REPORT Run Date: 06/01/2021 Report ID: VPYR0264 Run Time: 12:47 00

Page No. 1 of 5

W2 Rpt Company GOV Office of the Governor Tax Year 2019 Federal EIN 54-6001748

Number of

W-2 Statements Total State Wages Total State Income Tax Total State EIC

5438.94 309.01 164395.18 3247574.29 W2 Rpt Company Totals: 65 3253013.23 164704.19

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# **COVA Suspense Reconciliation Register (RPY444)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This is a Pay Period Report listing of all deductions, by company, posted to suspense accounts for special processing, such as journal entries, Agency to Agency (ATA), and vendor extracts.

## **NAVIGATION PATH:**

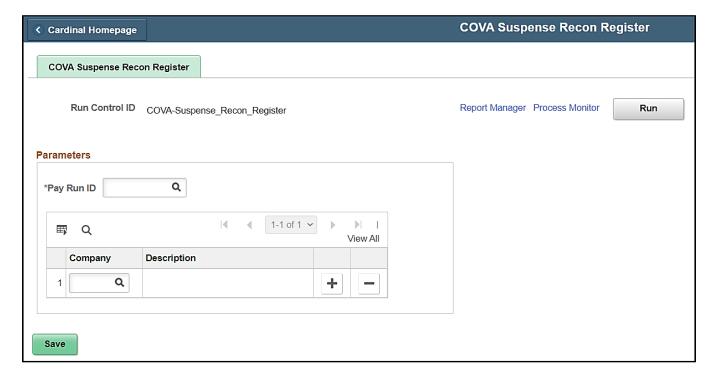
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > COVA Suspense Recon Register

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

Company

## Screenshot of the Suspense Reconciliation Register Report Run Control Page



## **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# **Screenshot of the Suspense Reconciliation Register Report**

EAMOINAL Report ID: RPY444			onwealth of Virginia Liation Register As of: 04/09/2020	Run Date: 09/10/2021 Run Time: 01:28 00
ompany : ABC - Alcoholic Beverage Contra aygroup : SL2 Semimonthly Law14 (FRITHUI				Page No. 1 of 42
ross/Taxes/Deductions	DEDCD	GROSS/TAX AMT	DEDUCT AMT	
ROSS EARNINGS ICA Med Hospital Ins / EE ASDI/Disability - EE ithholding 57 Deferred Compensation asociation 2 OVA Health Aware OVA Care OVA Care OVA Core OVA Cere OVA Edith Service Service Insimployee Retirement DB mployee Retirement DB leva Administrative Fee aiser-Permanente HMO edical FSA ptional Group Life osttax Misc Insurance	DEFCMP ASSOC2 CVMHAM CVACRE DOAFEE VALORS VRSRET FILMED OPTLIF PSTTAX	\$ 211,249.62 \$ 2,932.13 \$ 12,537.25 \$ 28,191.06	\$ 4,985.00 \$ 152.75 \$ 391.00 \$ 9,816.50 \$ 1.05 \$ 9,337.30 \$ 208.10 \$ 14.70 \$ 37.50 \$ 372.00 \$ 93.34 \$ 213.80	

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# Deduction Amount Change Comparison Between Pay Periods Report (RPY089)

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This is a report that that pulls Deduction Amount changes between the paysheet for the current pay period and what was processed for the previous pay period showing deduction name, current amount and previous amount and sorted by Empl ID.

The State Payroll Operations (SPO) will process payroll in Cardinal, but the Agency Fiscal Officers will review reports that show paycheck amounts and determine if amount changes need to be researched further.

#### **NAVIGATION PATH:**

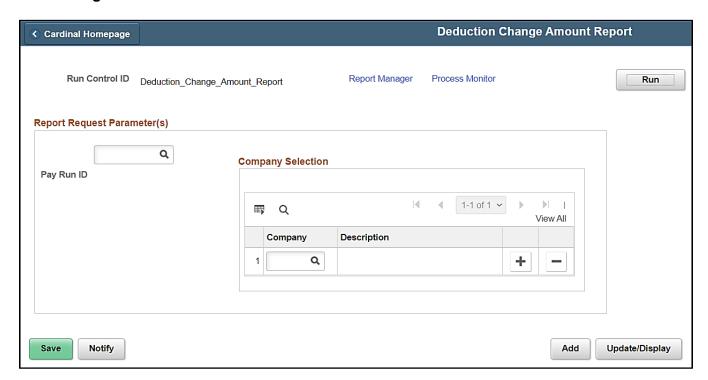
Navigator > Payroll for North American > Payroll Processing USA > Pay Period Reports > Deduction Change Amount Report

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID Company Selection PDF

# Screenshot of the Deduction Amount Change Comparison Between Pay Periods Report Run Control Page



#### ADDITIONAL INFORMATION:

Pay Run ID is a required field.

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# Screenshot of the Deduction Amount Change Comparison Between Pay Periods Report

					Commonwealth of Virginia								
CANDINAL Report ID: RPY089				DEDU	CTION AMOUNT	Run Date: 06/02/2021 Run Time: 12:19 00							
	ay End Da	ate: 10	of Mary Washington -NOV-2019 -OCT-2019							Page No. 2 of 2			
mpl ID	Empl	Empl	Name	Department	Deduction	: Deductión	Plan	Current	Prior	Reason Deduct			
-	Red	Status		ID	Type	Class	Type	Amount	Amount	Not Taken			
	0	A		501201	Found 2	A	00	10.00	0.00				
	0	A		205701	Def Comp	В	49	125.00	0.00				
	0	A		205500	Found 1	A	00	312.50	0.00				
	0	A		205001	Admn Fee	A	0.0	0.35	0.00				
	0	A		205001	Annuity	В	46	600.00	0.00				

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# **Deduction Vendor Remittance Report (RPY380)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This Deduction Vendor Remittance report can be pulled by vendor and check date and will include deduction and vendor information

## **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Deduction Vendor Remittance Rpt

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

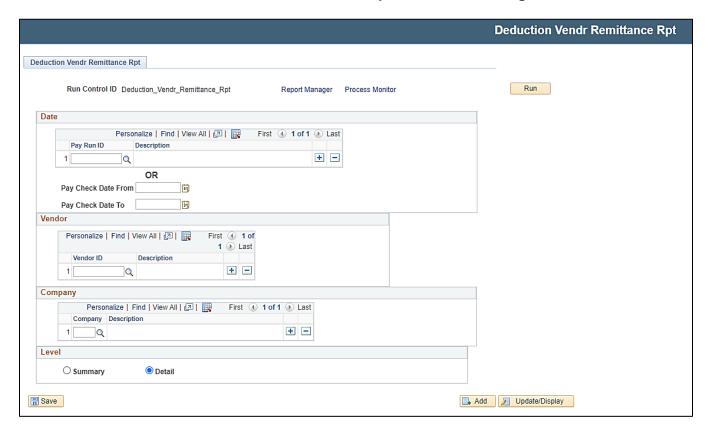
Pay Check Date From/To

Vendor ID

Company

Summary or Detail (radio button)

## Screenshot of the Deduction Vendor Remittance Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID or Pay Check Data From/To fields are required fields.

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# **Screenshot of the Deduction Vendor Remittance Report**

CANCINAL Report ID: RPY300			h of Virginia MOOR REMITTANCE	Run Date: 01/11/2021 Run Time: 03:56 00
Pay Check Date From: 01/01/2020 To: 04/30/201 Vendor ID: 0001382066 UNITED WAY OF HAMPTON Detail	00 H2W H2W H2W H2W H2W H2W	eve eve	P0000390 P0000390 P0000390 P0000390 P0000390	Page No. 143 of 152  20.00 S 50.00 S 20.00 S 25.00 S 30.00 S
Company Total				145.00
Vendor Total	1,454.18		: ! !	
Deduction/Benefit Code Totals CVC	1,454.18			

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# **Employees not Processed in Current Payroll Report (RPY141)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

Reports employee hours and earnings that were not processed for the pay period.

This report displays a list of employees who were bypassed during the pay calculation process. For each employee listed, the report sorts the unprocessed hours and earnings by regular, overtime, and other earnings. Totals at the bottom of the report are calculated for the paygroup and pay period for each company including a grand total for all companies.

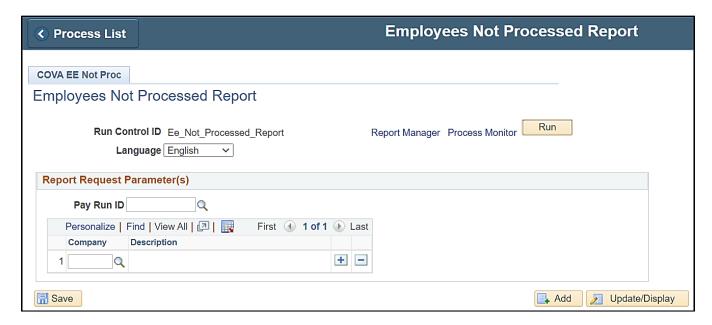
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Produce Payroll > COVE EE Not Processed Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID Company PDF

Screenshot of the Employees not Processed In Current Payroll Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# Screenshot of the Employees not Processed In Current Payroll Report

Commonwealt							alth of Virginia CESSED IN CURRENT PAYROLL Run Date: 06/02/2021 Run Time: 02:22 00				
Company: CJS Dept of Crimin Pay Period End:04/10/2021 Pay Group TR1 Training Test							Pa	ge No. 1 of 3			
Employee Name	Employee ID	Dept Id	Business Unit	Page/Line/Addl		ddl	<> Hours Earnings	<- OVERTIME ->	< OT Type Hours	Earnings	
		10230	14000	1	1						
		10230	14000	1	1	1					
		10320	14000	2	1						
		10320	14000	2	1	1					
		10320	14000	2	2						
		10320	14000	2	2	1					
		10320	14000	2	3						
		10320	14000	2	3	1					
		10330	14000	3	1						
		10330	14000	3	1	1					

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# **Employee SSN Verification Report (TAX109)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This regulatory report creates an electronic file used to submit employee name and Social Security Number (SSN) information to the Social Security Administration for verification.

This calendar year-end report is used by SPO and agencies. This report can be run more than once a year.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > US Annual Processing > Year End/New Year Preparation Pay Period Reports > Employee SSN Verification

## **INPUT / SEARCH CRITERIA:**

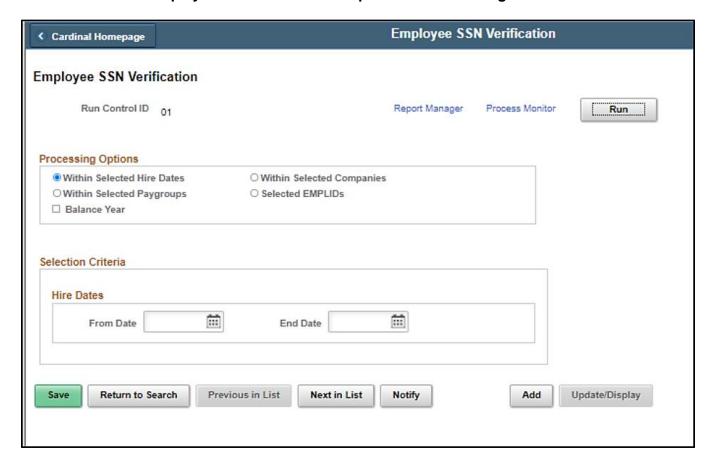
**OUTPUT FORMAT:** 

Processing Options
From Date

**PDF** 

To Date

## Screenshot of the Employee SSN Verification Report Run Control Page



## **ADDITIONAL INFORMATION:**

The **From Date** and **End Date** fields are required fields.

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# Screenshot of the Employee SSN Verification Report



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# **FBMC Deduction Extract Report (RPY458)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Extract audit report for semi-monthly outbound vendor file to Third-Party Administrator, currently Fringe Benefits Management Company (FBMC), for miscellaneous insurance and annuity deductions.

#### **NAVIGATION PATH:**

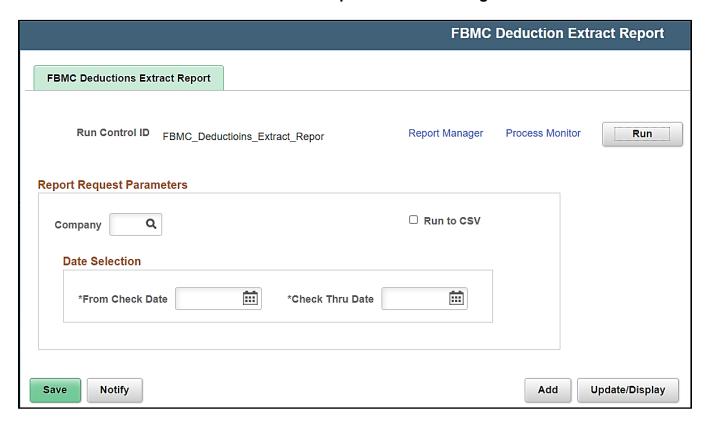
Navigator > Payroll for N/A > Payroll Processing USA > Pay Period Reports > FBMC Deduction Extract Report

**PDF** 

#### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company
Run to CSV (checkbox)
From Check Date
Check Thru Date

Screenshot of the FBMC Deduction Extract Report Run Control Page



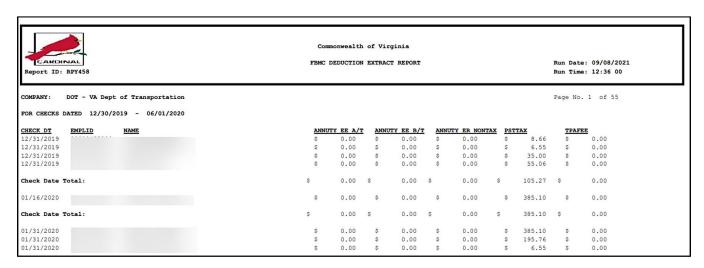
#### **ADDITIONAL INFORMATION:**

From Check Date field and Check Thru Date field are required fields.

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### **Screenshot of the FBMC Deduction Extract Report**



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# Federal Liability by State Report (TAX014)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report displays federal withholding and liability (Employer and Employee FICA plus withholding) for each state. This report is used by SPO only.

#### **NAVIGATION PATH:**

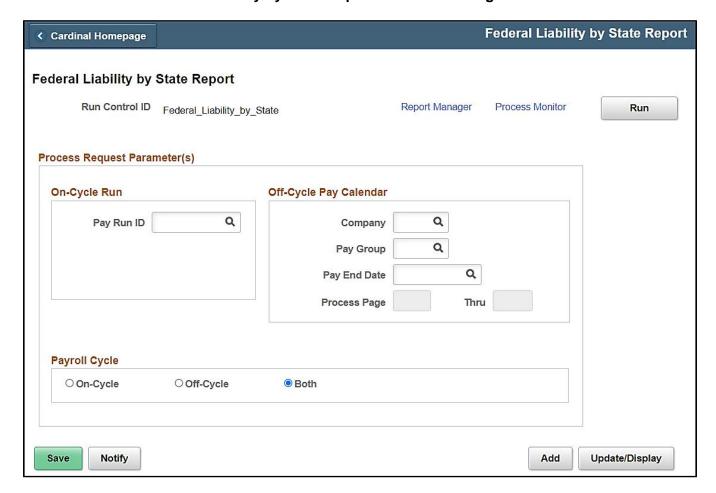
Navigator > Payroll for North America > Pay Period Tax Reports USA > Federal Liability by State

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes) Company Selection PDF

### Screenshot of the Federal Liability by State Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID field is a required field.

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# Screenshot of the Federal Liability by State Report

Report ID: TAX014 Company Pay Period End Check Date				PeopleSo FEDERAL LIABILIT On/Off Cycle C	Y BY STATE		Page No. 1 Run Date 06/01/2021 Run Time 15:09:57
State State EIN	Taxable Gross	Tax	Type	Taxable Gross	OASDI/MEDICARE Tax	Employer	Total Liability
c	Check Date Total						
I	Pay Period Total						
C	Company Total						
G	Grand Total						

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# Federal Tax Summary (TAX010FD)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report lists summary period-to-date income tax withheld, FICA, Advance Earned Income Credits (EIC) payments, Medicare, Additional Medicare, and Non Resident Alien Tax 1042 Agency quarterly certification.

This quarterly report is used by SPO to balance to 941 reporting.

### **NAVIGATION PATH:**

Navigator > Payroll for North America > Pay Period Tax Reports USA > Federal Tax Summary

INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

Balances for Year

PDF

Quarter Period

### Screenshot of the Federal Tax Summary Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Balances for Year field is required and also Quarter field or Period field is a required field.

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# **Screenshot of the Federal Tax Summary Report**

Report ID: TAX010FD Company ABC Alcoholic Beverage Federal EIN: 54-6001702	Control			Page No. 1 Run Date 08/10/2021 Run Time 09:53:33			
		Employee Taxable Wages	Employee Tax	Employee NL Wages	Employer Taxable Wages	Employer Tax	Employer NL Wages
Jurisdiction: U.S. excluding Puerto	o Rico & Te	rritories					
U.S. Federal Income Tax [H]	QTD YTD	102,528,351.81	29,928,330.35				
FICA/OASDI [D,E]	QTD YTD	31,159,106.00	1,931,862.02	104,199,195.06	31,159,106.00	1,931,864.74	104,199,195.06
FICA/OASDI Tips [G,J]	QTD YTD						
FICA Medicare [F,Q]	QTD YTD	104,199,195.06	1,510,886.23	104,199,095.06	104,199,195.06	1,510,888.32	104,199,195.06
FICA Medicare Tips [T,Z]	QTD YTD						
Additional Medicare Tax [7]	QTD YTD	72,915,489.06	656,239.40	72,915,489.06			
Non Resident Alien Tax 1042 [A]	QTD YTD						

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# Fiscal YTD Employee Earnings, Deductions, and Taxes Totals Report (RPY134)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This is a report that pulls employee earnings, deductions, and tax cumulative amounts within a company for the specified date range.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Fiscal YTD Earns-Ded-Tax Report

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Company

PDF

Screenshot of the Fiscal YTD Employee Earnings, Deductions, and Taxes Totals Report Run Control Page



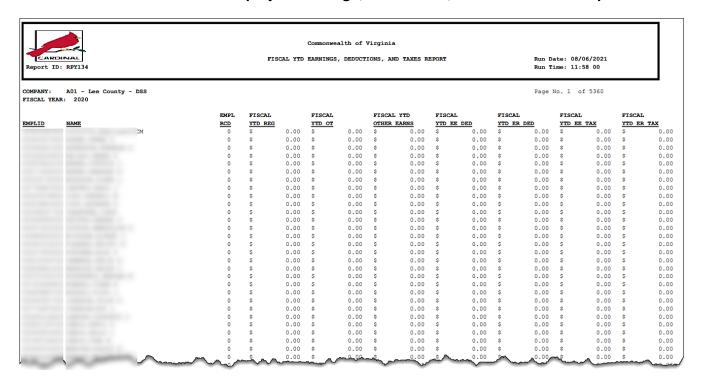
#### **ADDITIONAL INFORMATION:**

Fiscal year field is a required field.

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### Screenshot of the Fiscal YTD Employee Earnings, Deductions, and Taxes Totals Report



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# **FSA Deduction Extract Report (RPY457)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Flexible Spending Account (FSA) audit report extracts semi-monthly outbound vendor file to PayFlex Flexible Reimbursement Account Plans. Report is grouped by Non-Paid Adjustment Amounts, Negative Amounts, and all other Remittance File Detail amounts.

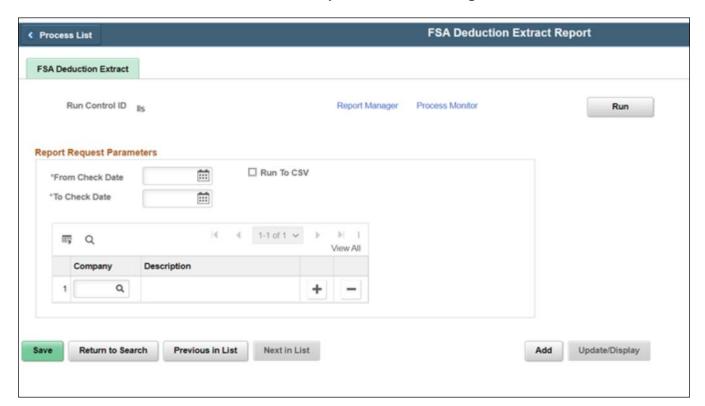
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > FSA Deduction Extract Report

### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Check Date Excel
To Check Date CSV
Run by CSV (checkbox)
Company

### Screenshot of the FSA Deduction Extract Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Check Date and To Check Date fields are required fields.

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# **Screenshot of the FSA Deduction Extract Report**

CARCHNAL eport ID: RPY457		Commonwea:			:		Run Date: 11/22/2020 Run Time: 12:53 00
MPANY: ABC - Alcoh	olic Beverage Control						Page No. 1 of 62
ECE DT EMPLID	NAME	FLXFEE		FLXMED		FLXDCR	
16/2020		\$	2.10	\$	92.00	\$ 0.00	
16/2020		\$	2.10	\$	100.00	\$ 0.00	
16/2020		\$	2.10	\$	25.00	\$ 0.00	
6/2020		ş	2.10	\$	10.00	\$ 0.00	
6/2020		ş	2.10	\$	50.00	\$ 0.00	
16/2020		ş	2.10	\$	75.00	\$ 0.00	
6/2020		ş	2.10	\$	83.00	\$ 0.00	
6/2020 6/2020		s s	2.10	ş	0.00	\$ 208.00 \$ 50.00	
16/2020		s	2.10	S	50.00	\$ 50.00	
16/2020		8	2.10	s	60.00	\$ 0.00	
16/2020		s	2.10	Š	25.00	\$ 0.00	
16/2020		s s	2.10	ŝ	10.00	\$ 0.00	
6/2020		š	2.10	Š	10.00	\$ 0.00	
16/2020		š	2.10	ŝ	0.00	\$ 208.00	
16/2020		s	2.10	ŝ	38.00	\$ 0.00	
16/2020		s	2.10	ŝ	55.00	\$ 0.00	
16/2020		s	2.10	\$	25.00	\$ 0.00	
16/2020		s	2.10	\$	16.00	\$ 0.00	
16/2020		S	2.10	\$	112.00	\$ 0.00	
16/2020		S	2.10	\$	50.00	\$ 0.00	
16/2020		ş	2.10	\$	108.00	\$ 0.00	
16/2020		ş	2.10	\$	15.00	\$ 0.00	
16/2020		\$	2.10	\$	50.00	\$ 0.00	
16/2020		ş	2.10	\$	100.00	\$ 0.00	
16/2020		ş	2.10	\$	112.00	\$ 0.00	
16/2020		\$	2.10	\$	0.00	\$ 85.00	
16/2020		ş	2.10	\$	112.00	\$ 125.00	
16/2020		ş	2.10	\$	50.00	\$ 150.00	
16/2020		ş	2.10	\$	112.00	\$ 0.00	
16/2020		\$	2.10	\$	10.00	\$ 10.00	
16/2020		\$	2.10	\$	35.00	\$ 0.00	
16/2020		\$	2.10	\$	20.00	\$ 0.00	
16/2020		\$	2.10	\$	32.00	\$ 0.00	
16/2020 16/2020		\$	2.10	ş	50.00	\$ 0.00	
16/2020		ş 2	2.10	ş	25.00	\$ 0.00	
16/2020		ş 6	2.10	S	112.00	\$ 0.00	
16/2020		*	2.10	S	80.00	\$ 0.00	
16/2020		9	2.10	s	90.00	\$ 208.00	
16/2020		e S	2.10	Š	20.00	\$ 0.00	
16/2020		š	2.10	ŝ	50.00	\$ 0.00	
16/2020		š	2.10	Š	110.00	\$ 0.00	

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# **HR Accounting Line Reconciliation Report (RPY447)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is an HR Accounting Line to General Ledger (GL) Reconciliation report. This report reads HR accounting line detail and creates company totals by revenue, Accounts Payable 3rd Party checks, ATA funds, Suspense funds or expenditure categories and includes statewide Grand Totals.

#### **NAVIGATION PATH:**

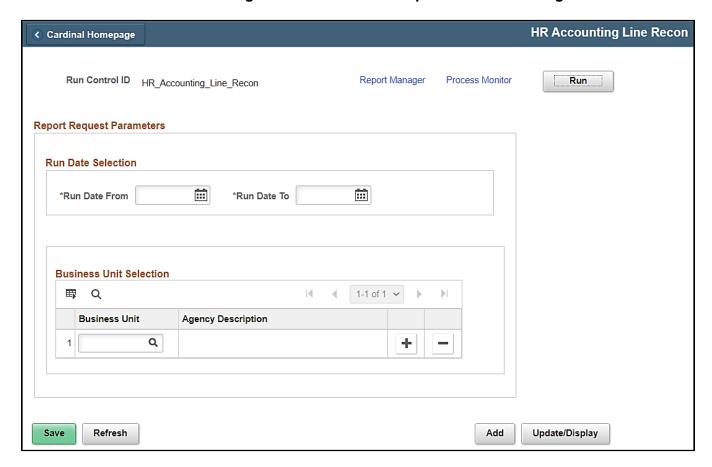
Navigator > Payroll for North America > Payroll Distribution > GL Interface Reports > HR Accounting Line Recon

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Run Date From Run Date To Business Unit **PDF** 

### Screenshot of the HR Accounting Line Reconciliation Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Run Date From and Run Date To fields are required fields.

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# **Screenshot of the HR Accounting Line Reconciliation Report**

CARCINAL Report ID: RPY447		Commonwealth of Virginia HR ACCOUNTING LINE RECON	Run Date: 08/23/2021 Run Time: 01:10 00
Business Unit: 50100 - VA Dept of T: From Date: 10/01/2019 Thru Date: 12/31/2019 Run Date: 10/10/2019	ransportation		Page No. 1 of 10
ASSETS			
Account Ar	mount		
	0.00		
LIABILITIES			
Account Ar	mount		
	0.00		
EXPENDITURES			
Account Ar	mount		
	0.00		
Total Expenditures:	0.00		
REVENUE			
Account Ar	mount		
	0.00		

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# **ICMA-RC Deduction Extract Report (RHR144)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report will display employee-level deduction data that is used for auditing purposes by SPO and agencies to monitor deductions submitted to International City/County Management Association (ICMA-RC).

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > ICMA-RC Extract Report

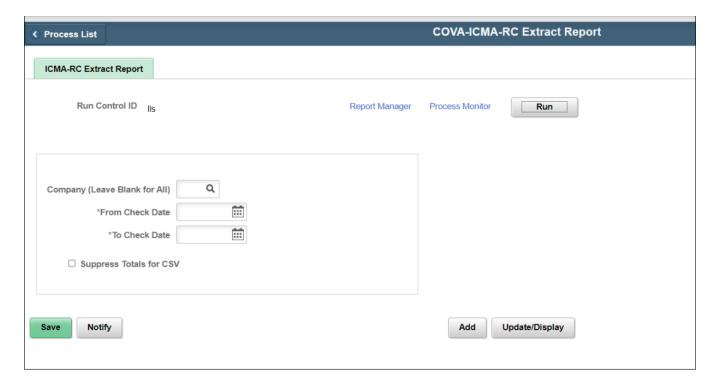
#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

**PDF** 

Company
From Check Date
To Check Date
Suppress Totals for CSV (check box)

### Screenshot of the ICMA-RC Deduction Extract Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Check Date and To Check Date fields are required fields.

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# Screenshot of the ICMA-RC Deduction Extract Report

			Commonwealth of Virginia		
PORT ID: RHR144			ICMA-RC DEDUCTION EXTRACT REPORT		Run Date: 09/22/2021 Run Time: 10:59 00
			DEDUCTION CLASSIFICATIONS		Page No. 1 of 294
rt ID: RHR144 any: ABC			FOR CHECKS DATED 04/01/2020 - 04/30/2020		
CHECK DT	EMPLID	NAME	HYBMDC EE B/T	HYBVDC EE B/T	ER NONTAX
04/16/20			16.27	0.00	16.27
04/16/20			26.55	0.00	26.55
04/16/20			14.56	0.00	14.56
04/16/20			18.61	0.00	18.61
04/16/20			42.81	0.00	42.81
04/16/20			53.69	0.00	53.69
04/16/20			38.53	0.00	38.53
04/16/20			15.79	0.00	15.79
04/16/20			17.50	0.00	17.50
04/16/20			15.88	0.00	15.88
04/16/20			16.36	0.00	16.36
04/16/20			10.78	0.00	10.78
04/16/20			49.23	0.00	49.23
04/16/20			26.10	0.00	26.10
04/16/20			10.78	0.00	10.78
04/16/20			21.44	0.00	21.44
04/16/20			14.13	0.00	14.13
04/16/20			10.78	0.00	10.78
04/16/20			10.78	0.00	10.78
04/16/20			10.78	0.00	10.78
04/16/20			13.35	0.00	13.35
04/16/20			28.68	0.00	28.68
04/16/20			23.55	0.00	23.55
04/16/20			12.84	0.00	12.84
04/16/20			44.95	0.00	44.95
04/16/20			10.78	0.00	10.78
04/16/20			16.49	0.00	16.49
04/16/20			36.39	0.00	36.39
04/16/20			32.50	0.00	32.50
04/16/20			10.78	0.00	10.78
04/16/20			14.94	0.00	14.94
04/16/20			19.85	0.00	19.85
04/16/20			13.33	0.00	13.33
04/16/20			21.88	0.00	21.88
04/16/20			29.11	0.00	29.11
04/16/20			10.78	0.00	10.78
04/16/20			15.00	0.00	15.00
04/16/20			19.27	0.00	19.27

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# **Minnesota Life Deduction Extract Report (RHR145)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report will display employee-level deduction data that is used for auditing purposes by SPO and agencies to monitor deductions submitted to Minnesota Life in the Minnesota Life Extract

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > MN Life Deductions Extract Report

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

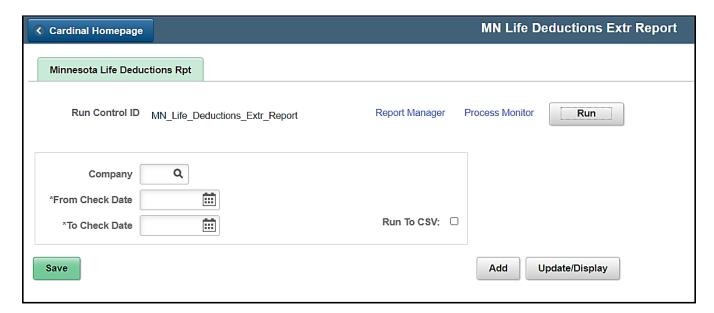
**PDF** 

Company From Check Date

From Check Date
To Check Date

Run to CSV (checkbox)

### Screenshot of the Minnesota Life Deduction Extract Report Run Control Page



#### **ADDITIONAL INFORMATION:**

From Check Date and To Check Date fields are required fields.

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# **Screenshot of the Minnesota Life Deduction Extract Report**

			Commonwealth of Virginia		
TAKDINAL ort ID: RHR145			MINNESOTA LIFE DEDUCTION EXTRACT REPORT		Run Date: 09/22/2021 Run Time: 10:48 00
					Page No. 1 of 124
ID: RHR145 /: ABC			FOR CHECKS DATED 04/01/2020 - 04/30/2020		
CHECK DT	EMPLID	NAME	DEDCD	EE A/T	
04/16/20			OPTLIF	50.00	
04/16/20			OPTLIF	16.00	
04/16/20			OPTLIF	2.00	
04/16/20			OPTLIF	9.56	
04/16/20			OPTLIF	1.40	
04/16/20			OPTLIF	4.50	
04/16/20			OPTLIF	49.26	
04/16/20			OPTLIF	21.78	
4/16/20			OPTLIF	4.96	
04/16/20			OPTLIF	59.16	
4/16/20			OPTLIF	30.36	
04/16/20			OPTLIF	28.50	
4/16/20			OPTLIF	1.83	
04/16/20			OPTLIF	27.12	
4/16/20			OPTLIF	10.20	
04/16/20			OPTLIF	3.19	
/16/20			OPTLIF	5.76	
14/16/20			OPTLIF	8.64	
/16/20			OPTLIF	40.00	
4/16/20			OPTLIF	3.72	
04/16/20			OPTLIF	26.40	
4/16/20			OPTLIF	1.85	
04/16/20			OPTLIF	28.71	
4/16/20			OPTLIF	3.55	
4/16/20			OPTLIF	46.53	
1/16/20			OPTLIF	3.20	
14/16/20			OPTLIF	6.51	
4/16/20			OPTLIF	1.60	
04/16/20			OPTLIF	20.46	
04/16/20			OPTLIF	0.75	
4/16/20			OPTLIF	8.20	
04/16/20			OPTLIF	12.08	
4/16/20			OPTLIF	24.51	
4/16/20			OPTLIF	60.54	
14/16/20			OPTLIF	14.85	
14/16/20			OPTLIF	5.04	
04/16/20			OPTLIF	2.88	
04/16/20			OPTLIF	8.51	

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# **Minnesota Life Upload Error Report**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists employee Optional Group Life Insurance changes which could not be updated by the Optional Group Life Premium interface, the reason for the error, and all other changes which were successfully loaded to Cardinal.

#### **NAVIGATION PATH:**

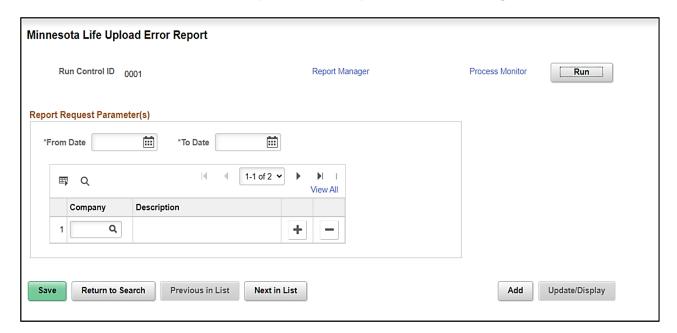
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Minnesota Life Upload Err Rpt

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

From Date To Date Company PDF

### Screenshot of the Minnesota Life Upload Error Report Run Control Page



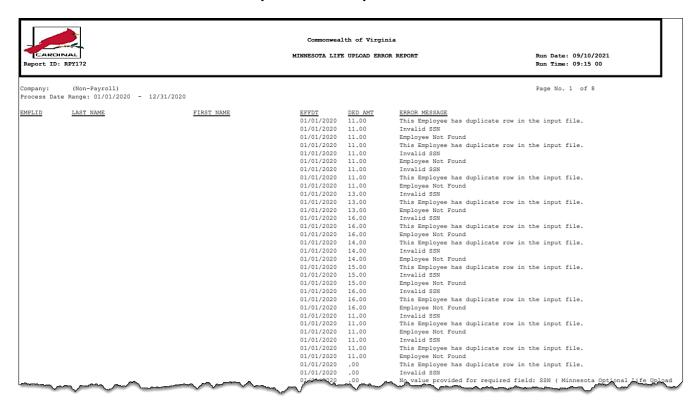
### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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### Screenshot of the Minnesota Life Upload Error Report



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# **Multiple Worksite Report (TAX004)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report lists each tax location used to calculate the employees' work taxes. The tax location is considered a worksite when completing the information on the federally mandated Multiple Worksite report (BLS-3020) or state variations.

Every quarter, SPO produces the Multiple Worksite Report (TAX004) for the calendar year and calendar quarter specified on the run control page. The Multiple Worksite Report provides the employee count as of the 12th of the last month in the quarter and the total State Unemployment Insurance (SUI) wages paid in the quarter per worksite. Both a file and a report are generated.

#### **NAVIGATION PATH:**

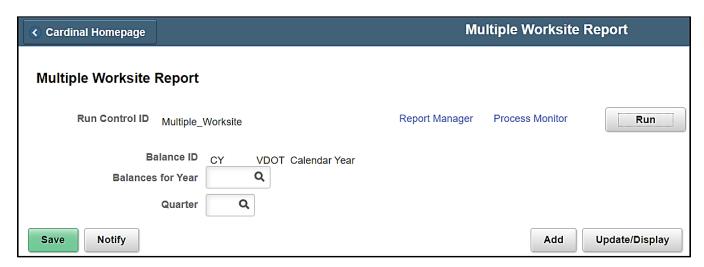
Navigator > Payroll for North America > U.S. Quarterly Processing > Quarterly Reports > Multiple Worksite

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Balances for Year PDF

Quarter

### Screenshot of the Multiple Worksite Report Run Control Page



#### **ADDITIONAL INFORMATION:**

This report has no required fields; however, it is recommended that you complete the **Year** field.

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# **Screenshot of the Multiple Worksite Report**

ARCHNAL t ID: RPY241			of Virginia	Run Date: 09/07/2021 Run Time: 04:06 00
y SOV Senate of Virginia N: 54-6001767	VIRGINI	Quarter A UI Numbe	1, 2020 r: 000008001006	Page No. 109 of 117
Worksite (or Trade) Name Street Address UI-Rpt-Cd Tax-Locatn Short-Desc		ees in Pay cludes the Feb	12th of Mar	Total Quarterly Wages Of Worksite
Accomack Senate of Virginia Fiscal Office PO Box 396 Richmond, VA 23218 001 001	1	1	1	17,730
Richmond (City) Senate of Virginia Fiscal Office PO Box 396 Richmond, VA 23218 760 760 760	178	178	138	2,086,585
Staunton Senate of Virginia Fiscal Office PO Box 396 Richmond, VA 23218 790 790	0	0	1	6,167
State Total	179	179	140	2,110,482
Company Total (All States)	179	179	140	2,110,482

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# **Net Negatives by Employee/Vendor Report (RPY383)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This quarterly report identifies negative employee deduction amounts shown on the Accounts Payable (AP) Extract Line Detail for a Pay Run ID grouped by vendor. This report is used by SPO.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Net Negatives by Emp/Vendr Rpt

**PDF** 

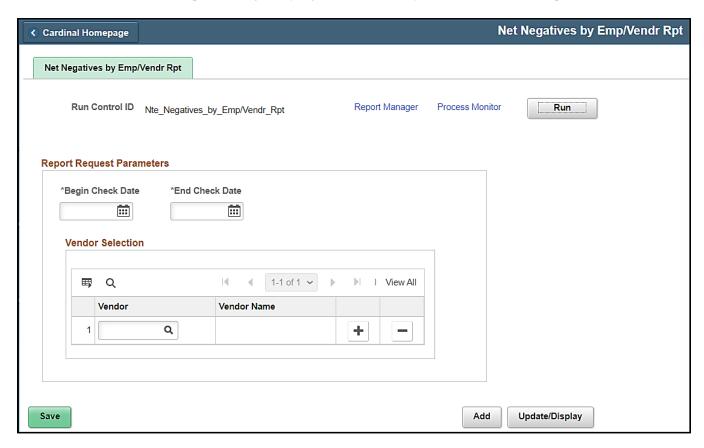
#### INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

Begin Check Date End Check Date

Vendor

Screenshot of the Net Negatives by Employee/Vendor Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Begin Check Date and End Check Date fields are required fields.

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# Screenshot of the Net Negatives by Employee/Vendor Report

Report II	DINAL D: RPY383			Commonwealth of Virgin				e: 08/23/2021 e: 11:07 00	
Vendor Date ran Deductio		31/2019	Fund				Page No	. 1 of 11	
Company	Agency Name	Employee ID	Employee Name	Status	Check Date	Pay Period End Date	Employee Deduction	Employer Deduction	Off-Cycle Check
CNU	Christopher Newport University			Active	12/16/2019	12/24/2019	-52.46	-141.84	Y
DOT	VA Dept of Transportation			Active	12/16/2019	12/24/2019	-141.13	-381.60	Y
Vendor S	Subtotal						-193.59	-523.44	

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# **Optional Retirement Plan Extract Control Report for TIAA (RPY453)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

Extract audit reports for semi-monthly outbound vendor file to Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) Higher Education Optional Retirement Plan. Report is grouped by Negative Amounts and All other Remittance File Detail amounts. Totaled by Company, the report includes: Employee Name, EmpIID, Benefit Plan, Before-Tax Deduction Amount, Employer Contribution Amount, and Void Check Indicator.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > TIAA Extract Report

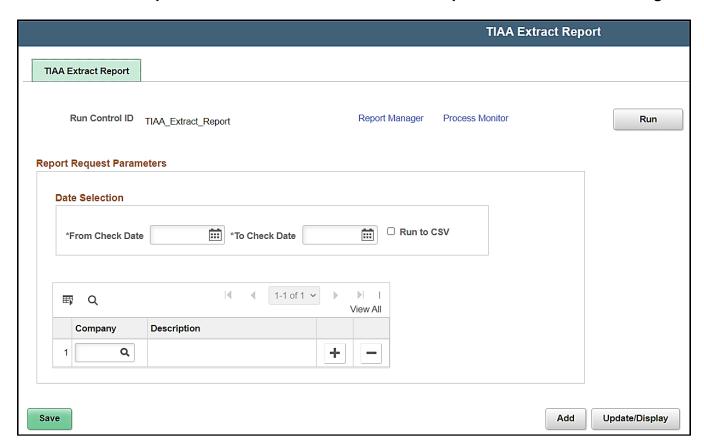
#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

PDF

From Check Date To Check Date Run to CSV (checkbox) Company

### Screenshot of the Optional Retirement Plan Extract Control Report for TIAA Run Control Page



### **ADDITIONAL INFORMATION:**

From Check Date and To Check Date are required fields.

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# Screenshot of the Optional Retirement Plan Extract Control Report for TIAA

EARDINAL Report ID: RPY453			RETIREME	ommonwealth of Virginia ENT PLAN EXTRACT CONTROL REPORTS S DATED 01/01/2020 THRU 03/31/2				te: 09/08/2021 me: 03:45 00
COMPANY : ABC - Alcoholic Beverage Co	ontrol		PA	AYROLL DATE: 03/31/2020			Page No	o. 1 of 37
EMPLOYEE NAME	EMPLOYEE ID		EMPLOY	YEE CONTRIBUTION	EMPLOY	ER CONTRIBUTION	<u>TO:</u>	TAL CONTRIBUTION
				439.60		747.30		1,186.90
	ABC - Company Total:	1	\$	439.60	\$	747.30	\$	1,186.90

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# **Precalcalculation Audit Report (RPY122)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report provides a detailed listing (by company, pay group, and pay end date) of information that might cause problems during the Pay Calculation process

#### **NAVIGATION PATH:**

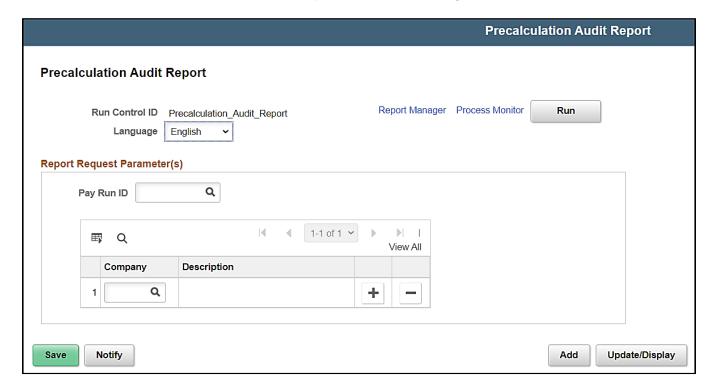
Navigator > Payroll for North America > Payroll Processing USA > Produce Payroll > COVA Precalculation Audit Rpt

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

Company

### Screenshot of the Precalculation Audit Report Run Control Page



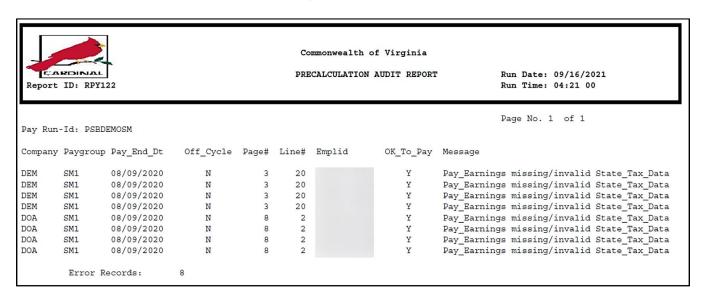
### **ADDITIONAL INFORMATION:**

There are no required fields.

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### **Screenshot of the Precalculation Audit Report**



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# **Reset W-4 Exempt List (TAX103)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report is a listing of employees who have not yet filed a new Form W-4 by the due date to continue their tax exemption status. If the report is run in update mode, it will insert a new tax record to reset the federal withholding status, marital status, and withholding allowances.

This calendar year-end report is used by SPO.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Year-End/New Year Preparation > Reset W-4 Exempt List

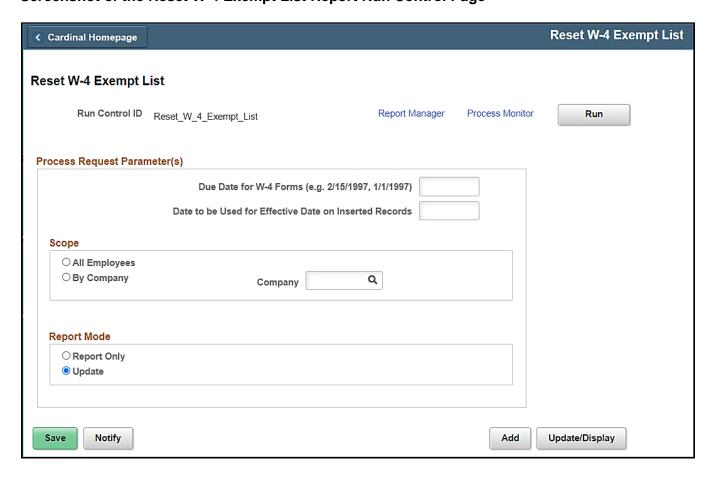
**PDF** 

### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Due Date for W-4 Forms
Date to be Used for Eff. Date on Inserted Records
Scope - All Employees or By Company
Company
Report Mode (radio button)

### Screenshot of the Reset W-4 Exempt List Report Run Control Page



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### **ADDITIONAL INFORMATION:**

This report has no required fields.

# **Screenshot of the Reset W-4 Exempt List Report**

A	Α	В	С	D	Е	F	G
1	COMPANY	EMPLID	TO_CHAR(A.EFFI	SPECIAL_FWT	W4_PRCSS	S	
2	LTG		2020-03-01	G	S		
3	DOT		2020-02-09	G	S		
4	GOV		2020-02-21	G	S		
5	HRM		2020-01-09	G	S		
6	HRM		2020-02-20	G	S		
7	GOV		2020-01-02	G	S		
8	GOV		2020-04-05	G	S		
9	LTG		2020-02-02	G	S		
10	HRM		2020-03-24	G	S		
11	LTG		2020-05-30	G	S		
12	HRM		2020-07-10	G	S		
13	GOV		2020-03-04	G	S		
14							

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# **Retroactive Enrollment Report**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report displays retroactive enrollments for both benefits and general deductions established through vendor uploads from source systems such as Virginia Retirement System (VRS) VNAV (retirement and buybacks), ICMA-RC (Deferred Compensation), FBMC (Annuities and Misc Insurances). It includes retroactive enrollments entered by users online. This report will be used by the Agency Payroll Administrators.

#### **NAVIGATION PATH:**

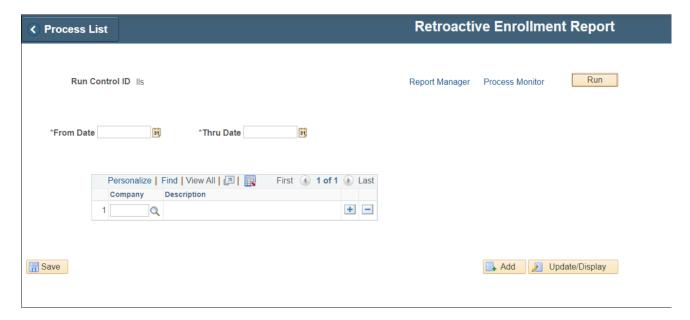
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Retroactive Enrollment Report

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

From Date Thru Date Company PDF

### Screenshot of the Retroactive Enrollment Report Run Control Page



### **ADDITIONAL INFORMATION:**

From Date and Thru Date fields are required fields.

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# **Screenshot of the Retroactive Enrollment Report**

Report ID: V	PYR365															
Report Name	e: Retroactiv	e Enrollme	nt Report													
Run Date: 08	3/11/2021															
Date Range:	01/01/2020	thru 06/30	/2020													
Row Type	Company	Emplid	Empl Red	Ben Rod	Name	Plan Type	Effdt	Elect Dt	Benefit Plan	Covrg Cd	Dedod	Pre-Tax Amt	Pre-Tax Pct	Post-Tax Amt	Post-Tax Pct	Annual Pledge
Durrent	ABC		0			0	11/25/2019	6/26/2020			OPTLIF			1.44	0	
Prior	ABC		0			0	NONE FOUND									
Current	ABC		0			0	11/25/2019	6/26/2020			ASSOC2			11.75	0	
Prior	ABC		0			0	NONE FOUND									
Current	ABC		0			0	11/25/2019	6/26/2020			OPTLIF			7.68	0	
Prior	ABC		0			0	NONE FOUND									
Current	ABC		0			0	11/25/2019	6/26/2020			OPTLIF			4.8	0	
Prior	ABC		0			0	NONE FOUND									

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# Salary Rate and Regular Pay Comparison Report (RPY086)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

A report that pulls employees where current pay period earnings is different than per pay period compensation on their job record.

This calendar year-end report is used by SPO and agencies. This report can be run more than once a year.

#### **NAVIGATION PATH:**

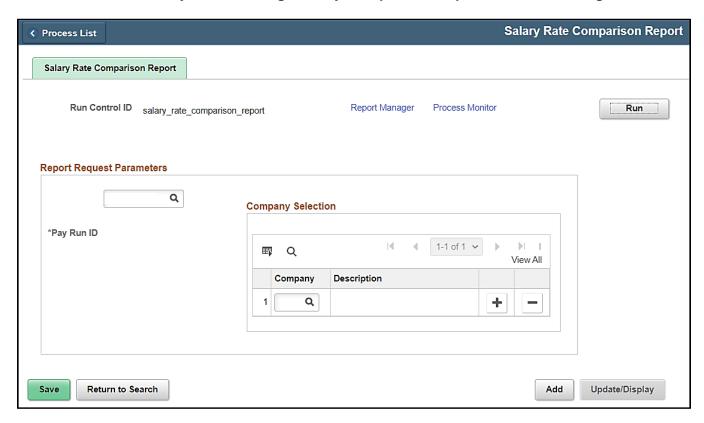
Navigator > Payroll for North American > Payroll Processing USA > Pay Period Reports > Salary Rate Comparison Report

### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID PDF

Company

### Screenshot of the Salary Rate and Regular Pay Comparison Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Pay Run ID is a required field.

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# **Screenshot of the Salary Rate and Regular Pay Comparison Report**

Commonwealth of Virginia  SALARY RATE AND REGULAR PAY COMPARISON REPORT Run Date: 06/02/202: Run Time: 02:46 00								
Payroll Status - Confirmed 06/02	2/2021 02:46	00	F	age No. 1 of 27				
Job	Regular	Difference	Gross	Special Pay	Special Pa			
Comp Rate	Pay		Pay	Type	Amount.			
					0.00			
					0.00			
				Dam David	17.00			
					17.00			
		1552.27	3000.40	rim rwid	17.00			
No Payeneck Reco	714							
	Payroll Status - Confirmed 06/0:  Job Comp Rate  2500.00 4527.08 3571.47 3571.47 No Paycheck Rect	Payroll Status - Confirmed 06/02/2021 02:46  Job Regular Comp Rate Pay  2500.00 2045.45 4527.08 2208.33 4527.08 2318.75 3071.47 1532.26	Payroll Status - Confirmed 06/02/2021 02:46 00  Job Regular Difference Comp Rate Pay  2500.00 2045.45 454.55 4527.08 2208.33 2318.75 4527.08 2318.75 2208.33 3671.47 1532.26 1539.21 3671.47 1532.26 1539.21 3671.47 1539.20 1532.27 No Paycheck Record	Payroll Status - Confirmed 06/02/2021 02:46 00  Job Regular Difference Gross Pay  2500.00 2045.45 454.55 2045.45 4527.08 2208.33 2318.75 4527.08 4527.08 2318.75 2028.33 4527.08 3071.47 1532.26 1539.21 3088.46 3071.47 1532.26 1539.21 3088.46 No Paycheck Record	Run Time: 02:46 00  Payroll Status - Confirmed 06/02/2021 02:46 00  Regular Difference Gross Special Fay Pay Type  2500.00 2045.45 454.55 2045.45 4527.08 2208.33 2318.75 4527.08 4527.08 2318.75 2208.33 4527.08 3071.47 1532.26 1539.21 3088.46 Prm Rwrd 3071.47 1539.20 1532.27 3088.46 Prm Rwrd No Paycheck Record			

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# **SPOT Transactions Not Loaded to Payline Report (RPY449)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report is used to identify those transactions that have been approved on Single Use Payroll Online Transactions (SPOT) in closed batches, but have not been updated on the employee's payline(s).

#### **NAVIGATION PATH:**

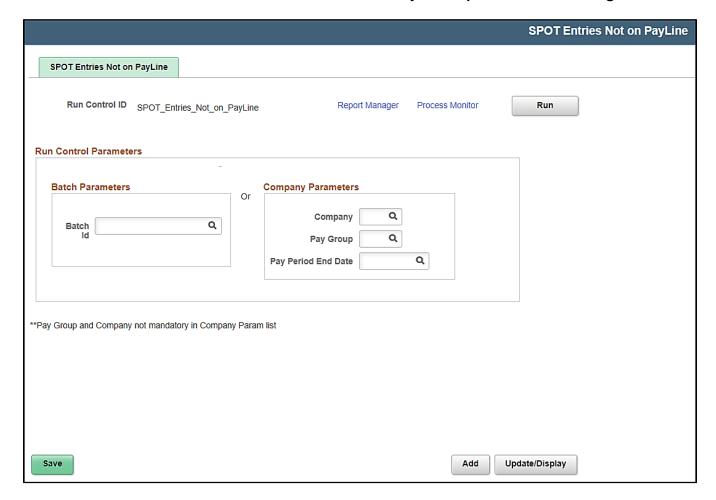
Navigator > Payroll for North America > Payroll Processing USA > Create and Load Paysheets > SPOT Entries Not on PayLine

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Batch ID PDF

**Company Parameters** 

### Screenshot of the SPOT Transactions Not Loaded to Payline Report Run Control Page



### **ADDITIONAL INFORMATION:**

**Batch ID** field is a required field or **Company Parameters** are required.

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# **Screenshot of the SPOT Transactions Not Loaded to Payline Report**

_	CARDINAL Report ID: RPY449			Commonwealth of Virginia SPOT TRANSACTIONS NOT LOADED TO PAYLINE				Run Date: 09/15/2021 Run Time: 09:05 00		
									Page No. 1	of 1
	eriod End : ess Unit : ny :	31-MAR-2020 21500 Univer UMW Pay Gr	sity of Mary Washing oup : SM2 Status : Closed	ton Payroll Status	Earn Code	Description	Oth Hrs	Amount	Tax Method	Seperate Check#
2 1 2 3 1 4		0 0 0 0		A A A A	IAP IAP VRS RTR VRS RTR	Annual Leave Payout - WTA Annual Leave Payout - WTA VRS Contribution Base Retroactive Regular Pay VRS Contribution Base Retroactive Regular Pay		600.00 675.00 -6666.67 194.29 -8117.42 -194.29	A A A A	0 0 0 0

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# **Tax Deposit Summary Report (TAX001)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This regulatory report displays pay period details of federal, state, and local taxes that are withheld from employees, and liabilities incurred for employer-paid taxes.

This quarterly report is used by SPO.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > Pay Period Tax Reports USA > Tax Deposit Summary

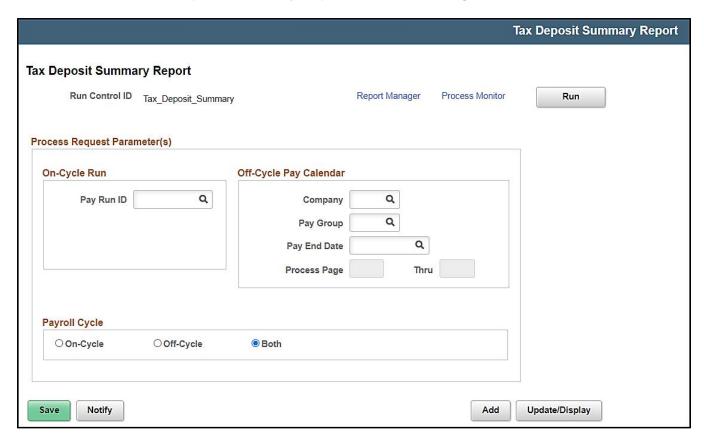
#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Pay Run ID or Off-Cycle Pay Calendar Payroll Cycle (checkboxes)

**PDF** 

### Screenshot of the Tax Deposit Summary Report Run Control Page



### **ADDITIONAL INFORMATION:**

**Pay Run ID** field or a pay calendar specification is a required field(s).

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# **Screenshot of the Tax Deposit Summary Report**

Report ID: TAX001 Company ABC Alcoholic Bev Pay Period End 07/09/2020 Check Date 07/16/2020	rerage Control	eport do not i	include any	PeopleSo TAX DEPOSIT On/Off Cycle (	SUMMARY	al activity.**			Page No. 1 Run Date 09/08/2021 Run Time 18:03:04
State/ Locality /Abbrr SWT EIN County/Loc EIN Pederal Totals 54-6001702	Taxable Gross		Туре	2,374,633.49 7,574,633.49	Tax 147,224.49 109,829.95 46,800.00	Employer	Total Deposit 2,703,976.64	Taxable Gross	Tax Rate 0.600
District of Columbia 000133306	2,040.04	115.10					115.10		0.000
Maryland 07181382	14,456.74	922.59					922.59		0.000
Virginia 30546001702F001	7,415,054.03	399,547.16					399,547.16	5,960.62	0.000
West Virginia 1033-8916	16,324.83	729.00					729.00		0.000
Check Dat	e Total	2,544,376.80			303,854.44	257,059.25	3,105,290.49		
Pay Perio	od Total	2,544,376.80			303,854.44	257,059.25	3,105,290.49		
Company 7	otal	2,544,376.80			303,854.44	257,059.25	3,105,290.49		

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# **Tax Remittance Report (RPY174)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This Tax Remittance report provides the amount and other details to be paid to state and localities manually via Accounts Payable.

## **NAVIGATION PATH:**

Navigator > Payroll for North American > Payroll Processing USA > Pay Period Reports > COVA Tax Remittance Report

## INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

Company

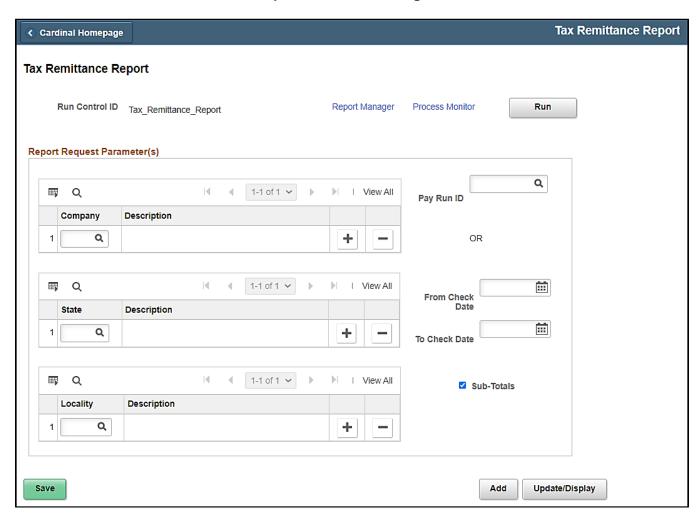
PDF

Pay Run ID or From/To Check Date

State Locality

Sub-Totals (checkbox)

## Screenshot of the Tax Remittance Report Run Control Page



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# **ADDITIONAL INFORMATION:**

Pay Run ID or From/To Check Date fields are required fields.

# **Screenshot of the Tax Remittance Report**

CARDINAL Report ID: RPY174	Commonwealt	h of Virgin				Date: 01/11/2021 Time: 03:51 00
Company: Pay Run ID: STSM10324 From Check: To Check: State: Locality:					Pag	e No. 20 of 26
Emplid Empl Rcd Name 0 State Total (WV) Company Total	<u>Company</u> RCB	<u>State</u> WV	<u>Locality</u>	Check Date 03/31/2020	Local Tax	State Tax 96.00 96.00 398.01

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# Total Number of Direct Deposit/Check by Employee Type Report (RPY163)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report lists percentage and number of direct deposit and paper checks processed on a payroll and sorted by employee type.

## **NAVIGATION PATH:**

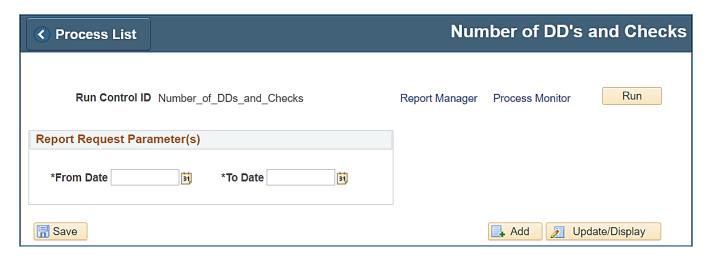
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Number of DDs and Checks

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

From Date PDF

To Date

Screenshot of the Total Number of Direct Deposit/Check by Employee Type Report Run Control Page



# **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

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# Screenshot of the Total Number of Direct Deposit/Check by Employee Type Report

CARDINA					TOTAL N	umber of ri	ECORDS IN C	CARDINAL		ITH DIRE		POSIT / C	HECK TOTA	ALS	
Report ID: RPY							BETWEEN	25-MAR-2	020 AND 09	-APR-202	20				Run Date: 09/10/2021 Run Time: 10:11 00
															Page No. 1 of 5
				#PAID IN MONTH	#SALARY RECORDS	#SALARY DIR DEP	#SALARY BY CHK	%DD OF SALARY	#HOURLY RECORDS	#HOURI		HOURLY Y CHK	%DD OF HOURLY	%DD OF NBR PAID	2
BC - Alcoholic	c Beverage C	ontrol													
I	Paygroup S	L2 1	TOTAL	85	85	83	2	97.6		0	0	0	0.0	97.6	
	Paygroup S	M1 7	TOTAL	1,110	1,110	1,071		96.5		0	0	0	0.0	96.5	
	Company	ABC TO	OTALS	1,195	1,195	1,154	41	96.6		0	0	0	0.0	96.6	
PA - Auditor o	of Public Ac	counts													
I	Paygroup S	M1 1	TOTAL	125	125		10	92.0		0	0	0	0.0	92.0	
	Company	APA TO	OTALS	125	125	115	10	92.0		0	0	0	0.0	92.0	
CC - Bland Cor	rrectional C	enter													
			TOTAL	193	193			100.0		0	0	0	0.0	100.0	
I	Paygroup Si		TOTAL	90	90		25	72.2		0	0	0	0.0	72.2	
	Company	BCC TO	OTALS	283	283	258	25	91.2		0	0	0	0.0	91.2	
VI - Dept for	Blind/Visio	n Impai	ired												
I	Paygroup B	W1 7	TOTAL	1	0	0	0	0.0		1	1	0	100.0	100.0	
I			TOTAL	286	286			95.8		0	0	0	0.0	95.8	
	Company	BVI TO	OTALS	287	286	274	12	95.8		1	1	0	100.0	95.8	
CBR - VA Center	r for Behavi	oral Re	ehab												
I	Paygroup S	M1 7	TOTAL	558	558	532	26	95.3		0	0	0	0.0	95.3	
	Company	CBR TO	OTALS	558	558	532	26	95.3		0	0	0	0.0	95.3	
CA - Center Ch	hildren & Ad	olescer	nts												
I	Paygroup S	м1 1	TOTAL	166	166	154	12	92.8		0	0	0	0.0	92.8	
	Company	CCA TO	OTALS	166	166	154	A 12	92.8		<u> </u>	0	0	0.0	920	

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# **US Census Annual Survey Report (RPY247)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This report provides the annual survey of payroll by employment in state government needed to complete the US Census Bureau Annual Survey of Public Employment and Payroll. This report is used by SPO only.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Audit and Error Reports > U S Census Annual Survey

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Calendar Year PDF

# Screenshot of the US Census Annual Survey Report Run Control Page



#### ADDITIONAL INFORMATION:

Calendar Year field is a required field.

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## Screenshot of the US Census Annual Survey Report

ABC APA BCC CBR CCA CCV Circuit Courts CVT DCR DFL DFM DEP DGS DMA DOA Department of Accounts DOC DSP FWC GIF HRM MFA NSU Richard Bland College RBC **RCB** SBV SOV UMW VRS VSU WSH Western State Hospital WWR

Alcoholic Beverage Contro 000000119400076624596000000000000000000000000000000221 Auditor of Public Account 0000000125000039711146000000000000000000000000000000221 Bland Correctional Center 000000028300004843133600000000000000000000000000000221 Dept for Blind/Vision Imp 0000000286000056948961000000001000000002250000000000221 VA Center for Behavioral 0000000558000090259241000000000000000000000000000000221 Center Children & Adolesc 0000000166000034298952000000000000000000000000000000221 0000001930001216005790000000000000000000000000000000221 Central VA Training Cente 0000000189000037307851000000000000000000000000000000221 Department of Fire Progra 0000000077000019576721000000000000000000000000000000221 Department of General Ser 0000000664000165877563000000000000000000000000000000221 000000019200007348986200000000010000000017610000000096221 Dept of Corr - Central Ad 00000004300001191389380000000005000000011250000000000221 Department of State Polic 0000002685000706051725000000000000000000000000000000221 Fluvanna Corr Ctr for Wom 000000036100006742538500000000000000000000000000000221 Dept of Wildlife Services 000000047900014257821300000000000000000000000000000221 Dept of Human Resource Mg 0000000115000038256339000000000000000000000000000000221 Virginia Museum of Fine A 0000000265000059504142000000000000000000000000000000221 Norfolk State University 000000088400022457099200000000000000000000000000000221 Rehab Ctr for the Blind 00000003700000887734200000000000000000000000000000221 Sitter & Barfoot Vet Care 000000029600007501923700000000000000000000000000000221 University of Mary Washin 000000081300021060485500000000000000000000000000000221 Virginia Retirement Syste 000000033900013481075900000000000000000000000000000221 Virginia State University 000000066800018556448500000000000000000000000000000221 Wilson Workforce & Rehab 00000002480000719183650000000000000000000000000000000221

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# **Virginia DSS Child Support Report (RPY461)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

Extract audit reports for semi-monthly outbound vendor file to Virginia Department of Social Services (DSS) for Child Support deductions. Report is grouped by Non-paid Adjustment Amounts, Negative Amounts, all other Remittance File Detail amounts, and a report of netted amounts by employee.

#### **NAVIGATION PATH:**

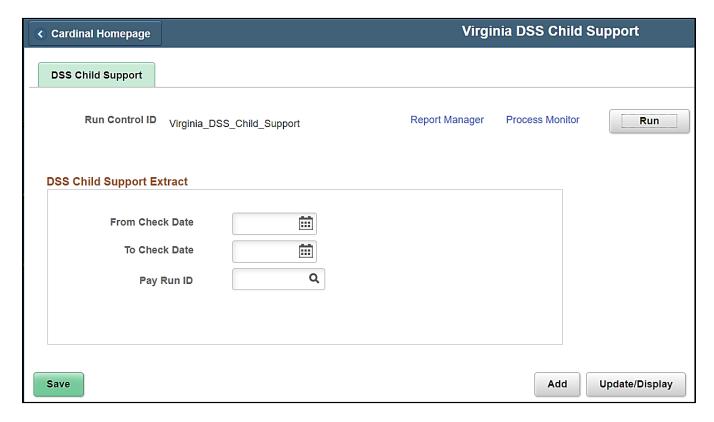
Navigator > Payroll for North America > Payroll Processing USA > Pay Period Reports > Virginia DDS Child Support

#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

From Check Date To Check Date Pay Run ID PDF

# Screenshot of the Virginia DDS Child Support Report Run Control Page



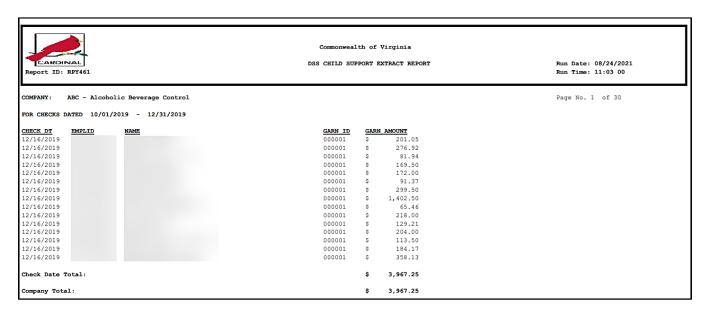
#### **ADDITIONAL INFORMATION:**

From Check Date and To Check Date fields or Pay Run ID field are required fields.

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# Screenshot of the Virginia DDS Child Support Extract Report



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# Virginia Quarterly UI Wage Report (RPY246, TAX860VA)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory Unemployment Insurance (UI) report creates a file of unemployment wages for the 940 to submit quarterly state wage listings on electronic/magnetic media.

This quarterly report will be used by SPO personnel only to report VA Unemployment to Virginia Employment Commission (VEC) for all agencies.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Quarterly Processing > State Quarterly Wage Reporting > Create Qtrly Wage File SD-WY (Select WY/Others and Run to get option for VA))

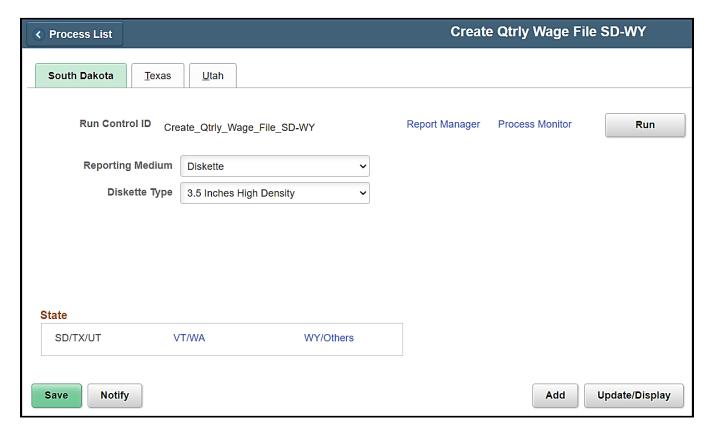
**PDF** 

#### INPUT / SEARCH CRITERIA:

**OUTPUT FORMAT:** 

Select WY/Others and Run to get option for VA

# Screenshot of the Virginia Quarterly UI Wage Report Run Control Page



#### ADDITIONAL INFORMATION:

This report has no required fields. Select **WY/Others** and **Run** to get option for VA.

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# **Screenshot of the Virginia Quarterly UI Wage Report**

		Commonwe	ealth of Virginia		
CARD	: VPYR0246	VIRGINIA QUA	ARTERLY UI WAGE REPORT	Run Date: Run Time:	
				Page No. 1	
mpany	ABC Alcoholic Beverage Con	trol		Qua	rter/Year: 4/2019
plid	Name	QTD Gross Wages	QTD SUI Wages	QTD SUI Taxable	QTD Hours Worked
		4,745.37	9,619.54	0.00	220.00
		3,999.99	8,118.38	0.00	220.00
		11,156.25	21,873.30	0.00	220.00
		9,843.12	17,957.18	0.00	220.00
		9,787.38	18,746.52	0.00	220.00
		5,645.25	10,873.84	0.00	220.00
		14,770.38	31,989.82	0.00	220.00
		4,234.50	8,328.50	0.00	220.00
		7,425.24	14,853.28	0.00	220.00
		8,311.26	16,513.80	0.00	220.00
		4,840.50	9,516.86	1,810.50	220.00
		7,706.25	15,062.28	0.00	220.00
		6,759.39	13,485.38	0.00	220.00
		3,235.26	6,431.80	0.00	220.00
		6,759.39	13,822.38	0.00	220.00
		5,651.25	7,281.20	7,274.90	220.00
		3,999.99	7,544.84	0.00	220.00
		7,064.13	13,764.70	0.00	220.00
		3,750.00	6,829.70	0.00	220.00
		4,962.51	9,691.28	0.00	220.00
		6,165.00	13,039.40	0.00	220.00
		4,962.51	9,479.54	0.00	220.00
		9,912.24	19,781.48	0.00	220.00
		6,737.37	13,347.45	0.00	220.00
		4,737.51	9,296.80	0.00	220.00
		6,825.63	14,380.16	0.00	220.00
		6,939.63	13,265.18	0.00	220.00
		4,234.50	8,182.58	0.00	220.00
		4,970.88	9,830.26	0.00	220.00
		3,750.00	7,261.10	0.00	220.00
		4,962.51	9,560.06	0.00	220.00
		5,766.87	11,844.78	0.00	220.00
		5,651.25	11,704.83	0.00	220.00
		3,631.25	7,820.36	0.00	220.00

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# W-3 Transmittal Totals Report (RPY450, TAX915)

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This regulatory report used by line agency for calendar year-end certification and verification of company-level totals. This calendar year-end report is used by SPO.

## **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > W-2 Reporting > COVA W-3/W-3SS Transmittal Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

(none) PDF

# Screenshot of the W-3 Transmittal Totals Report Run Control Page



## **ADDITIONAL INFORMATION:**

This report has no required fields.

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# **Screenshot of the W-3 Transmittal Totals Report**

Report I Company	ID: TAX915 ABC	PeopleSoft W-3 TRANSMITTAL - TOTALS REPORT Tax Year 2019	Page No. 1 Run Date 08/31/2021 Run Time 16:03:52
W-3 Box	Description	Contents / Amount	
b	Kind of Payer	Regular (All Others)	
	Kind of Employer	None Apply	
	Third-party sick pay	No	
С	Total number of Forms ₩-2	5150	
e	Employer identification number	54-6001702	
f	Employer name	Alcoholic Beverage Control	
g	Employer address	2901 Hermitage Road Richmond, VA 23220	
h	Other EIN used this year		
1	Wages, tips, other compensation	81039820.25	
2	Federal income tax withheld	7998976.04	
3	Social security wages	80425815.76	
4	Social security tax withheld	4986395.97	
5	Medicare wages and tips	84709000.85	
6	Medicare tax withheld	1264599.15	
7	Social security tips	0.00	
8	Allocated tips	0.00	
10	Dependent care benefits	29762.50	
11	Nonqualified plans	0.00	
12a	Deferred compensation (W-2 Box 12 codes D-H, S, Y, AA, BB and EE)	1135121.91	

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# W-4 Exemptions - Federal Tax Data Status Report (TAX100)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report is a listing of all employees whose U.S. Tax Data records indicate they are exempt from federal income tax withholding (W-4).

This calendar year-end report is used agencies.

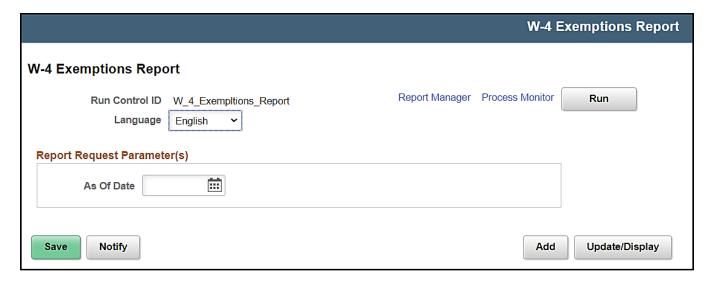
## **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Year-End/New Year Preparation > W-4 Exemptions Report.

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

As Of Date PDF

Screenshot of the W-4 Exemptions - Federal Tax Data Status Report Run Control Page



# **ADDITIONAL INFORMATION:**

As of Date field is a required field.

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# **Screenshot of the W-4 Exemptions - Federal Tax Data Status Report**

	·					PeopleSoft						
Report ID:	TAX100				FEDER	AL TAX DATA ST	ATUS REPORT				Page No. 1	
Company	ABC Alcoholic Beverage Control										Run Date 06/	01/2021
As Of Date:	04/30/2021										Run Time 10:	40:25
		Effective					Taxable				Additional	NRA W/H
Imployee ID	Name	Date	Dept. ID	Dept.	Name	SSN	Gross YTD	ances	FWT Status	W/H %	W/H Amount	Rule
		11/08/2019	226242	Store	242		0.00	1	Zero W/H			
		11/08/2019	226271	Store			0.00	11	None			
		11/08/2019	226324	Store	324		0.00	0	Zero W/H			
		11/25/2019	226033	Store	033		0.00	0	Zero W/H			
		11/08/2019	226151	Store	151		0.00	2	Zero W/H			
		11/08/2019	226250	Store	250		0.00	11	None			
		11/08/2019	300501	Wareho	ouse		0.00	2	Zero W/H			
		11/08/2019	226391	Store	391		0.00	1	Zero W/H			
		11/08/2019	226387	Store	387		0.00	0	Zero W/H			
		11/08/2019	226249	Store	249		0.00	1	Zero W/H			
		11/25/2019	110701	Admin	Exp		0.00	11	None			
		11/08/2019	226093	Store	093		0.00	11	None			
		11/08/2019	226275	Store	275		0.00	0	Zero W/H			
		11/08/2019	226180	Store	180		0.00	1	Zero W/H			
		11/08/2019		Store			0.00	0	Zero W/H			
		11/08/2019	226251	Store	251		0.00	12	None			
		11/08/2019	226079	Store	079		0.00	13	None			
		11/25/2019	410806	Cent C	offc		0.00	16	None			
		11/25/2019	180783	IT PM			0.00	20	None			
		11/08/2019	226258	Store	258		0.00	20	None			
		11/08/2019	226340	Store	340		0.00	0	Zero W/H			
		11/08/2019	300501	Wareho	ouse		0.00	0	Zero W/H			
		11/08/2019	410811	Reg 4			0.00	0	Zero W/H			
		11/08/2019	226361	Store	361		0.00	1	Zero W/H			
		11/08/2019	226263	Store	263		0.00	0	Zero W/H	- A		
W			~~~~	1	_	222			~	~ ~~	~~~	

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# Year End Data Audit Report (TAX910AU)

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report a listing of the amounts loaded in the year end files and identifies certain errors.

This calendar year-end report is used by SPO.

#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Audit and Error Reports > Year End **Data Audit** 

**PDF** 

#### **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

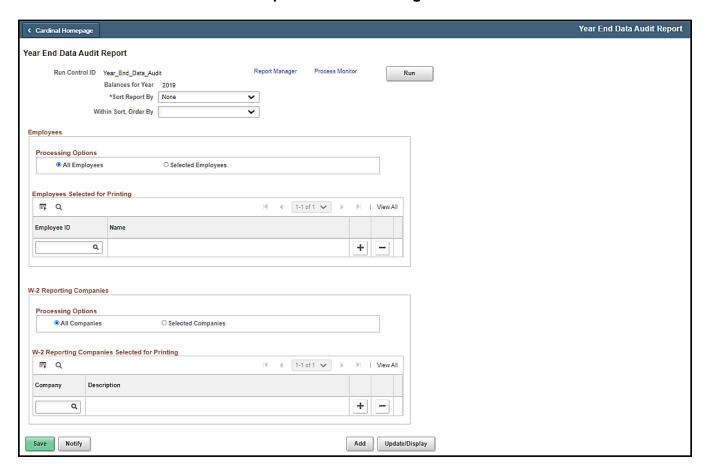
Sort/Order Report by Employees Options (All or Selected)

**Employee ID** 

W-2 Reporting Companies (All or Selected)

Company

# Screenshot of the Year End Audit Report Run Control Page



#### **ADDITIONAL INFORMATION:**

There are no required fields.

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# **Screenshot of the Year End Data Audit Report**

Report ID: TAX W2 Rpt Company Federal EIN 5	ABC Alcoholic Bever	rage Control		YE DAT	eopleSoft A AUDIT REPORT Year 2019				Run	No. 1 Date 09/07/2021 Time 10:51:34
	Taxable Gross/ Tax	OASDI Gross/ Tax	Medicare Gross/ Tax	Advance EIC/ Dep Care	Nonqlfd Plans/ Benefits	Box 12		Box 14	Box 13	SSTips/ Box 08 Tips
****		00002219600	****							
Federal	52930.91 6740.68	56517.23 3504.07	56517.23 819.50			C G DD	502.92 920.00 4740.00		Retire Fund	
VA	52930.91 2651.46									
****		00002256100	****							
Federal	50070.96 7249.36	51969.60 3222.12	51969.60 753.56			С	673.10		Retire Fund	
VA	50070.96 2517.87									
****		00002449100	****							
Federal	8007.53 540.80	8007.53 496.47	8007.53 116.11							
VA	8007.53 208.24									
****		00003466600	****							
Federal	10850.89 766.53	10850.89 672.76	10850.89 157.34							
VA	10850.89 297.88									
****		0000588410	0 ****							
Federal	7127.92 289.01	7127.92 441.93	7127.92 103.35							
VA	7127.92 171.29									

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# **Year End Record Error Report (TAX910ER)**

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This regulatory report Identifies errors in the year-end data.

This calendar year-end report is used by SPO and agencies.

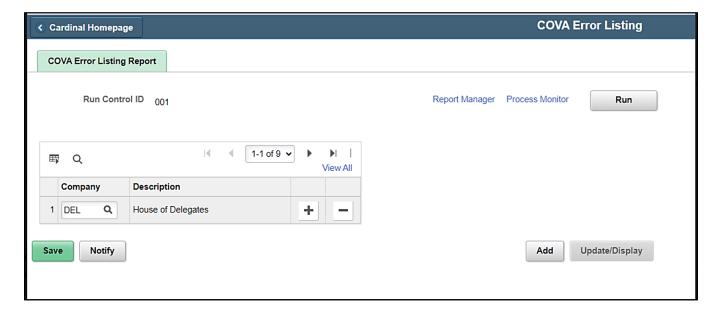
#### **NAVIGATION PATH:**

Navigator > Payroll for North America > U.S. Annual Processing > Audit and Error Reports > COVA Error Listing

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Company PDF

## Screenshot of the Year End Record Error Report Run Control Page



#### ADDITIONAL INFORMATION:

The **Company** field is a required field.

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# **Screenshot of the Year End Record Error Report**

Report ID: TAX910ER W2 Rpt Company ABC Federal EIN 54-6001702		PeopleSoft CORD ERROR R Tax Year 201		Page No. 1 Run Date 09/08/2021 Run Time 17:51:33
Employee ID Employee Name	SSN	Taxform	Message	
		W-2	Incomplete employee address	
		W-2	Incomplete employee address	
		W-2	Incomplete employee address	
		W-2	OASDI Calc Tax <> Tax Balance	
		W-2	Incomplete employee address	
		W-2	OASDI Calc Tax <> Tax Balance	
		W-2	Incomplete employee address	
		W-2	Incomplete employee address	

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# **Time and Attendance Queries**

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# Absence Accumulators Results Query V\_TA\_ABS\_ACCUM\_RESULTS

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query provides absence results and details for review and troubleshooting of absences. This query displays the same data you can view on the Results by Calendar pages.

This guery is used by Absence Management (AM) Administrators.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V TA ABS ACCUM RESULTS

#### INPUT / SEARCH CRITERIA:

OUTPUT FORMAT: HTML

Excel

Business Unit Employee ID

Accumulator (Blank for All)

Date From

Date Thru

MAX/ALL

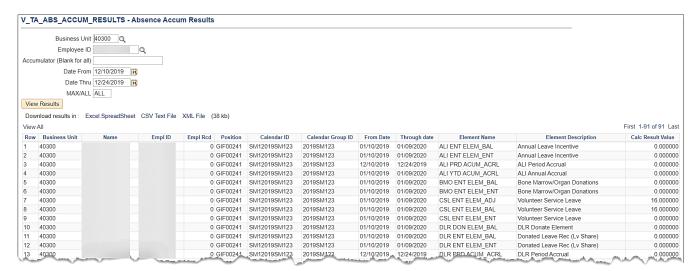
#### **ADDITIONAL INFORMATION:**

Business Unit, Employee ID, Date From and Date Thru fields are required fields.

**MAX** version of the calendar may be used if the calendar has been calculated more than once retroactively.

**ALL** version of the calendar shows all versions of the calendar within the date range selected.

## Screenshot of the Absence Accumulators Results Query



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# Absences Approved by Admins Query V\_TA\_ABS\_ADMIN\_APPROVALS

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query lists absences currently in approved status that were touched and/or approved via the **Absence Event** page for auditing purposes to maintain internal controls.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ABS\_ADMIN\_APPROVALS

#### **INPUT / SEARCH CRITERIA:**

Business Unit (Blank for all) Location (Blank for all) Employee Dept ID (Blank for all) Approver Empl ID (Blank for all) Action Date From Action Date To

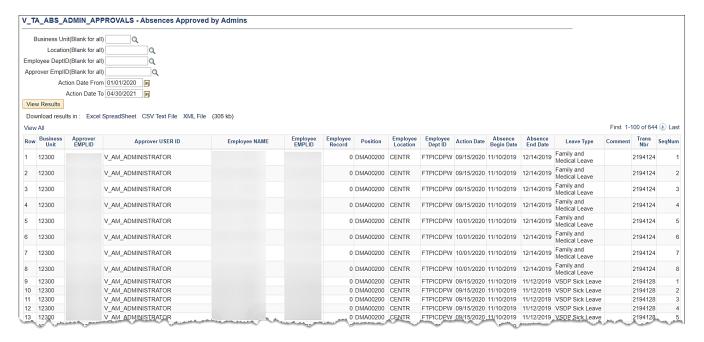
### **OUTPUT FORMAT:**

HTML Excel

### ADDITIONAL INFORMATION:

**Action Date From** and **Action Date To** fields are required fields. It is recommended that the **Business Unit** field always be populated, but it is not a required field.

## Screenshot of the Absences Approved by Admins Query



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# Active TL Eligibility Query V\_TA\_ELIGIBILITY\_ENROLL\_LIST

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query displays employees' shift differential, commuter and overtime leave eligibility and provides details to allow Administrators to take the appropriate action to verify and/or correct COVA eligibility enrollment.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ELIGIBILITY\_ENROLL\_LIST

#### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

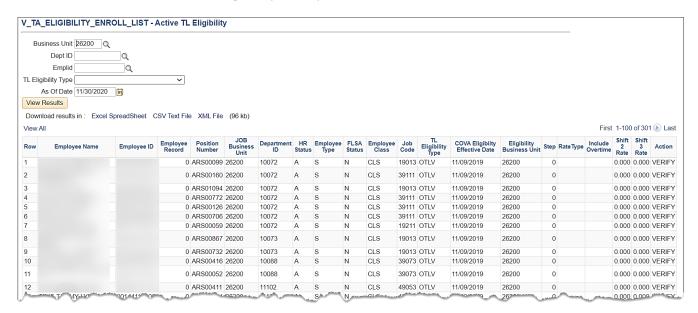
Business Unit HTML
Dept ID Excel
Empl ID

TL Eligibility Type
As Of Date

#### **ADDITIONAL INFORMATION:**

**Business Unit** and **As Of Date** fields are required fields. The **As Of Date** is the effective date of the eligibility data.

## Screenshot of the Active TL Eligibility Query



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# Comp Plan Enrollment Audit Query V\_TA\_COMP\_PLAN\_ENROLL\_AUDIT

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query displays changes to an employee's enrollment record and shows who and when updates were made to the employee's compensation plan enrollment.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_COMP\_PLAN\_ENROLL\_AUDIT

### INPUT / SEARCH CRITERIA:

OUTPUT FORMAT: HTML Excel

Business Unit Department ID

Employee ID From Date

To Date

## **ADDITIONAL INFORMATION:**

**Business Unit, From Date** and **To Date** fields are required fields. The date range is related to the audit date and time stamp. The audit action indicates the type of action, e.g., add, delete, or changes.

# Screenshot of the Comp Plan Enrollment Audit Query

Busin	ess Unit 50100 Q												
Depar	tment ID	Q											
Emp	loyee ID	Q											
	om Date 08/01/2020	<b>31</b>											
	To Date 12/31/2020	31											
	Results												
	nload results in : Exc	el SpreadSheet	CSV Text File	XML File (	1125 kb)							First 1-100 of 31	440
View A			Employee	Position	Department	Business	HR		Comp Plan Effective	Comp Plan Effective	Username Who made the	Date and Time	Auc
Row	Employee Name	Employee ID	Record	Number	ID	Unit	Status	Comp Time Plan	Status	Date	change	Stamp	Acti
1			C	DOTTA023	10000	50100	I	CARDINAL	A	11/10/2019		, 12/07/2020 3:09:59PM	Α
2			C	DOTTA023	10000	50100	I	CARDINAL	А	11/10/2019		12/08/2020 3:03:00PM	А
3			C	DOTTA023	10000	50100	I	CARDINAL	А	11/10/2019		12/22/2020 1:40:59PM	Α
4			C	DOTTA023	10000	50100	I	CARDINAL	A	11/10/2019		12/30/2020 6:19:44PM	Α
5			C	DOTTA023	10000	50100	I	COMP_LEAVE	A	11/10/2019		12/07/2020 3:09:59PM	Α
6			C	DOTTA023	10000	50100	I	COMP_LEAVE	A	11/10/2019		12/08/2020 3:03:00PM	Α
7			C	DOTTA023	10000	50100	I	COMP_LEAVE	A	11/10/2019		12/22/2020 1:40:59PM	Α
8			C	DOTTA023	10000	50100	I	COMP_LEAVE	A	11/10/2019		12/30/2020 6:19:44PM	Α
9			C	DOTTA023	10000	50100	I	EARNAM-ECS	А	11/10/2019		12/07/2020 3:09:59PM	Α
10			C	DOTTA023	10000	50100	ı	EARNAM-ECS	A	11/10/2019		12/08/2020 3:03:00PM	Α

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# Donated Leave Usage Query V\_TA\_DONATED\_LEAVE

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists donated leave hours for employees. This query displays leave donation taken (DLR) during a specified pay period (or multiple pay periods). The query displays the current balance of donated leave as of the leave period end date, the donated leave used within the leave period, and all regular time reported by an employee with a balance of donated leave.

The query can be run by Employee ID or Department ID for a specified beginning and ending date range. If the dates entered in the prompts do not reflect an actual Leave period, the dates are adjusted to include the whole Leave period(s) in which the beginning and ending dates fall. For example, using dates from 4/15/xxxx to 5/01/xxxx displays information relating to Leave Period 4/10/xxxx through 5/9/xxxx. In this example, information from two leave periods would be on the Query results.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_DONATED\_LEAVE

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML
Dept ID (blank for all) Excel
Empl ID (blank for all)

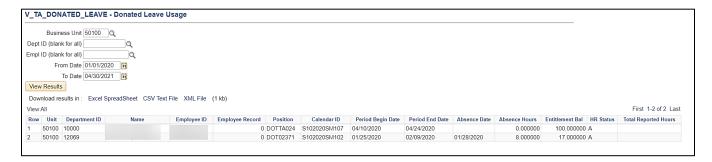
From Date To Date

#### ADDITIONAL INFORMATION:

**Business Unit, From Date** and **To Date** fields are required fields.

If regular time is reported, this indicates that an employee has returned to work and may no longer be eligible to have a balance of donated leave if they worked every day of the pay period. Reported time displays even if the employee took only partial days during the pay period, e.g., an employee reporting time at the beginning of the period but still taking leave donations the rest of the period.

### Screenshot of the Donated Leave Usage Query



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# Emergency Overtime Meals Query V\_TA\_OT\_MEAL

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query displays both scheduled and non-scheduled workdays for which emergency overtime (OT) and/or emergency comp time is recorded, for use in determining overtime meal eligibility and calculations. Additionally, this query lists any other time recorded on those same reporting dates.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_OT\_MEAL

#### INPUT / SEARCH CRITERIA:

Business Unit Sum Cd/Dept ID (Blank for all) Employee ID (Blank for all) From Date To Date

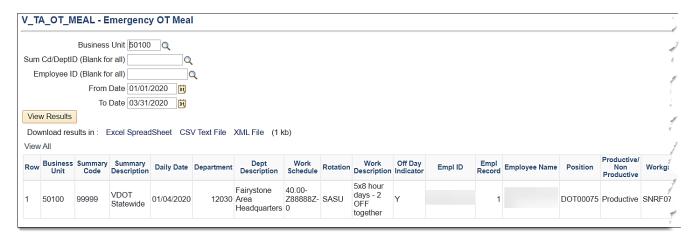
# **OUTPUT FORMAT:**

HTML Excel

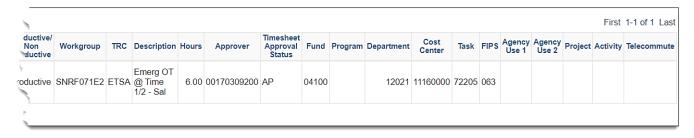
#### **ADDITIONAL INFORMATION:**

Business Unit, From Date and To Date fields are required fields.

# **Screenshot of the Emergency Overtime Meals Query**



### Screenshot of the Emergency Overtime Meals Query (scrolled right)



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# **Employee Absence Adjustments Query** V TA ABS ADJUSTMENTS

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query displays absence balance adjustment transaction data including employee identification information, absence calendar information, absence adjustment type and amount, and date and time update information.

# **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ABS\_ADJUSTMENTS

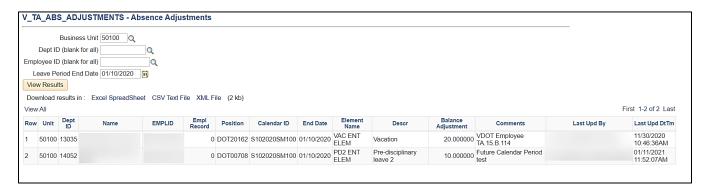
# INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML
Dept ID (blank for all) Excel
Employee ID (blank for all)
Leave Period End Date

### **ADDITIONAL INFORMATION:**

Business Unit and Leave Period End Date fields are required fields.

## Screenshot of the Employee Absence Adjustments Query



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# Employee Schedule Review Query V\_TA\_SCHEDULE\_REVIEW

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query provides the administrative users the ability to list time reporters without a schedule and those with a default schedule, salaried employees with an hourly schedule, and employees with an invalid schedule group.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_SCHEDULE\_REVIEW

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

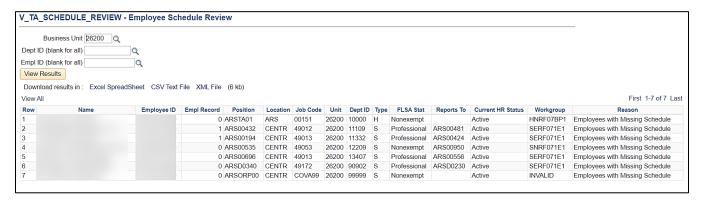
Business Unit HTML Dept ID (blank for all) Excel

Empl ID (blank for all)

#### **ADDITIONAL INFORMATION:**

Business Unit field is a required field.

## Screenshot of the Employee Schedule Review Query



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# FML Without Concurrent Absence Query V\_TA\_FML\_CONCURRENT\_ABS\_AUDIT

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

To Date

This query identifies when Family Medical Leave (FML) is reported without another absence. This query also displays employees having FML reported for a day and concurrent absence hours less than the FML hours entered for the same day.

HTML

Excel

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_FML\_CONCURRENT\_ABS\_AUDIT

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

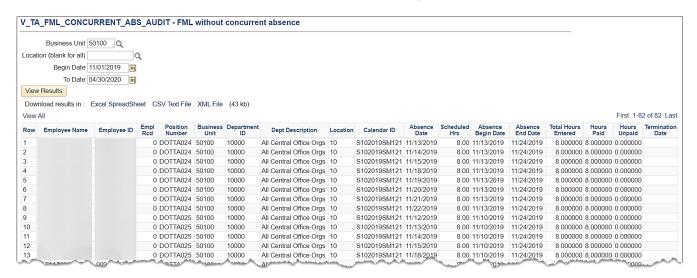
Business Unit Location (blank for all) Begin Date

### ADDITIONAL INFORMATION:

Business Unit, Begin Date and To Date fields are required fields.

While calculating concurrent absences hours for the day FML hours are reported, the query also adds hours reported under Time Reporting Codes (TRCs) 'OTT- Overtime Leave Taken' and 'CPT – Compensatory Leave Taken' because these are considered as absence hours to calculate concurrent hours for FML.

# Screenshot of the FML Without Concurrent Absence Query



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# Inactive Employee with Leave Balance Query V\_TA\_BAL\_FOR\_INACTIVE\_EMP

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists leave types and balances for employees in an inactive/terminated status. Typically these employees have been paid for their remaining balances but the corresponding balance adjustments in Cardinal have not been made.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_BAL\_FOR\_INACTIVE\_EMP

### INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Location (Blank for All) Excel Dept ID (Blank for All)
Empl ID (Blank for All)

### **ADDITIONAL INFORMATION:**

**Business Unit** field is a required field. The query displays all users with a JOB.HR\_STATUS = 'I' which have a balance (<> 0).

# Screenshot of the Inactive Employee with Leave Balance Query

Dept I	n (Blank fo O (Blank fo		Q							
	O (Blank fo									
	(0.0	· All)								
	O (Blank fo									
		AII)								
View	Results									
Down	oad results	in: Excel Spi	readSheet CSV Text File	XML File (2 kb)						
/iew A	I									First 1-8 of 8 Las
Row	Unit	Location	Department	Name	Employee ID	Employee Record	Position	D-4-	Leave Code	
11011						Lilipioyee Record	Position	Date	Leave Code	Leave Balance
1	24200	CENTR	13400	144114	Zimproyee is	Linployee Record	0 CNU00242	2020-01-09	CSL ENT EL	32.000
	24200 24200	CENTR CENTR				Limployee Record				
l 2			13400			Elliployee Record	0 CNU00242	2020-01-09	CSL ENT EL	32.000
1 2 3	24200	CENTR	13400 13400			Employee Record	0 CNU00242 0 CNU00242	2020-01-09 2020-01-09	CSL ENT EL SCK ENT EL	32.000 5.000
1 2 3	24200 24200	CENTR CENTR	13400 13400 13400			Employee Record	0 CNU00242 0 CNU00242 0 CNU00242	2020-01-09 2020-01-09 2020-01-09	CSL ENT EL SCK ENT EL SDP ENT EL	32.000 5.000 40.000
1 2 3 1	24200 24200 24200	CENTR CENTR CENTR	13400 13400 13400 13400			Linployee Record	0 CNU00242 0 CNU00242 0 CNU00242 0 CNU00242	2020-01-09 2020-01-09 2020-01-09 2020-01-09	CSL ENT EL SCK ENT EL SDP ENT EL VAC ENT EL	32.000 5.000 40.000 484.500
1 2 3 4 5 6	24200 24200 24200 24200	CENTR CENTR CENTR CENTR	13400 13400 13400 13400 24100			Employee Necord	0 CNU00242 0 CNU00242 0 CNU00242 0 CNU00242 0 CNUFA345	2020-01-09 2020-01-09 2020-01-09 2020-01-09 2019-12-24	CSL ENT EL SCK ENT EL SDP ENT EL VAC ENT EL CSL ENT EL	32.000 5.000 40.000 484.500 16.000

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# Ineligible Forecasted Absence Events Query V\_TA\_ABS\_EVT\_FCST\_INELIG

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This query provides absences deemed ineligible for review and update.

**NAVIGATION PATH:** 

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ABS\_EVT\_FCST\_INELIG

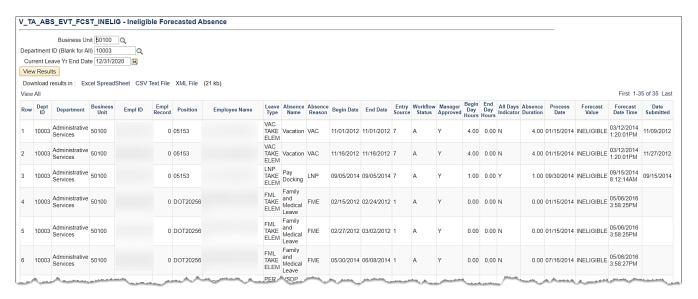
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML
Dept ID (Blank for All) Excel
Current Leave Yr End Date

#### ADDITIONAL INFORMATION:

Business Unit and Current Leave Yr End Date fields are required fields.

# Screenshot of the ineligible Forecasted Absence Events Query



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# Invalid ChartField Combination Query V\_TA\_INVALID\_CHARTFIELDS

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This query lists invalid ChartField combinations on reported time for review and correction. In Cardinal, Time Admin generates a TLX00110 exception when the combo code entered on the timesheet does not exist or is inactive as of the time period in which it is being reported. This query lists all the employees with TLX00110 exception for the given date range.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_INVALID\_CHARTFIELDS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

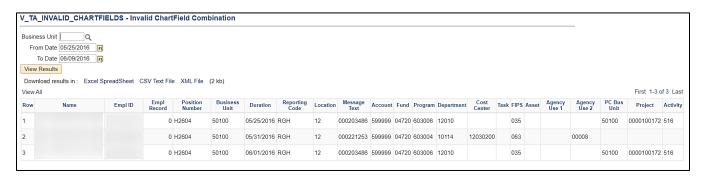
Business Unit HTML From Date Excel

To Date

### **ADDITIONAL INFORMATION:**

From Date and To Date fields are required fields.

# Screenshot of the Invalid ChartField Combination Query



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# Leave Balance Adjustment Query (in Template format) V\_TA\_LEAVE\_BAL\_ADJ

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists the necessary data from Cardinal to populate the Excel template to allow agencies to enter leave balance adjustments into a spreadsheet for upload for the **Leave Balance Adjustment Mass Upload** process.

ı

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_LEAVE\_BAL\_ADJ

### INPUT / SEARCH CRITERIA:

Business Unit (Blank for All) Department (Blank for All)

Paygroup Calendar ID Element Name

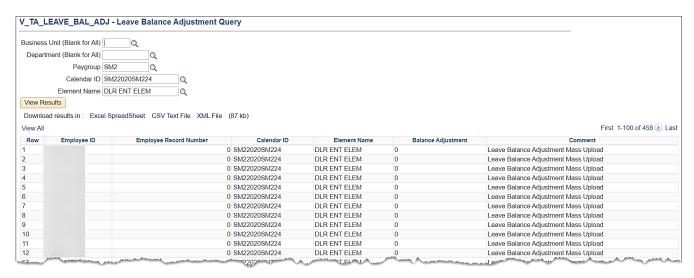
#### **OUTPUT FORMAT:**

HTML Excel

#### **ADDITIONAL INFORMATION:**

Paygroup, Calendar ID, and Element Name fields are required fields.

# Screenshot of the Leave Balance Adjustment Query



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# Leave Balances by Department ID/Location Query V\_TA\_LV\_BAL\_BY\_DEPTID\_DISTRICT

**REVISED:** 09/15/2021

**DESCRIPTION:** 

This query lists leave balances by Department, Reports To, or employee.

**NAVIGATION PATH:** 

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_LV\_BAL\_BY\_DEPTID\_DISTRICT

HTML

Excel

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

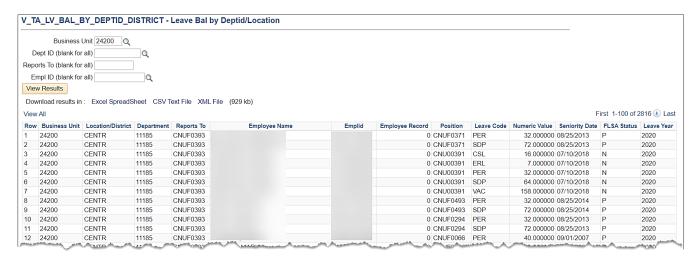
Business Unit
Dept ID (blank for all)
Reports To (blank for all)

Empl ID (blank for all)

ADDITIONAL INFORMATION:

**Business Unit** field is a required field.

## Screenshot of the Leave Balances by Department ID/Location Query



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# Negative Hours From Prior Period Adjustment Query V\_TA\_NEG\_HRS

**REVISED:** 09/15/2021

#### **DESCRIPTION:**

This query utilizes the data from Payable Time Table and generates the list of negative hours for employees whose pay is affected due to prior period adjustments in Time and Labor for the Current Pay Period.

Adjustments to the time submitted and paid generate offsets in Time and Labor. The Load Time and Labor process populates the employee paysheet with negative and positive hours for offsets and summarizes by date and earning code. Not all the adjustments affect the employees' pay; in some instances, adjustments are made to correct the time without affecting the pay. This query only lists employees whose pay is affected negatively due to prior period adjustments.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_NEG\_HRS

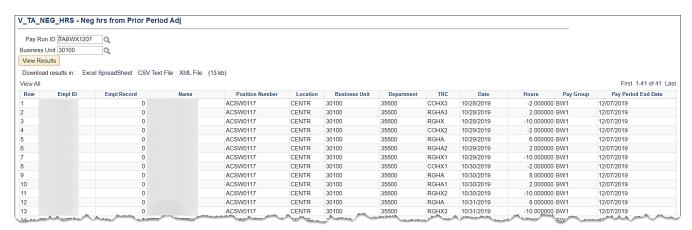
INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Pay Run ID HTML Business Unit Excel

#### ADDITIONAL INFORMATION:

Pay Run ID and Business Unit fields are required fields.

## Screenshot of the Negative Hours From Prior Period Adj Query



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# Negative Leave Balances Query V\_TA\_LV\_BALANCES\_NEGATIVE

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query displays a list of employees with negative leave balances in the max version of each calendar. This query should be run periodically to manually re-adjust the balances by the appropriate amount in the appropriate period so that the balances are zeroed out. Negative balance must be corrected for active employees before leave year-end processing in order to carry over the appropriate balance into the new year, and must also be corrected before the leave liability report is run at fiscal year-end in order to calculate appropriate liability.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_LV\_BALANCES\_NEGATIVE

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

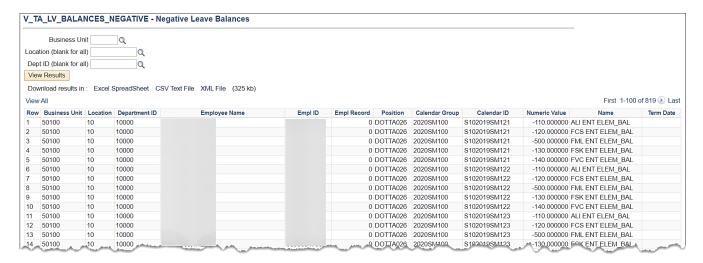
Business Unit HTML Location (blank for all) Excel

Dept ID (blank for all)

### **ADDITIONAL INFORMATION:**

The query can be run by Business Unit, for a specific location or department; or leaving the fields blank retrieves all results.

#### Screenshot of the Negative Leave Balances Query



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# Saved & Submitted Absences Query V\_TA\_ABS\_SV\_AND\_SB\_STATUS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query provides absences currently in saved and submitted status for the date range specified by the user.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ABS\_SV\_AND\_SB\_STATUS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

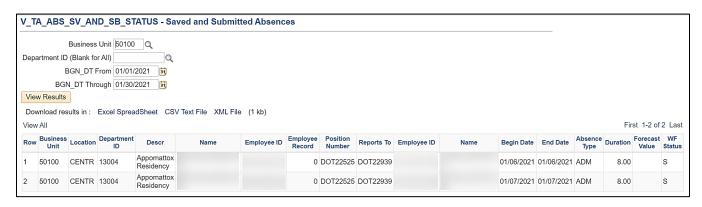
Business Unit HTML
Department ID (Blank for All)
Excel

BGN\_DT From BGN\_DT Through

## **ADDITIONAL INFORMATION:**

Business Unit, BGN\_DT From and BGN\_DT Through fields are required fields.

## Screenshot of the Saved & Submitted Absences Query



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## Time and Labor to Paysheet Error Query V\_TA\_TL\_PAYSHEET\_REJECTED

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists errors from the **Time and Labor to Paysheet Integration** process. This query list hours rejected by payroll. Payable time is created through the Time Administration process and is the end product of Time and Labor.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TL\_PAYSHEET\_REJECTED

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Dept ID Excel

**Employee ID** 

## **ADDITIONAL INFORMATION:**

Business Unit fields is a required field.

## Screenshot of the Time and Labor to PaySheet Error Query

1.76	ept ID	0							
Employ									
View R	esults								
)ownlo	ad results in : Exc	cel SpreadSheet CSV Text File	XML File (14 kb)						
iew All		·							First 1-53 of 53 L
Row	Empl ID	Empl Record	Name	Dept ID	Business Unit	Date	Pay Sheet Posted Hours	Pay End Date	Payable Status
				10001	15100	05/07/2012		05/09/2012	RP
		0		10001	15100	05/08/2012	0.000000	05/09/2012	RP
		0		10001	15100	11/11/2013	8.000000	11/24/2013	RP
		0		10001	15100	11/27/2013	4.000000	12/09/2013	RP
		0		10001	15100	11/28/2013	8.000000	12/09/2013	RP
		0		10001	15100	11/29/2013	8.000000	12/09/2013	RP
		0		10001	15100	12/18/2013	8.000000	12/24/2013	RP
		0		10001	15100	12/19/2013	8.000000	12/24/2013	RP
		0		10001	15100	12/20/2013	8.000000	12/24/2013	RP
0		0		10001	15100	05/16/2014	0.000000	05/24/2014	RP
		0		10001	15100	05/16/2014	0.000000	06/09/2014	RP
11		U							

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## Time and Labor to Paysheet Posted Query V\_TA\_TL\_PAYSHEET\_POSTED

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists hours posted to PaySheets from Time and Labor, where the payable status is Taken by Payroll, Closed, Reversed Payable Status (check reversal), or Distributed.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TL\_PAYSHEET\_POSTED

#### INPUT / SEARCH CRITERIA:

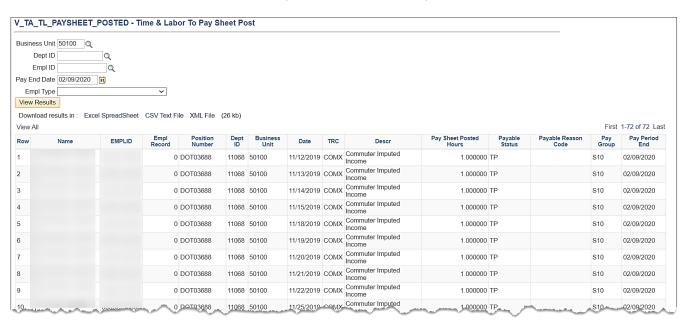
**OUTPUT FORMAT:** 

Business Unit Dept ID Empl ID Pay End Date Empl Type HTML Excel

## ADDITIONAL INFORMATION:

Business Unit and Pay End Date fields are required fields.

## Screenshot of the Time and Labor to PaySheet Posted Query



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## Time (Entry) Approval Audit Query V\_TA\_TIME\_APPROVAL\_AUDIT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists payable time for an employee within a given date range. Run V\_TA\_TIME\_ENTRY\_AUDIT query to determine who entered time and when, and run this query, V\_TA\_TIME\_APPROVAL\_AUDIT, for the information needed concerning the 'who' and 'when' on time changes and approvals.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TIME\_APPROVAL\_AUDIT

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Business Unit Empl ID HTML Excel

Date From Date To

#### **ADDITIONAL INFORMATION:**

Business Unit, Date From and Date To fields are required fields.

## **Screenshot of the Time Approval Audit Query**



## Screenshot of the Time Approval Audit Query (scrolled right)

sount Code	Account	Fund	Program	Department	Cost Center	Task	FIPS	Asset	Agency Use 1	Agency Use 2	PC Bus Unit	Project ID	Activity ID	Telecommute	Equipment	User Field 1	User Field 2	User Field 3	User Field 4	Sequence Number	Pay Req Nbr	Orig Sequence	Initial Seq Nbr
3																				440249786000001	65234	0	0
4																				440249786000002	65234	0	0
Ç																				440249786000003	65234	0	0
*																				440249786000004	65234	0	0
į																				440249786000005	65234	0	0

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## Time Entry Audit Query V\_TA\_TIME\_ENTRY\_AUDIT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists all reported time for an employee within a given date range, Run this V\_TA\_TIME\_ENTRY\_AUDIT query to determine who entered time and when, and run query, V\_TA\_TIME\_APPROVAL\_AUDIT, for the information needed concerning the 'who' and 'when' on time changes and approvals.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TIME\_ENTRY\_AUDIT

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

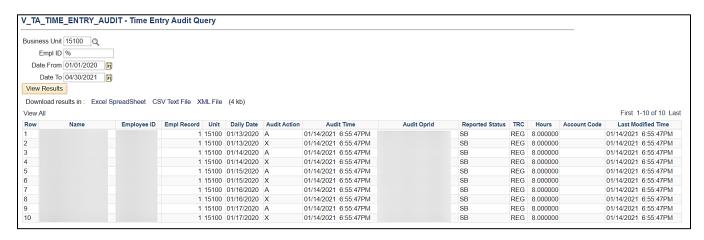
Business Unit HTML Empl ID Excel

Date From Date To

#### **ADDITIONAL INFORMATION:**

Business Unit, Date From and Date To fields are required fields.

## **Screenshot of the Time Entry Audit Query**



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## Time Reporter (Auto Enrollment) Exceptions Query V\_TA\_AUTO\_ENROLL\_EXC

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query displays auto enrollment exceptions for review and correction. This query lists employees with inappropriate time reporter data by comparing time reporter data with job data. The report lists all employees who may need updates or maintenance to time reporter data.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_AUTO\_ENROLL\_EXC

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

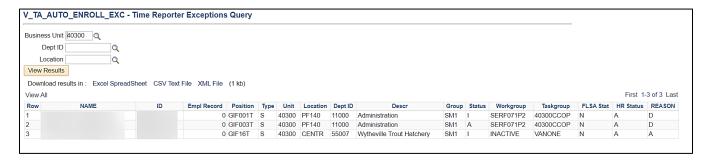
Business Unit HTML Dept ID Excel

Location

## **ADDITIONAL INFORMATION:**

Business Unit field is a required field.

## Screenshot of the Time Reporter Exceptions Query



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## Time Reporter Changes Query V\_TA\_TIME\_REPORTER

**REVISED:** 09/15/2021

## **DESCRIPTION:**

From Date To Date

This query includes new time reporter enrollments and changes to existing employees on the Time Reporter pages.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TIME\_REPORTER

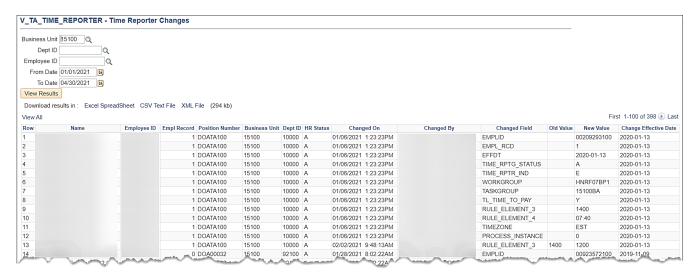
## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML
Dept ID Excel
Employee ID

## **ADDITIONAL INFORMATION:**

Business Unit, From Date and To Date fields are required fields.

## Screenshot of the Time Reporter Changes Query



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## Time Reporting Exceptions Query V\_TA\_TIME\_REPORTING\_EXCEPTIONS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query displays time and labor exceptions for a specified date range for groups of employees, and is used to review and resolve or allow exceptions as needed.

### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TIME\_REPORTING\_EXCEPTIONS

INPUT / SEARCH CRITERIA:

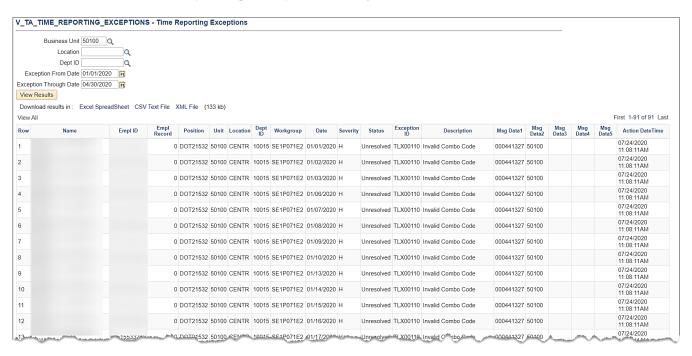
**OUTPUT FORMAT:** 

Business Unit Location (blank for all) Dept ID (blank for all) Exception From Date Exception To Date HTML Excel

## ADDITIONAL INFORMATION:

Business Unit, Exception From Date and Exception To Date fields are required fields.

## Screenshot of the Time Reporting Exceptions Query



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## Timesheet (Prior Period) Adjustments by DeptID/Date Query V\_TA\_ADJUSTMENTS\_PAYABLE\_TIME

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists prior period adjustments after a pay period has been completed and allocated for review. This query displays negative offset adjustment rows and corresponding payable time rows on the same duration for the required business unit and date range and other options prompts specified by the user.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ADJUSTMENTS\_PAYABLE\_TIME

## **INPUT / SEARCH CRITERIA:**

OUTPUT FORMAT:
HTML
Excel

Business Unit
Dept ID (blank for all)
Location (blank for all)
Employee ID (blank for all)
From Date
To Date
Frozen Date (blank for all)

ADDITIONAL INFORMATION

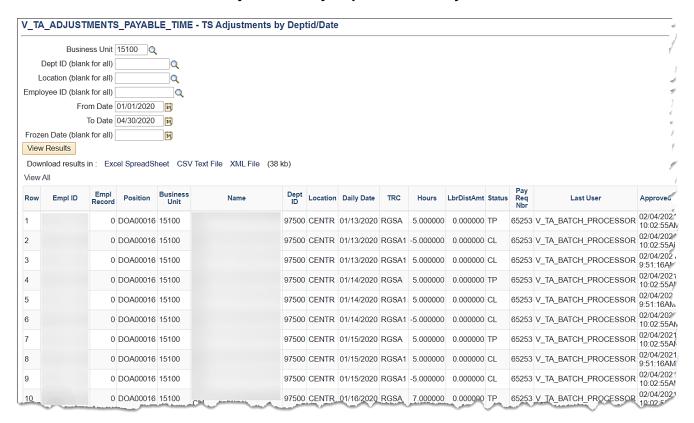
### **ADDITIONAL INFORMATION:**

Business Unit, From Date and To Date fields are required fields.

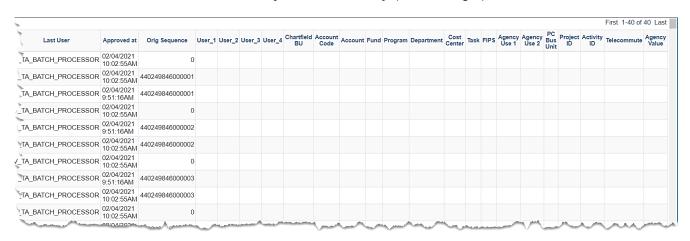
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## Screenshot of the Timesheet Adjustments by DeptID/Date Query



## Screenshot of the Time Prior Period Adjustments Query (scrolled right)



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# TL Eligibility Audit Query V\_TA\_ELIGIBILITY\_ENROLL\_AUDIT

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query lists changes to the Time and Labor (TL) Eligibility page based on audit results.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_ELIGIBILITY\_ENROLL\_AUDIT

#### INPUT / SEARCH CRITERIA:

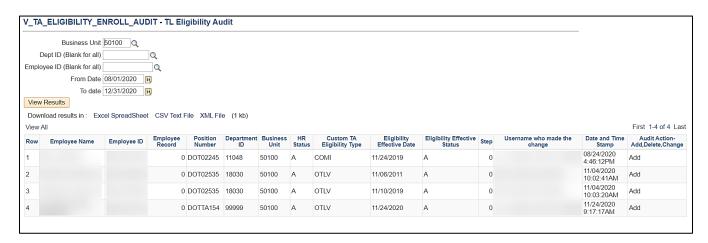
OUTPUT FORMAT:
HTML
Excel

Business Unit
Dept ID (Blank for all)
Employee ID (Blank for all)
From Date
To Date

## **ADDITIONAL INFORMATION:**

Business Unit, From Date and To Date fields are required fields.

## Screenshot of the TL Eligibility Audit Query



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## Traditional Sick Used 6 Months Query V\_TA\_TRADSCK\_06MONTHS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query is used to track the employees in the traditional sick leave program having used sick leave continuously for a six month period for potential FICA exemption.

## **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TRADSCK\_06MONTHS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Department Excel

**Employee ID** 

Date

## **ADDITIONAL INFORMATION:**

**Business Unit,** and **Date** fields are required fields. The Date field is used to create a date range, which is used to retrieve payable time days between the Date field value minus 180 days and the Date field value.

## Screenshot of the Traditional Sick Used 6 Months Query

Department							
	)						
Employee Id	0						
Date 04/30/2020							
ew Results							
ownload results in : Excel St	preadSheet CSV Text File XML File (14 kb)						
	steadeneet Gov Text Tile 7th ET Tile (11 ha)						E: E E.
w All							First 1-54 of 54
Row Empl ID	Empl Record	Name	Position	Location	Dept ID	Unit	Sum Quantity
	0		DOT23023	CENTR	12026	50100	68.000
	0		89411	14	14023	50100	10.000
			00411	17	14023		
	0		DOT09384	CENTR	15028	50100	
	0						8.000
	0 0		DOT09384	CENTR	15028	50100	8.000 5.500
	0 0 0		DOT09384 11339	CENTR 13	15028 13045	50100 50100	8.000 5.500 8.000
	0 0 0 0		DOT09384 11339 DOT10687	CENTR 13 CENTR	15028 13045 13037	50100 50100 50100	8.000 5.500 8.000 8.000
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		DOT09384 11339 DOT10687 06481	CENTR 13 CENTR 18	15028 13045 13037 18045	50100 50100 50100 50100	8.000 5.500 8.000 8.000 9.000
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		DOT09384 11339 DOT10687 06481 03662 DOT03662	CENTR 13 CENTR 18 19 CENTR	15028 13045 13037 18045 19087	50100 50100 50100 50100 50100 50100	8.000 5.500 8.000 8.000 9.000 8.000
	0 0 0 0 0 0 0		DOT09384 11339 DOT10687 06481 03662 DOT03662 DOT22097	CENTR 13 CENTR 18 19 CENTR CENTR	15028 13045 13037 18045 19087 19087 17034	50100 50100 50100 50100 50100 50100 50100	8.000 5.500 8.000 9.000 8.000 8.000
	0 0 0 0 0 0 0		DOT09384 11339 DOT10687 06481 03662 DOT03662	CENTR 13 CENTR 18 19 CENTR	15028 13045 13037 18045 19087	50100 50100 50100 50100 50100 50100	8.000 5.500 8.000 9.000 8.000 8.000 8.000

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## Vacation Leave Lost Query V\_TA\_FORFEITED\_VAC\_HRS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query is used to list the vacation leave lost at the beginning of the new leave year (during carry forward 01/10). In Cardinal at the beginning of a new leave year, vacation accruals in excess of the maximum allowable carry over amount are automatically forfeited and those hours are lost. The maximum vacation carry over amount varies from employee to employee based on the years of service.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_FORFEITED\_VAC\_HRS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Department ID Excel

Employee ID

Leave Year Start Date

## **ADDITIONAL INFORMATION:**

Business Unit, and Leave Year Start Date fields are required fields.

## **Screenshot of the Vacation Leave Lost Query**

	Department ID	5300								
	Department ID		Q							
	Employee ID		Q							
eav	Year Start Date	1/10/2020	51							
Viev	Results		,							
	alaad aasadta is .	F 0	JOH COMT- A File WAIL F	(00 l+)						
		Excel Sprea	dSheet CSV Text File XML F	-IIE (33 KD)						
iew	All									First 1-100 of 100 L
Row	Business Unit	Location	Department ID	Name	Employee ID	Employee Record	Position Number	Calendar Group	Calendar ID	Forfeited Vacation Hours
	75300	CENTR	100				0 DFCED001	2020SM100	SM12020SM100	75.1000
	75300	CENTR	100				0 DFC00899	2020SM100	SL12020SM100	38.7000
	75300	CENTR	100				0 DFC00089	2020SM100	SL12020SM100	11.7000
	75300	CENTR	100				0 DFC00025	2020SM100	SM12020SM100	33.5000
		CENTR	100				0 DFC00299	2020SM100	SL12020SM100	13.1000
	75300		100				0 DFC00598	2020SM100	SL12020SM100	28.5000
	75300 75300	CENTR	100							15 7000
		CENTR CENTR	100				0 DFC00530	2020SM100	SL12020SM100	45.7000
	75300						0 DFC00530 0 DFC00004	2020SM100 2020SM100	SL12020SM100 SM12020SM100	
	75300 75300	CENTR	100							65.0000
	75300 75300 75300	CENTR CENTR	100 100				0 DFC00004	2020SM100	SM12020SM100	65.0000 8.6000
0	75300 75300 75300 75300	CENTR CENTR CENTR	100 100 100				0 DFC00004 0 DFC00549	2020SM100 2020SM100	SM12020SM100 SL12020SM100	65.0000 8.6000 36.9000
5 6 7 8 9 10 11	75300 75300 75300 75300 75300	CENTR CENTR CENTR CENTR	100 100 100 100				0 DFC00004 0 DFC00549 0 DFC00714	2020SM100 2020SM100 2020SM100	SM12020SM100 SL12020SM100 SL12020SM100	45.7000 65.0000 8.6000 36.9000 29.5000 42.0000

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## Weekly Submitted Hours Query V\_TA\_TLAM\_WKLY\_HRS

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query is used to display hours from Payable Time within a Start/End Date range for review. The query displays all Salaried Regular and all Non-Productive Time except Docking and Donated Leave Taken.

#### **NAVIGATION PATH:**

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_TLAM\_WKLY\_HRS

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

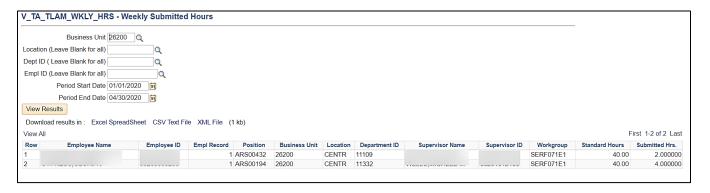
Business Unit HTML Location (Leave Blank for all) Excel Dept ID (Leave Blank for all)

Empl ID (Leave Blank for all)
Period Start Date
Period End Date

#### ADDITIONAL INFORMATION:

**Business Unit, Period Start Date** and **Period End Date** fields are required fields. The **Period Start Date** is the first day of the employee's FLSA period with the **Period End Date** is the last day of the employee's FLSA period.

## Screenshot of the Weekly Submitted Hours Query



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## Workflow Setup Issues Query V\_TA\_WORKFLOW\_SETUP\_ISSUES

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This query is used to display employees and managers who may require corrective action due to their time and labor enrollment data, job data, and/or time and labor security set up that may result in incorrect workflow routing. This query displays various setup issues that may cause workflow problems, including employees reporting to vacant positions, employees missing reports to positions, approvers missing the approver role, employees with EMPLIDs not assigned to User IDs, approvers with EMPLIDs not assigned to User IDs, and multiple active approvers sharing positions.

### **NAVIGATION PATH:**

Department

Navigator > Reporting Tools > Query > Query Viewer > V\_TA\_WORKFLOW\_SETUP\_ISSUES

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit HTML Location Excel

ADDITIONAL INFORMATION:

Business Unit field is a required field.

## Screenshot of the Workflow Setup Issues Query

De		Q Q Q Excel SpreadSheet	CSV Text F	File XML File	(267 kb)								Firs	st 1-100 of 528 € La
Row	Employee's Business Unit	Manager's Name	Manager's Location	Manager's Department	Manager's ID	Manager's Employee Rcd	Manager's Position	Employee's Location	Employee's Department	Employee's Name	Employee's ID	Employee's Employee Rcd	Employee's Position	Issue Description
1	40300							HQ100	10000				GIFTA002	EMPLOYEE POSITION MISSING REPORTS TO
2	40300							HQ100	11000			0	GIFTA007	EMPLOYEE POSITION MISSING REPORTS TO
3	40300							CENTR	11000			0	GIFTA012	EMPLOYEE POSITION MISSING REPORTS TO
4	40300							CENTR	20100			0	GIF00534	EMPLOYEE REPORTS TO VACANT POSITION
5	40300							CENTR	28100			0	GIF00433	EMPLOYEE REPORTS TO VACANT POSITION
3	40300							CENTR	28100			0	GIF00147	EMPLOYEE REPORTS TO VACANT POSITION
7	40300							CENTR	31100			0	GIF00109	EMPLOYEE REPORTS TO VACANT POSITION
8	40300 .							CENTR	31100			0	GIF00211	EMPLOYEE REPORTS TO

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## **Time and Attendance Reports**

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## **Absence Data Upload Error Report (RTA674)**

**REVISED: 9/15/2021** 

### **DESCRIPTION:**

This report displays a list of Absence Upload errors interfacing agencies encountered during the Absence Data Upload file process. This report includes all the errors along with error messages for users to review and make the necessary corrections.

#### **NAVIGATION PATH:**

Navigator > Global Payroll & Absence Mgmt > Absence and Payroll Processing > Reports > Absence Upload Error Report

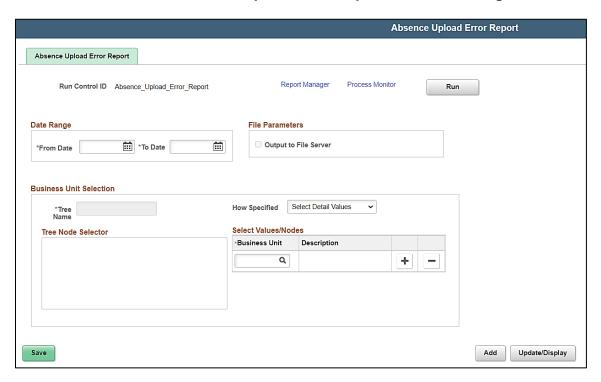
RUN CONTROL PARAMETERS: OUTPUT FORMAT:

From Date PDF To Date CSV

Output to File Server (checkbox)

**Business Unit** 

## Screenshot of the Absence Data Upload Error Report Run Control Page



### **ADDITIONAL INFORMATION:**

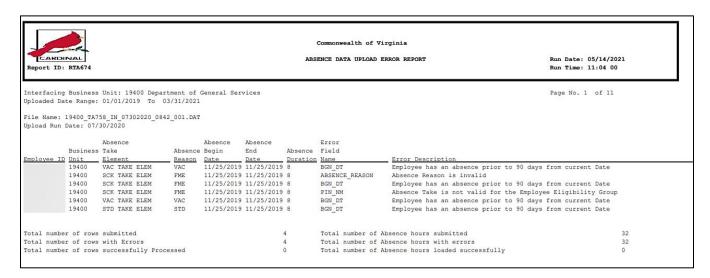
From Date and To Date fields are required fields.

In order to review results, user must click on **Report Manager** after running the report and refreshing to success.

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## Screenshot of the Absence Data Upload Error Report



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## **Employee Leave Report (RTA010)**

**REVISED: 9/15/2021** 

### **DESCRIPTION:**

This report provides summary and detailed leave balance information (absences accrued/taken by an employee) and related detail transactions (if selected) for individual employees, a designated organization unit, or designated group of organization units such as District-wide or Residency-wide. The report can be used by employees to monitor leave balances as well as supervisors in managing employee leave activity.

## **NAVIGATION PATH:**

Navigator > Global Payroll & Absence Management > Absence and Payroll Processing > Reports > Employee Leave Report

#### RUN CONTROL PARAMETERS:

OUTPUT FORMAT:
PDF
CSV

Business Unit
Department

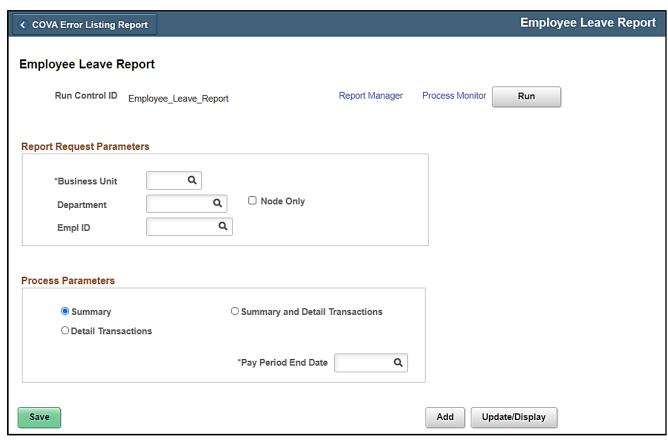
Node Only [checkbox]

Empl ID (blank for all)
Summary [radio button]

Detail Transactions [radio button]

Summary and Detail Transactions {radio button}

## Screenshot of the Employee Leave Report Run Control Page



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## **ADDITIONAL INFORMATION:**

Business Unit and Pay Period End Date fields are required fields. Either the Department or Empl ID field is a required field. Pay Period End Date (required - can only run for a finalized pay period end date – either most recent finalized or past period)

## **Screenshot of the Employee Leave Report**

				Commonwe	ealth of Virginia				
	ID: VTAR0010			EMPLO!	YEE LEAVE REPORT			Run Date: 05/1 Run Time: 05:4	
Positio	ent Id : 10055	VA Dept of Tr Construction			: Vacation Accrua Eligibility Date	1 Rate : 9 : 06/10/19	79	Page No. 1 of	: 190
eave Type	Leave Descr	Balance Forward	Earned Y-T-D	Taken <u>Y-T-D</u>	ADJ <u>Y-T-D</u>	Donated Y-T-D	Current Balance	Maximum Allowable	Expired Balance
OSK PER SDP VAC	Volunteer Service Leave Converted Disability Credits VSDP Personal Leave VSDP Sick Leave Vacation	0.00 964.00 0.00 0.00 224.50	16.00 0.00 40.00 80.00 207.00	0.00 0.00 28.00 33.00 170.00	0.00 0.00 0.00 0.00 477.00	0.00 0.00 0.00 0.00 0.00	16.00 964.00 12.00 47.00 738.50	0.00 0.00 0.00 0.00 432.00	0.00 0.00 0.00 0.00

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## **Hourly Employee Tracking Report (RTA005)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This report lists hourly employee contract data for tracking hours worked in a defined 365 day period. The report can be used to monitor employees approaching the hours limit on their contract and/or approaching the end of their contract period, so they do not exceed the Affordable Care Act (ACA) limits, per DHRM 1500 hour limit. The report is typically run for a contract year or beginning of current contract year through the current period.

#### **NAVIGATION PATH:**

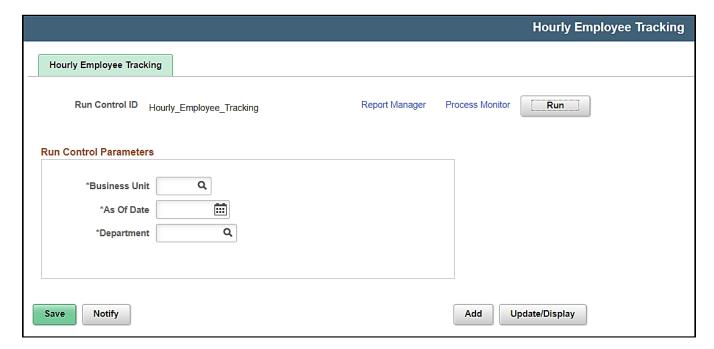
Navigator > Time and Labor > Reports > Hourly Employee Tracking

RUN CONTROL PARAMETERS: OUTPUT FORMAT:

Business Unit PDF As Of Date CSV

Department

## Screenshot of the Hourly Employee Tracking Report Run Control Page



## **ADDITIONAL INFORMATION:**

Business Unit, As of Date, and Department fields are required fields.

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## **Screenshot of the Hourly Employee Tracking Report**

CARD Report ID						nwealth of V:				Run Da Run Ti	ite: 05 me: 11				
Business Units of Date	:		50100 04/30/2020 912000	VA Dept of T	ransportation ct Wide					Page N	lo. 1	of 10			
						Processed	Hourly Yr	Year Start	Year End	Remaining					
Implid	Rcd	Name	Posi	ion# Location	Department	Hours	Limit	Date	Date	Hours	<u>A</u>	<u>B</u>	<u>c</u>	D	E
mprru	0	- Teame	E211		12004	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		H264		12004	716.00	1500.00	05/01/2019	04/30/2020	784.00	N	N	N	N	Y
	0		E210		12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		H265		12006	213.50	1500.00	05/01/2019	04/30/2020	1286.50	N	N	N	N	Y
	0		E211		12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		E211		12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		H212		12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		E244		12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		H261	12	12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	Y	Y
	0		H261	12	12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
	0		H263	3 12	12006	763.00	1500.00	05/01/2019	04/30/2020	737.00	N	N	N	N	Y
	0		H213	12	12006	347.50	1500.00	05/01/2019	04/30/2020	1152.50	N	N	N	N	Y
	0		H255	1 12	12006	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
	0		H255	12	12006	736.10	1500.00	05/01/2019	04/30/2020	763.90	N	N	N	N	Y
	0		H212	12	12007	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
	0		E240	12	12008	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	Y	Y
	0		H268	12	12008	407.50	1500.00	05/01/2019	04/30/2020	1092.50	N	N	N	N	Y
	0		H263	12	12008	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
	0		H211	12	12008	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
	0		E240	12	12008	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	N	N	Y
	0		E202		12008	0.00	1500.00	05/01/2019	04/30/2020	1500.00	N	N	Y	N	Y
			H26		12009	40.000	500.00		04/20 20	1500.0	N.	N	Y	N	Y

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## **Invalid Holiday Report (RTA720)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

Dept ID Empl ID

This report provides an audit of invalid holidays for review and correction.

## **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Invalid Holiday Report

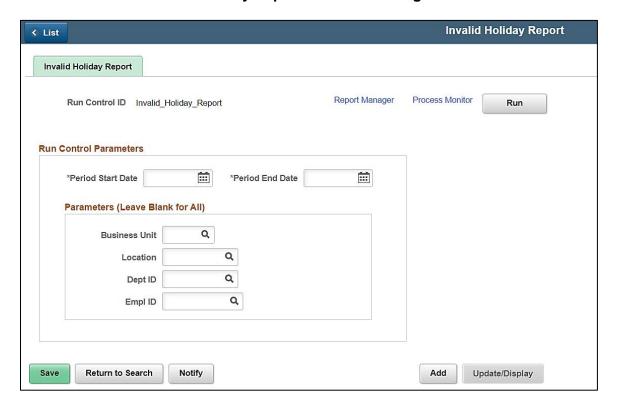
### RUN CONTROL PARAMETERS: OUTPUT FORMAT:

**PDF** 

**CSV** 

Period Start Date
Period End Date
Business Unit
Location

## Screenshot of the Invalid Holiday Report Run Control Page



#### **ADDITIONAL INFORMATION:**

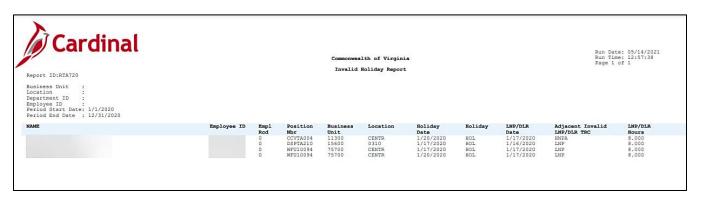
Period Start Date and Period End Date fields are required fields. Also, Period Start Date and Period End Date fields default to current day, but may be updated.

In order to review results, user must click on **Report Manager** after running the report and refreshing to success. Next click on the **V\_TA720\_RPT** link

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## **Screenshot of the Invalid Holiday Report**



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## **Leave Liability Report (RTA013)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report contains leave liability data for reporting to Department of Accounts (DOA) at Fiscal Year End for employees in Traditional, Virginia Sickness & Disability Program (VSDP) and Hybrid leave programs, and does not include At-Will or Faculty leave programs.

#### **NAVIGATION PATH:**

Navigator > Global Payroll & Absence Mgmt > Absence and Payroll Processing > Reports > Leave Liability Report

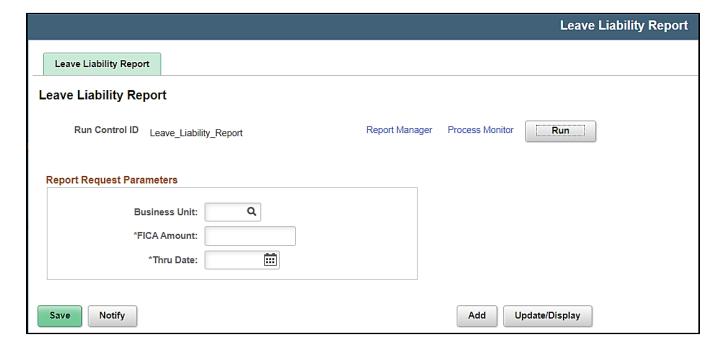
#### **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

Business Unit FICA Amount Thru Date

Excel

## Screenshot of the Leave Liability Report Run Control Page



## **ADDITIONAL INFORMATION:**

Business Unit, FICA Amount and Thru Date fields are required fields.

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## **Screenshot of the Leave Liability Report**

LEAVE LIABILITY REPO	RT																
RUN CONTROL PARAM	METERS:																
BUSINESS UNIT: 1510	00																
THRU DATE: 04/30/20	20																
FICA Amount:137700																	
Run Date-Time:05122	0211132																
Section1-E EMPLOYEE	DETAILS SECTION																
Section1-E																	
Section1-E EMPLID	NAME	LOCATION D	EPTID ELIG	GRP GP PA	YGR PRD END DT	LEAVE ELIG DATE	YRS OF S	HOURLY	F LEAVE TYP EN	ND BAL	BAL LIAB	ACCRUED	TAKEN TO	PROJECTE	PROJECTE	D SCK/VAC	AMT
Section1-E		CENTR	97200	SM1	24-Mar-20	8/25/1975	44.58065	33.58125	ERL	0	0	2	0	0	0		
Section1-E		CENTR	97200	SM1	24-Mar-20	8/25/1975	44.58065	33.58125	VAC	0	0	480.5	0	216	7253.55		
Section1-E		CENTR	95200	SM1	24-Mar-20	12/25/1983	36.24731	36.46298	ERL	0	0	1.8	0	0	0		
Section1-E		CENTR	95200	SM1	24-Mar-20	12/25/1983	36.24731	36.46298	VAC	0	0	289.3	0	216	7876		
Section1-E		CENTR	91100 E	SM1	24-Mar-20	7/10/1978	41.7043	85.24664	VAC	0	0	0	0	0	0		
Section1-E		CENTR	92100	SM1	24-Mar-20	12/10/1978	41.28763	22.97837	VAC	0	0	482	0	216	4963.33		
Section1-E		CENTR	92100	SM1	24-Mar-20	3/25/1978	41.99731	27.29135	ERL	0	0	4	0	0	0		
Section1-E		CENTR	92100	SM1	24-Mar-20	3/25/1978	41.99731	27.29135	VAC	0	0	365	0	216	5894.93		
Section1-E		CENTR	97200	SM1	24-Mar-20	12/10/1986	33.28763	64.5399	ERL	0	0	6	0	0	0		
Section1-E		CENTR	97200	SM1	24-Mar-20	12/10/1986	33.28763	64.5399	VAC	0	0	458.5	0	216	13940.62		
Section1-E		CENTR	95900	SM1	24-Mar-20	10/10/2007	12.4543	35.70289	VAC	0	0	82.3	0	144	5141.22		
		CENTR	95700 T	SM1	24-Mar-20	6/25/1980	39.74731	57.87019	ERL	0	0	4	0	0	0		
Section1-E																	
Section1-E Section1-E		CENTR	95700 T	SM1	24-Mar-20	6/25/1980	39.74731	57.87019	SCK	0	0	935	236	120	1736.11		

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## **OSHA Report (RTA508)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This Occupational Safety and Health Administration (OSHA) report summarizes productive hours by Time Reporting Code by various criteria and organization level.

Excel

## **NAVIGATION PATH:**

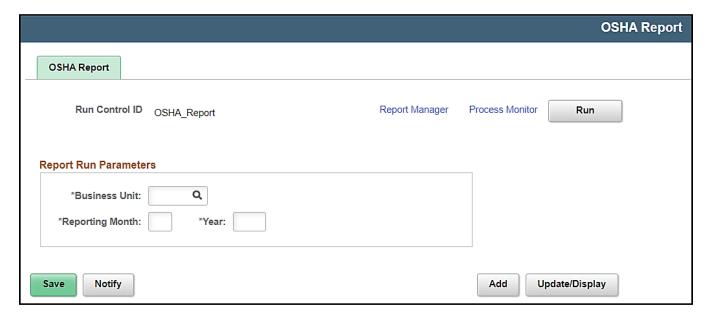
Navigator > Time and Labor > Reports > OSHA Report

INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Business Unit Reporting Month

Year

Screenshot of the OSHA Report Run Control Page



## **ADDITIONAL INFORMATION:**

Business Unit, Reporting Month and Year fields are required fields.

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## **Screenshot of the OSHA Report**

DEPTID COE	СОН	CON	COR	ECS	ECT	ERG	ESS	ETH	ETS	OCH	OCP	ocs	OCT	OSH	OSS	ОТН	OTS	RGF	RGH	RGS	SCH	UOS	Total		Number of Wage E	mployees
1001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	180	0 48	6	0	
1002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	0 16	) 2	0	
1003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	60	0 56	7	0	
1004	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0 64	8 (	0	
1005	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	0 16	2	0	
1006	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	0 16	2	0	
1007	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	100	0 40	5	0	
1008	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80	0 8	1	0	
4001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	960	0 96	12	0	
4002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	60	0 56	7	0	
4003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	240	0 24	3	0	
5001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 1	860	0 136	17	0	
5002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	100	0 40	5	0	
5003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	100	0 40	5	0	
5004	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0 64	8 (	0	
5005	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0 64	8 (	0	
5006	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	320	0 32	4	0	
5007	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	180	0 48	6	0	
5008	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	320	0 32	4	0	
6001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	100	0 40	5	0	
6002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80	0 8	1	0	
6003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	0 16	2	0	
7001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 2	000	0 200	25	0	
7002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 .	180	0 48	6	0	
7003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	320	0 32	4	0	
8001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		240	0 24		0	
8002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	240	0 24	3	0	
9001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	160	0 16	2	0	
9003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80	0 8		0	
40900	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	720	0 72	9	0	
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 13	340	0 1384	173	0	
Date Ranges for	r Selection a	re: 25-OC	T-2019 —	24-NOV-	2019 fo	PayGroup	s: SM1																			

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## **Potential Vacation Leave Forfeiture Report (RTA012)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report provides projected vacation leave information within a predefined time frame, including projected accruals and potential loss. The report can be requested for individual employees, designated organization unit, or designated group of organization units such as District-wide or Residency-wide. The report can be used by employees, supervisors, and timekeepers to help determine if individual employees might forfeit hours at leave year-end if the projected balances are in excess of the carryover maximum.

## **NAVIGATION PATH:**

Navigator > Global Payroll & Absence Mgmt > Absence and Payroll Processing > Reports > Potential Leave Forfeiture Rpt

RUN CONTROL PARAMETERS: OUTPUT FORMAT:

Business Unit PDF Department CSV

Node Only [checkbox]

Employee ID

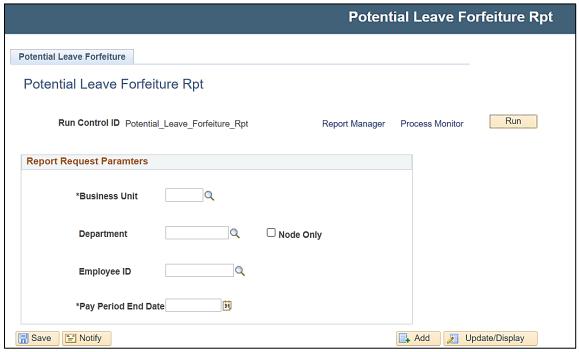
Pay Period End Date

#### **ADDITIONAL INFORMATION:**

Business Unit and Pay Period End Date fields are required fields.

The report must be run for a future pay period end date to project the vacation balance. Typically, this is the leave year end date and should not be a date beyond the current leave year end date.

## Screenshot of the Potential Vacation Leave Forfeiture Report Run Control Page



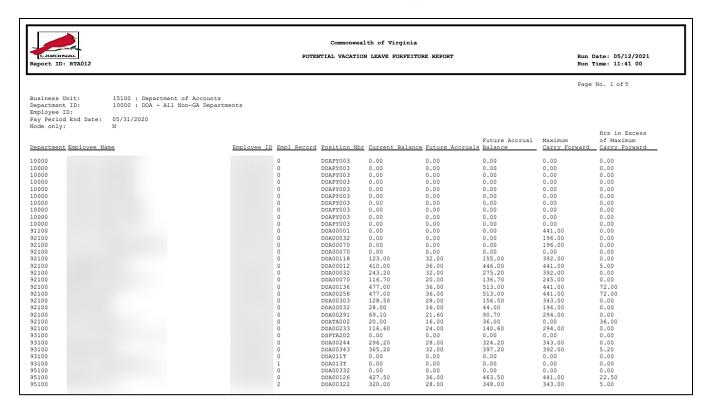
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## **ADDITIONAL INFORMATION:**

Business Unit and Pay Period End Date fields are required fields.

## **Screenshot of the Potential Vacation Leave Forfeiture Report**



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## **Scheduled Hours Report (TL004)**

**REVISED:** 09/15/2021

## **DESCRIPTION:**

This delivered report provides information about a time reporter's scheduled time, including details such as duration of work hours for employees.

## **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Scheduled Hours

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

Start Date CSV

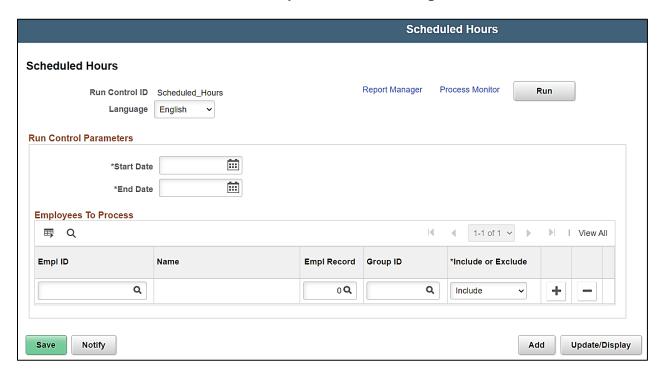
End Date Empl ID

**Employee Reocrd** 

Group ID

Include or Exclude

## Screenshot of the Scheduled Hours Report Run Control Page



## **ADDITIONAL INFORMATION:**

Start Date and End Date fields are required fields.

**Note:** Employee Schedule Review Query (RTA717) is another report with employee schedule information.

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## **Screenshot of the Scheduled Hours Report**

	02/06/2020 16:24:03
/ 0 DOE, JOHN Transport Operations Mgr III	
Elapsed Schedule Punch Schedule Flex Schedule	
te Work Hours Punch Type Time Schedule In Schedule Out Core Start Core End Work Hours	
/2019 OFFDAY	
7/2019 8.000000	
/2019 8.000000	
/2019 8.000000	
/2019 8.000000	
/2019 8.000000	
/2019 OFFDAY	
/2019 OFFDAY	
/2019 8.00000	
/2019 8.00000	
/2019 8.000000	
/2019 8.00000	
/2019 8.000000 /2019 OFFDAY	
7/2019 OFFINAY	
7,2019 FFDA1 7,2019 8.00000	
7,2019 8.000000	
72019 8.000000	
/2019 8.000000	
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## **Summary of Productive Hours Report (RTA030)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report provides a summary of productive hours by Time Reporting Code (TRC) and Department. The report can be used to analyze the use of TRCs by Department and/or Employees.

## **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Summary of Prod. Hours Report

## INPUT / SEARCH CRITERIA: OUTPUT FORMAT:

**Business Unit** 

**CSV** 

Department

Node Only [checkbox]

Empl ID

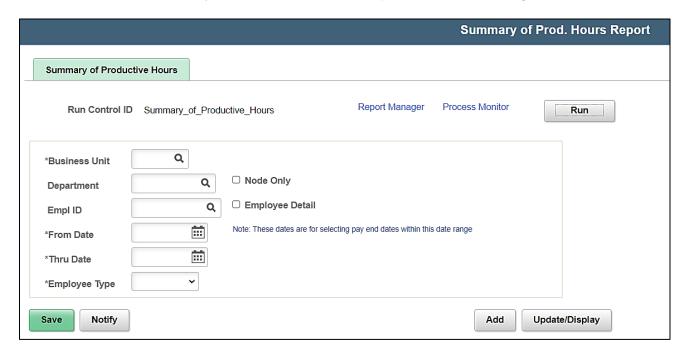
Employee Detail [checkbox]

From Date

Thru Date

**Employee Type** 

## Screenshot of the Summary of Productive Hours Report Run Control Page



### **ADDITIONAL INFORMATION:**

**Business Unit**, From Date, Thru Date, and Employee Type fields are required fields. Employee Types are Excep Hrly, Hourly, Not Appl., and Salaried.

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## **Screenshot of the Summary of Productive Hours Report**

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Page No.	1 of		3																						
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## **Time Entry Upload Error Report (RTA757)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report displays errors encountered during the Time Entry Data Upload file processing for users to review and correct.

**OUTPUT FORMAT:** 

## **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Timesheet Report

## INPUT / SEARCH CRITERIA:

From Date Excel

To Date

Output to File Server (checkbox)

**Business Unit** 

Employee Type (Salary or Hourly)

Reports to Position Number OR Empl ID OR

Department OR Project OR Cost Center

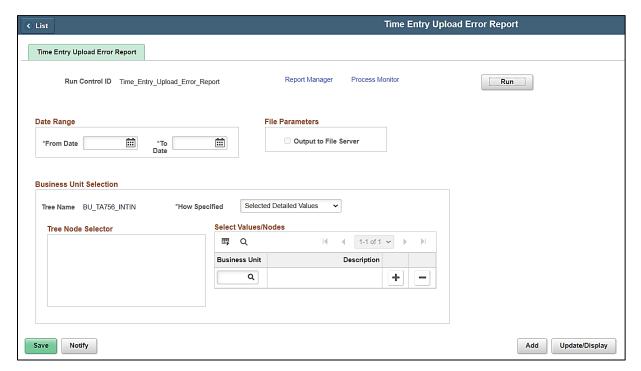
Department CF

Pay Period End Date OR

Show All Statuses OR Action Required Only

Time Reporting Code

## Screenshot of the Time Entry Upload Error Report Run Control Page



#### **ADDITIONAL INFORMATION:**

Output to File Server checkbox to only be used by Batch user.

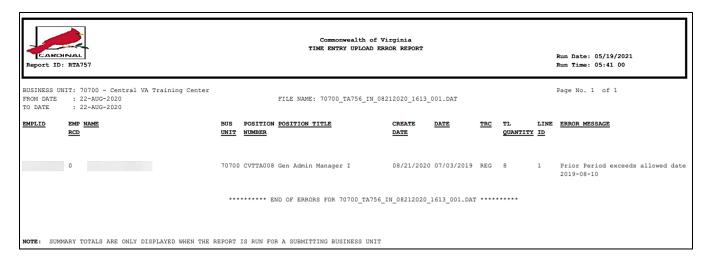
From Date and To Date fields are required fields.

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In order to review results, user must click on **Report Manager** after running the report and refreshing to success. Next click on the **VTAR0757** link

## Screenshot of the Time Entry Upload Error Report



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## **Timesheet Report (RTA026)**

**REVISED:** 10/20/2021

## **DESCRIPTION:**

This report contains details of reported time including a summary of the number of hours by ChartField distribution by day and also shows productive and non-productive hours pending approval on the timesheets.

#### **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Timesheet Report

## **INPUT / SEARCH CRITERIA:**

#### **OUTPUT FORMAT:**

Excel

**Business Unit** 

Employee Type (Salary or Hourly)

Reports to Position Number OR Empl ID OR

Department OR Project OR Cost Center

Department CF

Pay Period End Date OR

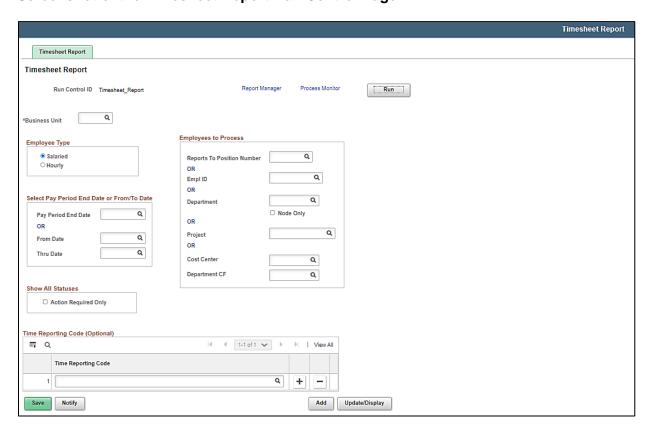
From Date

Thru Date

Show All Statuses OR Action Required Only

Time Reporting Code

## Screenshot of the Timesheet Report Run Control Page



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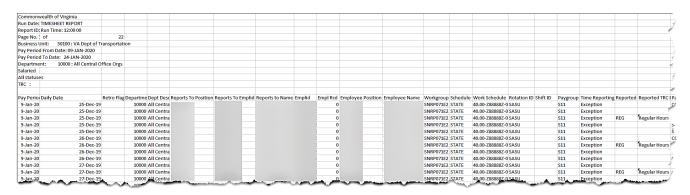
## **ADDITIONAL INFORMATION:**

Business Unit field is a required field, and select one option from the Employees to Process section and one option from the Select Pay Period End Date or From/To Date section, as required. Screenshot of the Timesheet Report

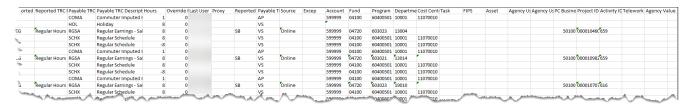
AJ and DL are displayed as Reported Time statuses on the Timesheet Report in the following cases:

- AJ (Adjusted): System generated offsets due to timesheet adjustments (where quantity is less than 0)
- **DL (Deleted)**: Time that was deleted from reported time

## **Screenshot of the Timesheet Report**



## Screenshot of the Timesheet Report (scrolled right)



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## **Timesheet Schedule Exception and Overtime Review Report (RTA024)**

**REVISED:** 09/15/2021

### **DESCRIPTION:**

This report lists overtime entered in the pay period. Report also compares the employee schedule to the time entered on the timesheet to identify variances.

### **NAVIGATION PATH:**

Navigator > Time and Labor > Reports > Timesheet Exception Report

## **INPUT / SEARCH CRITERIA:**

**OUTPUT FORMAT:** 

**PDF** 

Business Unit (Leave Blank for All)

Pay Period End Date OR

From Date

Thru Date

Reports to Position Number

**Empl ID** 

Department

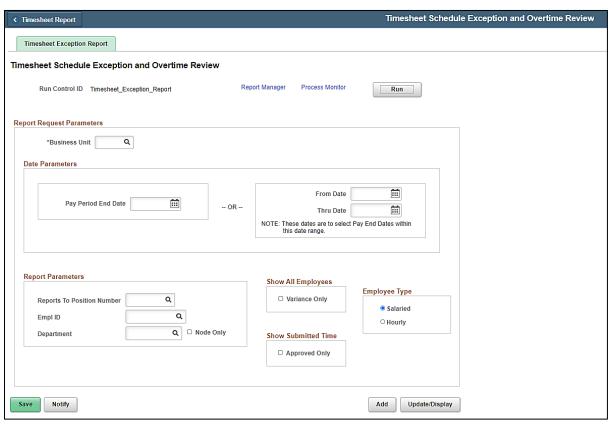
Node Only (checkbox)

Show All Employees Variance Only (checkbox)

Employee Type (Salaried or Hourly)

Show Submitted Time Approved only (checkbox)

## Screenshot of the Timesheet Schedule Exception and Overtime Review Report Run Control Page



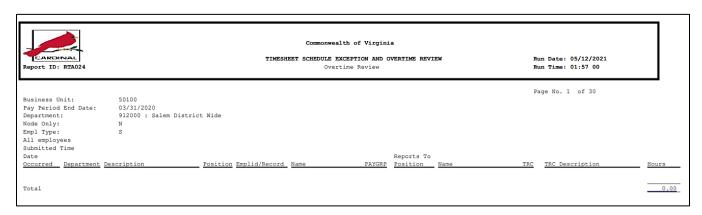
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## **ADDITIONAL INFORMATION:**

Business Unit field is a required field and select one option from the Report Parameters section and one option from the Date Parameters section, as required..

## Screenshot of the Timesheet Schedule Exception and Overtime Review Report



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